

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

December 19, 2024

EXECUTIVE SESSION - 6:00 P.M.

REGULAR MEETING - 7:00 P.M.

- I. Call to Order by the Board President
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on November 21, 2024, to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website, and filed with the Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- ✓ Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: **PERSONNEL**
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~/~~will not~~ return to open session to conduct business at the conclusion of the executive session.

- V. Pledge of Allegiance
- VI. District Mission Statement

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community
Respect, honor, and embrace diverse family and community values by building collaborative partnerships
Strengthen opportunities that nurture creative and critical thinkers
Develop and inspire personal excellence.

Every Student - Every Day - Every Opportunity

- VII. Superintendent's Report -
1. Auditor's Report, Andrew Kucinski from Nisivoccia LLP
 2. 2025-2026 Budget Update & Special Election Question, Superintendent, Kari McGann
- VIII. Approval of Minutes – Executive Session – November 14, 2024
Regular Meeting - November 14, 2024
- IX. Report of the Board Secretary and Treasurer of School Monies for October 2024.

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of October 2024, further certifies that no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2024-2025.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23A-16.10(a) as of October 31, 2024. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2024-2025.

Report of the Board Secretary and Treasurer of School Monies for November 2024.

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of November 2024, further certifies that no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2024-2025.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23A-16.10(a) as of November 30, 2024. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2024-2025.

- X. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.
- XI. Report of the Standing Committees and Appointments

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

A. PERSONNEL – Chairperson, Gina Criscitiello, Next Meeting – TBA

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval to accept the resignation of the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Last Day of Employment
1.	Mulderrig	Karen	FAD	Teacher Resource Program Pull-Out Support Grade 1	Retirement	June 30, 2025
2.	Pacholick	Mindy	JPC	Teacher Resource Program Pull-Out & In-Class Support Grade 7	Retirement	February 28, 2025

2. Approval for district staff member(s) to take a leave of absence or amend their leave during the 2024-2025 school year.

3. Approval to employ the following staff member(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification /College
1.	O'Neill	Jeffrey	CH	Teacher Health and Physical Education	\$63,945 (prorated) / BA+15 / 4	February 18, 2025 - June 30, 2025	Teacher of Health and Physical Education / East Stroudsburg University, West Virginia University
2.	Rafalowski	Paul	RFIS	Teacher Math Grade 6	\$89,905 (prorated) / MA+30 / 14	February 3, 2025 - June 30, 2025	Teacher of Mathematics, School Administrator, Supervisor, Principal / Rutgers, the State University of New Jersey, Montclair State University

4. Approval to employ the following leave replacement(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position / Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Gilliland	Judith	CH	Teacher Grade 1 / M. Kleinwaks	\$65,145 (prorated) / MA / 1	January 21, 2025 - April 29, 2025	Elementary School Teacher in Grades K - 6 (CEAS) / Bloomsburg University, Cabrini College

5. Approval to update the salaries of the following staff member(s) for advancement on the 2024-2025 Teachers Salary Guide, effective January 1, 2025, as follows:

Item	Last Name	First Name	Loc./ Position	From: Salary/Degree/Step	To: Salary/Degree/Step
1.	DeSapio	Gianna	RH / Teacher Grade 2	\$63,245 / BA+15 / 2	\$65,495 (prorated) / MA / 2

6. Approval to amend the October 10, 2024 motion:

to employ the following leave replacement(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Salary/ Degree/Step	Effective Dates	Certification /College
2.	Ponnusamy	Jeyanthi	RFIS	Teacher Grade 5 Math & Science / (A. Lopez)	\$61,770 (prorated) / BA / 1	December 8, 2024 - April 9, 2025	Elementary School Teacher in Grades K - 6 (Limited CE), Middle School with Subject matter Specialization Mathematics in Grades 5 - 8 (Limited CE), Teacher of Computer Science Technology (CE), Mission College, Arizona State University, Annamalai University, Thiagarajar College of Arts

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Salary/ Degree/Step	Effective Dates	Certification /College
2.	Ponnusamy	Jeyanthi	RFIS	Teacher Grade 5 Math & Science / (A. Lopez)	\$61,770 (prorated) / BA / 1	December 6, 2024 - April 9, 2025	Elementary School Teacher in Grades K - 6 (Limited CE), Middle School with Subject matter Specialization Mathematics in Grades 5 - 8 (Limited CE), Teacher of Computer Science Technology (CE), Mission College, Arizona State University, Annamalai University, Thiagarajar College of Arts

7. Approval to amend the November 14, 2024 motion:

to confirm the employment of the following leave replacement(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/ Degree/Step	Effective Dates	Certification /College
1.	Olsavska	Jana	RH/ FAD	Teacher PreK-Relief / R. McCarthy	\$65,145 (prorated) / MA / 1	October 16, 2024 - January 2, 2025	Teacher of Preschool through Grade 3 (CEAS), Elementary School Teacher (CEAS) / Montclair State University, Seton Hall University

to read:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/ Degree/Step	Effective Dates	Certification /College
1.	Olsavska	Jana	RH/ FAD	Teacher PreK-Relief / R. McCarthy	\$65,145 (prorated) / MA / 1	October 16, 2024 January 13, 2025	Teacher of Preschool through Grade 3 (CEAS), Elementary School Teacher (CEAS) / Montclair State University, Seton Hall University

8. Approval to amend the November 14, 2024 motion:

to temporarily transfer the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
2.	McCarthy	Rachel	RH/FAD Teacher Prek Relief	RH / Teacher Prek	October 17, 2024 - January 2, 2025

to read:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
2.	McCarthy	Rachel	RH/FAD Teacher Prek Relief	RH / Teacher Prek	October 17, 2024 - January 13, 2025

9. Approval to appoint Danielle Stewart as the Chemical Hygiene Officer for the 2024-2025 school year.

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

10. Approval to accept the resignation of the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Last Day of Employment
1.	Boyd	Emily	RFIS	Teacher Assistant	Resignation	November 30, 2024

11. Approval to confirm the employment of the following staff member(s) for the 2024-2025 school year, pending, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/ Replacement
1.	Tranculov	Melissa	CH	Teacher Assistant	\$25,554 (prorated) / 1	November 20, 2024 - June 30, 2025	N/A / New

*Salary will be adjusted to include an additional \$500 (based on FTE) for holding a teaching or substitute certification.

12. Approval to confirm the 2024-2025 school year Teacher Assistant(s) salaries to reflect the \$500 (prorated) salary adjustment (based on FTE) for holding a substitute or teaching certification, as follows:

Item	Last Name	First Name	Loc.	Position	Salary / Step	Effective Date
1.	Anno	Darlene	FAD	Teacher Assistant	\$32,261*(prorated) / 6	November 13, 2024 - June 30, 2025

*Salary will be adjusted to include an additional \$500 (based on FTE) for holding a teaching or substitute certification.

13. Approval to confirm the transfer of the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	McKnight	Theresa	BS / Teacher Assistant	RFIS / Teacher Assistant	12/10/2024

14. Approval for the following volunteers to assist with extracurricular activities during the 2024-2025 school year, pending, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position
1.	Hall	Owen	JPC	Wrestling Coach
2.	Jackson	Nathan	JPC	Wrestling Coach
3.	Leka	Liridon	JPC	Wrestling Coach

15. Approval to amend the November 14, 2024 motion:

to employ the following staff member(s) for the 2024-2025 school year, pending, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/Replacement
1.	Finnegan	Lisa	RFIS	Teacher Assistant	\$25,554 (prorated) / 1	November 25, 2024 - June 30, 2025	N/A / New

to read:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/Replacement
1.	Finnegan	Lisa	RFIS	Teacher Assistant	\$25,554 (prorated) / 1	December 3, 2024 - June 30, 2025	N/A / New

16. Approval to amend the August 22, 2024 motion:

to employ the following advisor to assist with extracurricular activities during the 2024-2025 school year, pending fingerprint, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate	Effective Dates
2.	Colton	Hillary	JPC	Spring Musical Advisor	150 hours	\$36.00/hr	Dec 2, 2024-March 1, 2025

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
2.	Weaver	Caliana	JPC	Spring Musical Advisor	150 hours	\$36.00/hr

17. Approval to adopt a revised job description for the position of Teacher Assistant

All Staff – Additional Compensation

18. Approval for extra compensation for the following staff member(s) during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Holcombe	Marianne	CH	Student Supervision Before /After Care	90 Shared Hours	Hourly
2.	Mattis	Emily	CH			
3.	Schess	Marie	CH			
4.	Achenbach	Elma	CH	Class Coverage - 10/04/24	40 minutes	\$36/hr
5.	Achenbach	Elma	CH	Class Coverage - 10/08/24	40 minutes	\$36/hr
6.	Achenbach	Elma	CH	Class Coverage - 10/09/24	40 minutes	\$36/hr
7.	Achenbach	Elma	CH	Class Coverage - 10/10/24	40 minutes	\$36/hr
8.	Achenbach	Elma	CH	Class Coverage - 10/15/24	40 minutes	\$36/hr
9.	Achenbach	Elma	CH	Class Coverage - 10/17/24	40 minutes	\$36/hr
10.	Achenbach	Elma	CH	Class Coverage - 10/25/24	40 minutes	\$36/hr
11.	Achenbach	Elma	CH	Class Coverage - 10/30/24	40 minutes	\$36/hr
12.	Achenbach	Elma	CH	Class Coverage - 10/31/24	40 minutes	\$36/hr
13.	Ware	Jacquelynn	CH	Class Coverage -10/08/24	40 minutes	\$36/hr
14.	Ware	Jacquelynn	CH	Class Coverage - 10/09/24	40 minutes	\$36/hr
15.	Ware	Jacquelynn	CH	Class Coverage - 10/18/24	40 minutes	\$36/hr
16.	Ware	Jacquelynn	CH	Class Coverage - 10/28/24	40 minutes	\$36/hr
17.	Ware	Jacquelynn	CH	Class Coverage - 10/29/24	40 minutes	\$36/hr
18.	Ware	Jacquelynn	CH	Class Coverage - 10/30/24	40 minutes	\$36/hr
19.	Healey	Kimberly	JPC	Class Coverage - 11/11/24	40 minutes	\$36/hr
20.	Obregon	Maria	JPC	Class Coverage - 11/11/24	40 minutes	\$36/hr
21.	Bubeer	Julie	JPC	Class Coverage - 11/11/24	40 minutes	\$36/hr
22.	Peterson	Kristin	JPC	Class Coverage - 11/11/24	40 minutes	\$36/hr
23.	Waldron	Taylor	JPC	Class Coverage - 11/11/24	40 minutes	\$36/hr
24.	Creighton	Kimberly	JPC	Class Coverage - 11/11/24	40 minutes	\$36/hr
25.	Sladky	Samantha	JPC	Class Coverage - 11/11/24	40 minutes	\$36/hr
26.	Pinola	Megan	JPC	Class Coverage - 11/11/24	40 minutes	\$36/hr
27.	Lyman	Margaret	JPC	Class Coverage - 11/11/24	40 minutes	\$36/hr
28.	Cobb	Cathy	JPC	Class Coverage - 11/11/24	40 minutes	\$36/hr
29.	Pagano	Flor	JPC	Class Coverage - 11/11/24	40 minutes	\$36/hr
30.	Pinola	Megan	JPC	Class Coverage - 11/12/24	40 minutes	\$36/hr
31.	Hand	Gina	JPC	Class Coverage - 11/12/24	40 minutes	\$36/hr
32.	Vita	Matthew	JPC	Class Coverage - 11/12/24	40 minutes	\$36/hr
33.	Cobb	Cathy	JPC	Class Coverage - 11/12/24	40 minutes	\$36/hr
34.	Krukowski	Megan	JPC	Class Coverage - 11/12/24	30 minutes	\$36/hr
35.	Membreno	Ada	JPC	Class Coverage - 11/13/24	40 minutes	\$36/hr
36.	Healey	Kimberly	JPC	Class Coverage - 11/13/24	40 minutes	\$36/hr
37.	Sorrentino	Giorgianna	JPC	Class Coverage - 11/13/24	40 minutes	\$36/hr
38.	Peterson	Kristin	JPC	Class Coverage - 11/13/24	40 minutes	\$36/hr
39.	Pirog	Michelle	JPC	Class Coverage - 11/13/24	40 minutes	\$36/hr
40.	Pinola	Megan	JPC	Class Coverage - 11/13/24	40 minutes	\$36/hr
41.	Miller	Jennifer	JPC	Class Coverage - 11/13/24	40 minutes	\$36/hr
42.	Gardner	Elizabeth	JPC	Class Coverage - 11/14/24	40 minutes	\$36/hr
43.	Obregon	Maria	JPC	Class Coverage - 11/14/24	40 minutes	\$36/hr
44.	Krukowski	Megan	JPC	Class Coverage - 11/14/24	40 minutes	\$36/hr
45.	Boelhauwer	Peter	JPC	Class Coverage - 11/14/24	40 minutes	\$36/hr
46.	Creighton	Kimberly	JPC	Class Coverage - 11/14/24	40 minutes	\$36/hr
47.	Miller	Robert	JPC	Class Coverage - 11/14/24	40 minutes	\$36/hr
48.	Corson	Seth	JPC	Class Coverage - 11/14/24	40 minutes	\$36/hr
49.	Pinola	Megan	JPC	Class Coverage - 11/14/24	40 minutes	\$36/hr

50.	Soltis	Amy	JPC	Class Coverage - 11/15/24	40 minutes	\$36/hr
51.	Bubeer	Julie	JPC	Class Coverage - 11/15/24	40 minutes	\$36/hr
52.	Creighton	Kimberly	JPC	Class Coverage - 11/15/24	40 minutes	\$36/hr
53.	Schmidt	Cherylann	JPC	Class Coverage - 11/15/24	40 minutes	\$36/hr
54.	Handren	Marisa	JPC	Class Coverage - 11/15/24	40 minutes	\$36/hr
55.	Peterson	Kristin	JPC	Class Coverage - 11/15/24	40 minutes	\$36/hr
56.	McAnlis	Melissa	JPC	Class Coverage - 11/15/24	40 minutes	\$36/hr
57.	Waldron	Taylor	JPC	Class Coverage - 11/15/24	40 minutes	\$36/hr
58.	Cataldo	Lynn	JPC	Class Coverage - 11/15/24	40 minutes	\$36/hr
59.	DeLaney	Tiffany	JPC	Class Coverage - 11/15/24	40 minutes	\$36/hr
60.	Pagano	Flor	JPC	Class Coverage - 11/18/24	40 minutes	\$36/hr
61.	Agabiti	Joseph	JPC	Class Coverage - 11/18/24	40 minutes	\$36/hr
62.	Pinola	Megan	JPC	Class Coverage - 11/18/24	40 minutes	\$36/hr
63.	Creighton	Kimberly	JPC	Class Coverage - 11/18/24	40 minutes	\$36/hr
64.	Sladky	Samantha	JPC	Class Coverage - 11/18/24	40 minutes	\$36/hr
65.	Maguire	Anna	JPC	Class Coverage - 11/18/24	40 minutes	\$36/hr
66.	Butler	Jacquelyn	JPC	Class Coverage - 11/18/24	40 minutes	\$36/hr
67.	Gilmurray	Mindi	JPC	Class Coverage - 11/18/24	40 minutes	\$36/hr
68.	Pirog	Michelle	JPC	Class Coverage - 11/19/24	40 minutes	\$36/hr
69.	Waldron	Taylor	JPC	Class Coverage - 11/19/24	40 minutes	\$36/hr
70.	Miller	Jennifer	JPC	Class Coverage - 11/19/24	40 minutes	\$36/hr
71.	Creighton	Kimberly	JPC	Class Coverage - 12/2/24	40 minutes	\$36/hr
72.	Gilmurray	Mindi	JPC	Class Coverage - 12/2/24	40 minutes	\$36/hr
73.	Obregon	Maria	JPC	Class Coverage - 12/2/24	40 minutes	\$36/hr
74.	Peterson	Kristen	JPC	Class Coverage - 12/2/24	40 minutes	\$36/hr
75.	Pirog	Michelle	JPC	Class Coverage - 12/2/24	40 minutes	\$36/hr
76.	Vita	Matthew	JPC	Class Coverage - 12/2/24	40 minutes	\$36/hr
77.	Bubeer	Julie	JPC	Class Coverage - 12/3/24	40 minutes	\$36/hr
78.	Connelly	Kathleen	JPC	Class Coverage - 12/3/24	40 minutes	\$36/hr
79.	Creighton	Kimberly	JPC	Class Coverage - 12/3/24	40 minutes	\$36/hr
80.	Healey	Kimberly	JPC	Class Coverage - 12/3/24	40 minutes	\$36/hr
81.	Maguire	Anna	JPC	Class Coverage - 12/3/24	40 minutes	\$36/hr
82.	Membreno	Ada	JPC	Class Coverage - 12/3/24	40 minutes	\$36/hr
83.	Obregon	Maria	JPC	Class Coverage - 12/3/24	40 minutes	\$36/hr
84.	Peterson	Kristen	JPC	Class Coverage - 12/3/24	40 minutes	\$36/hr
85.	Pirog	Michelle	JPC	Class Coverage - 12/3/24	40 minutes	\$36/hr
86.	Soltis	Amy	JPC	Class Coverage - 12/3/24	40 minutes	\$36/hr
87.	Sorrentino	Giorgianna	JPC	Class Coverage - 12/3/24	40 minutes	\$36/hr
88.	Waldron	Taylor	JPC	Class Coverage - 12/3/24	40 minutes	\$36/hr
89.	Bubeer	Julie	JPC	Class Coverage - 12/5/24	40 minutes	\$36/hr
90.	Butler	Jacquelyn	JPC	Class Coverage - 12/5/24	40 minutes	\$36/hr
91.	Corson	Seth	JPC	Class Coverage - 12/5/24	40 minutes	\$36/hr
92.	Creighton	Kimberly	JPC	Class Coverage - 12/5/24	40 minutes	\$36/hr
93.	Krukowski	Megan	JPC	Class Coverage - 12/5/24	40 minutes	\$36/hr
94.	Membreno	Ada	JPC	Class Coverage - 12/5/24	40 minutes	\$36/hr
95.	Miller	Robert	JPC	Class Coverage - 12/5/24	40 minutes	\$36/hr
96.	Soltis	Amy	JPC	Class Coverage - 12/5/24	40 minutes	\$36/hr
97.	Sorrentino	Giorgianna	JPC	Class Coverage - 12/5/24	40 minutes	\$36/hr
98.	Boelhouwer	Peter	JPC	Class Coverage - 12/6/24	40 minutes	\$36/hr
99.	Bubeer	Julie	JPC	Class Coverage - 12/6/24	40 minutes	\$36/hr
100.	Cataldo	Lynn	JPC	Class Coverage - 12/6/24	40 minutes	\$36/hr
101.	Creighton	Kimberly	JPC	Class Coverage - 12/6/24	40 minutes	\$36/hr
102.	Genito	Michelle	JPC	Class Coverage - 12/6/24	40 minutes	\$36/hr

103.	Hand	Gina	JPC	Class Coverage - 12/6/24	40 minutes	\$36/hr
104.	Healey	Kimberly	JPC	Class Coverage - 12/6/24	40 minutes	\$36/hr
105.	Lyman	Margaret	JPC	Class Coverage - 12/6/24	40 minutes	\$36/hr
106.	Marsigliano	Amy	JPC	Class Coverage - 12/6/24	40 minutes	\$36/hr
107.	Membreno	Ada	JPC	Class Coverage - 12/6/24	40 minutes	\$36/hr
108.	Miller	Jennifer	JPC	Class Coverage - 12/6/24	40 minutes	\$36/hr
109.	Pagano	Flor	JPC	Class Coverage - 12/6/24	40 minutes	\$36/hr
110.	Peterson	Kristin	JPC	Class Coverage - 12/6/24	40 minutes	\$36/hr
111.	Pinola	Megan	JPC	Class Coverage - 12/6/24	40 minutes	\$36/hr
112.	Pirog	Michelle	JPC	Class Coverage - 12/6/24	40 minutes	\$36/hr
113.	Schmidt	Cherylann	JPC	Class Coverage - 12/6/24	40 minutes	\$36/hr
114.	Sewall	Catherine	JPC	Class Coverage - 12/6/24	40 minutes	\$36/hr
115.	Sladky	Samantha	JPC	Class Coverage - 12/6/24	40 minutes	\$36/hr
116.	Smith	Holly	JPC	Class Coverage - 12/6/24	40 minutes	\$36/hr
117.	Soltis	Amy	JPC	Class Coverage - 12/6/24	40 minutes	\$36/hr
118.	Squicciarini	Therese	JPC	Class Coverage - 12/6/24	40 minutes	\$36/hr
119.	Vita	Matthew	JPC	Class Coverage - 12/6/24	40 minutes	\$36/hr
120.	Waldron	Taylor	JPC	Class Coverage - 12/6/24	40 minutes	\$36/hr
121.	Bubeer	Julie	JPC	Class Coverage - 12/9/24	40 minutes	\$36/hr
122.	Connelly	Kathleen	JPC	Class Coverage - 12/9/24	40 minutes	\$36/hr
123.	Healey	Kimberly	JPC	Class Coverage - 12/9/24	40 minutes	\$36/hr
124.	Membreno	Ada	JPC	Class Coverage - 12/9/24	40 minutes	\$36/hr
125.	Sladky	Samantha	JPC	Class Coverage - 12/9/24	40 minutes	\$36/hr
126.	Soltis	Amy	JPC	Class Coverage - 12/9/24	40 minutes	\$36/hr
127.	Bubeer	Julie	JPC	Class Coverage - 12/10/24	40 minutes	\$36/hr
128.	Bianco	Julie	JPC	Class Coverage - 12/11/24	40 minutes	\$36/hr
129.	Bubeer	Julie	JPC	Class Coverage - 12/11/24	40 minutes	\$36/hr
130.	Cobb	Cathy	JPC	Class Coverage - 12/11/24	40 minutes	\$36/hr
131.	Creighton	Kimberly	JPC	Class Coverage - 12/11/24	40 minutes	\$36/hr
132.	Ellenberg	Kelley	JPC	Class Coverage - 12/11/24	40 minutes	\$36/hr
133.	Krukowski	Megan	JPC	Class Coverage - 12/11/24	40 minutes	\$36/hr
134.	Maguire	Anna	JPC	Class Coverage - 12/11/24	40 minutes	\$36/hr
135.	Membreno	Ada	JPC	Class Coverage - 12/11/24	40 minutes	\$36/hr
136.	Obregon	Maria	JPC	Class Coverage - 12/11/24	40 minutes	\$36/hr
137.	Peterson	Kristin	JPC	Class Coverage - 12/11/24	40 minutes	\$36/hr
138.	Pirog	Michelle	JPC	Class Coverage - 12/11/24	40 minutes	\$36/hr
139.	Sladky	Samantha	JPC	Class Coverage - 12/11/24	40 minutes	\$36/hr
140.	Soltis	Amy	JPC	Class Coverage - 12/11/24	40 minutes	\$36/hr
141.	Vita	Matthew	JPC	Class Coverage - 12/11/24	40 minutes	\$36/hr
142.	Waldron	Taylor	JPC	Class Coverage - 12/11/24	40 minutes	\$36/hr
143.	Gilmurray	Mindi	JPC	Class Coverage - 12/12/24	40 minutes	\$36/hr
144.	McAnlis	Melissa	JPC	Class Coverage - 12/12/24	40 minutes	\$36/hr
145.	Pinola	Megan	JPC	Class Coverage - 12/12/24	40 minutes	\$36/hr
146.	Bianco	Julie	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
147.	Boelhouwer	Peter	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
148.	Bubeer	Julie	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
149.	Butler	Jacquelyn	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
150.	Casterline	Christine	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
151.	Cobb	Cathy	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
152.	Corson	Seth	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
153.	Counsel	Jeannie	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
154.	Creighton	Kimberly	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
155.	Gardner	Elizabeth	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr

156.	Genito	Michelle	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
157.	Gilmurray	Mindi	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
158.	Hall	Bryce	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
159.	Hand	Gina	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
160.	Hatke	Osmond	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
161.	Horowitz	Steven	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
162.	Karney	Kurt	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
163.	Kircher	Jennifer	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
164.	Krukowski	Megan	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
165.	Licata	Sarah	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
166.	Logan	Jonathan	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
167.	Lyman	Margaret	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
168.	Maguire	Anna	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
169.	Marsigliano	Amy	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
170.	Meyer	Misti	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
171.	Miller	Robert	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
172.	Miller	Jennifer	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
173.	Pagano	Flor	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
174.	Peterson	Kristin	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
175.	Phillips	Regina	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
176.	Pinola	Megan	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
177.	Pirog	Michelle	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
178.	Sladky	Samantha	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
179.	Soltis	Amy	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
180.	Tasker	Raymond	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
181.	Vita	Matthew	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
182.	Waldron	Taylor	JPC	Class Coverage - 12/13/24	40 minutes	\$36/hr
183.	Sladky	Samantha	JPC	Wrestling Supervision	40 hours	\$36/hr
184.	Azofeifa	Hannah	RFIS	Comic Book Club Advisor*	10 hours	\$36/hr
185.	Ibach	Benjamin	RFIS	Class coverage - 11/19/24	40 minutes	\$36/hr
186.	Kucharski	Amy	RFIS	Class coverage - 11/19/24	40 minutes	\$36/hr
187.	Kucharski	Amy	RFIS	Class coverage - 12/9/24	40 minutes	\$36/hr

*Club advisor salaries are funded by student activity fees.

19. Approval to appoint the following staff member(s) as Translators/Interpreter(s) outside of contracted hours, during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
1.	Belon	Noelia	Translator/Interpreter	440 Shared Hours	\$36/hr

20. Approval to appoint the following mentor(s) for the 2024-2025 school year, as follows:

Item	Mentee			Mentor			
	Last Name	First Name	Loc.	Last Name	First Name	Loc.	Stipend
1.	Abarca	Katherine	RFIS	Nagy	Samantha	RFIS	\$1000.00
2.	Olsavska	Jana	RH/FAD	Bateman	Nicole	SS	\$550.00

*Individuals may receive prorated rates based on actual time in service.

21. Approval to amend the July 25, 2024 motion:

to confirm extra compensation for the following staff member(s) during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
24.	Burkhardt	Kristin	RFIS	Garden Club Advisor*	30 hours	\$36/hr

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
24.	Vallecilla	Amelia	RFIS	Garden Club Advisor*	20 hours	\$36/hr

*Club advisor salaries are funded by student activity fees

22. Approval to amend the September 12, 2024 motion:

to confirm extra compensation for the following staff member(s) during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
8.	Pacholick	Mindy	JPC	Lunch Duty	180 days	\$36/hr

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
8.	Pacholick	Mindy	JPC	Lunch Duty	80 days	\$36/hr
11.	Membreno	Ada	JPC	Lunch Duty	100 days	\$36/hr

Substitutes

23. Approval to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check, and health exam, during the 2024-2025 school year, as follows:

Item	Last Name	First Name
1.	Benson	Karlie
2.	Buckley	Meredith
3.	Carfagno	Sara
4.	Constantin	Ileana
5.	Cook	Diane
6.	Ellenberg	Joshua
7.	Ellenberg	Leah
8.	Finnerty	Karen
9.	Harris	Kathleen
10.	Liszt	Ava
11.	Nace	Mina
12.	Parmese	Stefanie
13.	Santo	Lily
14.	Scarpa	Mary
15.	Soteropoulos	Anastasia

24. Approval of the following substitute pay rates effective January 1, 2025, to adjust for the increase to the minimum wage, as follows:

Item	Position	Rate
1.	Substitute Cafeteria Aide	\$15.49/hr

Miscellaneous

25. Approval for the following certified, registered, and insured therapy dogs and their handlers to visit and support the district, during the 2024-2025 school year as follows:

Item	Therapy Dog Provider	Name of Handler	Loc.	Purpose	Dog	Effective Dates
1.	Bright and Beautiful Therapy Dogs	Christine Galloway	District	Support students during scheduled times in the classroom and counseling office	Jake	Dec 13, 2024-June 30, 2025
2.	Bright and Beautiful Therapy Dogs	Christine Galloway	District	Support students during scheduled times in the classroom and counseling office	Harry	Dec 13, 2024-June 30, 2025

26. Approval to amend the June 27, 2024 motion:

to approve the following certified, registered, and insured therapy dogs and their handlers to visit and support the following schools, during the 2024-2025 school year as follows:

Item	Therapy Dog Provider	Name of Handler	Loc.	Purpose	Dog	Effective Dates
5.	Bright and Beautiful Therapy Dogs	Vincent and Corinne Felice	FAD & RFIS	Support students during scheduled times in the classroom and counseling office	Marley	July 1, 2024-June 30, 2025
8.	Bright and Beautiful Therapy Dogs	Emily Matthews	FAD	Support students during scheduled times in the classroom and counseling office	Dutton	Dec 13, 2024-June 30, 2025

to read:

Item	Therapy Dog Provider	Name of Handler	Loc.	Purpose	Dog	Effective Dates
5.	Bright and Beautiful Therapy Dogs	Vincent and Corinne Felice	District	Support students during scheduled times in the classroom and counseling office	Marley	July 1, 2024-June 30, 2025
8.	Bright and Beautiful Therapy Dogs	Emily Matthews	District	Support students during scheduled times in the classroom and counseling office	Dutton	Dec 13, 2024-June 30, 2025

27. Approval to adopt the following anonymous feedback survey questionnaire:

1. 2024-2025 Trimester 1 Teacher Feedback Form

28. Approval to confirm the adoption of the following anonymous feedback survey questionnaire:

1. 2025-2026 Budget Poll

B. INSTRUCTION AND PROGRAM – Chairperson, Lilian Colpas, Next Meeting – TBA

1. Approval to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2024-2025 school year.

Item	Donation	Donor	Value	Location
1.	Children's Play, "The Royal Rescue: the Queen, the Knight, and the Lost Puppy"	HCRHS	\$0	BS, CH, FAD, RH

C. OPERATIONS/TRANSPORTATION – Chairperson, Michelle Hurley, Next Meeting – TBA

1. Approval of the transfer list from November 8, 2024, to December 13, 2024.

2. Approval of the bill list for the month of December totaling \$5,186,400.80.

3. Approval of the following resolution:

Whereas, the Board of Education, in accordance with N.J.S.A. 18A:23-1, must have a certified external audit of the District's accounts and financial transactions;

Whereas, the Board of Education received the audit performed by Nisivoccia LLP, CPAs, and discussed said audit at its public meeting held on December 19, 2024, and

Be it resolved that the annual audit for the year ending 2023-2024 be accepted and placed on file.

4. Approval to confirm a contract with James Hager as the District's transportation consultant for an amount not to exceed \$20,000.
5. Approval to contract with Apptegy as the District's service provider for communication synergy and website platform for an amount not to exceed \$3,750.
6. Approval to contract with the following accompanist to assist with school performances, including rehearsals, during the 2024 - 2025 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Beck	David	RH	Winter Concert	5	\$50/hr
2.	Waston	Stefanie	RH	Spring Concert	5	\$50/hr
3.	McCormick	Michael	BS	Accompanist	10	\$50/hr
4.	McCormick	Michael	JPC	Accompanist	10	\$60/hr

7. Approval to amend the August 22, 2024 motion:

Approval to contract with the following accompanists to assist with school performances, including rehearsals, during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max Hours	Rate
4.	Watson	Stephanie	JPC	Accompanist	104	\$60/hr

to read:

Item	Last Name	First Name	Loc.	Purpose	Max Hours	Rate
4.	Watson	Stephanie	JPC	Accompanist	94	\$60/hr

8. Approval to contract the following vendor(s) to conduct child study evaluations as needed during the 2024 - 2025 school year, not to exceed the budgeted amount of \$200,000.

Item	Provider	Max. Fee per Evaluation/Service
1.	Psychiatric Associates of Hunterdon	\$ 1,543.50 per eval

9. Approval to authorize the Superintendent to submit to the County Office of Education on behalf of the Flemington-Raritan Board of Education special voter question to go above the 2% tax levy cap for the 2025-2026 school year per P.L. 2024, c.60.
10. Approval to accept the proposal from Hunterdon County Educational Services Commission between Flemington Raritan School District and Hunterdon Central Regional High School for a transportation bus valuation at an amount not to exceed \$5,000.

D. POLICY– Chairperson, Jaclyn Arce, Next Meeting – TBA

1. Approval to present the following new policies and regulations for a 1st reading:

1. P 3146 - [Conduct of Reduction in Force](#)

2. Approval to adopt the following revised policies and regulations:

1. P 3450 - [Staff Recognition](#)
2. P 4450 - [Staff Recognition](#)
3. R 5200 - [Attendance \(M\)](#)
4. R 7610 - [Vandalism](#)

5. P 9181 - [Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants](#)

3. Approval to abolish the following policies:

1. P 3122 - [Affirmative Action Program for Employment and Contract Practices](#)

2. P 4122 - [Affirmative Action](#)

E. MISCELLANEOUS (INFORMATION/ACTION)

Information

1. Suspensions for the month of November 2024:

School	Infraction	Duration
JPC	Fighting	2 Days
JPC	Fighting	2 Days
JPC	Fighting	2 Days
JPC	Fighting	2 Days
JPC	Fighting	2 Days
RFIS	Threatening behavior	1 Day

2. Drill(s) to date for the 2024-2025 School Year:

Month	Fire Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/12	9/9	9/10	9/10	9/12	9/6
October	10/8	10/21	10/2	10/11	10/24	10/17
November	11/6	11/19	11/12	11/15	11/13	11/4
Month	Security Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/17	9/6	9/16	9/13	9/24	9/23
October	10/17	10/24	10/14	10/21	10/9	10/28
November	11/18	11/20	11/19	11/18	11/4	11/25

3. Harassment, Intimidation, and Bullying Investigation(s) for the 2024-2025 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	October 2, 2024	RFIS #2	No	Remedial actions are outlined in the report.
RH	December 9, 2024	RH #1	No	Remedial actions are outlined in the report.

Action Items

1. Approval to accept the following Harassment, Intimidation, and Bullying Investigation(s) presented on the November 14, 2024 Board agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	October 2, 2024	RFIS #1	Yes	Remedial actions are outlined in the report.

XII. Correspondence

XIII. Old Business

XIV. New Business

- FRSD Board of Education 2024 Year in review; District Achievements
- Acknowledgment of outgoing Board of Education Member, Michelle Hurley
- Acknowledgment of Distinguished Service for Board of Education Member, Laurie Markowski

Proclamation Honoring Laurie Markowski for 20 Years of Distinguished Service

Whereas, Laurie Markowski has devoted 20 years of dedicated and exemplary service to the Flemington-Raritan Regional School District Board of Education (“FRSD”), making her one of the longest-serving members in the history of our district;

Whereas, over more than two decades, Laurie Markowski has provided steadfast leadership and a tireless commitment to ensuring that every student in FRSD has access to a high-quality education, fostering a legacy that will endure for generations;

Whereas, during this remarkable tenure, Laurie Markowski has served with distinction through several superintendent transitions, the construction of JP Case Middle School, countless revisions to curriculum, and multiple referendum projects, always prioritizing the needs of students, families, and educators;

Whereas, Laurie Markowski has been a guiding force through challenges and triumphs, dedicating countless hours to board meetings, committee work, and community engagement to advance the mission of FRSD;

Whereas, Laurie Markowski’s contributions reflect unparalleled dedication, ensuring that the district adapted to the evolving needs of students and embraced innovation while preserving the core values of our community;

Therefore, be it resolved, that the Flemington-Raritan Regional School District Board of Education recognizes and celebrates Laurie Markowski for her extraordinary 20 years of service, a tenure marked by resilience, compassion, and an enduring belief in the transformative power of education;

Be it further resolved, that the Board extends its deepest gratitude and appreciation to Laurie Markowski for her remarkable dedication and leadership, and expresses its heartfelt wishes for continued success and happiness in all future endeavors;

In witness whereof, the Flemington-Raritan Regional School District Board of Education, on this 19th day of December 2024, does hereby adopt this proclamation to honor Laurie Markowski’s enduring impact and legacy.

XV. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

XVI. Sunshine Resolution (if needed)

XVII. Adjourn

2025 Board Meetings

January 9, 2025