

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION**

**February 27, 2025**  
**REGULAR MEETING - 7:00 P.M.**

- I. Call to Order by the Board President
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 16, 2025, to the Hunterdon County Democrat and The Courier-News. Copies of the notice have also been placed in the Board Office and in each of the district schools, posted on the District website, and filed with the Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Pledge of Allegiance
- V. District Mission Statement

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community  
Respect, honor, and embrace diverse family and community values by building collaborative partnerships  
Strengthen opportunities that nurture creative and critical thinkers  
Develop and inspire personal excellence.

**Every Student - Every Day - Every Opportunity**

- VI. Superintendent's Report
- VII. Approval of Minutes – Executive Session – February 13, 2025  
Regular Meeting - February 13, 2025
- VIII. Report of the Board Secretary and Treasurer of School Monies for January 2025.

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of January 2025, further certifies that no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2024-2025.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23A-16.10(a) as of January 31, 2025. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2024-2025.

- IX. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes, and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

## X. Report of the Standing Committees and Appointments

**THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:****A. PERSONNEL – Chairperson, Gina Criscitiello, Next Meeting – March 3, 2025****Certified Staff – Appointments, Resignations & Leaves of Absence**

1. Approval to accept the resignation of the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Last Day of Employment
1.	Errickson	Pamela	RFIS	Teacher English Language Arts & Social Studies Grade 5	Retirement	June 30, 2025
2.	McDougald	Anne	BS	Teacher Kindergarten	Retirement	June 30, 2025
3.	McKenzie	Laurie	CH	Speech and Language Pathologist	Retirement	June 30, 2025
4.	Socolich	Elizabeth	RFIS	Teacher Math Grade 6	Retirement	June 30, 2025

2. Approval for district staff member(s) to take a leave of absence or amend their leave during the 2024-2025 school year.
3. Approval to confirm the employment of the following leave replacement(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Smith	Cynthia	RFIS	Teacher Social Studies / Science Grade 6	\$61,770 (prorated) / BA / 1	February 27, 2025 - March 24, 2025	Teacher of the Handicapped, English as a Second Language, Social Studies, Elementary School Teacher / Rutgers University, The College of New Jersey

4. Approval of the following resolution:

**WHEREAS**, the Board of Education of the Flemington-Raritan School District (“Board of Education”) has determined to abolish certain positions and terminate the employment of impacted staff for economic and budgetary reasons prior to the 2025-2026 school year; and

**WHEREAS**, the Board of Education is duly authorized, pursuant to N.J.S.A 18A:11-1 et seq., N.J.S.A. 18A:16-1 and N.J.S.A. 18A:28-9 et seq., to dismiss staff members employed in the District whenever, in the judgment of the Board of Education, it is advisable to abolish any such position for reasons of economy, because of a reduction in the number of pupils, a change in the administrative or supervisory organization of the district, or for other good cause; and

**WHEREAS**, for reasons of economy, efficiency, and a need to restructure staff of the district, the following existing full-time employee (“FTE”) positions are recommended for elimination:

Item	FTE	Position	End Date
1.	1.00	School Counselor	June 30, 2025
2.	1.00	School Counselor	June 30, 2025
3.	1.00	Elementary Teacher	June 30, 2025
4.	1.00	Elementary Teacher	June 30, 2025
5.	1.00	Elementary Teacher	June 30, 2025
6.	1.00	Elementary Teacher	June 30, 2025

**WHEREAS**, based foregoing and information provided by the Superintendent, the Board of Education finds it advisable to reduce the aforementioned positions in the District effective the end of the day on June 30, 2025;

**IT IS HEREBY RESOLVED** by the Flemington Raritan Regional School District Board of Education as follows:

1. That upon recommendation of the Superintendent, the following positions are hereby eliminated, effective as of the end of the day June 30, 2025, as a result of a reduction in force:

Item	FTE	Position	End Date
1.	1.00	School Counselor	June 30, 2025
2.	1.00	School Counselor	June 30, 2025
3.	1.00	Elementary Teacher	June 30, 2025
4.	1.00	Elementary Teacher	June 30, 2025
5.	1.00	Elementary Teacher	June 30, 2025
6.	1.00	Elementary Teacher	June 30, 2025

2. That the affected employees will promptly receive appropriate notification of his/her employment status; and
3. That the Superintendent is authorized to provide the necessary notification to the affected employees.

#### **Non-Certified Staff – Appointments, Resignations & Leaves of Absence**

5. Approval to accept the resignation of the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Last Day of Employment
1.	Gaestel	Marian	FAD	Teacher Assistant	Retirement	June 30, 2025

6. Approval to employ the following staff member(s) for the 2024-2025 school year, pending, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/Replacement
1.	Heindrichs	Craig	CH	Teacher Assistant	*\$25,554 (Prorated) / 1	February 28, 2025	Substitute

\*Salary will be adjusted to include an additional \$500 (based on FTE) for holding a teaching or substitute certification.

7. Approval to employ the following staff member(s) to assist with extracurricular activities during the 2024-2025 school year, pending, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Max # of Hours	Rate
1.	Stine	Richard	JPC	JV Baseball Coach	108 Hours	\$36.00/hr

8. Approval to transfer the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Mcknight	Theresa	RFIS / Teacher Assistant	BS / Teacher Assistant	February 12, 2025 - June 30, 2025

9. Approval of the following resolution:

**WHEREAS**, the Board of Education of the Flemington-Raritan School District (“Board of Education”) has determined to abolish certain positions and terminate the employment of impacted staff for economic and budgetary reasons prior to the 2025-2026 school year; and

**WHEREAS**, the Board of Education is duly authorized, pursuant to N.J.S.A 18A:11-1 et seq., N.J.S.A. 18A:16-1 and N.J.S.A. 18A:28-9 et seq., to dismiss staff members employed in the District whenever, in the judgment of the Board of Education, it is advisable to abolish any such position for reasons of economy, because of a reduction in the number of pupils, a change in the administrative or supervisory organization of the district, or for other good cause; and

**WHEREAS**, for reasons of economy, efficiency, and a need to restructure staff of the district, the following existing full-time employee ("FTE") positions are recommended for elimination:

Item	FTE	Position	End Date
1.	1.00	Facilities Manager	June 30, 2025

**WHEREAS**, based foregoing and information provided by the Superintendent, the Flemington-Raritan Regional School District Board of Education finds it advisable to reduce the aforementioned positions in the District effective the end of the day on June 30, 2025;

**IT IS HEREBY RESOLVED** by the Flemington Raritan Regional School District Board of Education of Education as follows:

1. That upon recommendation of the Superintendent, the following positions are hereby eliminated, effective the end of the day as listed, through a reduction in force:

Item	FTE	Position	End Date
1.	1.00	Facilities Manager	June 30, 2025

2. That the affected employees will promptly receive appropriate notification of his/her employment status; and
3. That the Superintendent is authorized to provide the necessary notification to the affected employees.

#### **All Staff – Additional Compensation**

10. Approval to confirm extra compensation for the following staff member(s) during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Senneca	Nicole	RFIS	Learning Lab Advisor	300 shared hours	\$36/hr
2.	Errickson	Pamela	RFIS	Class coverage - 2/11/25	40 minutes	\$36/hr
3.	Vallecilla	Amelia	RFIS	Class coverage - 2/11/25	40 minutes	\$36/hr
4.	Membreno	Ada	JPC	Class Coverage - 1/31/25	40 minutes	\$36/hr
5.	Creighton	Kimberly	JPC	Class Coverage - 2/3/25	40 minutes	\$36/hr
6.	Geist	Marissa	JPC	Class Coverage - 2/3/25	40 minutes	\$36/hr
7.	Gilmurray	Mindi	JPC	Class Coverage - 2/3/25	40 minutes	\$36/hr
8.	Peterson	Kristin	JPC	Class Coverage - 2/3/25	40 minutes	\$36/hr
9.	Waldron	Taylor	JPC	Class Coverage - 2/3/25	40 minutes	\$36/hr
10.	Agabiti	Joseph	JPC	Class Coverage - 2/4/25	40 minutes	\$36/hr
11.	Baills	Colette	JPC	Class Coverage - 2/4/25	40 minutes	\$36/hr
12.	Creighton	Kimberly	JPC	Class Coverage - 2/4/25	40 minutes	\$36/hr
13.	Gilmurray	Mindi	JPC	Class Coverage - 2/4/25	40 minutes	\$36/hr
14.	Maguire	Anna	JPC	Class Coverage - 2/4/25	40 minutes	\$36/hr
15.	Membreno	Ada	JPC	Class Coverage - 2/4/25	40 minutes	\$36/hr
16.	Miller	Jennifer	JPC	Class Coverage - 2/4/25	40 minutes	\$36/hr
17.	Miller	Robert	JPC	Class Coverage - 2/4/25	40 minutes	\$36/hr
18.	Obregon	Maria	JPC	Class Coverage - 2/4/25	40 minutes	\$36/hr
19.	Peterson	Kristin	JPC	Class Coverage - 2/4/25	40 minutes	\$36/hr
20.	Pirog	Michelle	JPC	Class Coverage - 2/4/25	40 minutes	\$36/hr
21.	Schmidt	Cherylann	JPC	Class Coverage - 2/4/25	40 minutes	\$36/hr
22.	Sladky	Samantha	JPC	Class Coverage - 2/4/25	40 minutes	\$36/hr

23.	Soltis	Amy	JPC	Class Coverage - 2/4/25	40 minutes	\$36/hr
24.	Vita	Matthew	JPC	Class Coverage - 2/4/25	40 minutes	\$36/hr
25.	Boelhouwer	Peter	JPC	Class Coverage - 2/5/25	40 minutes	\$36/hr
26.	Creighton	Kimberly	JPC	Class Coverage - 2/5/25	40 minutes	\$36/hr
27.	Gilmurray	Mindi	JPC	Class Coverage - 2/5/25	40 minutes	\$36/hr
28.	Membreno	Ada	JPC	Class Coverage - 2/5/25	40 minutes	\$36/hr
29.	Peterson	Kristin	JPC	Class Coverage - 2/5/25	40 minutes	\$36/hr
30.	Pirog	Michelle	JPC	Class Coverage - 2/5/25	40 minutes	\$36/hr
31.	Soltis	Amy	JPC	Class Coverage - 2/5/25	40 minutes	\$36/hr
32.	Baills	Colette	JPC	Class Coverage - 2/7/25	40 minutes	\$36/hr
33.	Bianco	Julie	JPC	Class Coverage - 2/7/25	40 minutes	\$36/hr
34.	Boelhouwer	Peter	JPC	Class Coverage - 2/7/25	40 minutes	\$36/hr
35.	Butler	Jacquelyn	JPC	Class Coverage - 2/7/25	40 minutes	\$36/hr
36.	Connelly	Kathleen	JPC	Class Coverage - 2/7/25	40 minutes	\$36/hr
37.	Creighton	Kimberly	JPC	Class Coverage - 2/7/25	40 minutes	\$36/hr
38.	Gilmurray	Mindi	JPC	Class Coverage - 2/7/25	40 minutes	\$36/hr
39.	Hall	Bryce	JPC	Class Coverage - 2/7/25	40 minutes	\$36/hr
40.	Hallock	Patrick	JPC	Class Coverage - 2/7/25	40 minutes	\$36/hr
41.	Hand	Gina	JPC	Class Coverage - 2/7/25	40 minutes	\$36/hr
42.	Horowitz	Steven	JPC	Class Coverage - 2/7/25	40 minutes	\$36/hr
43.	Kircher	Jennifer	JPC	Class Coverage - 2/7/25	40 minutes	\$36/hr
44.	Krukowski	Megan	JPC	Class Coverage - 2/7/25	40 minutes	\$36/hr
45.	Lyman	Margaret	JPC	Class Coverage - 2/7/25	40 minutes	\$36/hr
46.	Miller	Robert	JPC	Class Coverage - 2/7/25	40 minutes	\$36/hr
47.	Peterson	Kristin	JPC	Class Coverage - 2/7/25	40 minutes	\$36/hr
48.	Sewall	Cathrine	JPC	Class Coverage - 2/7/25	40 minutes	\$36/hr
49.	Sladky	Samantha	JPC	Class Coverage - 2/7/25	40 minutes	\$36/hr
50.	Smith	Holly	JPC	Class Coverage - 2/7/25	40 minutes	\$36/hr
51.	Sorrentino	Giorgianna	JPC	Class Coverage - 2/7/25	40 minutes	\$36/hr
52.	Waldron	Taylor	JPC	Class Coverage - 2/7/25	40 minutes	\$36/hr
53.	Boelhouwer	Peter	JPC	Class Coverage - 2/10/25	40 minutes	\$36/hr
54.	Corson	Seth	JPC	Class Coverage - 2/10/25	40 minutes	\$36/hr
55.	Membreno	Ada	JPC	Class Coverage - 2/10/25	40 minutes	\$36/hr
56.	Peterson	Kristin	JPC	Class Coverage - 2/10/25	40 minutes	\$36/hr
57.	Pirog	Michelle	JPC	Class Coverage - 2/10/25	40 minutes	\$36/hr
58.	Smith	Holly	JPC	Class Coverage - 2/10/25	40 minutes	\$36/hr
59.	Sorrentino	Giorgianna	JPC	Class Coverage - 2/10/25	40 minutes	\$36/hr
60.	Waldron	Taylor	JPC	Class Coverage - 2/10/25	40 minutes	\$36/hr
61.	Ellenberg	Kelley	JPC	Class Coverage - 2/11/25	40 minutes	\$36/hr
62.	Genito	Michelle	JPC	Class Coverage - 2/11/25	40 minutes	\$36/hr
63.	Gilmurray	Mindi	JPC	Class Coverage - 2/11/25	40 minutes	\$36/hr
64.	Soltis	Amy	JPC	Class Coverage - 2/11/25	40 minutes	\$36/hr
65.	Creighton	Kimberly	JPC	Class Coverage - 2/13/25	40 minutes	\$36/hr
66.	Gilmurray	Mindi	JPC	Class Coverage - 2/13/25	40 minutes	\$36/hr
67.	Pagano	Flor	JPC	Class Coverage - 2/13/25	40 minutes	\$36/hr
68.	Pirog	Michelle	JPC	Class Coverage - 2/13/25	40 minutes	\$36/hr
69.	Smith	Holly	JPC	Class Coverage - 2/13/25	40 minutes	\$36/hr
70.	Soltis	Amy	JPC	Class Coverage - 2/13/25	40 minutes	\$36/hr
71.	Gilmurray	Mindi	JPC	Class Coverage - 2/19/25	40 minutes	\$36/hr
72.	Pirog	Michelle	JPC	Class Coverage - 2/19/25	40 minutes	\$36/hr
73.	Creighton	Kimberly	JPC	Class Coverage - 2/21/25	30 minutes	\$36/hr
74.	Hlavsa-Suk	Dawn	JPC	Class Coverage - 2/21/25	30 minutes	\$36/hr
75.	Phillips	Regina	JPC	Class Coverage - 2/21/25	30 minutes	\$36/hr

**Substitutes**

11. Approval to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check, and health exam, during the 2024-2025 school year, as follows:

Item	Last Name	First Name
1.	Campion	Heather
2.	Fraser	Maleeka
3.	Hansen	Madison
4.	Volpe	Morgan
5.	Wojtowicz	Janneth

**Field Placement**

12. Approval for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2024-2025 school year, as follows:

Item	Last Name	First Name	School	Purpose	Cooperating Teacher/ Position/Loc	Effective Dates
1.	Cifelli	Isabella	The College of NJ	Practicum	Beth Paugh/Leigh Kermizian/Art/RFIS	March 14, 2025-May 9, 2025
2.	Didi	Sana	The College of NJ	Practicum	Beth Paugh/Leigh Kermizian/Art/RFIS	March 14, 2025-May 9, 2025
3.	Drew-Perna	Vivian	The College of NJ	Practicum	Marie Corfield/Art/RH	March 14, 2025-May 9, 2025
4.	Murphy	Frank	The College of NJ	Practicum	Marie Corfield/Art/RH	March 14, 2025-May 9, 2025

**Miscellaneous**

13. Approval to adopt the 2025-2026 District calendar.

**B. INSTRUCTION AND PROGRAM – Chairperson, William Bentley, Next Meeting – March 6, 2025****C. OPERATIONS/TRANSPORTATION – Chairperson, Ryan Birkenstock, Next Meeting – March 5, 2025**

- Approval of the transfer list from January 18, 2025, to February 21, 2025.
- Approval of the bill list for the month of February totaling \$2,161,207.66
- Approval to contract with The COR Behavioral Group for behavioral therapy services, at a rate of \$780 per day, not to exceed \$30,420.00 during the 2024-2025 school year.
- Approval for the following tuition student from Lopatcong Township School District to attend Flemington-Raritan Regional School District during the 2024-2025 School Year. Lopatcong Township School District to provide transportation.

Item	Student ID#	Tuition
1.	1471247389	\$62,731.50

**D. POLICY– Chairperson, Jaclyn Arce, Next Meeting – March 3, 2025**

1. Approval to present the following new regulation for a 2nd reading and adoption:

- [R 5440 - Honoring Student Achievement](#)

**E. MISCELLANEOUS (INFORMATION/ACTION)****Information**

1. Harassment, Intimidation, and Bullying Investigation(s) for the 2024-2025 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken

**Action Items**

1. Approval to accept the following Harassment, Intimidation, and Bullying Investigation(s) presented on the February 13, 2025 Board agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
CH	January 13, 2025	CH#1	No	Remedial actions outlined in report.

XI. Correspondence

XII. Old Business

XIII. New Business

XIV. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

XV. Sunshine Resolution (*if needed*)

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: \_\_\_\_\_
- Matters in which the release of information would impair the right to receive government funds, and specifically: \_\_\_\_\_
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: \_\_\_\_\_
- Matters concerning negotiations, and specifically: \_\_\_\_\_
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: \_\_\_\_\_
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: \_\_\_\_\_
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: \_\_\_\_\_
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: \_\_\_\_\_
- Matters involving quasi-judicial deliberations, and specifically: \_\_\_\_\_

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~**will not** return to open session to conduct business at the conclusion of the executive session.

XVI. Adjourn

2025 Board Meetings

March 17, 2025

March 27, 2025

April 10, 2025

May 1, 2025

May 22, 2025

June 12, 2025

June 26, 2025

July 24, 2025

August 28, 2025

September 11, 2025

October 9, 2025

November 13, 2025

December 11, 2025