# FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION REGULAR MEETING August 28, 2023 MINUTES

The In-Person Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board Vice President at 7:00 p.m.

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and to the extent known, the agenda of this meeting on December 22, 2022, to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk.

Ms. Dawson took roll call

Members PresentMembers AbsentAttorney PresentJaclyn ArceLilian ColpasCaitlyn LundquistValerie BartGina CriscitielloLoretta BorowskyMichelle Hurley

Tiffany Jarrett Laurie Markowski Susan Mitcheltree

Ms. Markowski read the District Mission Statement.

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community

Respect, honor and embrace diverse family and community values by building collaborative partnerships

Strengthen opportunities that nurture creative and critical thinkers

Develop and inspire personal excellence.

**Every Student - Every Day - Every Opportunity** 

#### SUPERINTENDENT'S REPORT

Dr. McGann reported that new staff members began orientation today, all staff will return on September 5<sup>th</sup>, students will return on September 7<sup>th</sup> and shared special thanks to Maschio's for providing the staff breakfast on September 5<sup>th</sup>.

An update on enrollment was provided by Dr. McGann, total enrollment increased by 46 students since the last report for a total of 3,162 students with the following breakdown.

JPC, 681 students

RFIS, 696 students

Barley Sheaf, 367 students

Copper Hill, 593 students

Francis A. Desmares, 409 students

Robert Hunter, 397 students

Out of District, 19 students

Dr. McGann noted the following new and exciting things happening for the 2023-2024 school year:

Redistricting phase 2

K-3 Bridges in Mathematics adoption

K-2 Reading Fluency and Dyslexia Screener

K-2 Robotics and Coding Course, Year 2

Grades 1-4 STEM modules, Year 2

Universal Design for Learning – a framework to improve and optimize teaching and learning for all people based on scientific insights into how humans learn.

Link It! Data Warehouse – an assessment management, data analytics, and intervention support system.

In addition, the Raptor Visitor Management System is expected to be in place District wide by the end of October and the following Class III officers will return to the District for the 2023-2024 school year:

Officer Mike Fitzpatrick at JP Case

Officer Craig Santoro at Reading Fleming

Officer Craig Monda at Copper Hill

Officer Darren Powell at Francis A. Desmares

Officer John Carney at Barley Sheaf

Officer Edward Purcell at Robert Hunter

Approval of Minutes – Regular Meeting – July 24, 2023

Special Meeting – August 7, 2023

Ms. Arce asked for any revisions, additions or deletions to the minutes. Hearing none, Ms. Arce announced that the meeting minutes were approved as written.

Reports of the Secretary and Treasurer of School Monies for June 2023

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of June 2023, further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2022-2023.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A: 23-2.11(a), as of June 30, 2023. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2022-2023.

Motion by Ms. Mitcheltree, Seconded by Ms. Bart to accept the Report of the Board Secretary and Treasurer of School Monies for June 2023.

Aye: Ms. Arce Ms. Jarrett Nay: 0 Abstain:

Ms. Bart Ms. Markowski Ms. Borowsky Ms. Mitcheltree

Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

Ms. Arce set the session to 30 minutes with 3 minutes for each person.

No comment.

## THE SUPERINTENDENT OF SCHOOLS RECOMMENDED THE FOLLOWING RESOLUTIONS FOR APPROVAL:

#### **PERSONNEL**

Susan Mitcheltree, Chairperson, Next Meeting - August 31, 2023

Ms. Mitcheltree shared an update on the personnel committee which last met on August 21st. The committee reviewed all resignations, leave replacements, new hires and salary adjustments and are recommended as per the agenda. The superintendent along with Mr. Bland and the Human Resources department are working diligently to ensure our schools are staffed and ready to welcome back our students for the 23-24 school year. The committee recommends for approval Ryan Mooney for the position of Director of Facilities. The committee approved the recommendation for partnering with NJ Colleges to support 2 nursing students to complete their clinical hours for certification. This item appears on the agenda for board approval. The committee recommends for approval the attorney reviewed unaffiliated contracts for Facilities/Maintenance, Technology and Personnel. The committee discussed and recommended for approval the School Based Youth Services agreement with Hunterdon Behavioral Health for J.P.

Case at no cost to the district. The committee also discussed the District's submission for a preschool expansion award. If the award is approved, the District will begin operation no later than January 2, 2024. The District submitted for a 2.1 million dollar award. Notification from the NJDOE is expected on or around September 9, 2023. Our next meeting is August 31st.

Ms. Mitcheltree motioned to amend item 11, number 5, to strike the first paragraph under longevity on the personnel contract, the words "previously hired" from paragraph a and leave the remaining information intact, motion seconded by Ms. Markowski. Motion carried.

Aye: Ms. Arce Ms. Markowski Nay: Ms. Bart Abstain:

Ms. Jarrett Ms. Mitcheltree Ms. Borowsky

Personnel Item(s) 1-29 and item 11, number 5 as amended were approved under one motion made by Ms. Mitcheltree, seconded by Ms. Markowski.

Board members shared budget concerns and asked questions about the preschool grant. Dr. McGann and Ms. Dawson offered further information about the preschool expansion grant.

Aye: Ms. Arce Ms. Jarrett Nay: Ms. Bart - item 11.5 Abstain: Ms. Borowsky - item 11.5

Ms. Bart Ms. Markowski Ms. Borowsky Ms. Mitcheltree

## Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval was given to accept the resignation of the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Beckwith	Frances	RH	Support Skills	Retirement	December 31, 2023
2.	Gaertner	Ciara	СН	Grade 2	Resignation	October 21, 2023
3.	Kosensky	Matthew	JPC	Grade 8 Science	Resignation	October 20, 2023
4.	Moscaritolo	Katelyn	BS	LLD	Resignation	October 20, 2023

- 2. Approval was given for district staff member(s) to take a leave of absence or amend their leave during the 2023-2024 school year.
- 3. Approval was given to amend the July 24, 2023 agenda:

to employ the following administrators for the 2023-2024 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last	First	Loc.	Position	Salary	Effective Dates	Certification /College
	Name	Name			-		-
1.	Bostory	Kimberly	BS	Vice	\$102,500	September 26,	Elementary School Teacher in Grades K-6, Teacher
				Principal	(prorated)	2023 - June 30,	of Students with Disabilities, Supervisor, Principal
				_		2024	(CE)/Thomas Edison University, Rutgers University

to read:

to **confirm the employment of** the following administrators for the 2023-2024 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last	First	Loc.	Position	Salary	Effective Dates	Certification /College
	Name	Name			-		-
1.	Bostory	Kimberly	BS		-	,	Elementary School Teacher in Grades K-6, Teacher
				Principal	(prorated)	- June 30, 2024	of Students with Disabilities, Supervisor, Principal
							(CE)/Thomas Edison University, Rutgers University

4. Approval was given to employ the following staff member(s) for the 2023-2024 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/ Step	<b>Effective Dates</b>	Certification /College
1.	Bajak	Joann	BS	.5 Support Skills-LA	\$65,865 (prorated) / BA/7	September 1, 2023 - June 30, 2024	Elementary School Teacher/Keene State College
2.	Coates	Brianna	BS	School Counselor	\$64,265/MA/2		School Counselor / Centenary College
3.	Jimenez	Eyislentd	BS	Grade 1	\$60,890/BA/2		Preschool through Grade 3 (CEAS), Spanish (CEAS) / The College of New Jersey
4.	Schwiederek	Emily	СН	Resource Center	\$63,215/BA+15/5	September 1, 2023 - June 30, 2024	Elementary School Teacher in Grades K-6, Teacher of Students with Disabilities (CE)
5.	Stevens	Jaime	СН	Grade 3	\$60,540/BA/1	September 1, 2023 - June 30, 2024	Elementary School Teacher (CEAS) / The College of New Jersey

5. Approval was given to employ the following leave replacement(s) for the 2023-2024 school year, pending certification, fingerprints, background check and health exam, as follows:

	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Beetle	Allyson	СН	Autism / S. Stepien	September 1, 2023 - November 27, 2023		Preschool through Grade 3 (CEAS Pending), Teacher of Students with Disabilities (CEAS Pending), Substitute Certificate, Arcadia University
2.	Lester	Haley	JPC	School Counselor / C. Baills	September 1, 2023 - January 3, 2024	\$63,915 (prorated) / MA/ 1	School Counselor, Student Assistance Coordinator (CEAS) / The College of New Jersey, Muhlenberg College

6. Approval was given to transfer the following staff member(s) for the 2023-2024 school year, as follows:

		First Name	From: Loc./Position	To: Loc./Position	<b>Effective Dates</b>	
1.	Casey	Brigid	RH / In-Class Support Grade 1	RH / Grade 3 - ICS / (w/ M. Hadzimichalis)	September 1, 2023 - June 30, 2024	
2.	Edelsberg	Lauren	RH / Kindergarten	RH / Grade 1- ICS / (w/ J. McPeek)	September 1, 2023 - June 30, 2024	
3.	O'Brien	Brittany	BS / Grade 1	FAD / Kindergarten / New Position	September 1, 2023 - June 30, 2024	
4.	Piro	Catherine	RH / In-Class Support Grade 3	JPC / Autism	September 1, 2023 - February 14, 2024	
	Rowe	Kari	BS / Stretch/RTI Coordinator	FAD /.66% Literacy Coach	October 12, 2023 -	
				RH / .34% Literacy Coach	June 30, 2024	

7. Approval was given to temporarily transfer the following staff member(s) into a leave replacement position for the 2023-2024 school year, as follows:

	Last	First	From:	Salary/Step	To:	Salary/step	Effective Dates
Item	Name	Name	Loc./Position		Loc./Position		
1.	Palumbo	Koryn	CH/Teacher Assistant	\$26,684/2	CH/Preschool Teacher (L. Lehman)	\$60,540 (prorated) / BA/ 1	September 14, 2023 - January 25, 2024

8. Approval was given for the following staff member(s) to be compensated for unused sick days, upon retirement, per FRAA Contract, during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Number of Sick Days	Number of Vacation Days
1.	Gabruk	Karen	BS	Principal	228.5	29

9. Approval was given for the following staff member(s) to be compensated for unused sick days, upon retirement, per FREA Contract, during the 2022-2023 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Number of Sick Days
1.	Esckilsen	Marjorie	BS	Grade 2	183

10. Approval was given to update the salaries of the following staff member(s) for advancement on the 2023-2024 Teachers Salary Guide, effective September 1, 2023, as follows:

Item	Last Name	First Name	Loc./ Position	From:	To:
				Salary/Degree/Step	Salary/Degree/Step
1.	Amoriello	Thomas	RFIS / Music	\$90,455 / MA / 15	\$91,580 / MA+30 / 15
2.	DeCanio	Daniel	RFIS / Stretch	\$90,455 / MA / 15	\$91,580 / MA+30 / 15
3.	Gardner	Elizabeth	RFIS / Support Skills - Math	\$90,455 / MA / 15	\$91,580 / MA+30 / 15
4.	Reilly	Rebecca	RH / Behavioral Disabilities	\$60,890 / BA / 2	\$62,015 / BA+15 / 2
5.	Shoemaker	Ivette	BS / English as a Second Language Teacher	\$60,890 / BA / 2	\$62,015 / BA+15 / 2
6.	Tavares	Anabela	BS / World Language	\$87,080 / BA / 15	\$88,205 / BA+15 / 15

## Non-Certified Staff - Appointments, Resignations & Leaves of Absence

- 11. Approval was given of the 2023-2024 employment contracts for the following non-certified, unaffiliated personnel:
  - 1. Facilities Manager
  - 2. Facilities/Maintenance
  - 3. Technology Tier I, II, III
  - 4. Technology Tier IV
  - 5. Personnel, as amended
- 12. Approval was given to adopt revised job descriptions for the following positions:
  - 1. Human Resources Secretary
  - 2. Personnel Secretary
- 13. Approval was given to appoint Ryan Mooney as Director of Educational Facilities, Operations and Security, beginning September 1, 2023 through June 30, 2024, at a prorated salary of \$118,000 for the 2023-2024 school year.
- 14. Approval was given to confirm the resignation of the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Aronow	Andrea	CO	Personnel Secretary	Resignation	August 11, 2023
2.	Perotti	Samantha	СН	Teacher Assistant	Resignation	August 28, 2023
3.	Reut	Casey	СН	Teacher Assistant	Resignation	August 28, 2023

15. Approval was given to employ the following staff members for the 2023-2024 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	<b>Effective Dates</b>	Certification/New/ Replacement
1.	Chandonnet	Courtney	СН	Teacher Assistant	\$24,843/1	September 1, 2023 - June 30, 2024	Replacing J. Stevens
2.	Cruz	Tatiana Cristina	JPC	Teacher Assistant	\$27,525/3	September 1, 2023 - June 30, 2024	Replacing L. Lepore
3.	DeLeo	Sarah	BS	Teacher Assistant	\$24,843*/1	September 1, 2023 - June 30, 2024	Elementary School Teacher in Grades K-6 (CE), Substitute Certification/Replacing J. Bajak
4.	Ditchey	Andrea	СН	Teacher Assistant	\$28,867*/4	September 1, 2023 - June 30, 2024	Elementary School Teacher / Replacing S. Perotti
5.	Maszczak	Tara	FAD	.95 Teacher Assistant	\$26,184*/2 (prorated)	September 1, 2023 - June 30, 2024	Substitute Certification/ Replacing E. Jimenez
6.	Minutillo	Marianna	RH	Teacher Assistant	\$24,843/1	September 1, 2023 - June 30, 2024	Replacing L. Bendokas
7.	Ryan	Maureen	RH	Cafeteria Aide	\$18.89 hr./1	September 1, 2023 - June 30, 2024	N/A
8.	Schlesier	Kristen	FAD	Cafeteria Aide	\$18.89 hr./1	September 1, 2023 - June 30, 2024	N/A
9.	Schwalje	Keri	JPC	Teacher Assistant	\$24,843/1	September 1, 2023 - June 30, 2024	Replacing A. Tolotta

<sup>\*</sup>Salary will be adjusted to include an additional \$500 (based on FTE) for holding a teaching or substitute certification.

16. Approval was given to transfer the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last	First	From:		<b>Effective Dates</b>	Supervisor
	Name	Name	Loc./Position	Loc./Position		Stipend
1.	Ferguson	Linda	RH /Cafeteria Aide	RH / Cafeteria Aide Supervisor	September 1, 2023 - June 30, 2024	\$1,000
2.	Schess	Marie	RH/Teacher Assistant	CH/Teacher Assistant	September 1, 2023 - June 30, 2024	N/A

17. Approval was given to increase the FTE of the following staff member, for the 2023-2034 school year, effective September 1, 2023 as follows:

Item	Last Name	First Name	Loc.	Position	From:	To:	Salary/Step
1.	O'Conner	Marianne	СН	Teacher Assistant	68.18 FTE	86.36 FTE	\$26,184 (prorated) / 2

18. Approval was given for the following staff member(s) to be compensated for unused sick days, upon retirement, per FREA Contract, during the 2022-2023 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Number of Sick Days
1.	Larsen	Mary	FAD	Cafeteria Aide	48

# All Staff - Additional Compensation

19. Approval was given to appoint the following staff member(s) as supplemental Transportation Aide(s) outside of contracted hours, during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Position	Rate
1.	Bond	Peggy	Teacher Assistant	Contracted Hourly Rate
2.	Christman	Anita	Teacher Assistant	Contracted Hourly Rate
3.	Cochran	Elaine	Teacher Assistant	Contracted Hourly Rate
4.	Cox	Kourtney	Teacher Assistant	Contracted Hourly Rate
5.	Gaestel	Marian	Teacher Assistant	Contracted Hourly Rate
6.	Garcia	Luz	Teacher Assistant	Contracted Hourly Rate
7.	Hecht	Adrienne	Teacher Assistant	Contracted Hourly Rate
8.	Kelly	Christine	Teacher Assistant	Contracted Hourly Rate
9.	LaRitz	Rachel	Teacher Assistant	Contracted Hourly Rate
10.	Munoz	Stella	Teacher Assistant	Contracted Hourly Rate
11.	Orrei	Catherine	Teacher Assistant	Contracted Hourly Rate
12.	Remela	Gehan	Teacher Assistant	Contracted Hourly Rate
13.	Rizzo	Robert	Cafeteria Aide	Contracted Hourly Rate
14.	Scanlon	Deborah	Teacher Assistant	Contracted Hourly Rate
15.	Servis-Podolec	Karen	Teacher Assistant	Contracted Hourly Rate
16.	Smith	Kassidy	Teacher Assistant	Contracted Hourly Rate
17.	Sutcliffe	Lucila	Teacher Assistant	Contracted Hourly Rate
18.	VandeGiessen	Carolyn	Teacher Assistant	Contracted Hourly Rate
19.	Wojtowicz	Magdalena	Teacher Assistant	Contracted Hourly Rate
20.	Zhao	Jiayi	Teacher Assistant	Contracted Hourly Rate

20. Approval was given to confirm the employment of the following staff member(s) for extra compensation during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Coleman	Andrea	BS	Bus Duty	120 Shared Hour	Contractual
2.	Rucando	Kelsey				
3.	Skove	Reparata	СН	Bus Duty	120 Shared Hours	Contractual
4.	Benedetti	Anthony				
5.	Fiske	Jacquelin	FAD	Bus Duty	120 Shared Hours	Contractual
6.	Gorka	Alaina				
7.	Klein	Lea				
8.	Moss	Simona				
9.	Pereira	Maria				
10.	Pfluge	Kevin				
11.	Youberg	Louise				
12.	Alexanderson	Karin	RH	Bus Duty	120 Shared Hours	Contractual
13.	Fontanez	Sarah				
14.	Hopkins	Kenneth				
15.	Marino	Jennifer				
16.	Benedetti	Anthony	СН	Concert(s) Chaperone	4 hrs	\$36.00/hr.
17.	Golding	Dawn	СН	Concert(s) Director	4 hrs	\$36.00/hr.
18.	Kiesling	Cassandra	FAD	Concert(s) Chaperone	4 hrs.	\$36.00/hr.
19.	Ferguson	Christina	JPC	Concert(s) Chaperone	4 hrs.	\$36.00/hr.
20.	Alexanderson	Karin	RH	Concert(s) Director	4 hrs	\$36.00/hr.
21.	Marino	Jennifer	RH	Concert(s) Chaperone	4 hrs.	\$36.00/hr.
22.	Hopkins	Kenneth	RH	Concert(s) Chaperone	4 hrs.	\$36.00/hr.

23.	Bernardoni	Pamela	BS	CPR / AED Training	3 hrs.	Hourly
24.	Mattis	Susan	СН	CPR / AED Training	3 hrs.	Hourly
25.	Adams	Lisa	FAD	CPR / AED Training	3 hrs.	Hourly
26.	Donhauser	Faith	FAD	CPR / AED Training	3 hrs.	Hourly
27.	Mauro	Laura	FAD	CPR / AED Training	3 hrs.	Hourly
28.	Cozzi	Linda	RH	CPR / AED Training	3 hrs.	Hourly
29.	Nealis	Mary Ellen	RH	CPR / AED Training	3 hrs.	Hourly
30.	Ng	Shiew Wei	RH	CPR / AED Training	3 hrs.	Hourly
31.	Bernardoni	Pamela	BS	Cafeteria Aide Training	3 hrs.	Hourly
32.	Campbell	Rebecca	BS	Cafeteria Aide Training  Cafeteria Aide Training	3 hrs	Hourly
33.	Colon	Stacey	BS	Cafeteria Aide Training  Cafeteria Aide Training	3 hrs.	Hourly
34.	Huber	Doreen	BS	Cafeteria Aide Training	3 hrs.	Hourly
35.		Sue	BS	Cafeteria Aide Training	3 hrs.	Hourly
36.	Battell	Rebecca	CH	Cafeteria Aide Training  Cafeteria Aide Training	3 hrs.	Hourly
37.	Cillo	Angela	СН	Cafeteria Aide Training	3 hrs.	Hourly
38.	Gordon	Patricia	СН	Cafeteria Aide Training	3 hrs.	Hourly
39.	Mattis	Susan	CH	Cafeteria Aide Training  Cafeteria Aide Training	3 hrs.	Hourly
40.	Nardelli	Kyle	СН	Cafeteria Aide Training  Cafeteria Aide Training	3 hrs.	Hourly
41.	Rizzo	Robert	CH	Cafeteria Aide Training  Cafeteria Aide Training	3 hrs.	Hourly
42.	Adams	Lisa	FAD	Cafeteria Aide Training  Cafeteria Aide Training	3 hrs.	Hourly
43.	Donhauser	Faith	FAD	Cafeteria Aide Training  Cafeteria Aide Training	3 hrs.	Hourly
44.	Gebhardt	Jennifer	FAD	Cafeteria Aide Training  Cafeteria Aide Training	3 hrs.	Hourly
45.	Malherbe	Kristy	FAD	Cafeteria Aide Training  Cafeteria Aide Training	3 hrs.	Hourly
46.	Schlesier	Kristen	FAD	Cafeteria Aide Training  Cafeteria Aide Training	3 hrs.	Hourly
47.	Mauro	Laura	FAD	Cafeteria Aide Training  Cafeteria Aide Training	3 hrs.	
48.	Cozzi	Linda	RH	Cafeteria Aide Training  Cafeteria Aide Training	3 hrs.	Hourly
49.		Linda	RH	Cafeteria Aide Training  Cafeteria Aide Training	3 hrs.	Hourly Hourly
50.	Ferguson Nealis	Mary Ellen	RH	Cafeteria Aide Training  Cafeteria Aide Training	3 hrs.	
51.	Ng	Shiew Wei	RH	Cafeteria Aide Training  Cafeteria Aide Training	3 hrs.	Hourly Hourly
52.	Ryan	Maureen	RH	Cafeteria Aide Training  Cafeteria Aide Training	3 hrs.	Hourly
53.	<u> </u>	Sarah				-
54.	Fontanez Cunniff	Susanna	RH RH	Cafeteria Aide Training Cafeteria Aide Training	3 hrs.	Hourly Hourly
55.	Eosso	Erin	BS	Newcomer Orientation	1 hr.	Hourly
56.	Collins	Gina	BS	Newcomer Orientation	1 hr.	Hourly
57.	Eosso	Erin	BS	Kindergarten Orientation	2 hrs.	Hourly
58.	O'Brien	Brittany	FAD	Kindergarten Orientation	2 hrs.	Hourly
59.	Magierowski	Jarret	JPC	JPC Theater Service Coordinator	111 hrs.	\$36.00/hr
60.	Magierowski	Jarret	JPC	District theater tech for theater facility use	N/A	\$36.00/hr
61.	Plichta, Jr.	David	JPC	District theater tech for theater facility use	N/A	\$36.00/hr
62.	Davies	Paul	JPC	District theater tech for theater facility use	N/A	\$36.00/hr
63.	Sochacki	Kevin	JPC	District theater tech for theater facility use	N/A	\$36.00/hr
64.	Hagan	Christopher		District theater tech for theater facility use	N/A	\$36.00/hr
65.	Amoriello	Thomas	RFIS	*Guitar Ensemble Advisor	30	\$36.00/hr.
66.	+	Shannon			75	\$36.00/hr.
67.	Brace		RFIS	*Yearbook Club Advisor  *Student Advisory/Green Team	30	
	Coster	Lisa	RFIS	*Student Advocacy/Green Team		\$36.00/hr.
68.	Coster	Lisa	RFIS	*Student Council Advisor	30	\$36.00/hr.
69.	Emerick	Devon	RFIS	*Mural Club Advisor	30	\$36.00/hr

70.	Emerick	Devon	RFIS	*School Spirit Club Advisor	10	\$36.00/hr.
71.	Emerick	Devon	RFIS	*Student Advocacy/Green Team	30	\$36.00/hr.
72.	Finch	Katherine	RFIS	*Morning Basketball League Advisor	15	\$36.00/hr.
73.	Kermizian	Leigh	RFIS	*Art Club Advisor	40	\$36.00/hr.
74.	Kermizian	Leigh	RFIS	*Variety Show Advisor	20	\$36.00/hr.
75.	Kermizian	Leigh	RFIS	*Pottery Club Advisor 20		\$36.00/hr.
76.	Kucharski	Amy	RFIS	*Morning Basketball League Advisor	15	\$36.00/hr.
77.	Kucharski	Amy	RFIS	*Pickleball Advisor	10	\$36.00/hr
78.	Lopez	Ashley	RFIS	*Variety Show Advisor	20	\$36.00/hr
79.	Mack	Paul	RFIS	*Jedi Knights/Kung Fu Academy	30	\$36.00/hr.
30.	Mantineo	Bethaney	RFIS	*School Spirit Club Advisor	10	\$36.00/hr.
31.	Miller	Jeffrey	RFIS	*Solar Sprint Car Club	20	\$36.00/hr.
32.	Paugh	Beth	RFIS	*Art Club Advisor	30	\$36.00/hr.
33.	Paugh	Beth	RFIS	*Digital Art Advisor	30	\$36.00/hr.
34.	Paugh	Beth	RFIS	*Mosaic Club Advisor	10	\$36.00/hr.
35.	Paugh	Beth	RFIS	*Mural Club Advisor	30	\$36.00/hr.
36.	Puzio	Heather	RFIS	*Yearbook Club Advisor	75	\$36.00/hr
37.	Quattrochi	Megan	RFIS	*Flag Football Advisor	10	\$36.00/hr.
38.	Quattrochi	Megan	RFIS	*Pickleball Advisor	10	\$36.00/hr.
39.	Senneca	Nicole	RFIS	*Cheerleading Club Advisor	10	\$36.00/hr.
0.	Shirvanian	Daniel	RFIS	*Yearbook Club Advisor 50		\$36.00/hr.
1.	Strunk	Carri	RFIS	*Chess Club Advisor	30	\$36.00/hr.
92.	Sullivan	Susan	RFIS	*Paws for a Cause Advisor	10	\$36.00/hr.
93.	Vala	Susan	RFIS	*Maker Space Club	10	\$36.00/hr.
94.	Vala	Susan	RFIS	*Solar Sprint Car Club Advisor	20	\$36.00/hr.
95.	Wainwright	Harlee	RFIS	*Garden Club Advisor	30	\$36.00/hr.
96.	Wainwright	Harlee	RFIS	*School Spirit Club Advisor	10	\$36.00/hr.
97.	Ader	Stevie	RFIS	*Intramural Sports Advisor	300 shared hrs	\$36.00/hr.
98.	DeCanio	Daniel	RFIS	*Intramural Sports Advisor	300 shared hrs	\$36.00/hr.
9.	Finch	Katherine	RFIS	*Intramural Sports Advisor	300 shared hrs	\$36.00/hr.
00.	Kucharski	Amy	RFIS	*Intramural Sports Advisor	300 shared hrs	\$36.00/hr.
01.	Quattrochi	Megan	RFIS	*Intramural Sports Advisor	300 shared hrs	\$36.00/hr.
02.	Corigliano	Frank	RFIS	Lunch Duty	180 days	\$3,175
03.	DeCanio	Daniel	RFIS	Lunch Duty	180 days	\$3,175
04.	Deneka	Karin	RFIS	Lunch Duty	180 days	\$3,175
05.	Emerick	Devon	RFIS	Lunch Duty	180 days	\$3,175
06.	Finch	Katherine	RFIS	Lunch Duty	180 days	\$3,175
07.	Ibach	Benjemin	RFIS	Lunch Duty	180 days	\$3,175
.80	Krajewski	Jamie	RFIS	Lunch Duty	180 days	\$3,175
09.	Kucharski	Amy	RFIS	Lunch Duty	180 days	\$3,175
110.	Librizzi	Susan	RFIS	Lunch Duty	180 days	\$3,175
111.	Lorring	Russell	RFIS	Lunch Duty 180 days		\$3,175
12.	Miller	Jeffrey	RFIS	Lunch Duty	180 days	\$3,175
113.	O'Leary	John	RFIS	Lunch Duty	180 days	\$3,175
114.	Passero	Nicole	RFIS	Lunch Duty	180 days	\$3,175
115.	Puzio	Heather	RFIS	Lunch Duty	180 days	\$3,175

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116.	Casal	Beth	RFIS	5A Team Leader	180 days	\$1,126.00
117.	Deneka	Karin	RFIS	5B Team Leader - Co Leader	180 days	\$563.00
118.	Guarino	Kelly	RFIS	6A Team Leader	180 days	\$1,126.00
119.	Krajewski	Jamie	RFIS	5B Team Leader - Co Leader	180 days	\$563.00
120.	Koehler	Lori	RFIS	6C Team Leader	180 days	\$1,126.00
121.	Lorring	Russell	RFIS	5C Team Leader	180 days	\$1,126.00
122. 123.	Madlinger Burkhardt	Marybeth Kristin	RFIS	6B Team Leader	180 days 300 hrs. shared	\$1,126.00 \$36.00/hr.
123.	Coster	Lisa	RFIS RFIS	Learning Lab Advisor  Learning Lab Advisor	300 hrs. shared	\$36.00/hr.
124.	DeCanio	Daniel	RFIS	Learning Lab Advisor  Learning Lab Advisor	300 hrs. shared	\$36.00/hr.
126.	Finch	Katherine	RFIS	Learning Lab Advisor	300 hrs. shared	\$36.00/hr.
127.	Librizzi	Susan	RFIS	Learning Lab Advisor	300 hrs. shared	\$36.00/hr.
128.	Puzio	Heather	RFIS	Learning Lab Advisor	300 hrs. shared	\$36.00/hr.
129.	Nagy	Samantha	RFIS	Learning Lab Advisor	300 hrs. shared	\$36.00/hr
130.	Nelson	Danialle	RFIS	Learning Lab Advisor	300 hrs. shared	\$36.00/hr
131.	Reed	Christine	RFIS	Learning Lab Advisor	300 hrs. shared	\$36.00/hr.
132.	Smith	Shannan	RFIS	Learning Lab Advisor	300 hrs. shared	\$36.00/hr.
133.	Strunk	Carri	RFIS	Learning Lab Advisor	300 hrs. shared	\$36.00/hr.
134.	Bobrin	Carly	JPC	Lunch Duty-Every Day	180 hrs.	\$3,175
135.	Boelhouwer	Peter	JPC	Lunch Duty-Every Day	180 hrs.	\$3,175
136.	Casterline	Christine	JPC	Lunch Duty-Every Day	180 hrs.	\$3,175
137.	Creighton	Kimberly	JPC	Lunch Duty-Every Day 180 hrs.		\$3,175
138.	Graham	Sean	JPC	Lunch Duty-Every Day	180 hrs.	\$3,175
139.	Gilmurray	Mindi	JPC	Lunch Duty-Every Day	180 hrs.	\$3,175
140.	Hallock	Patrick	JPC	Lunch Duty-Every Day	180 hrs.	\$3,175
141.	Handren	Marisa	JPC	Lunch Duty-Every Day	180 hrs.	\$3,175
142.	Hall	Bryce	JPC	Lunch Duty-Every Day	180 hrs.	\$3,175
143.	Horowitz	Steven	JPC	Lunch Duty-Every Day	180 hrs.	\$3,175
144.	Kosensky	Matthew	JPC	Lunch Duty-Every Day	180 hrs.	\$3,175
145.	Krukowski	Megan	JPC	Lunch Duty-Every Day	180 hrs.	\$3,175
146.	McAnlis	Melissa	JPC	Lunch Duty-Every Day	180 hrs.	\$3,175
147.	Miller	Robert	JPC	Lunch Duty-Every Day	180 hrs.	\$3,175
148.	Pirog	Michelle	JPC	Lunch Duty-Every Day	180 hrs.	\$3,175
149.	Plichta	David	JPC	Lunch Duty-Every Day	180 hrs.	\$3,175
150.	Sladky	Samantha	JPC	Lunch Duty-Every Day	180 hrs.	\$3,175
151.	Vargas	Johnny	JPC	Lunch Duty-Every Day	180 hrs.	\$3,175
152.	Lyman	Margaret	JPC	Lunch Duty-Sept-Oct	38 hrs.	\$670.32
153.	Marsigliano	Amy	JPC	Lunch Duty-Nov-June	142 hrs.	\$2,504.88
154.	Peterson	Kristin	JPC	Lunch Duty-Sept-Dec	71 hrs.	\$1,252.44
155.	Cataldo	Lynn	JPC	Lunch Duty-Jan-June	109 hrs.	\$1,922.76
156.	Creighton	Kimberly	JPC	Athletic Director	320 hrs	\$36.00/hr
157.	Krukowski	Megan	JPC	Varsity Girls Soccer Coach	108 hrs.	\$36.00/hr
158.	Kucharski	Amy	JPC	JV Girls Soccer Coach	96 hrs.	\$36.00/hr
159.	Obregon	Maria	JPC	Varsity Volleyball Coach	96 hrs.	\$36.00/hr

160.	Shirvanian	Daniel	JPC	Varsity Boys Soccer Coach	108 hrs.	\$36.00/hr
161.	Vargas	Johnny	JPC	JV Boys Soccer Coach	96 hrs.	\$36.00/hr
162.	Hall	Bryce	JPC	Cross Country Coach	120 hrs.	\$36.00/hr
163.	Sladky	Samantha	JPC	Cross Country Coach	120 hrs.	\$36.00/hr
164.	Healey	Kim	JPC	Varsity Field Hockey Coach	108 hrs.	\$36.00/hr
165.	Devincenzo	Marissa	JPC	JV Volleyball Coach	96 hrs.	\$36.00/hr.
166.	Agabiti	Joseph	JPC	Design Challenge Lego Team	40 hrs	\$36.00/hr
167.	Boccuti	Nora	JPC	Jazz Ensemble Advisor	92 hrs	\$36.00/hr
168.	Boelhouwer	Pete	JPC	Learning Lab Club Advisor	50 shared	\$36.00/hr
169.	Connelly	Kathleen	JPC	Learning Lab Club Advisor	50 shared	\$36.00/hr
170.	Creighton	Kimberly	JPC	Yearbook Club Advisor	100 hrs	\$36.00/hr
171.	Creighton	Kimberly	JPC	Spring Pickleball Club Advisor	30 hrs	\$36.00/hr
172.	Faherty	Heather	JPC	Choral Music Advisor	92 hrs	\$36.00/hr
173.	Geist	Marissa	JPC	Student Council Advisor	150 hrs	\$36.00/hr
174.	Handren	Marisa	JPC	Website Coordinator	40 hrs	\$36.00/hr
175.	Handren	Marisa	JPC	Yearbook Club Advisor	100 hrs	\$36.00/hr
176.	Kircher	Jennifer	JPC	Student Council Advisor	150 hrs	\$36.00/hr
177.	Logan	Jonathan	JPC	Studio Orchestra Advisor	92 hrs	\$36.00/hr
178.	Miller	Robert	JPC	Literacy Adventurers & Comic Enthusiasts Advisor	40 hrs	\$36.00/hr
179.	Nagy	Rosemary	JPC	Tigerettes Music Advisor	92 hrs	\$36.00/hr
180.	Plichta, Jr.	David	JPC	DJ Club	40 hrs	\$36.00/hr
181.	Sewall	Catherine	JPC	Studio Art Grade 7 Club Advisor	45 hrs	\$36.00/hr
182.	Sewall	Catherine	JPC	Studio Art Grade 8 Club Advisor	45 hrs	\$36.00/hr
183.	Sewall	Catherine	JPC	Art Club Advisor	45 hrs	\$36.00/hr
184.	Shanahan	Virginia	JPC	Garden Club	50 hrs	\$36.00/hr

# **Substitutes**

21. Approval was given to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2023-2024 school year, as follows:

Item	Last Name	First Name
1.	Kusant	Jacquelyn
2.	Pepperman	Lauren

# **Field Placement**

22. Approval was given for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2023-2024 school year, as follows:

Item	Last Name	First Name	University	Purpose	Cooperating Teacher/Position/Loc	<b>Effective Dates</b>
1.	Desapio	Gianna	Rider University	Practicum	Rebecca Carr/Grade 1/RH	Fall/Winter 2023
2.	Fleming	Kelsie	New York University	Clinician	Brianna Ball /Speech/CH	Fall/Winter 2023
3.	Hauss	Savana	Rider University	Practicum	Kimberly Korlesky/Grade 1/FAD	Fall/Winter 2023
4.	Kukal	Rylie	Rider University	Practicum	Alison Jaye/Grade 4/RH	Fall/Winter 2023
5.	Casey	Michele	Kean University	Practicum	Erin Eosso / School Nurse / BS	Fall/Winter 2023
6.	Linares	Kathleen	Kean University	Practicum	Leigh Ann Koch School Nurse / RFIS	Fall/Winter 2023

23. Approval was given for the following certified, registered and insured therapy dog(s) and their handler(s) to visit and support the following schools, during the 2023-2024 school year as follows:

Item	Therapy Dog	Name of	Loc.	Purpose	Name of	<b>Effective Dates</b>
	Provider/Organization	Handler			Dog(s)	
1.	Bright and Beautiful	Vincent and	FAD	Support students during scheduled times	Marley	September 1, 2023
	Therapy Dogs	Corinne Felice		in classroom and counseling office		- June 30, 2024
2.	Bright and Beautiful	Emily	FAD	Support students during scheduled times	Cooper	September 1, 2023
	Therapy Dogs	Matthews		in classroom and counseling office		- June 30, 2024

24. Approval was given to confirm the employment of the following staff member(s) to provide required services during the summer between June 26, 2023 through August 31, 2023. Including without limits, those required for: IEP Team meetings, testing/evaluations and reporting services, and the completion of legal and scheduling requirements not to exceed the combined contractually-approved 120 hours per employee, to be paid at the employee's contractual, hourly rate.

	Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
ĺ	1.	Pinola	Megan	JPC	Summer IEP Meetings	Shared 190 Hours	Hourly

25. Approval was given to confirm the employment of the following staff member(s) to provide required services during the summer between June 26, 2023 through August 31, 2023. Including IEP Team meetings, testing/evaluations and reporting services, and the completion of legal and scheduling requirements not to exceed the combined contractually-approved 120 hours per employee, to be paid at the employee's contractual, hourly rate.

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Smith	Lauren	BS	Summer Work- School Psychologist	240 shared hours with school psychologists	Hourly
2.	Wiegartner	Melissa	СН	Summer Work - SLP	360 shared hours with Speech Language Pathologists (SLPs)	Hourly

- 26. Approval was given to adopt the Chapter 27 Emergency Virtual or Remote Instruction Programs Plan for 2023-2024.
- 27. Approval was given to adopt the 2023-2024 Student Code of Conduct.
- 28. Approval was given of the Interlocal Services Agreement between the Flemington-Raritan Regional School District Board of Education and the Township of Raritan for the provision of Class III, Special Law Enforcement Officers for the 2023-2024 school year.
- 29. Approval was given to adopt the following 2023-2024 J.P. Case Middle School Sports Manuals:
  - 1. J.P. Case Middle School Athletic Coaching Handbook
  - 2. J.P. Case Middle School Athletic Manual for Students and Parents

# INSTRUCTION AND PROGRAM

Jaclyn Arce, Chairperson, Next Meeting – August 31, 2023

Ms. Arce shared an update on the instruction and program committee. The next meeting is scheduled for August 31st. We discussed how the district will apply for the NJ Learning Acceleration Program: High-Impact Tutoring Grant. The committee expressed a desire for in person tutoring to be the primary focus, if awarded. Four staff members, including one administrator/supervisor from the same school within the District, will attend a science education Institute partnership. This innovative program is designed to provide teachers with a series of experiences to support their understanding of the vision behind the state science standards and the NGSS with a focus on application and reflection. The committee discussed the district goal "The District will establish an ad

hoc "Rigorous Learning Committee" with the task of developing strategies needed to achieve rigorous learning, which will in turn be shared with the school communities." The focus of this Ad Hoc Committee is that our Elementary, Intermediate, and Middle school are all sharing the same strategies and steps to further student's education with the same goal. The committee recommended accepting the following donations: presentation at Barley Sheaf from Go Hunterdon, dictionaries for 3<sup>rd</sup> grade by Grange, teacher of the year plaques from the JP Case PTO, Dare to Move assemblies for RFIS and JPC by their respective PTO's, Peter Pan by Theater group, Family Stages from the Copper Hill PTO, Dangers of Vaping assembly at JPC from Hunterdon Prevention, Hunterdon County Polytech assembly at JPC from Hunterdon County Votech and "Sally Sells Seashells by the Seashore" by Theater group, Family Stages from the JPC PTO.

Instruction and Program Item(s) 1-12, were approved under one motion made by Ms. Arce, seconded by Ms. Mitcheltree. Mr. Bland provided information on a possible grant for high intensity tutoring, which could bring the district as much as \$306,000 and would be used to provide small group, 1 on 1 tutoring for any student or grade level and can be provided virtual or in person. In addition, Board members offered thanks for the many donations.

Aye: Ms. Arce Ms. Jarrett Nay: 0 Abstain:

Ms. Bart Ms. Markowski Ms. Borowsky Ms. Mitcheltree

1. Approval was given to employ the following consultant(s) during the 2023-2024 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	Leadership in Science	District	Next Generation Science Standards Classroom Visits and Meetings	3	\$2,000
2.	Raritan Valley Community College	District	Next Generation Science Standards District Partnership Program Workshops	3	\$1,300

2. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max.#	Rate
				-	of Hours	
1.	Kuster	Kelly	BS	Mentor Teacher Training Workshop	5 hrs.	\$45/hr.
2.	Nichols	Rebecca	BS	Mentor Teacher Training Workshop	5 hrs.	\$45/hr.
3.	Schrum	Morgan	BS	Mentor Teacher Training Workshop	5 hrs.	\$45/hr.
4.	Shein	Rachel	BS	Mentor Teacher Training Workshop	5 hrs.	\$45/hr.
5.	Ashey	Elizabeth	RH	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
6.	Attiyah	Hanan	BS/FAD	Prepare Workshops for Professional Learning Days	30 hrs.	\$45/hr.
7.	Beckwith	Frances	RH	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
8.	Blampey	Zoey	RH	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
9.	Buccigrossi	Marianne	FAD	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
10.	Carson	Cynthia	CH	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
11.	Cascio	Leigh Anne	FAD	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
12.	DeLaney	Tiffany	SS	Prepare Workshops for Professional Learning Days	24 hrs.	\$45/hr.
13.	DeLorenzo	Kristin	FAD	Prepare Workshops for Professional Learning Days	24 hrs.	\$45/hr.
14.	Doty	Kristine	JPC/RFIS	Prepare Workshops for Professional Learning Days	30 hrs.	\$45/hr.
15.	Dowling- St.	Stephanie	RH	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
	Thomas					
16.	Flavin	Patricia	CH/RH	Prepare Workshops for Professional Learning Days	30 hrs.	\$45/hr.
17.	Forrester	Alissa	CH	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
18.	Geraci	Andrea	FAD	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
19.	Harris	Stacey	SS	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
20.	Hilke	Michelle	RH	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
21.	Hlinka	Jaclyn	FAD	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
22.	Litchfield	Kristen	RH	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.

23.	Marsigliano	Amy	JPC	Prepare Workshops for Professional Learning Days	24 hrs.	\$45/hr.
24.	Mason	Erin	СН	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
25.	McCormack	Jennifer	BS	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
26.	McPeek	Megan	RH	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
27.	Moss	Simona	FAD	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
28.	Puentes	Julie	BS	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
29.	Rowe	Kari	BS	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
30.	Salvato	Stacey	FAD	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
31.	Scherer	Lauren	СН	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
32.	Schrum	Morgan	BS	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
33.	Soos	Laura	FAD	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
34.	Yoos	Dorothy	СН	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
35.	Kassick	Joseph	CH/FAD	Prepare and Facilitate a Professional Book Study	6 hrs.	\$45/hr.
36.	Perkins	Madison	RFIS	Prepare and Facilitate a Professional Book Study Group	6 hrs.	\$45/hr.
37.	Sladky	Samantha	JPC	Prepare and Facilitate a Professional Book Study Group	6 hrs.	\$45/hr.
38.	Bajak	Joann	BS	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
39.	Cirillo	Christine	RFIS	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
40.	Dowling - St. Thomas	Stephanie	RH	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
41.	Eisenhart	Amy	BS	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
42.	Gale	Samantha	FAD	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
43.	Harris	Stacey	SS	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
44.	Jimenez	Eyislentd	FAD	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
45.	Quinn	James	RH	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
46.	Rodriguez	Ashley	СН	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
47.	Schwiederek	Emily	СН	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
48.	Sobieski	Michael	BS	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
49.	Stevens	Jaime	СН	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
50.	Dowling - St. Thomas	Stephanie	RH	New Teacher Math K-3	2 hrs.	\$45/hr.
51.	Jimenez	Eyislentd	FAD	New Teacher Math K-3	2 hrs.	\$45/hr.
52.	Schwiederek	Emily	СН	New Teacher Math K-3	2 hrs.	\$45/hr.
53.	Sobieski	Michael	BS	New Teacher Math K-3	2 hrs.	\$45/hr.
54.	Stevens	Jaime	СН	New Teacher Math K-3	2 hrs.	\$45/hr.
55.	Eisenhart	Amy	BS	New Teacher Math 4-8	2 hrs.	\$45/hr.
56.	Mauro	Stephanie	RFIS	New Teacher Math 4-8	2 hrs.	\$45/hr.
57.	Rodriguez	Ashley	CH	New Teacher Math 4-8	2 hrs.	\$45/hr.
58.	Eisenhart	Amy	BS	New Teacher Science K-5	2 hrs.	\$45/hr.
59.	Jimenez	Eyislentd	FAD	New Teacher Science K-5	2 hrs.	\$45/hr.
60.	Rodriguez	Ashley	CH	New Teacher Science K-5	2 hrs.	\$45/hr.
61.	Stevens	Jaime	CH	New Teacher Science K-5	2 hrs.	\$45/hr.
62.	Geist	Marissa	SS	Attend Special Education Parent Advisory Group	2 hrs.	\$45/hr.
63.	Harris	Stacy	SS	Attend Special Education Parent Advisory Group	2 hrs.	\$45/hr.
64.	Ozoria	Melissa	SS	Attend Special Education Parent Advisory Group  Attend Special Education Parent Advisory Group	2 hrs.	\$45/hr.
65.	Schrum	Morgan	BS	Attend Special Education Parent Advisory Group  Attend Special Education Parent Advisory Group	2 hrs.	\$45/hr.

3. Approval was given to employ the following staff members funded by Title I of the Every Student Succeeds Act (ESSA) for the 2023-2024 school year as indicated below:

Item	Last Name	First Name	Position	Full Salary	ESSA Salary	% from ESSA
1.	Rowe	Kari	Literacy Coach	\$69,240	\$69,240	100%

4. Approval was given to employ the following staff member funded by American Rescue Plan Elementary and Secondary School Emergency Relief Fund (ARP ESSER) for the 2023-2024 school year as indicated below:

Item	Last Name	First Name	Position	Full Salary	ARP-ESSER Salary	% from ARP-ESSER
1.	Moncada	Viviana	Bilingual School Counselor	\$ 65,465	\$56,203	85.85%
2.	Severino	Susan	Bilingual School Counselor	\$ 64,615	\$56,202	86.98%

5. Approval was given to confirm the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Casey	Brigid	RH	Sonday System Refresh Workshop	3 hrs.	\$45/hr.

6. Approval was given to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2023-2024 school year.

Item	Donation	Donor	Value	Loc.
1.	Present and implement pedestrian and bicycle safety	Ryan Fisher, Caryl Harris, and Caroline	0	BS
	initiatives	Cullen from goHunterdon		
2.	Dictionaries for 3rd grade teachers & students	Grange	\$1,350	District
3.	Teacher of the Year Plaque	Parent Teacher Organization (PTO)	\$325	JPC
4.	"Dare to Move" character education assembly	Parent Teacher Organization (PTO)	\$1,400	RFIS
	(perseverance & encouragement)			
5.	"Dare to Move" character education assembly	Parent Teacher Organization (PTO)	\$1,400	JPC
	(perseverance & encouragement)			
6.	"Family Stages' theater assembly	Parent Teacher Organization (PTO)	\$1,000	CH
7.	"Dangers of Vaping" assembly	Hunterdon Prevention	\$500	JPC
8.	Hunterdon County Poly Tech Programs" grade 8	Hunterdon County Vocational School	0	JPC
	assembly	District		
9.	"Sally Sells Seashells by the Seashore" theater	Parent Teacher Organization (PTO)	\$1,000	JPC
	assembly (honesty & friendship)			

7. Approval was given to dispose of items that are no longer usable and are not required as a trade-in or a replacement purchase for the 2023-2024 school year.

Item	Description	Location
1.	Math book surplus	JPC
2.	Social Studies notebook surplus	JPC
3.	Grades K-3 Mathematics materials surplus	FAD

8. Approval was given of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First	Workshop/Conference	Dates	Includes	Max.
		Name			(see below)	Amount
1.	Mulligan	David	Information Systems Course - virtual, Rutgers	October 11, 16,	R	\$483
			University	18, 23 & 25, 2023		
2.	Mulligan	David	Structural and Mechanical Systems Course -	October 30, 2023	R	\$483
	_		virtual, Rutgers University	November 1, 6, 8		
				& 13, 2023		
3.	Brace	Shannon	Just Words® Professional Learning & Virtual	2023-2024 school	R	\$5,950
4.	Lurie	Karen	Implementation Coaching Support (team of 10)	year		
5.	Smith	Elizabeth				
6.	Van Fleet	Jena				
7.	Wainwright	Harlee				

8.	Azofeifa-	Hannah				
	Urena					
9.	Culcasi	Lindsey				
10.	Errickson	Pamela				
11.	Mack	Paul				
12.	Nagy	Samantha				
13.	Braynor	Jessica	2023 Foundation for Educational Administration/New Jersey Association for Supervision and Curriculum Development Fall Conference, Atlantic City, NJ	October 12-13, 2023	R,M,L,F,O	\$620
14.	McGann	Kari	2023 Foundation for Educational Administration/New Jersey Association for Supervision and Curriculum Development Fall Conference, Atlantic City, NJ	October 12-13, 2023	R,M,L,F,O	\$685
15.	Bostory	Kimberly	2022 Framework for Teaching: A Common Vision of Instructional Excellence Virtual Workshop	self-paced	R	\$195
16.	Kelly	Tania	2022 Framework for Teaching: A Common Vision of Instructional Excellence Virtual Workshop	self-paced	R	\$195
		$\mathbf{R} = \mathbf{R}$	egistration Fee; M = Mileage; L = Lodging; F =	Food; O = Other		

9. Approval was given to provide Reading Recovery Continuing Contact Professional Development services during the 2023-2024 school year and accept fees from the following participating districts as indicated below:

Item	District	Teachers	<b>Total Amount</b>
1.	Hamilton Township School District	3	\$2,850
2.	Milltown Public Schools	2	\$1,900
3.	Oak Knoll School of the Holy Child	1	\$950
4.	Rockaway Borough School District	1	\$950
5.	Scotch Plains-Fanwood Public Schools	4	\$3,800
6.	Warren Township Schools	3	\$2,850
7.	West Windsor-Plainsboro Regional School District	10	\$9,500
8.	Wharton Borough Public Schools	1	\$950

10. Approval was given to provide Reading Recovery training during the 2023-2024 school year and accept fees from the following participating districts as indicated below:

Item	District	Teachers	Total Amount
1.	Scotch Plains-Fanwood Public Schools	1	\$7,250
2.	Warren Township Schools	1	\$7,250

11. Approval was given to accept the American Rescue Plan Elementary and Secondary School Emergency Relief (ARP ESSER) Fund sub grants as indicated below:

American Rescue Plan	Amount
ESSER Comprehensive	\$1,283,376
Accelerated Learning Coaching and Educator Support Grant	\$269,881
Evidence-Based Summer Learning and Enrichment Activities Grant	\$40,000
Evidence-Based Comprehensive Beyond the School Day Activities Grant	\$40,000
NJTSS Mental Health Support Staffing Grant	\$45,000

12. Approval was given to accept the 2023-2024 Every Student Succeeds Act (ESSA) funds as indicated below:

Fund	Description	
Title I, Part A	Improving Basic Programs Operated by Local Education Agencies	
Title I SIA, Part A	SIA, Part A   Improving Basic Programs Operated by Local Education Agencies: School Improvement	
Title II, Part A	Teacher and Principal Training and Recruiting Fund	
Title III	Language Instruction for English Learners and Immigrant Students	\$46,497
Title IV, Part A	Student Support and Academic Enrichment	\$10,000
Total		\$403,307

## **OPERATIONS**

Michelle Hurley, Chairperson, Next Meeting – September 6, 2023

Ms. Bart shared an update on the Operations Committee which last met on August 23<sup>rd</sup>. The committee discussed programs funded by ESSER funds that will need to be absorbed into the budget or ended. We discussed further the creation of a long range facilities plan, with a meeting set for this week with SSP architects. Creating a plan is one of the goals for the District this year. The committee will review potential projects for phase 2 of the referendum project at the next meeting on September 6th. We discussed identifying additional sources of revenue and the corresponding District goal. We reviewed the Raptor implementation plan and all schools should have Raptor in place by the end of October. Ms. Dawson also gave an update on Maschio's and their efforts to provide new offerings for lunches, such as fresh smoothies at JP Case.

## Operations Item(s) 1-10 were approved under one motion made by Ms. Bart, seconded by Ms. Mitcheltree

Aye: Ms. Arce Ms. Jarrett Nay: 0 Abstain:

Ms. Bart Ms. Markowski Ms. Borowsky Ms. Mitcheltree

- 1. Approval was given of the transfer list from July 20, 2023 to August 22, 2023.
- 2. Approval was given of the bill list for the month of August totaling \$1,636,074.81.
- 3. Approval was given to amend the May 1, 2023 motion:

Approval of the A-la-Carte food items and the following school lunch prices for the 2023-2024 school year:

Student Lunch Elementary \$3.25 Student Lunch Middle School \$3.50 Adult Lunch \$4.00

to read:

Approval of the A-la-Carte food items and the following school lunch prices for the 2023-2024 school year:

Student Lunch \$3.50 Adult Lunch \$4.00

4. Approval was given to dispose of the listed items that are no longer usable for the 2023-2024 school year.

Item	Description	Location
1.	1964 Tractor	Maintenance
2.	2005 Truck	Maintenance
3.	Henderson Salter	Maintenance
4.	J.D. Walk behind mower	Maintenance
5.	Trailer	Maintenance

5. Approval was given of the following project utilizing referendum bond proceeds, question 1:

Eastern DataComm - upgrade 911 security phone lines, not to exceed \$28,300.00

6. Approval was given for the following students to receive their education at the schools indicated during the 2023-2024 school year including ESY. Flemington-Raritan Regional School District to provide transportation.

Item	Student ID#	School	Tuition
1.	8336337466	Matheny	\$163,900.00

7. Approval was given for the following students to receive their education at the schools indicated during the 2023-2024 school year not including ESY. Flemington-Raritan Regional School District to provide Transportation.

Item	Student ID#	School	Tuition
1.	1338184129	Cambridge School (RSY)	\$59,740
2.	2290900390	Hunterdon Prep	\$55,602.00
3.	2460896688	RockBrook	\$65,676.60

8. Approval was given for the following students to receive their related services at the schools indicated during the 2023-2024 year. Flemington-Raritan Regional School District to provide transportation.

Item	Student ID#	School	Tuition
1.	1338184129	Cambridge School	\$15,345

9. Approval was given for the following tuition students to attend the Copper Hill School 3 and 4 year old Full Day Integrated Preschool Program during the 2023-2024 school year at a rate of \$700 per month, per student:

Item	Student ID#	Item	Student ID#
1.	20233548	26.	20233537
2.	20233335	27.	20233243
3.	20233560	28.	20222877
4.	20233559	29.	20233535
5.	20233534	30.	20233529
6.	20233547	31.	20222680
7.	20222982	32.	20233148
8.	20233521	33.	20222980
9.	20233540	34.	20233049
10.	20233542	35.	20222986
11.	20233546	36.	20222987
12.	20223041	37.	20222989
13.	20233528	38.	20222995
14.	20233523	39.	20222997
15.	20233565	40.	20233132
16.	20233557	41.	20222998
17.	20233561	42.	20222899
18.	20233564	43.	20223000

19.	20233538	44.	20223003
20.	20233558	45.	20223004
21.	20233520	46.	20223005
22.	20233532	47.	20233145
23.	20233573	48.	20223006
24.	20233533	49.	20233274
25.	20233231		

10. Approval was given for Mountain Lakes Board of Education to provide Teacher of the Deaf services for the following students for the 2023-2024 school year.

Item	Student ID#	Related Services
1.	6687794537	\$13,680.00
2.	9673676763	\$6,840.00
3.	2497806072	\$13,680.00
4.	2585873639	\$3,600.00
5.	9092361061	\$20,520.00
6.	1938680694	\$6,840.00
7.	3232620164	\$6,840.00
8.	7983201732	\$13,680.00
9.	1393514850	\$13,680.00
10.	7831729345	\$2,160.00
11.	4689459424	\$6,840.00

### **TRANSPORTATION**

Loretta Borowsky, Chairperson, Next Meeting - September 6, 2023

Ms. Borowsky shared an update on the JTC committee which last met on June 7th. Guidelines were set for the scheduling and cancellation of meetings, as well as agenda setting. The recommendation was made to start negotiations with bus drivers by Dec. 1, 2023. The Board recommends adopting the Transportation Manual for the 2023-2024 school year. The committee will meet again on September 6th.

Transportation Item 1 was approved as amended under one motion made by Ms. Borowsky, seconded by Ms. Mitcheltree with the following revision to the 1<sup>st</sup> paragraph of page 4 of the manual: The Transportation Committee monitors the joint transportation arrangement and meets "at minimum" quarterly.

Aye: Ms. Arce Ms. Jarrett Nay: 0 Abstain:

Ms. Bart Ms. Markowski Ms. Borowsky Ms. Mitcheltree

1. Approval was given to adopt the 2023-2024 Transportation Manual, as amended.

## **POLICY**

Lilian Colpas, Chairperson, Next Meeting – September 19, 2023

Ms. Jarrett shared an update on the Policy Committee which met last on August 22<sup>nd</sup> and reviewed numerous policies:

The Committee recommends for approval the following policies and regulations:

Policy and Regulation 2419 – School Threat Assessment Teams

Policy and Regulation 1642.01 - Sick Leave

Policy and Regulation 2530 – Resource Materials

Regulation 2530.01 - Selection of Library Materials

Policy and Regulation 9130 - Public Complaints and Grievances

Policy and Regulation 2520 - Instructional Supplies

Policy and Regulation 5200 - Attendance

Policy and Regulation 5310 - Health Services

Policy 6112 - Reimbursement of Federal and Other Grant Expenditures

Policy 6311 - Contracts for Goods or Services Funded by Federal Grants

The Committee recommends for approval the following forms:

Citizen's Request for Reconsideration of Resource Materials; and Instructional Resource Challenge Procedures

Policies and regulations to be abolished are:

Regulation 2461 - Special Education/Receiving Schools

Regulation 2461.01 - Special Education/Receiving Schools-IEP Implementation

Regulation 2461.02 - Special Education/Receiving Schools -Suspension/Expulsion

Policy 3244 - In-Service Training

Regulation 6470c - Payment of Claims - Charter School

Policy and Regulation 9140 - Citizens Advisory Committees

Regulation 9322 - Drug Free School Zone

Policy 4010 - Maintenance Department Terms and Conditions

Policy 4020 - Technology Department Terms and Conditions

Policy 4430 - Benefits for Excluded Secretaries

New policies and regulations to be presented for a first reading:

Regulation 6115.01 - Federal Awards/Funds Internal Controls - Allowability of Costs

Policy 6115.04 - Federal Funds – Duplication of Benefits

The Committee reviewed and recommends no changes for:

Policy and Regulation 9150 – School Visitors.

Our next meeting is scheduled for September 19<sup>th</sup>.

# Policy Item(s) 1-4 was approved under one motion made by Ms. Jarrett, seconded by Ms. Markowski.

Board members asked for clarification on R2530 and the Board attorney responded.

Aye: Ms. Arce Ms. Jarrett Nay: 0 Abstain: Ms. Bart - Item 3, numbers 3, 4 & 5

Ms. Bart Ms. Markowski Ms. Borowsky Ms. Mitcheltree

- 1. Approval was given to present the following new policies and regulations for a 1st reading:
  - 1. R 6115.01 Federal Awards/Funds Internal Controls Allowability of Costs (M)
  - 2. P 6115.04 Federal Funds Duplication of Benefits (M)
- 2. Approval was given to adopt the following new policies and regulations without a 1st or 2nd reading due to recently approved sick leave legislation that is effective immediately and recent NJ Department of Education guidance provided to school districts that is effective September 1, 2023:
  - 1. P 1642.01 Sick Leave
  - 2. R 1642.01 Sick Leave
  - 3. P 2419 School Threat Assessment Teams (M)
  - 4. R 2419 School Threat Assessment Teams (M)

- 3. Approval was given to adopt the following revised policies and regulations:
  - 1. P 2520 Instructional Supplies (M)
  - 2. R 2520 Instructional Supplies (M)
  - 3. P 2530 Resource Materials
  - 4. R 2530 Resource Materials
  - 5. R 2530.01 Selection of Resource Materials
  - 6. P 5200 Attendance (M)
  - 7. R 5200 Attendance (M)
  - 8. P 5310 Health Services (M)
  - 9. R 5310 Health Services (M)
  - 10. P 6112 Reimbursement of Federal and Other Grant Expenditures (M)
  - 11. P 6311 Contracts for Goods and Services Funded by Federal Grants (M)
  - 12. P 9130 Public Complaints and Grievances
  - 13. R 9130 Public Complaints and Grievances
- 4. Approval was given to abolish the following policies and regulations:
  - 1. R 2461 Special Education/Receiving Schools (M)
  - 2. R 2461.01 Special Education/Receiving Schools IEP Implementation (M)
  - 3. R 2461.02 Special Education/Receiving Schools Suspension/Expulsion (M)
  - 4. P 3244 In-Service Training (M)
  - 5. P 3432 Sick Leave
  - 6. R 3432 Sick Leave
  - 7. P 4010 Maintenance Department Terms and Conditions
  - 8. P 4020 Technology Department Terms and Conditions
  - 9. P 4430 Benefits of Excluded Secretaries
  - 10. P 4432 Sick Leave
  - 11. R 4432 Sick Leave
  - 12. R 6470c Payment of Claims Charter School
  - 13. P 9140 Citizens Advisory Committees (M)
  - 14. R 9140 Citizens Advisory Committee (M)
  - 15. R 9322 Drug Free School Zone

## **MISCELLANEOUS (INFORMATION-ACTION)**

Miscellaneous Action Item(s) were approved as amended under one motion made by Ms. Arce, seconded by Ms. Mitcheltree with the following revision, Superintendent Goals to be renamed District Goals.

Dr. McGann clarified that the Superintendent's goals are synonymous with the Districts Goals and offered further information on the goals.

Aye: Ms. Arce Ms. Jarrett Nay: 0 Abstain:

Ms. Bart Ms. Markowski Ms. Borowsky Ms. Mitcheltree

#### **Information**

None

#### **Action Items**

#### Board Goals:

- 1. Participate in more training to understand the roles of the Superintendent versus the Board.
- 2. Adhere to board norms and operations, monitoring progress throughout the year.
- 3. Invite stakeholders from all schools, PTOs, and the community to be recognized at public meetings.

#### Superintendent-District Goals:

1. The District will establish an ad hoc "Rigorous Learning Committee" with the task of developing strategies needed to achieve rigorous learning, which will in turn be shared with the school communities.

- 2. The District will create a long range facility plan and prepare to financially implement the plan.
- 3. The District will target opportunities for increasing revenue to the District through alternative methods other than tax increases on the public community (i.e., application to grants and increasing revenues through facility rentals.)

#### CORRESPONDENCE

None.

#### **OLD BUSINESS**

Ms. Arce asked Board Members to send requests to the Board President for which goal each member would like to work on.

#### **NEW BUSINESS**

Board members asked questions about ESSER funding and what will be affected when the funding runs out, Dr. McGann and Mr. Bland noted that after school tutoring would be affected but they are hopeful that grant funding will offset this and there are two salaries currently funded through ARP that will need attention.

A general discussion took place regarding longevity.

Board Members and Dr. McGann congratulated Mr. Mooney on his appointment as Director of Facilities and Ms. Bostory, Vice Principal for Barley Sheaf.

#### CITIZENS ADDRESS THE BOARD

Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

Ms. Arce set the session to 30 minutes with 3 minutes for each person.

Jim Vargas, Raritan Township – spoke about a policy regarding gender and pronouns relating to parent notification.

Dr. McGann made note of relevant articles that she shared with Board members in her weekend briefing.

On the motion of Ms. Mitcheltree seconded by Ms. Bart the meeting was adjourned at 8:11 p.m. viva voce.

Respectfully submitted,

Ms. Tanya Dawson Business Administrator/Board Secretary