

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
REGULAR MEETING
April 25, 2024
MINUTES

The In-Person Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the “Sunshine Law” by the Board President at 6:05 p.m.

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location and, to the extent known, the agenda of this meeting on April 21, 2024 to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk.

Ms. Dawson took Roll Call

Members Present

Jaclyn Arce
William Bentley
Ryan Birkenstock
Lilian Colpas
Gina Criscitiello, arrived at 6:27 p.m.
Laurie Markowski, left at 8:45 p.m.
Michelle Hurley

Members Absent

Jeffrey Cain
Tiffany Jarrett

Attorney Present

-

Ms. Colpas read the District Mission Statement.

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community
Respect, honor and embrace diverse family and community values by building collaborative partnerships
Strengthen opportunities that nurture creative and critical thinkers
Develop and inspire personal excellence.

Every Student - Every Day - Every Opportunity

BOARD PROFESSIONAL DEVELOPMENT

Ms. Hurley welcomed Ms. Gwen Thornton from New Jersey School Boards Association (NJSBA) who presented Board and Meeting Effectiveness. Ms. Thornton discussed the roles and responsibilities of the Board and Superintendent, meeting procedures, chain of command and offered tips on effective communication. The presentation can be found on the District website.

At this time, Ms. Hurley motioned for a brief recess, seconded by Dr. Bentley.

| | | | | |
|---------------|-------------|------------------------|-------------------------|-------------------|
| Aye: 0 | Nay: | Ms. Arce | Ms. Criscitiello | Abstain: 0 |
| | | Dr. Bentley | Ms. Markowski | |
| | | Mr. Birkenstock | Ms. Hurley | |
| | | Ms. Colpas | | |

Ms. Hurley then motioned to suspend the rules for the order of the day to allow for Dr. Burns to present first, followed by RFIS Administration and then SSP architects, motion seconded by Ms. Criscitiello.

| | | | | |
|-------------|------------------------|-------------------------|---------------|-------------------|
| Aye: | Ms. Arce | Ms. Criscitiello | Nay: 0 | Abstain: 0 |
| | Dr. Bentley | Ms. Markowski | | |
| | Mr. Birkenstock | Ms. Hurley | | |
| | Ms. Colpas | | | |

SUPERINTENDENT'S REPORT

Dr. Clifford Burns presented Incidents of Violence, Vandalism, Substance Use, Weapons, and Confirmed HIB Reporting Period 1, September 2023 through December 2023. The full presentation can be found on the District website which includes notable findings. Dr. Burns solicited questions from Board members, a question was asked if a comparison is made with year to year trends. Dr. Burns will present the year to year information during the next reporting period which will be in the Fall 2024.

Dr. McGann welcomed Principal, Dr. Anthony DeMarco and Vice Principal, Mr. Jason Borawski to share some of the accomplishments of Reading Fleming Intermediate School. The administrators spoke about the many ways in which the students demonstrate their excellence in learning by showcasing their artwork throughout the building and in pop up art galleries, the various clubs available at RFIS and community contributions like the Souper Bowl and food drives to benefit the local food pantry. Joined by Mrs. Lisa Coster, they highlighted programs that focus on sustainability and stewardship like the pollinator garden, recycling collections led by student council and grants that have been awarded to the school. In addition, the PTO highlighted fundraising events and the ways in which they support the school through opportunities like activity nights, staff appreciation events and the book fair. Finally, Dr. DeMarco proudly shared that RFIS is being recognized for post-COVID learning acceleration and will participate in the Promising Practices Project which is an initiative commissioned by the NJ DOE. The full presentation can be found on the District website.

Dr. McGann and Board Members thanked Reading Fleming Intermediate School for their wonderful presentation.

Mr. Scott Mihalick and Mr. Adam Finkle, SSP Architects presented the Long Range Facility Plan. Mr. Finkle provided a high level overview of the plan and how it can be used in budget planning and Mr. Michalick presented the NJDOE process for submission and the statutory requirements for updating the report.

Approval of Minutes – Executive Session – April 11, 2024
Regular Meeting - April 11, 2024

Ms. Hurley asked for any corrections, additions or deletions to the minutes. Hearing none, Ms. Hurley announced that the meeting minutes were approved as written.

Report of the Board Secretary and Treasurer of School Monies for March 2024.

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of March 2024, further certifies that no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2023-2024.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23A-16.10(a) as of March 31, 2024. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2023-2024.

Motion by Dr. Bentley, seconded by Mr. Birkenstock to accept the Report of the Board Secretary and Treasurer of School Monies for March 2024.

| | | | |
|--|--|------------------|-------------------|
| Aye: Ms. Arce Dr. Bentley Mr. Birkenstock Ms. Colpas | Ms. Criscitiello Ms. Markowski Ms. Hurley | Nay: 0 | Abstain: 0 |
|--|--|------------------|-------------------|

CITIZENS ADDRESS THE BOARD

Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

Ms. Hurley set the session to 30 minutes with 3 minutes for each person.

No Comment.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

PERSONNEL

Gina Criscitiello, Chairperson, Next Meeting – May 13, 2024

Ms. Criscitiello shared an update on the personnel committee which last met on April 15 and April 23 and went over all resignations, open positions, transfers as well as training opportunities for district employees. The committee approved retirement payments for unused sick days as well as vacation days to our retirees. We thank you for your dedication to the district and wish you a happy retirement. The committee then went over all secretarial, technology, and maintenance calendars for next school year. All calendars were approved. Next, we went over the annual school climate survey. The committee had two recommendations for this year's survey, and those are to change the name of the survey and to ensure that the survey remains anonymous. With that said, moving forward our survey will now be titled "School Feedback Survey". Once the survey is board approved tonight, the survey will then be distributed tomorrow April 26th, and will close on May 15th. Dr. McGann will be adding the survey to her emails in the weeks to come, as well as sending out a district wide text message as a reminder to take part in the survey. The Operations committee also reviewed a sidebar agreement with the FREA to allow the district to pay for required professional development in advance for Reading Recovery staff members and the Operations committee approved this item. Lastly, hard conversations continue in regards to balancing our budget. There was much discussion about the abolishment of positions. The committee heard all of the Superintendent's recommendations for transfers, abolishment, and changes in responsibilities. With all of the adjustments made to our district spending and with the abolishment of positions our district is still about \$600,000 away from closing that 3 million budget deficit. Additional reductions will be necessary. We began discussion on where the Superintendent plans on making those reductions at our April 23rd meeting. The next Personnel committee meeting is scheduled for May 13th.

Personnel Item(s) 1-13, were approved under one motion made by Ms. Criscitiello, seconded by Mr. Birkenstock.

| | | | | | | |
|-------------|------------------------|-------------------------|-------------|----------|-----------------|----------|
| Aye: | Ms. Arce | Ms. Criscitiello | Nay: | 0 | Abstain: | 0 |
| | Dr. Bentley | Ms. Markowski | | | | |
| | Mr. Birkenstock | Ms. Hurley | | | | |
| | Ms. Colpas | | | | | |

Certified Staff – Appointments, Resignations & Leaves of Absence

- Approval was given of the following resolution:

Be it Resolved, upon the recommendation of the Superintendent and Business Administrator, to approve and adopt the Memorandum of Agreement between the Board of Education and the Flemington-Raritan Education Association.

- Approval was given to accept the resignation of the following staff member(s) for the 2023-2024 school year, as follows:

| Item | Last Name | First Name | Loc. | Position | Purpose | Effective Date |
|------|-----------|------------|------|-----------------------------------|-------------|----------------|
| 1. | Yakobchuk | Lyutsiya | BS | Teacher, Grade 4 | Resignation | June 30, 2024 |
| 2. | Guïton | Kelly | CH | Special Education / Resource Room | Resignation | June 30, 2024 |
| 3. | Flavin | Patricia | CH | Technology Integration Specialist | Retirement | June 30, 2024 |

| | | | | | | |
|----|---------|-----------|------|---|-------------|---------------|
| 4. | Casey | Brigid | RH | Special Education / Resource Room | Resignation | June 30, 2024 |
| 5. | Quinn | James | RH | Teacher, English as a Second Language (ESL) | Resignation | June 30, 2024 |
| 6. | Ader | Stevie | RFIS | Teacher, Grade 5 | Resignation | June 30, 2024 |
| 7. | Omilian | Gabrielle | FAD | Teacher, Grade 3 | Resignation | June 30, 2024 |

3. Approval was given for district staff member(s) to take a leave of absence or amend their leave during the 2023-2024 school year.
4. Approval was given to confirm the employment the following leave replacement(s) for the 2023-2024 school year, pending certification, fingerprints, background check, and health exam, as follows:

| Item | Last Name | First Name | Loc. | Position/Replacing | Salary/Degree/Step | Effective Dates | Certification /College |
|------|-----------|------------|------|--------------------------------|------------------------------|-------------------------------|--|
| 1. | Fielding | Therese | RFIS | Science Grade 6 / K. Burkhardt | \$60,540 (prorated) / BA / 1 | April 5, 2024 - June 10, 2024 | Teacher of Elementary School / St. Francis College |

5. Approval was given to transfer the following staff member(s) for the 2023-2024 school year, as follows:

| Item | Last Name | First Name | From: Loc./Position | To: Loc./Position | Effective Dates |
|------|-----------|------------|---------------------|-----------------------------|-----------------------------|
| 1. | Palumbo | Koryn | RH / Relief Teacher | RH / PreK Special Education | May 1, 2024 - June 30, 2024 |

6. Approval was given to temporarily transfer the following staff member(s) as a leave replacement for the 2023-2024 school year, as follows:

| Item | Last Name | First Name | From: Loc./Position | From: Salary/Step | To: Loc./Position | To: Salary/Step | Effective Dates | Certification/ College |
|------|-----------|------------|------------------------|-------------------|---------------------|-----------------------------|-----------------------------|--|
| 1. | McCarthy | Rachel | RH / Teacher Assistant | \$24,843*/1 | RH / Relief Teacher | \$60,540 (prorated) / BA/ 1 | May 1, 2024 - June 30, 2024 | Preschool through Grade 3 (CE) / School of Visual Arts BFA |

*Salary will be adjusted to include an additional \$500 (based on FTE) for holding a teaching or substitute certification

7. Approval was given to amend the February 29, 2024 motion:

for the following staff member(s) to be compensated for unused sick and vacation days, upon retirement, per contract, during the 2023-2024 school year, as follows:

| Item | Last Name | First Name | Loc. | Position | Number of Sick Days | Number of Vacation Days |
|------|-----------|------------|------|--------------------------|---------------------|-------------------------|
| 1. | Bland | Daniel | CO | Assistant Superintendent | 70.5 | 11 |

to read:

| Item | Last Name | First Name | Loc. | Position | Number of Sick Days | Number of Vacation Days |
|------|-----------|------------|------|--------------------------|---------------------|-------------------------|
| 1. | Bland | Daniel | CO | Assistant Superintendent | 70.5 | 17 |

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

8. Approval was given to accept the resignation of the following staff member(s) for the 2023-2024 school year, as follows:

| Item | Last Name | First Name | Loc. | Position | Purpose | Effective Date |
|------|-------------|------------|------|--|-------------|----------------|
| 1. | Campbell | Megan | BS | Secretary | Resignation | May 3, 2024 |
| 2. | Magierowski | Jarret | CO | Computer Technician: Tier3 Project Coordinator | Resignation | June 21, 2024 |

9. Approval was given for the following staff member(s) to be compensated for unused sick and vacation days, upon retirement, per contract, during the 2023-2024 school year, as follows:

| Item | Last Name | First Name | Loc. | Position | Number of Sick Days | Number of Vacation Days |
|------|-----------|------------|------|--------------------------|---------------------|-------------------------|
| 1. | Grabowich | Christine | FAD | Administrative Secretary | 123.5 | 17 |

10. Approval was given to to adopt the 2024-2025 calendars for the following staff:

1. Maintenance
2. Secretaries
3. Technology

All Staff – Additional Compensation

11. Approval was given to confirm the employment of the following staff member(s) for extra compensation during the 2023-2024 school year, as follows:

| Item | Last Name | First Name | Loc. | Purpose | Max # of Hours | Rate |
|------|-------------|------------|------|--------------------------|----------------|------------|
| 1. | Connelly | Kathy | JPC | Class Coverage - 4/8/24 | 40 minutes | \$36.00/hr |
| 2. | Corson | Seth | JPC | Class Coverage - 4/8/24 | 40 minutes | \$36.00/hr |
| 3. | Creighton | Kimberly | JPC | Class Coverage - 4/8/24 | 40 minutes | \$36.00/hr |
| 4. | Decker | Joshua | JPC | Class Coverage - 4/8/24 | 40 minutes | \$36.00/hr |
| 5. | Gilmurray | Mindi | JPC | Class Coverage - 4/8/24 | 40 minutes | \$36.00/hr |
| 6. | Marsigliano | Amy | JPC | Class Coverage - 4/8/24 | 40 minutes | \$36.00/hr |
| 7. | Piro | Catherine | JPC | Class Coverage - 4/8/24 | 40 minutes | \$36.00/hr |
| 8. | Vita | Matthew | JPC | Class Coverage - 4/8/24 | 40 minutes | \$36.00/hr |
| 9. | Buttgereit | Erin | JPC | Class Coverage - 4/9/24 | 40 minutes | \$36.00/hr |
| 10. | Connelly | Kathleen | JPC | Class Coverage - 4/9/24 | 40 minutes | \$36.00/hr |
| 11. | Gilmurray | Mindi | JPC | Class Coverage - 4/9/24 | 40 minutes | \$36.00/hr |
| 12. | Hall | Bryce | JPC | Class Coverage - 4/9/24 | 40 minutes | \$36.00/hr |
| 13. | Hand | Gina | JPC | Class Coverage - 4/9/24 | 40 minutes | \$36.00/hr |
| 14. | Handren | Marisa | JPC | Class Coverage - 4/9/24 | 40 minutes | \$36.00/hr |
| 15. | Kircher | Jennifer | JPC | Class Coverage - 4/9/24 | 40 minutes | \$36.00/hr |
| 16. | Krukowski | Megan | JPC | Class Coverage - 4/9/24 | 40 minutes | \$36.00/hr |
| 17. | Miller | Jennifer | JPC | Class Coverage - 4/9/24 | 40 minutes | \$36.00/hr |
| 18. | Pacholick | Mindy | JPC | Class Coverage - 4/9/24 | 40 minutes | \$36.00/hr |
| 19. | Pagano | Flor | JPC | Class Coverage - 4/9/24 | 40 minutes | \$36.00/hr |
| 20. | Piro | Catherine | JPC | Class Coverage - 4/9/24 | 40 minutes | \$36.00/hr |
| 21. | Pirog | Michelle | JPC | Class Coverage - 4/9/24 | 40 minutes | \$36.00/hr |
| 22. | Soltis | Amy | JPC | Class Coverage - 4/9/24 | 40 minutes | \$36.00/hr |
| 23. | Wagner | Lauren | JPC | Class Coverage - 4/9/24 | 40 minutes | \$36.00/hr |
| 24. | Decker | Joshua | JPC | Class Coverage - 4/10/24 | 40 minutes | \$36.00/hr |
| 25. | Gilmurray | Mindi | JPC | Class Coverage - 4/10/24 | 40 minutes | \$36.00/hr |
| 26. | Horowitz | Steven | JPC | Class Coverage - 4/10/24 | 40 minutes | \$36.00/hr |
| 27. | Krukowski | Megan | JPC | Class Coverage - 4/10/24 | 40 minutes | \$36.00/hr |
| 28. | McAnlis | Melissa | JPC | Class Coverage - 4/10/24 | 40 minutes | \$36.00/hr |
| 29. | Membreno | Ada | JPC | Class Coverage - 4/10/24 | 40 minutes | \$36.00/hr |
| 30. | Miller | Jennifer | JPC | Class Coverage - 4/10/24 | 40 minutes | \$36.00/hr |
| 31. | Pinola | Megan | JPC | Class Coverage - 4/10/24 | 40 minutes | \$36.00/hr |
| 32. | Piro | Catherine | JPC | Class Coverage - 4/10/24 | 40 minutes | \$36.00/hr |
| 33. | Pirog | Michelle | JPC | Class Coverage - 4/10/24 | 40 minutes | \$36.00/hr |
| 34. | Ruppel | Ann | JPC | Class Coverage - 4/10/24 | 40 minutes | \$36.00/hr |
| 35. | Sladky | Samantha | JPC | Class Coverage - 4/10/24 | 40 minutes | \$36.00/hr |
| 36. | Sorrentino | Giorgianna | JPC | Class Coverage - 4/10/24 | 40 minutes | \$36.00/hr |

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|-----|--------------|------------|-----|--------------------------|------------|------------|
| 37. | Agabiti | Joseph | JPC | Class Coverage - 4/11/24 | 40 minutes | \$36.00/hr |
| 38. | Bianco | Julie | JPC | Class Coverage - 4/11/24 | 40 minutes | \$36.00/hr |
| 39. | Biedermann | Gretchen | JPC | Class Coverage - 4/11/24 | 40 minutes | \$36.00/hr |
| 40. | Blay | Thomas | JPC | Class Coverage - 4/11/24 | 40 minutes | \$36.00/hr |
| 41. | Boelhouwer | Peter | JPC | Class Coverage - 4/11/24 | 40 minutes | \$36.00/hr |
| 42. | Bubeer | Julie | JPC | Class Coverage - 4/11/24 | 40 minutes | \$36.00/hr |
| 43. | Connelly | Kathleen | JPC | Class Coverage - 4/11/24 | 40 minutes | \$36.00/hr |
| 44. | Creighton | Kimberly | JPC | Class Coverage - 4/11/24 | 40 minutes | \$36.00/hr |
| 45. | Gardner | Elizabeth | JPC | Class Coverage - 4/11/24 | 40 minutes | \$36.00/hr |
| 46. | Gilmurray | Mindi | JPC | Class Coverage - 4/11/24 | 40 minutes | \$36.00/hr |
| 47. | Hall | Bryce | JPC | Class Coverage - 4/11/24 | 40 minutes | \$36.00/hr |
| 48. | Handren | Marisa | JPC | Class Coverage - 4/11/24 | 40 minutes | \$36.00/hr |
| 49. | Hatke | Osmond | JPC | Class Coverage - 4/11/24 | 40 minutes | \$36.00/hr |
| 50. | Horowitz | Steven | JPC | Class Coverage - 4/11/24 | 40 minutes | \$36.00/hr |
| 51. | Krukowski | Megan | JPC | Class Coverage - 4/11/24 | 40 minutes | \$36.00/hr |
| 52. | Marsigliano | Amy | JPC | Class Coverage - 4/11/24 | 40 minutes | \$36.00/hr |
| 53. | McAnlis | Melissa | JPC | Class Coverage - 4/11/24 | 40 minutes | \$36.00/hr |
| 54. | Miller | Jennifer | JPC | Class Coverage - 4/11/24 | 40 minutes | \$36.00/hr |
| 55. | Pagano | Flor | JPC | Class Coverage - 4/11/24 | 40 minutes | \$36.00/hr |
| 56. | Pinola | Megan | JPC | Class Coverage - 4/11/24 | 40 minutes | \$36.00/hr |
| 57. | Piro | Catherine | JPC | Class Coverage - 4/11/24 | 40 minutes | \$36.00/hr |
| 58. | Pirog | Michelle | JPC | Class Coverage - 4/11/24 | 40 minutes | \$36.00/hr |
| 59. | Sewall | Catherine | JPC | Class Coverage - 4/11/24 | 40 minutes | \$36.00/hr |
| 60. | Boelhouwer | Peter | JPC | Class Coverage - 4/12/24 | 40 minutes | \$36.00/hr |
| 61. | Bubeer | Julie | JPC | Class Coverage - 4/12/24 | 40 minutes | \$36.00/hr |
| 62. | Ellenberg | Kelley | JPC | Class Coverage - 4/12/24 | 40 minutes | \$36.00/hr |
| 63. | Genito | Michelle | JPC | Class Coverage - 4/12/24 | 40 minutes | \$36.00/hr |
| 64. | Healey | Kimberly | JPC | Class Coverage - 4/12/24 | 40 minutes | \$36.00/hr |
| 65. | Membreno | Ada | JPC | Class Coverage - 4/12/24 | 40 minutes | \$36.00/hr |
| 66. | Miller | Jennifer | JPC | Class Coverage - 4/12/24 | 40 minutes | \$36.00/hr |
| 67. | Piro | Catherine | JPC | Class Coverage - 4/12/24 | 40 minutes | \$36.00/hr |
| 68. | Pirog | Michelle | JPC | Class Coverage - 4/12/24 | 40 minutes | \$36.00/hr |
| 69. | Sladky | Samantha | JPC | Class Coverage - 4/12/24 | 40 minutes | \$36.00/hr |
| 70. | Soltis | Amy | JPC | Class Coverage - 4/12/24 | 40 minutes | \$36.00/hr |
| 71. | Sorrentino | Giorgianna | JPC | Class Coverage - 4/12/24 | 40 minutes | \$36.00/hr |
| 72. | Squicciarini | Therese | JPC | Class Coverage - 4/12/24 | 40 minutes | \$36.00/hr |
| 73. | Agabiti | Joseph | JPC | Class Coverage - 4/15/24 | 40 minutes | \$36.00/hr |
| 74. | Connelly | Kathleen | JPC | Class Coverage - 4/15/24 | 40 minutes | \$36.00/hr |
| 75. | Creighton | Kimberly | JPC | Class Coverage - 4/15/24 | 40 minutes | \$36.00/hr |
| 76. | Gilmurray | Mindi | JPC | Class Coverage - 4/15/24 | 40 minutes | \$36.00/hr |
| 77. | Hall | Bryce | JPC | Class Coverage - 4/15/24 | 40 minutes | \$36.00/hr |
| 78. | Horowitz | Steven | JPC | Class Coverage - 4/15/24 | 40 minutes | \$36.00/hr |
| 79. | Julian | Megan | JPC | Class Coverage - 4/15/24 | 30 minutes | \$36.00/hr |
| 80. | Krukowski | Megan | JPC | Class Coverage - 4/15/24 | 40 minutes | \$36.00/hr |
| 81. | Maguire | Anna | JPC | Class Coverage - 4/15/24 | 30 minutes | \$36.00/hr |
| 82. | Miller | Jennifer | JPC | Class Coverage - 4/15/24 | 40 minutes | \$36.00/hr |
| 83. | Piro | Catherine | JPC | Class Coverage - 4/15/24 | 40 minutes | \$36.00/hr |
| 84. | Roll | Jeanne | JPC | Class Coverage - 4/15/24 | 40 minutes | \$36.00/hr |
| 85. | Wagner | Lauren | JPC | Class Coverage - 4/15/24 | 40 minutes | \$36.00/hr |
| 86. | Krukowski | Megan | JPC | Class Coverage - 4/16/24 | 40 minutes | \$36.00/hr |
| 87. | McAnlis | Melissa | JPC | Class Coverage - 4/16/24 | 40 minutes | \$36.00/hr |
| 88. | Membreno | Ada | JPC | Class Coverage - 4/16/24 | 40 minutes | \$36.00/hr |
| 89. | Miller | Jennifer | JPC | Class Coverage - 4/16/24 | 40 minutes | \$36.00/hr |

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|------|--------------|------------|------|----------------------------------|------------|-------------|
| 90. | Pinola | Megan | JPC | Class Coverage - 4/16/24 | 40 minutes | \$36.00/hr |
| 91. | Piro | Catherine | JPC | Class Coverage - 4/16/24 | 40 minutes | \$36.00/hr |
| 92. | Sladky | Samantha | JPC | Class Coverage - 4/16/24 | 40 minutes | \$36.00/hr |
| 93. | Sorrentino | Giorgianna | JPC | Class Coverage - 4/16/24 | 40 minutes | \$36.00/hr |
| 94. | Creighton | Kimberly | JPC | Class Coverage - 4/17/24 | 40 minutes | \$36.00/hr |
| 95. | Decker | Joshua | JPC | Class Coverage - 4/17/24 | 40 minutes | \$36.00/hr |
| 96. | Ellenberg | Kelley | JPC | Class Coverage - 4/17/24 | 40 minutes | \$36.00/hr |
| 97. | Genito | Michelle | JPC | Class Coverage - 4/17/24 | 40 minutes | \$36.00/hr |
| 98. | Gilmurray | Mindi | JPC | Class Coverage - 4/17/24 | 40 minutes | \$36.00/hr |
| 99. | Horowitz | Steven | JPC | Class Coverage - 4/17/24 | 40 minutes | \$36.00/hr |
| 100. | Marsigliano | Amy | JPC | Class Coverage - 4/17/24 | 40 minutes | \$36.00/hr |
| 101. | McAnlis | Melissa | JPC | Class Coverage - 4/17/24 | 40 minutes | \$36.00/hr |
| 102. | Miller | Jennifer | JPC | Class Coverage - 4/17/24 | 40 minutes | \$36.00/hr |
| 103. | Pirog | Michelle | JPC | Class Coverage - 4/17/24 | 40 minutes | \$36.00/hr |
| 104. | Squicciarini | Therese | JPC | Class Coverage - 4/17/24 | 40 minutes | \$36.00/hr |
| 105. | Vita | Matthew | JPC | Class Coverage - 4/17/24 | 40 minutes | \$36.00/hr |
| 106. | Wagner | Lauren | JPC | Class Coverage - 4/17/24 | 40 minutes | \$36.00/hr |
| 107. | Pinola | Megan | JPC | Class Coverage - 4/18/24 | 40 minutes | \$36.00/hr |
| 108. | Vargas | Johnny | JPC | Class Coverage - 4/18/24 | 40 minutes | \$36.00/hr |
| 109. | Vita | Matthew | JPC | Class Coverage - 4/18/24 | 40 minutes | \$36.00/hr |
| 110. | Kessler | Justin | RFIS | Class coverage - 3/22/24 | 40 minutes | \$36.00/hr. |
| 111. | Nagy | Samantha | RFIS | Class coverage - 3/22/24 | 40 minutes | \$36.00/hr |
| 112. | Sullivan | Susan | RFIS | Class coverage - 3/21/24 | 40 minutes | \$36.00/hr |
| 113. | Sullivan | Susan | RFIS | Class coverage - 3/8/24 | 40 minutes | \$36.00/hr |
| 114. | Stumm | Donna | RFIS | Class coverage - 3/8/24 | 40 minutes | \$36.00/hr |
| 115. | Miller | Jeffrey | RFIS | Class coverage - 3/15/24 | 40 minutes | \$36.00/hr |
| 116. | Lopez | Ashley | RFIS | Class coverage - 3/18/24 | 40 minutes | \$36.00/hr |
| 117. | Quattrochi | Megan | RFIS | Class coverage - 4/9/24 | 40 minutes | \$36.00/hr |
| 118. | Weitz | Jodi | RFIS | Class coverage - 4/9/24 | 40 minutes | \$36.00/hr |
| 119. | Kessler | Justin | RFIS | Class coverage - 4/9/24 | 40 minutes | \$36.00/hr |
| 120. | Ader | Stevie | RFIS | Class coverage - 4/15/24 | 40 minutes | \$36.00/hr |
| 121. | Paugh | Beth | RFIS | Class coverage - 4/15/24 | 40 minutes | \$36.00/hr |
| 122. | Lopez | Ashley | RFIS | Class coverage - 4/15/24 | 40 minutes | \$36.00/hr |
| 123. | Benack | Daniel | RFIS | Class coverage - 4/11/24 | 40 minutes | \$36.00/hr |
| 124. | Socolich | Elisabeth | RFIS | Class coverage - 4/11/24 | 40 minutes | \$36.00/hr |
| 125. | Azofeifa | Hannah | RFIS | Activity/Concert Night Chaperone | 10 hours | \$36.00/hr |
| 126. | Lopez | Ashley | RFIS | Activity Concert Night Chaperone | 4 hours | \$36.00/hr |
| 127. | Azofeifa | Hannah | RFIS | Class coverage - 4/17/24 | 40 minutes | \$36.00/hr |
| 128. | Kessler | Justin | RFIS | Class coverage - 4/17/24 | 40 minutes | \$36.00/hr |
| 129. | Vala | Susan | RFIS | Class coverage - 4/17/24 | 40 minutes | \$36.00/hr |
| 130. | Smith | Elizabeth | RFIS | Class coverage - 4/12/24 | 40 minutes | \$36.00/hr |
| 131. | Krajewski | Jamie | RFIS | Class coverage - 4/12/24 | 40 minutes | \$36.00/hr |
| 132. | Lorring | Russell | RFIS | Class coverage - 4/12/24 | 40 minutes | \$36.00/hr |
| 133. | Kucharski | Amy | RFIS | Class coverage - 4/12/24 | 40 minutes | \$36.00/hr |
| 134. | Azofeifa | Hannah | RFIS | Class coverage - 4/12/24 | 40 minutes | \$36.00/hr |

Substitutes

12. Approval was given to employ the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2023-2024 school year, as follows:

| Item | Last Name | First Name |
|------|-----------|------------|
| 1. | Batten | Rylee |
| 2. | Bubalis | Tracy |
| 3. | Hilfiker | Charles |
| 4. | McDonald | Justin |
| 5. | Wagner | Austin |

13. Approval was given to adopt the 2023-2024 School Feedback Survey questionnaires.

INSTRUCTION AND PROGRAM

Lilian Colpas, Chairperson, Next Meeting – May 13, 2024

Ms. Colpas shared an update on the Instruction and Programming Committee which last met on April 9, 2024. In attendance were Dr. Michelle Cook, Mrs. Kristen Wolff and Assistant Superintendent Dr. Clifford Burns. The Committee viewed a presentation by Dr. Burns on the incidents of violence, vandalism, substance use, weapons and confirmed HIB. This bi-annual presentation is scheduled to be presented at today's Board meeting for the rest of the Board. The Committee also viewed a presentation regarding the NJ School Performance Reports by Dr. Burns, Dr. Cook and Mrs. Wolff. The Committee discussed two conferences requested by the administration. The Committee discussed the cost of the conferences and was advised by Dr. Burns that the conferences were already budgeted for in the current year's budget. The Committee approved the cost with the understanding that future professional development that involves significant travel should not be expected for the 2024-2025 school year due to budget constraints. The Committee discussed and approved various routine expenditures such as professional development, consultant pay, compensation for substitutes, program facilitators, curriculum committee and supervision. Other routine Board approvals include donations by the Copper Hill PTO and JPCase PTO, disposal of books, and approval for students from RVCC Society of Women Engineers to assist with the Reading-Fleming Intermediate School STEM club and for the Hunterdon Central Spanish Honor Society to visit Robert Hunter school under supervision. The Committee is thankful for the donations from the Copper Hill PTO of an assembly and a presentation and JP Case PTO for an assembly. Our next meeting is scheduled for May 13, 2024.

Instruction and Program Item(s) 1-9 were approved under one motion made by Ms. Colpas, seconded by Ms. Criscitiello.

Aye: Ms. Arce Ms. Criscitiello **Nay:** 0 **Abstain:** 0
Dr. Bentley Ms. Markowski
Mr. Birkenstock Ms. Hurley
Ms. Colpas

1. Approval was given to employ the following consultant(s) during the 2023-2024 school year.

| Item | Consultant | Location | Purpose | Number of Days | Cost not to exceed |
|------|-------------|----------|--|----------------|--------------------|
| 1. | Patty McGee | District | Title I consultant to work with ESL teachers | 2 | \$4,000 |

2. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

| Item | Last Name | First Name | Loc. | Purpose | Max. # of Hours | Rate |
|------|----------------------|------------|------|---|-----------------|----------|
| 1. | Attiyah | Hanan | FAD | K-8 Standards Revision Curriculum Committee | 110 shared hrs. | \$45/hr. |
| 2. | Bond | Michelle | RFIS | | | |
| 3. | Brace | Shannon | RFIS | | | |
| 4. | Buell | Christine | RFIS | | | |
| 5. | Carson | Cynthia | CH | | | |
| 6. | Ciasulli | Nadine | JPC | | | |
| 7. | DeLorenzo | Kristin | FAD | | | |
| 8. | Dowling - St. Thomas | Stephanie | RH | | | |
| 9. | Emerick | Devon | RFIS | | | |
| 10. | Gale | Samantha | FAD | | | |

| | | | | | | |
|-----|------------|-----------|------|--|--|--|
| 11. | Graham | Kelsey | BS | | | |
| 12. | Hammerton | Samantha | CH | | | |
| 13. | Humphrey | Christi | RFIS | | | |
| 14. | Klepper | Beth | BS | | | |
| 15. | Koehler | Lori | RFIS | | | |
| 16. | Kunz | Katherine | FAD | | | |
| 17. | Marciano | Patricia | BS | | | |
| 18. | Mikalsen | Kathleen | BS | | | |
| 19. | O'Brien | Brittany | FAD | | | |
| 20. | Perkins | Madison | RFIS | | | |
| 21. | Rieg | Lisa | FAD | | | |
| 22. | Rowe | Kari | FAD | | | |
| 23. | Shirvanian | Daniel | RFIS | | | |
| 24. | Smits | Jennifer | RH | | | |
| 25. | Staikos | Christina | CH | | | |
| 26. | Starke | Colleen | RFIS | | | |
| 27. | Teeple | Christine | CH | | | |
| 28. | Tremel | Jill | RH | | | |
| 29. | Van Saun | Katherine | FAD | | | |
| 30. | Wainwright | Harlee | RFIS | | | |

3. Approval was given to confirm the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2023 ESSA grant.

| Item | Last Name | First Name | Loc. | Purpose | Max. # of Hours | Rate |
|------|------------|------------|------|---------------------|-----------------|----------|
| 1. | Brace | Shannon | RFIS | Eclipse Supervisors | 1 hr. | \$36/hr. |
| 2. | Buell | Christine | RFIS | | 1 hr. | \$36/hr. |
| 3. | Deneka | Karin | RFIS | | 1 hr. | \$36/hr. |
| 4. | Guarino | Kelly | RFIS | | 1 hr. | \$36/hr. |
| 5. | Humphrey | Christi | RFIS | | 1 hr. | \$36/hr. |
| 6. | Koehler | Lori | RFIS | | 1 hr. | \$36/hr. |
| 7. | Krajewski | Jamie | RFIS | | 1 hr. | \$36/hr. |
| 8. | Librizzi | Susan | RFIS | | 1 hr. | \$36/hr. |
| 9. | Lopez | Ashley | RFIS | | 1 hr. | \$36/hr. |
| 10. | Lorrington | Russell | RFIS | | 1 hr. | \$36/hr. |
| 11. | Madlinger | Marybeth | RIFS | | 1 hr. | \$36/hr. |
| 12. | Mauro | Stephanie | RFIS | | 1 hr. | \$36/hr. |
| 13. | Mayer | Katherine | RFIS | | 1 hr. | \$36/hr. |
| 14. | Perkins | Madison | RFIS | | 1 hr. | \$36/hr. |
| 15. | Stumm | Donna | RFIS | | 1 hr. | \$36/hr. |
| 16. | Vallecilla | Amelia | RFIS | | 1 hr. | \$36/hr. |
| 17. | Van Fleet | Jena | RFIS | | 1 hr. | \$36/hr. |
| 18. | Wainwright | Harlee | RFIS | | 1 hr. | \$36/hr. |

4. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2023 ESSA grant.

| Item | Last Name | First Name | Loc. | Purpose | Max. # of Hours | Rate |
|------|------------|------------|------|---|-----------------|----------|
| 1. | Carson | Cynthia | CH | Planning ESL Summer Program Facilitator | 2 hrs. | \$45/hr. |
| 2. | Deneka | Karin | RFIS | | 2 hrs. | |
| 3. | Jaye | Alison | RH | | 2 hrs. | |
| 4. | Klein | Lea | FAD | | 2 hrs. | |
| 5. | Migliore | Megan | RH | | 2 hrs. | |
| 6. | Moncada | Viviana | FAD | | 2 hrs. | |
| 7. | Nagy | Samantha | RFIS | | 2 hrs. | |
| 8. | Shoemaker | Ivette | BS | | 2 hrs. | |
| 9. | Sladky | Samantha | JPC | | 2 hrs. | |
| 10. | Thompson | Carla | FAD | | 2 hrs. | |
| 11. | Breuer | Kathleen | BS | Planning Support Skills Summer Program Facilitator | 2 hrs. | \$45/hr. |
| 12. | Cascio | Leigh Anne | FAD | | 2 hrs. | |
| 13. | Cinquemani | Tiffany | RH | | 2 hrs. | |
| 14. | Forrester | Alissa | RFIS | | 2 hrs. | |
| 15. | Gorka | Alaina | FAD | | 2 hrs. | |
| 16. | Kuster | Kelly | BS | | 2 hrs. | |
| 17. | Lango | Cori | BS | | 2 hrs. | |
| 18. | Passero | Nicole | RFIS | | 2 hrs. | |
| 19. | Restaino | Samantha | FAD | | 2 hrs. | |
| 20. | Strunk | Carri | RFIS | | 2 hrs. | |
| 21. | Thompson | Christine | FAD | | 2 hrs. | |
| 22. | Whalen | Kathleen | RH | | 2 hrs. | |

5. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2024-2025 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2024 ESSA grant.

| Item | Last Name | First Name | Loc. | Purpose | Max. # of Hours | Rate |
|------|------------|------------|------|---|-----------------|-------------------------------|
| 1. | Carson | Cynthia | CH | ESL Summer Program Facilitator | 52 hrs. | Hourly not to exceed \$55/hr. |
| 2. | Deneka | Karin | RFIS | | 52 hrs. | |
| 3. | Carlucci | Lori | RH | | 52 hrs. | |
| 4. | Klein | Lea | FAD | | 52 hrs. | |
| 5. | Migliore | Megan | RH | | 52 hrs. | |
| 6. | Moncada | Viviana | FAD | | 52 hrs. | |
| 7. | Nagy | Samantha | RFIS | | 52 hrs. | |
| 8. | Shoemaker | Ivette | BS | | 52 hrs. | |
| 9. | Sladky | Samantha | JPC | | 52 hrs. | |
| 10. | Thompson | Carla | FAD | | 52 hrs. | |
| 11. | Breuer | Kathleen | BS | Support Skills Summer Program Facilitator | 52 hrs. | Hourly not to exceed \$55/hr. |
| 12. | Cascio | Leigh Anne | FAD | | 52 hrs. | |
| 13. | Cinquemani | Tiffany | RH | | 52 hrs. | |
| 14. | Forrester | Alissa | RFIS | | 52 hrs. | |
| 15. | Gorka | Alaina | FAD | | 52 hrs. | |
| 16. | Kuster | Kelly | BS | | 52 hrs. | |
| 17. | Lango | Cori | BS | | 52 hrs. | |
| 18. | Passero | Nicole | CH | | 52 hrs. | |
| 19. | Restaino | Samantha | FAD | | 52 hrs. | |

| | | | | | | |
|-----|----------|-----------|------|----------------------------|---------|-------------------------------|
| 20. | Strunk | Carri | RFIS | | 52 hrs. | |
| 21. | Thompson | Christine | FAD | | 52 hrs. | |
| 22. | Whalen | Kathleen | RH | | 52 hrs. | |
| 23. | Fischer | Susan | BS | Summer Program Substitutes | 52 hrs. | Hourly not to exceed \$55/hr. |
| 24. | Kubu | Stephanie | RH | | 52 hrs. | |
| 25. | Kunz | Kathryn | FAD | | 52 hrs. | |
| 26. | Lizana | Esteban | FAD | | 52 hrs. | |
| 27. | O'Brien | Brittany | FAD | | 52 hrs. | |
| 28. | Rowe | Kari | FAD | | 52 hrs. | |

6. Approval was given to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2023-2024 school year.

| Item | Donation | Donor | Value | Location |
|------|------------------------------------|-------|---------|----------|
| 1. | Ball in House school wide assembly | PTO | \$2,275 | CH |
| 2. | Strongman Assembly (7th Grade) | PTO | \$750 | JPC |
| 3. | Eyes of the Wild Presentation | PTO | \$795 | CH |

7. Approval was given to dispose of items that are no longer usable and are not required as a trade-in or a replacement purchase for the 2023-2024 school year.

| Item | Description | Location |
|------|---|----------|
| 1. | History Alive: The Medieval World & Beyond TCI Teacher Box - Copyright 2004 | RFIS |

8. Approval was given of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

| Item | Last Name | First Name | Workshop/Conference | Dates | Includes (see below) | Max. Amount |
|--|-----------|------------|---|-----------------|----------------------|-------------|
| 1. | Fonseca | Marisa | 2024 New Jersey Speech-Language-Hearing Association (NJSHA) Convention, Atlantic City, NJ | May 9-10, 2024 | R,M | \$495 |
| 2. | Rowe | Kari | The Institute for Multi-Sensory Education (ISME) Comprehensive Orton-Gillingham Plus Virtual Training | May 6-10, 2024 | R | \$1,500* |
| 3. | Hamblin | Danielle | New Jersey Association of School Administrators-New Jersey Association of Pupil Services Administrators (NJASA-NJAPSA) Spring Leadership Conference 2024, Atlantic City, NJ | May 15-17, 2024 | R,M,L,O | \$925 |
| 4. | McGann | Kari | New Jersey Association of School Administrators-Spring Leadership Conference, Atlantic City, NJ | May 15-17, 2024 | M,L,F,O | \$550 |
| R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other | | | | | | |

*Title 1 Grant Funded

9. Approval was given to confirm the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

| Item | Last Name | First Name | Workshop/Conference | Dates | Includes (see below) | Max. Amount |
|--|-----------|------------|--|----------------|----------------------|-------------|
| 1. | Andrews | Theresa | New Jersey Association of School Business Audit Review, Whippany, NJ | April 11, 2024 | R,M | \$215 |
| R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other | | | | | | |

OPERATIONS

Michelle Hurley, Chairperson, Next Meeting – May 8, 2024

Mr. Hurley shared an update on the Operations Committee which last met on April 17th and reviewed a preview of the long range facility plan presented tonight. The committee requested that the Facilities Director and Supervisor review the plan and provide a list of prioritized projects. The committee reviewed a quote for restoration of the roof on JP Case and asked if additional quotes could be obtained. Since the project is very large, it will likely need to be completed in phases. The committee approved the following projects using referendum funding: Lockdown Buttons, Security Gates, and an update to security evacuation plans. The committee approved awarding the Cafeteria Equipment bid to MAP. This bid is funded by the food service account surplus which the DOE has ordered us to spend down by June 30, corrective action plan. The committee reviewed the preschool contracts for off-site classroom locations and recommended them for approval. The committee reviewed several professional services contracts for the reorganization meeting next week. These contracts will be on the agenda for approval at the next meeting. Finally, the committee recommends the YMCA as our childcare provider for the 24-25 school year and this contract will appear on a future agenda. The committee will meet again on May 8th.

Operations Item(s) 1-9 were approved under one motion made by Ms. Hurley, seconded by Ms. Criscitiello with a correction to item 3 to correct the date of check 45955 to read March 30, 2023.

| | | |
|--|--|--|
| Aye: Ms. Arce Dr. Bentley Mr. Birkenstock Ms. Colpas | Ms. Criscitiello Ms. Markowski Ms. Hurley | Nay: 0 Abstain: 0 |
|--|--|--|

1. Approval was given of the transfer list from March 27, 2024 to April 22, 2024.
2. Approval was given of the bill list for the month of April totaling \$1,592,140.44.
3. Approval was given of the following resolution:

WHEREAS, the following 2 checks issued from the Flemington Raritan Warrant Bank Account have been outstanding for more than one (1) year and are now stale dated; and

WHEREAS, it is necessary to formally cancel outstanding checks from the bank reconciliation records of the Flemington Raritan School District.

WHEREAS, the 2 checks listed below, total the sum of \$57.83

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education authorizes the cancellation of the stale dated transactions and the funds from said checks shall be realized in the current fund as miscellaneous revenue:

| Dated | Check Number | Amount |
|-----------|--------------|---------|
| 3/27/2023 | 45858 | \$25.00 |
| 3/30/2023 | 45955 | \$32.83 |

4. Approval was given of the Long Range Facility Plan

Be it Resolved, the Flemington Raritan Regional Board of Education approves the updated Long Range Facilities Plan as presented to the Board on April 25, 2024. The plan will be used to amend the District's Long Range Facilities Plan with the Department of Education.

5. Approval was given to award the bid (24-03) for School Kitchen Equipment to MAP International Import & Export Corp. in an amount not to exceed \$229,062.60, using food service funding.
6. Approval was given of the settlement agreement for student #5085417914.
7. Approval was given of the settlement agreement for student #1338184129.
8. Approval was given for the following Tuition Re-Bill per NJDOE 2022-2023 Independent Auditor Certified Final per diem under charge in accordance with N.J.A.C. 6A:23A-18.3(m) to The Matheny School in the amount of \$5,188.80

| Item | Student ID # | School | Tuition |
|------|--------------|--------------------|----------|
| 1. | 8336337466 | The Matheny School | 5,188.80 |

9. Approval was given to contract with the following preschool providers for the 2024-2025 school year.
 - a. Norwescap/HeadStart
 - b. First Friends Child Development Center
 - c. Precious Gems Academy

TRANSPORTATION

Ryan Birkenstock, Chairperson, Next Meeting – TBD

No report. Mr. Birkenstock shared an update on the JTC which last met on April 17th and voted to approve and advance the bus driver one year contract extension MOA. Once the bus driver union signs off on the agreement, the final version will be voted on by each respective board for approval. This is anticipated to take place at the next public board meeting. Additional brief discussions were held regarding the preschool transportation issues that Hunterdon Central has raised. The committee agreed to continue good faith discussions to come to a resolution on this matter. Although no decision has been made, we are hopeful that we can come to an agreement without further litigation.

POLICY

Jaclyn Arce, Chairperson, Next Meeting – May 7, 2024

Ms. Arce shared an update on the Policy Committee which last met on April 16th and will meet again on May 7th. In a productive session, the policy committee reviewed and made progress on several policies and regulations. These updates will be ready for revision, adoption, and abolishment at the next Board meeting.

MISCELLANEOUS (INFORMATION-ACTION)

Miscellaneous Action Item 1 was approved under motion made by Ms. Arce, seconded by Ms. Markowski.

| | | | |
|--|--|------------------|-------------------|
| Aye: Ms. Arce Dr. Bentley Mr. Birkenstock Ms. Colpas | Ms. Criscitiello Ms. Markowski Ms. Hurley | Nay: 0 | Abstain: 0 |
|--|--|------------------|-------------------|

Information

1. Harassment, Intimidation, and Bullying Investigation(s) for the 2023-2024 school year:

| School | Date of Incident | Report # | HIB (Y/N) | Additional Action Taken |
|--------|------------------|----------|-----------|--------------------------------------|
| JPC | April 8, 2024 | JPC#4 | No | Remedial actions outlined in report. |

Action Items

1. Approval was given to accept the following Harassment, Intimidation and Bullying Investigation(s) presented on April 11, 2024 Board agenda, as follows

| School | Date of Incident | Report # | HIB (Y/N) | Additional Action Taken |
|--------|---------------------------|----------|-----------|--------------------------------------|
| BS | February 1-March 17, 2024 | BS#2 | No | Remedial actions outlined in report. |
| BS | February 1-March 17, 2024 | BS#3 | No | Remedial actions outlined in report. |
| BS | February 1-March 17, 2024 | BS#4 | No | Remedial actions outlined in report. |
| BS | February 1-March 17, 2024 | BS#5 | No | Remedial actions outlined in report. |

CORRESPONDENCE

Ms. Arce reported that two correspondences were received. One regarding the budget and the second one on how the budget is handled and the Class III officers. Correspondence has been shared with the Superintendent to address.

OLD BUSINESS

Board members asked about the timeline for the evaluation and thanked all the schools for their presentations, along with the PTO for all that they do.

NEW BUSINESS

None.

CITIZENS ADDRESS THE BOARD

Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

Ms. Hurley set the session to 30 minutes with 3 minutes for each person.

No comment.

On the motion of Ms. Arce, seconded by Dr. Bentley, the Board adopted the following resolution to meet in Executive Session at 8:45 p.m. viva voce.

Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- ✓ Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: **Litigation**
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~/~~will not~~ return to open session at the conclusion of executive session, however no formal action to be taken.

On the motion of Ms. Arce, seconded by Mr. Birkenstock, the Board returned to public session to adjourn the meeting at 9:39 p.m. viva voce.

Respectfully submitted,

Ms. Tanya Dawson
Business Administrator/Board Secretary