

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

March 17, 2025

EXECUTIVE SESSION - 6:00 P.M.

REGULAR MEETING - 7:00 P.M.

- I. Call to Order by the Board President
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on February 13, 2025, to The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website, and filed with the Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- ✓ Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: **Personnel**
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~/~~will not~~ return to open session to conduct business at the conclusion of the executive session.

- V. Pledge of Allegiance
- VI. District Mission Statement

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community
Respect, honor and embrace diverse family and community values by building collaborative partnerships
Strengthen opportunities that nurture creative and critical thinkers
Develop and inspire personal excellence.

Every Student - Every Day - Every Opportunity

- VII. Superintendent's Report -
 - 1. Incidents of Violence, Vandalism, Substance Use, Weapons, and Confirmed HIB, Reporting Period 1: Sept 2024-Dec 2025 presented by Dr. Clifford Burns
- VIII. Approval of Minutes – Regular Meeting - February 27, 2025
- IX. Report of the Board Secretary and Treasurer of School Monies for February 2025.

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of February 2025, further certifies that no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district’s known financial obligations for the remainder of the fiscal year 2024-2025.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23A-16.10(a) as of February 28, 2025. As of these dates, sufficient funds are available to meet the district’s known financial obligations for the remainder of the school year 2024-2025.

- X. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.
- XI. Report of the Standing Committees and Appointments

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

A. PERSONNEL – Chairperson, Gina Criscitiello, Next Meeting – March 31, 2025

Certified Staff – Appointments, Resignations & Leaves of Absence

- 1. Approval to accept the resignation of the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Last Day of Employment
1.	Hoff	Kelly	CH	Speech and Language Pathologist	Retirement	June 30, 2025
2.	Stumm	Donna	RFIS	Teacher Science Grade 6	Retirement	June 30, 2025
3.	Gilliland	Judith	CH	Leave Replacement Teacher Grade 1	Resignation	March 7, 2025

- 2. Approval for district staff member(s) to take a leave of absence or amend their leave during the 2024-2025 school year.
- 3. Approval to confirm the employment of the following leave replacement(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Hernandez	Jessica	CH	Teacher Grade 1 / M. Kleinwaks	\$65,145 (prorated) / MA / 1	March 10, 2025 - April 29, 2025	Elementary School Teacher in Grades K - 6 (CEAS), English as a Second Language (CEAS) / City University of New York, American University

- 4. Approval to update the salaries of the following staff member(s) for advancement on the 2024-2025 Teachers Salary Guide, effective January 1, 2025, as follows:

Item	Last Name	First Name	Loc./ Position	From: Salary/Degree/Step	To: Salary/Degree/Step
1.	Sewall	Catherine	JPC / Teacher Art	\$89,410 / BA+15 / 15	\$91,660 / MA / 15

5. Approval to amend the January 23, 2025 motion:

to employ the following leave replacement(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Buckley	Lyndsey	BS	Teacher Grade 3 / K. Castelblanco	\$61,770 (prorated) / BA / 1	March 27, 2025 - June 30, 2025	Elementary School Teacher in Grades K - 6 (CEAS) / Rider University
2.	Tubman	Shannon	RFIS	Teacher Grade 6 Social Studies & Science / R. Jones	\$61,770 (prorated) / BA / 1	February 7, 2025 - February 26, 2025	Elementary School Teacher in Grades K - 6 (CEAS) / Students with Disabilities (CE) Pending / The College of New Jersey
3.	Tubman	Shannon	RFIS	Teacher Grade 5 Resource Program Pull-Out / C. Buell	\$61,770 (prorated) / BA / 1	February 27, 2025 - June 30, 2025	Elementary School Teacher in Grades K - 6 (CEAS) / Students with Disabilities (CE) Pending / The College of New Jersey

to read:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Buckley	Lyndsey	BS	Teacher Grade 3 / K. Castelblanco	\$65,145 (prorated) / MA / 1	March 27, 2025 - June 30, 2025	Elementary School Teacher in Grades K - 6 (CEAS) / Rider University
2.	Tubman	Shannon	RFIS	Teacher Grade 6 Social Studies & Science / R. Jones	\$61,770 (prorated) / BA / 1	February 7, 2025 - February 27, 2025	Elementary School Teacher in Grades K - 6 (CEAS) / Students with Disabilities (CE) Pending / The College of New Jersey
3.	Tubman	Shannon	RFIS	Teacher Grade 5 Resource Program Pull-Out / C. Buell	\$61,770 (prorated) / BA / 1	February 28 , 2025 - June 30, 2025	Elementary School Teacher in Grades K - 6 (CEAS) / Students with Disabilities (CE) Pending / The College of New Jersey

6. Approval to amend the February 27, 2025 motion:

to confirm the employment of the following leave replacement(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Smith	Cynthia	RFIS	Teacher Social Studies / Science Grade 6	\$61,770 (prorated) / BA / 1	February 27, 2025 - March 24, 2025	Teacher of the Handicapped, English as a Second Language, Social Studies, Elementary School Teacher / Rutgers University, The College of New Jersey

to read:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Smith	Cynthia	RFIS	Teacher Social Studies / Science Grade 6	\$61,770 (prorated) / BA / 1	February 28, 2025 - April 28, 2025	Teacher of the Handicapped, English as a Second Language, Social Studies, Elementary School Teacher / Rutgers University, The College of New Jersey

7. Approval of the following resolution:

WHEREAS, the Board of Education of the Flemington-Raritan School District (“Board of Education”) has determined to abolish certain positions and terminate the employment of impacted staff for economic and budgetary reasons prior to the 2025-2026 school year; and

WHEREAS, the Board of Education is duly authorized, pursuant to N.J.S.A 18A:11-1 et seq., N.J.S.A. 18A:16-1 and N.J.S.A. 18A:28-9 et seq., to dismiss staff members employed in the District whenever, in the judgment of the Board of Education, it is advisable to abolish any such position for reasons of economy, because of a reduction in the number of pupils, a change in the administrative or supervisory organization of the district, or for other good cause; and

WHEREAS, for reasons of economy, efficiency, and a need to restructure staff of the district, the following existing full-time employee (“FTE”) positions are recommended for elimination:

Item	FTE	Position	End Date
1.	1.00	Art Teacher	June 30, 2025
2.	1.00	Elementary Reading Recovery	June 30, 2025
3.	1.00	Elementary Reading Recovery	June 30, 2025
4.	1.00	Elementary Reading Recovery	June 30, 2025
5.	1.00	Elementary Reading Recovery	June 30, 2025
6.	1.00	Elementary Reading Recovery	June 30, 2025
7.	1.00	Elementary Reading Recovery	June 30, 2025
8.	1.00	Elementary Reading Recovery	June 30, 2025
9.	1.00	Elementary Reading Recovery	June 30, 2025
10.	1.00	Elementary STEM Teacher	June 30, 2025
11.	1.00	Elementary STEM Teacher	June 30, 2025
12.	1.00	Elementary STEM Teacher	June 30, 2025
13.	1.00	Elementary STEM Teacher	June 30, 2025
14.	1.00	Elementary STEM Teacher	June 30, 2025
15.	1.00	Elementary Teacher	June 30, 2025
16.	1.00	Elementary Teacher	June 30, 2025
17.	1.00	Elementary Teacher	June 30, 2025
18.	1.00	Elementary Teacher	June 30, 2025
19.	1.00	Elementary Teacher	June 30, 2025
20.	1.00	Elementary Teacher	June 30, 2025
21.	1.00	Elementary Teacher	June 30, 2025
22.	1.00	Elementary Teacher	June 30, 2025
23.	1.00	Elementary Teacher	June 30, 2025

24.	1.00	Elementary Teacher	June 30, 2025
25.	1.00	Elementary Teacher	June 30, 2025
26.	1.00	School Nurse	June 30, 2025
27.	1.00	School Nurse Floating	June 30, 2025
28.	1.00	Support Skills ELA	June 30, 2025
29.	1.00	Support Skills ELA	June 30, 2025
30.	1.00	Support Skills ELA	June 30, 2025
31.	1.00	Support Skills Math	June 30, 2025
32.	1.00	Support Skills Math	June 30, 2025
33.	1.00	Support Skills Math	June 30, 2025

WHEREAS, based foregoing and information provided by the Superintendent, the Board of Education finds it advisable to reduce the aforementioned positions in the District effective the end of the day on June 30, 2025;

IT IS HEREBY RESOLVED by the Flemington Raritan Regional School District Board of Education as follows:

1. That upon recommendation of the Superintendent, the following positions are hereby eliminated, effective as of the end of the day June 30, 2025, as a result of a reduction in force:

Item	FTE	Position	End Date
1.	1.00	Art Teacher	June 30, 2025
2.	1.00	Elementary Reading Recovery	June 30, 2025
3.	1.00	Elementary Reading Recovery	June 30, 2025
4.	1.00	Elementary Reading Recovery	June 30, 2025
5.	1.00	Elementary Reading Recovery	June 30, 2025
6.	1.00	Elementary Reading Recovery	June 30, 2025
7.	1.00	Elementary Reading Recovery	June 30, 2025
8.	1.00	Elementary Reading Recovery	June 30, 2025
9.	1.00	Elementary Reading Recovery	June 30, 2025
10.	1.00	Elementary STEM Teacher	June 30, 2025
11.	1.00	Elementary STEM Teacher	June 30, 2025
12.	1.00	Elementary STEM Teacher	June 30, 2025
13.	1.00	Elementary STEM Teacher	June 30, 2025
14.	1.00	Elementary STEM Teacher	June 30, 2025
15.	1.00	Elementary Teacher	June 30, 2025
16.	1.00	Elementary Teacher	June 30, 2025
17.	1.00	Elementary Teacher	June 30, 2025
18.	1.00	Elementary Teacher	June 30, 2025
19.	1.00	Elementary Teacher	June 30, 2025
20.	1.00	Elementary Teacher	June 30, 2025
21.	1.00	Elementary Teacher	June 30, 2025
22.	1.00	Elementary Teacher	June 30, 2025

23.	1.00	Elementary Teacher	June 30, 2025
24.	1.00	Elementary Teacher	June 30, 2025
25.	1.00	Elementary Teacher	June 30, 2025
26.	1.00	School Nurse	June 30, 2025
27.	1.00	School Nurse Floating	June 30, 2025
28.	1.00	Support Skills ELA	June 30, 2025
29.	1.00	Support Skills ELA	June 30, 2025
30.	1.00	Support Skills ELA	June 30, 2025
31.	1.00	Support Skills Math	June 30, 2025
32.	1.00	Support Skills Math	June 30, 2025
33.	1.00	Support Skills Math	June 30, 2025

- 2. That the affected employees will promptly receive appropriate notification of his/her employment status; and
- 3. That the Superintendent is authorized to provide the necessary notification to the affected employees.

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

8. Approval to accept the resignation of the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Last Day of Employment
1.	Nunez	Marisol	CH	Teacher Assistant	Resignation	February 21, 2025

9. Approval to amend the February 27, 2025 motion:

to approve the employment of the following staff member(s) for the 2024-2025 school year, pending, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/Replacement
1.	Heindrichs	Craig	CH	Teacher Assistant	*\$25,554 (Prorated) / 1	February 28, 2025	Substitute

*Salary will be adjusted to include an additional \$500 (based on FTE) for holding a teaching or substitute certification to read:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/Replacement
1.	Heindrichs	Craig	CH	Teacher Assistant	\$25,554 (Prorated) / 1	February 28, 2025	None / New Position

10. Approval of the following resolution:

WHEREAS, the Board of Education of the Flemington-Raritan School District (“Board of Education”) has determined to abolish certain positions and terminate employment for economic and budgetary reasons; and

WHEREAS, the Board of Education is duly authorized, pursuant to N.J.S.A 18A:11-1 et seq., N.J.S.A. 18A:16-1 and N.J.S.A. 18A:28-9 et seq., to dismiss staff members employed in the District whenever, in the judgment of the Board of Education, it is advisable to abolish any such position for reasons of economy, because of a reduction in the number of pupils, a change in the administrative or supervisory organization of the district, or for other good cause; and

WHEREAS, for reasons of economy, efficiency, and a need to restructure staff of the district, the following existing full-time employee (“FTE”) positions are recommended for elimination:

Item	FTE	Position	End Date
1.	.50	10 Month Secretary - Bilingual	June 30, 2025
2.	.533	10 Month Secretary - Health Office	June 30, 2025
3.	1.00	10 Month Secretary - Health Office	June 30, 2025
4.	1.00	10 Month Secretary - School	June 30, 2025
5.	1.00	Administrative Secretary - Payroll	April 30, 2025
6.	1.00	Administrative Secretary - Preschool	June 30, 2025

WHEREAS, based foregoing and information provided by the Superintendent, the Flemington-Raritan Regional School District Board of Education finds it advisable to reduce the aforementioned positions in the District effective the end of the day as listed above, through a reduction in force;

IT IS HEREBY RESOLVED by the Flemington Raritan Regional School District Board of Education of Education as follows:

1. That upon recommendation of the Superintendent, the following positions are hereby eliminated, effective the end of the day as listed, through a reduction in force:

Item	FTE	Position	End Date
1.	.50	10 Month Secretary - Bilingual	June 30, 2025
2.	.533	10 Month Secretary - Health Office	June 30, 2025
3.	1.00	10 Month Secretary - Health Office	June 30, 2025
4.	1.00	10 Month Secretary - School	June 30, 2025
5.	1.00	Administrative Secretary - Payroll	April 30, 2025
6.	1.00	Administrative Secretary - Preschool	June 30, 2025

2. That the affected employees will promptly receive appropriate notification of his/her employment status; and
3. That the Superintendent is authorized to provide the necessary notification to the affected employees.

All Staff – Additional Compensation

11. Approval to confirm extra compensation for the following staff member(s) during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Nichols	Rebecca	BS	Concert Chaperone	4 hours	\$36/hr
2.	Renye	Melissa	BS	Concert Chaperone	4 hours	\$36/hr
3.	Kaetzel	Maggie	BS	Concert Director	4 hours	\$36/hr
4.	O'Neill	Jeffrey	CH	Bus Duty	220 shared hours	\$36/hr
5.	Ibach	Benjamin	RFIS	Class coverage - 1/31/25	40 minutes	\$36/hr
6.	Abarca	Katherine	RFIS	Class coverage - 2/5/25	40 minutes	\$36/hr
7.	DeCanio	Daniel	RFIS	Class coverage - 2/11/25	40 minutes	\$36/hr
8.	Kucharski	Amy	RFIS	Class coverage - 3/3/25	40 minutes	\$36/hr
9.	Quattrochi	Megan	RFIS	Class coverage - 3/3/25	40 minutes	\$36/hr
10.	Hallock	Patrick	JPC	Chaperone-Spring Musical	3 hours	\$36/hr
11.	Creighton	Kimberly	JPC	Class Coverage - 2/24/25	40 minutes	\$36/hr
12.	Gilmurray	Mindi	JPC	Class Coverage - 2/24/25	40 minutes	\$36/hr
13.	Pirog	Michelle	JPC	Class Coverage - 2/24/25	40 minutes	\$36/hr
14.	Sorrentino	Giorgianna	JPC	Class Coverage - 2/24/25	40 minutes	\$36/hr
15.	Waldron	Taylor	JPC	Class Coverage - 2/24/25	40 minutes	\$36/hr
16.	Boelhauer	Peter	JPC	Class Coverage - 2/25/25	40 minutes	\$36/hr

17.	Gilmurray	Mindi	JPC	Class Coverage - 2/25/25	40 minutes	\$36/hr
18.	Peterson	Kristin	JPC	Class Coverage - 2/25/25	40 minutes	\$36/hr
19.	Pirog	Michelle	JPC	Class Coverage - 2/25/25	40 minutes	\$36/hr
20.	Smith	Holly	JPC	Class Coverage - 2/25/25	40 minutes	\$36/hr
21.	Waldron	Taylor	JPC	Class Coverage - 2/25/25	40 minutes	\$36/hr
22.	Assini	Andrew	JPC	Class Coverage - 2/26/25	40 minutes	\$36/hr
23.	Bianco	Julie	JPC	Class Coverage - 2/26/25	40 minutes	\$36/hr
24.	Biedermann	Gretchen	JPC	Class Coverage - 2/26/25	40 minutes	\$36/hr
25.	Connelly	Kathleen	JPC	Class Coverage - 2/26/25	40 minutes	\$36/hr
26.	Creighton	Kimberly	JPC	Class Coverage - 2/26/25	40 minutes	\$36/hr
27.	Gardner	Elizabeth	JPC	Class Coverage - 2/26/25	40 minutes	\$36/hr
28.	Genito	Michelle	JPC	Class Coverage - 2/26/25	40 minutes	\$36/hr
29.	Hallock	Patrick	JPC	Class Coverage - 2/26/25	40 minutes	\$36/hr
30.	Horowitz	Steven	JPC	Class Coverage - 2/26/25	40 minutes	\$36/hr
31.	Kodidek	Sherry	JPC	Class Coverage - 2/26/25	40 minutes	\$36/hr
32.	Licata	Sarah	JPC	Class Coverage - 2/26/25	40 minutes	\$36/hr
33.	Logan	Jonathan	JPC	Class Coverage - 2/26/25	40 minutes	\$36/hr
34.	Maguire	Anna	JPC	Class Coverage - 2/26/25	40 minutes	\$36/hr
35.	McAnlis	Melissa	JPC	Class Coverage - 2/26/25	40 minutes	\$36/hr
36.	Obregon	Maria	JPC	Class Coverage - 2/26/25	40 minutes	\$36/hr
37.	Ruppel	Ann	JPC	Class Coverage - 2/26/25	40 minutes	\$36/hr
38.	Smith	Holly	JPC	Class Coverage - 2/26/25	40 minutes	\$36/hr
39.	Soltis	Amy	JPC	Class Coverage - 2/26/25	40 minutes	\$36/hr
40.	Vita	Matthew	JPC	Class Coverage - 2/26/25	40 minutes	\$36/hr
41.	Waldron	Taylor	JPC	Class Coverage - 2/26/25	40 minutes	\$36/hr
42.	Butler	Jacquelyn	JPC	Class Coverage - 2/27/25	40 minutes	\$36/hr
43.	Sladky	Samantha	JPC	Class Coverage - 2/27/25	40 minutes	\$36/hr
44.	Waldron	Taylor	JPC	Class Coverage - 2/27/25	40 minutes	\$36/hr
45.	Agabiti	Joseph	JPC	Class Coverage - 3/3/25	40 minutes	\$36/hr
46.	Butler	Jacquelyn	JPC	Class Coverage - 3/3/25	40 minutes	\$36/hr
47.	Corson	Seth	JPC	Class Coverage - 3/3/25	40 minutes	\$36/hr
48.	Creighton	Kimberly	JPC	Class Coverage - 3/3/25	40 minutes	\$36/hr
49.	Ellenberg	Kelley	JPC	Class Coverage - 3/3/25	40 minutes	\$36/hr
50.	Gardner	Elizabeth	JPC	Class Coverage - 3/3/25	40 minutes	\$36/hr
51.	Genito	Michelle	JPC	Class Coverage - 3/3/25	40 minutes	\$36/hr
52.	Gilmurray	Mindi	JPC	Class Coverage - 3/3/25	40 minutes	\$36/hr
53.	Kircher	Jennifer	JPC	Class Coverage - 3/3/25	40 minutes	\$36/hr
54.	Krukowski	Megan	JPC	Class Coverage - 3/3/25	40 minutes	\$36/hr
55.	McAnlis	Melissa	JPC	Class Coverage - 3/3/25	40 minutes	\$36/hr
56.	Miller	Robert	JPC	Class Coverage - 3/3/25	40 minutes	\$36/hr
57.	Pagano	Flor	JPC	Class Coverage - 3/3/25	40 minutes	\$36/hr
58.	Phillips	Regina	JPC	Class Coverage - 3/3/25	40 minutes	\$36/hr
59.	Pirog	Michelle	JPC	Class Coverage - 3/3/25	40 minutes	\$36/hr
60.	Vita	Matthew	JPC	Class Coverage - 3/3/25	40 minutes	\$36/hr
61.	Butler	Jacquelyn	JPC	Class Coverage - 3/5/25	40 minutes	\$36/hr
62.	Creighton	Kimberly	JPC	Class Coverage - 3/5/25	40 minutes	\$36/hr
63.	Gilmurray	Mindi	JPC	Class Coverage - 3/5/25	40 minutes	\$36/hr
64.	Membreno	Ada	JPC	Class Coverage - 3/5/25	40 minutes	\$36/hr
65.	Phillips	Regina	JPC	Class Coverage - 3/5/25	40 minutes	\$36/hr
66.	Pinola	Megan	JPC	Class Coverage - 3/5/25	40 minutes	\$36/hr
67.	Pirog	Michelle	JPC	Class Coverage - 3/5/25	40 minutes	\$36/hr
68.	Vita	Matthew	JPC	Class Coverage - 3/5/25	40 minutes	\$36/hr
69.	Waldron	Taylor	JPC	Class Coverage - 3/5/25	40 minutes	\$36/hr

70.	Creighton	Kimberly	JPC	Class Coverage - 3/6/25	40 minutes	\$36/hr
71.	DeLaney	Tiffany	JPC	Class Coverage - 3/6/25	40 minutes	\$36/hr
72.	Gardner	Elizabeth	JPC	Class Coverage - 3/6/25	40 minutes	\$36/hr
73.	Gilmurray	Mindi	JPC	Class Coverage - 3/6/25	40 minutes	\$36/hr
74.	Hallock	Patrick	JPC	Class Coverage - 3/6/25	40 minutes	\$36/hr
75.	Horowitz	Steven	JPC	Class Coverage - 3/6/25	40 minutes	\$36/hr
76.	Kircher	Jennifer	JPC	Class Coverage - 3/6/25	40 minutes	\$36/hr
77.	Licata	Sarah	JPC	Class Coverage - 3/6/25	40 minutes	\$36/hr
78.	Membreno	Ada	JPC	Class Coverage - 3/6/25	40 minutes	\$36/hr
79.	Pirog	Michelle	JPC	Class Coverage - 3/6/25	40 minutes	\$36/hr
80.	Plichta	David	JPC	Class Coverage - 3/6/25	40 minutes	\$36/hr
81.	Sladky	Samantha	JPC	Class Coverage - 3/6/25	40 minutes	\$36/hr
82.	Smith	Holly	JPC	Class Coverage - 3/6/25	40 minutes	\$36/hr
83.	Squicciarini	Therese	JPC	Class Coverage - 3/6/25	40 minutes	\$36/hr
84.	Vita	Matthew	JPC	Class Coverage - 3/6/25	40 minutes	\$36/hr
85.	Arellano-Becerra	Fredy	JPC	Class Coverage - 3/7/25	40 minutes	\$36/hr
86.	Bianco	Julie	JPC	Class Coverage - 3/7/25	40 minutes	\$36/hr
87.	Butler	Jacquelyn	JPC	Class Coverage - 3/7/25	40 minutes	\$36/hr
88.	Creighton	Kimberly	JPC	Class Coverage - 3/7/25	40 minutes	\$36/hr
89.	Gilmurray	Mindi	JPC	Class Coverage - 3/7/25	40 minutes	\$36/hr
90.	Healey	Kimberly	JPC	Class Coverage - 3/7/25	40 minutes	\$36/hr
91.	Horowitz	Steven	JPC	Class Coverage - 3/7/25	40 minutes	\$36/hr
92.	Lyman	Margaret	JPC	Class Coverage - 3/7/25	40 minutes	\$36/hr
93.	McAnlis	Melissa	JPC	Class Coverage - 3/7/25	40 minutes	\$36/hr
94.	Membreno	Ada	JPC	Class Coverage - 3/7/25	40 minutes	\$36/hr
95.	Peterson	Kristin	JPC	Class Coverage - 3/7/25	40 minutes	\$36/hr
96.	Pinola	Megan	JPC	Class Coverage - 3/7/25	40 minutes	\$36/hr
97.	Pirog	Michelle	JPC	Class Coverage - 3/7/25	40 minutes	\$36/hr
98.	Plichta	David	JPC	Class Coverage - 3/7/25	40 minutes	\$36/hr
99.	Sewall	Catherine	JPC	Class Coverage - 3/7/25	40 minutes	\$36/hr
100.	Sladky	Samantha	JPC	Class Coverage - 3/7/25	40 minutes	\$36/hr
101.	Smith	Holly	JPC	Class Coverage - 3/7/25	40 minutes	\$36/hr
102.	Squicciarini	Therese	JPC	Class Coverage - 3/7/25	40 minutes	\$36/hr
103.	Vita	Matthew	JPC	Class Coverage - 3/7/25	40 minutes	\$36/hr
104.	Bateman	Nicole	SS	*Whole Child Fair - PEA	2.5 hours	\$36/hr
105.	Colonna	Rachel	SS	*Whole Child Fair - PEA	2.5 hours	\$36/hr
106.	Ferrara	Theresa	SS	*Whole Child Fair - PEA	2.5 hours	\$36/hr
107.	Finnegan	Riley	SS	*Whole Child Fair - PEA	2.5 hours	\$36/hr
108.	Marcine	Vicki	SS	*Whole Child Fair - PEA	2.5 hours	\$36/hr
109.	Plichta	David	SS	*Whole Child Fair - PEA	2.5 hours	\$36/hr
110.	Yuzon	Jinky	SS	*Whole Child Fair - PEA	2.5 hours	\$36/hr

* Whole Child Fair funded by PEA grant

12. Approval to reimburse mentoring and enrollment fees for the Leader to Leader Program to the following Administrator per FRAA Contract, as follows:

Item	Last Name	First Name	Loc.	Position	Amount
1.	Shirvianian	Lindsay	RH	Vice Principal	\$3,350

13. Approval to appoint the following staff member as Translators/Interpreter(s) outside of contracted hours, during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
1.	Stancic	Ibis	Translator/Interpreter	440 Shared Hours	\$36/hr

14. Approval for the following staff member to be compensated for unused sick days, upon retirement per contract, during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Number of Sick Days
1.	Pacholick	Mindy	JPC	Teacher Resource Program Pull-Out & In-Class Support Grade 7	108.5

Substitutes

15. Approval to confirm the employment of the following applicant(s) as a substitute(s) pending fingerprints, background check, and health exam, during the 2024-2025 school year, as follows:

Item	Last Name	First Name
1.	Borawski	Julia
2.	Hamrah	Cara

B. INSTRUCTION AND PROGRAM – Chairperson, William Bentley, Next Meeting – April 3, 2025

1. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2024-2025 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Abarca	Katherine	RFIS	ESL Eligibility Screening	60 shared hrs.	Hourly
2.	Chorun	Renee	FAD			
3.	Dmitrenko	Irina	CH			
4.	Javier-Mannino	Katherinne	CH			
5.	Kubu	Stephanie	RH			
6.	Martinez	Jamie Lynn	RH			
7.	McPeek	Jessica Lynn	RH			
8.	Nagy	Samantha	RFIS			
9.	Pereira	Maria Stefanie	FAD			
10.	Shoemaker	Ivette	BS			
11.	Tavares	Anabela	BS			
12.	Youberg	Louise	RH			
13.	Hudock	Brianna	BS	ESI-R Administration	40 shared hrs.	Hourly
14.	Mikalsen	Kathleen				
15.	Shein	Rachel				
16.	Shoemaker	Ivette				
17.	Tavares	Anabela				
18.	Shoemaker	Ivette	BS	ESI-R Training	2.5 hrs.	\$45/hr.
19.	Tavares	Anabela	BS	ESI-R Training	2.5 hrs.	\$45/hr.

2. Approval to confirm the following staff member(s), or their alternate(s), for additional compensation during the 2024-2025 school year. These staff members served as replacements for other staff who were previously approved by the Board. As such, there is no additional allocation of funds needed as a result of this substitution.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Connelly	Kathleen	JPC	Prepare for Professional Learning Days	3 hrs.	\$45/hr.
2.	Cunniff	Susanna	RH	Prepare for Professional Learning Days	3 hrs.	\$45/hr.

3.	DeDea	Melissa	BS	Prepare for Professional Learning Days	3 hrs.	\$45/hr.
4.	DeLorenzo	Kristin	FAD	Prepare for Professional Learning Days	3 hrs.	\$45/hr.
5.	Fillman	Sarah	SS	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
6.	Genito	Michelle	JPC	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
7.	Hoff	Kelly Ann	CH	Prepare for Professional Learning Days	3 hrs.	\$45/hr.
8.	Kaetzel	Maggie	BS	Prepare for Professional Learning Days	3 hrs.	\$45/hr.
9.	Mckenzie	Laurie	CH	Prepare for Professional Learning Days	3 hrs.	\$45/hr.
10.	Martinelli	Kelsey	BS	Prepare for Professional Learning Days	3 hrs.	\$45/hr.
11.	McCormack	Jennifer	BS	Prepare for Professional Learning Days	3 hrs.	\$45/hr.
12.	McPeek	Megan	RH	Prepare for Professional Learning Days	3 hrs.	\$45/hr.
13.	Miller	Jennifer	JPC	Prepare for Professional Learning Days	3 hrs.	\$45/hr.
14.	Pirog	Michelle	JPC	Prepare for Professional Learning Days	3 hrs.	\$45/hr.
15.	Rizk	Mary	SS	Prepare for Professional Learning Days	3 hrs.	\$45/hr.
16.	Scherer	Lauren	CH	Prepare for Professional Learning Days	3 hrs.	\$45/hr.
17.	Dowling-St. Thomas	Stephanie	RH	Prepare for Professional Learning Days	3 hrs.	\$45/hr.
18.	Steltzer	Danielle	SS	Prepare for Professional Learning Days	3 hrs.	\$45/hr.
19.	Wiegartner	Melissa	CH	Prepare for Professional Learning Days	3 hrs.	\$45/hr.

3. Approval of the following field trip(s) for the 2024-2025 school year.

Item	Destination	Loc.	Grade/ Group	Anticipated Date	Cost not to exceed	Funding Source
1.	Free Public Library	Flemington	5th & 6th Grade RFIS ESL Students	May 9, 2025	\$0	N/A
2.	FRSD Schools	Flemington	Community-Based Ed. 5-8	April 3, 2025	\$500	District (trans. only)

4. Approval to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2024-2025 school year.

Item	Donation	Donor	Value	Location
1.	Author Visit, Peter Catalanotto	PTO	\$1,500	BS
2.	Author Visit, Peter Catalanotto	PTO	\$1,500	CH
3.	Author Visit, Peter Catalanotto	PTO	\$1,500	FAD
4.	Author Visit, Peter Catalanotto	PTO	\$1,500	RH
5.	Books for School Library	PTO	\$101.22	RH
6.	Books for School Library	PTO	\$38.44	FAD
7.	Funding for the Copper Hill Garden Project	Wild Ones 2025 Lorrie Otto Seeds for Education (SFE) Grant	\$497	CH
8.	Career/Skill Day	Community & Parent Volunteers	\$0	RH
9.	Food Donation for the Whole Child Fair	Shoprite	\$300	SS
10.	Food Donation for the Whole Child Fair	Chick-fil-A	\$158	SS
11.	Discounted Rate for Pretzels (.55 cents) for the Whole Child Fair	Philly Pretzel Factory	\$285	SS
12.	Raffle Basket Donations for the Whole Child Fair	Creative Whimsies, Shoprite, Precious Gems, Hunterdon Health, Floss Boss, Kid Ka Doodle, Practical Insights, the Family Support Organization of Hunterdon, Somerset, and Warren Counties, United Way	\$1,250	SS
13.	Recycling Bins	PTO	\$400	RH
14.	March Madness Student Event-After School Assembly Presented by Center for Family Services	Department of Children & Families	\$3,667	JPC
15.	Healthy Relationships Workshop Presented to Students during PE and Health Classes	Hunterdon Central High School Teen Pep Students	\$0	JPC

5. Approval for Flor Sanchez, Latino Outreach Specialist with NJ Prevention Resources, to lead a program for RFIS' Multilingual Learners in the ESL program. This initiative combines our SEL curriculum, In Control, and the Life Skills curriculum used by NJ Prevention Resources. Flor Sanchez, will meet with 5th and 6th-grade students weekly or biweekly during homeroom or lunch to support our SEL goals with our bilingual community. The program will run at no cost to the district.
6. Approval for Hunterdon Polytech students to work with Francis A. Desmares & Robert Hunter teachers as part of a work experience program. The students will visit on Thursdays and Fridays from 12:00 p.m. - 2:00 p.m. on or about March 27, 2025 - May 16, 2025. The program facilitator is Natalie Guarino.
7. Approval to establish an Affirmative Action Team to complete a needs assessment and develop a revised Comprehensive Equity Plan. The following individuals are proposed to serve on the team: Dr. Clifford Burns, Mrs. April Kay, Mrs. Lindsay Shirvanian, and Mr. Jason Borawski.

C. OPERATIONS/TRANSPORTATION – Chairperson, Ryan Birkenstock, Next Meeting – April 2, 2025

1. Approval of the transfer list from February 22, 2025 to March 13, 2025
2. Approval of the bill list for the month of March totaling \$1,824,320.11.
3. Approval of the following resolution:

WHEREAS, the following 2 checks issued from the Flemington Raritan Warrant Bank Account have been outstanding for more than one (1) year and are now stale-dated; and

WHEREAS, it is necessary to formally cancel outstanding checks from the bank reconciliation records of the Flemington Raritan School District.

WHEREAS, the 2 checks listed below, total the sum of \$29.24

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education authorizes the cancellation of the stale dated transactions and the funds from said checks shall be realized in the current fund as miscellaneous revenue:

Dated	Check Number	Amount
1/19/2024	47815	\$14.62
2/29/2024	47983	\$14.62

4. Approval of out of district placement for the following student to receive their education during the 2024-2025 school year.

Item	Student ID #	School	Tuition
1.	4489530931	Hunterdon Preparatory School	\$25,604.75

5. Approval to submit for and accept FY25 Preschool Expansion Aid in the amount of \$2,838,265, local contribution of \$1,403,960 and carry over \$349,003 from FY24 for a budget total of \$4,591,228.

6. Approval of the following resolution:

Resolution to Adopt the Tentative 2025-2026 Budget

BE IT RESOLVED, that the tentative budget be approved for the 2025-2026 school year using the 2025-2026 State aid figures and the Secretary to the Flemington-Raritan Regional Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent for approval in accordance with N.J.S.A.18A:7F-5 and 18A:7F-6:

	General Fund	Capital Reserve	Special Revenues	Debt Service	Total
2025-2026 Total Expenditures	\$70,000,000	\$0	\$4,676,830	\$5,941,820	\$80,618,650
Less: Anticipated Revenues	\$ 7,892,518	\$0	\$4,676,830	\$900,223	\$13,469,571
Taxes to be Raised	\$62,107,482	\$0	\$0	\$5,041,597	\$67,149,079

BE IT RESOLVED, that the Flemington-Raritan Regional Board of Education includes in the tentative budget the adjustment for enrollment in the amount of \$376,300 of which the District will utilize \$376,300 in the 2025-2026 budget. The district intends to utilize this adjustment for supplies and materials necessary for the additional students.

BE IT RESOLVED, that the Flemington-Raritan Regional Board of Education includes in the tentative budget the adjustment for increased health benefits in the amount of \$1,142,478 of which the District will utilize \$818,075 in the 2025-2026 budget.

And, to advertise said tentative budget in the Courier News in accordance with the form suggested by the New Jersey Department of Education and according to law;

And that a public hearing be held at the J.P. Case Middle School, Flemington, New Jersey on May 1, 2025 at 7:00 p.m. for the purpose of conducting a public hearing on the budget for the 2025-2026 school year.

7. Approval of the following resolution:

Maximum Travel Expenditure

WHEREAS, Pursuant to N.J.A.C. 6A:23A-7.3, a Board of Education must establish a maximum dollar limit for travel expenditure, as defined in N.J.A.C. 6A:23A-7.1 et seq.,

BE IT RESOLVED, that the Flemington-Raritan Regional Board of Education includes in the tentative budget a maximum travel expenditure in the amount of \$70,525.00 for the 2025-2026 school year. The maximum travel expenditure amount for the 2024-2025 school year is \$87,605.00, of which, \$27,749.81 has been spent and \$8,796.10 is encumbered to date.

8. Approval of the following resolution:

Travel and Related Expense Reimbursement

WHEREAS, the Flemington-Raritan Regional Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district;

WHEREAS, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board;

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30);

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the Flemington-Raritan Regional Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms;

BE IT RESOLVED, the Flemington-Raritan Regional Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Flemington-Raritan Regional Board of Education includes in the tentative budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of \$70,525.00 for all staff and board members for the 2025-2026 school year.

The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

9. Approval of the following resolution:

2025-2026 Maximum Level for Professional Services

WHEREAS, the tentative budget includes the following appropriations:

Legal Services: \$143,300
 Auditing Services: \$46,275
 Architectural Services: \$10,000
 Medical: \$6,900

WHEREAS, the administration needs to notify the Flemington-Raritan Regional Board of Education if there arises a need to exceed said maximums; upon which the Board may adopt a dollar increase in the maximum amount through formal Board action; and

WHEREAS, The Flemington-Raritan Regional Board of Education and Administration wishes to minimize the amount of paperwork involved in this area;

BE IT RESOLVED, that the Flemington-Raritan Regional Board of Education establishes maximums for professional services in the areas listed above at a level 120% of the amounts listed for the 2025-2026 school year.

D. POLICY– Chairperson, Jaclyn Arce, Next Meeting – March 31, 2025

1. Approval to adopt the following revised policies and regulations:

1. [P 2360 - Use of Technology](#)
2. [P 2361 - Acceptable Use of Computer Networks/Computers and Resources \(M\)](#)
3. [P 2363 - Pupil Use of Privately-Owned Technology](#)
4. [P. 7522 - School District Provided Technology Devices to Staff Members](#)
5. [P. 7523 - School District Provided Technology Device to Pupils](#)
6. [P. 9320 - Cooperation with Law Enforcement Agencies \(M\)](#)
7. [R. 9320 - Cooperation with Law Enforcement Agencies \(M\)](#)

E. MISCELLANEOUS (INFORMATION/ACTION)

Information

1. Suspensions for the month of February 2025:

School	Infraction	Duration
JPC	Inappropriate language	2 Days
JPC	Inappropriate physical contact	1 Day
JPC	Inappropriate physical contact	1 Day
JPC	Inappropriate physical contact	2 Days
JPC	Inappropriate physical contact	1 Day
JPC	Inappropriate language and threatening behavior	1 Day
JPC	Insubordination	1 Day
JPC	Inappropriate physical contact	1 Day
JPC	Destruction of district property	1 Day
JPC	Insubordination	1 Day
JPC	Insubordination	1 Day
JPC	Insubordination	2 Days
JPC	Inappropriate language and disruptive behavior	1 Day
JPC	Inappropriate physical contact	3 Days
JPC	Insubordination	1 Day
JPC	Insubordination	1 Day
JPC	Insubordination and inappropriate language	2 Days
RFIS	Threatening behavior	1 Day

2. Drill(s) to date for the 2024-2025 School Year:

Month	Fire Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/12	9/9	9/10	9/10	9/12	9/6
October	10/8	10/21	10/2	10/11	10/24	10/17
November	11/6	11/19	11/12	11/15	11/13	11/4
December	12/10	12/19	12/3	12/13	12/9	12/17
January	1/14	1/10	1/17	1/17	1/27	1/28
February	2/7	2/24	2/5	2/24	2/25	2/4

Month	Security Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/17	9/6	9/16	9/13	9/24	9/23
October	10/17	10/24	10/14	10/21	10/9	10/28
November	1/18	11/20	11/19	11/18	11/4	11/25
December	12/18	12/4	12/19	12/6	12/10	12/3
January	1/16	1/24	1/23	1/22	1/29	1/23
February	2/24	2/25	2/19	2/25	2/6	2/25

3. Harassment, Intimidation, and Bullying Investigation(s) for the 2024-2025 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
BS	October 4, 2024-February 11, 2025	BS #1	Yes	Remedial actions outlined in report.
BS	October 4, 2024-February 11, 2025	BS #2	Yes	Remedial actions outlined in report.
BS	October 4, 2024-February 11, 2025	BS #3	No	Remedial actions outlined in report.
RFIS	February 25, 2025	RFIS #3	Yes	Remedial actions outlined in report.

Action Items

1. Approval of the following resolution:

WHEREAS, the Flemington-Raritan Regional School District Board of Education represents the Flemington-Raritan community, 609 staff members, and over 3,300 students;

WHEREAS, it is our duty to advocate for our legislators and Governor on behalf of our constituents for fully-funded schools that allow for the “thorough and efficient” education of all of our students;

WHEREAS, the School Funding Reform Act of 2008 (“SFRA”), in conjunction with Senate Bill 2, PL. 2018, Chapter 67 (“S2”), establishes the formula for determining the amount of state aid for public school districts in New Jersey;

WHEREAS, State Aid is not distributed transparently and does not reflect the growing enrollment and changing demographics in our communities;

WHEREAS, cumulative cuts to state aid totaling \$1,208,093 since 2018 have had detrimental effects on the educational programs provided by Districts;

WHEREAS, energy, supply, transportation, and facilities costs continue to rise due to inflation;

WHEREAS, school Districts in NJ are facing staffing shortages and need to spend more to recruit, hire, and retain staff;

WHEREAS, the cost of staff benefits continues to rise at a rate that exceeds 2%;

WHEREAS, students are facing learning loss and mental health challenges that require additional spending;

WHEREAS, the cost of educating special education and multilingual students in our district continues to rise;

WHEREAS, the New Jersey State Senate introduced S1986 and companion bill A1280 in the New Jersey State Assembly, which establishes a School Funding Formula Evaluation Task Force to study and recommend revisions to the SFRA;

BE IT THEREFORE RESOLVED, the Flemington-Raritan Regional School District Board of Education recommends that the NJ State Assembly pass A1280, the NJ State Senate pass S1986, and Governor Murphy sign it into law to reevaluate the funding formula used to determine aid;

BE IT FURTHER RESOLVED, the Flemington-Raritan Regional School District Board of Education urges the State of NJ to reconsider current cuts in school aid.

XII. Correspondence

XIII. Old Business

XIV. New Business

XV. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

XVI. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: _____
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~**will not** return to open session to conduct business at the conclusion of the executive session.

XVII. Adjourn

2025 Board Meetings

April 10, 2025

May 1, 2025

May 22, 2025

June 12, 2025

June 26, 2025

July 24, 2025

August 28, 2025

September 11, 2025

October 9, 2025

November 13, 2025

December 11, 2025