

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION**  
**REGULAR MEETING**  
**February 8, 2024**  
**MINUTES**

The In-Person Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the “Sunshine Law” by the Board President at 6:00 p.m.

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location and, to the extent known, the agenda of this meeting on January 11, 2024 to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk.

Ms. Dawson took Roll Call

Members Present

Jaclyn Arce  
William Bentley  
Lilian Colpas  
Gina Criscitiello  
Tiffany Jarrett, arrived 6:25 p.m.  
Laurie Markowski  
Michelle Hurley

Members Absent

Ryan Birkenstock

Attorney Present

Ms. Hurley announced that this evening’s meeting would begin with Board candidate interviews to fill the vacancy for Flemington Borough, Mr. Jeffrey Cain and Ms. Julia Whitley were interviewed by the Board.

On the motion of Ms. Criscitiello, seconded by Dr. Bentley, the Board adopted the following resolution to meet in Executive Session at 6:27 p.m. viva voce.

**Sunshine Resolution**

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: \_\_\_\_\_
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: \_\_\_\_\_
- Matters concerning negotiations, and specifically: \_\_\_\_\_
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: \_\_\_\_\_
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: \_\_\_\_\_
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: \_\_\_\_\_
- ✓ Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: **Board Candidate Deliberation**
- Matters involving quasi-judicial deliberations, and specifically: \_\_\_\_\_

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~/will not return to open session to conduct business at the conclusion of the executive session.

The Board returned to public session at 7:13 p.m.

**On the motion of Ms. Criscitiello, seconded by Ms. Arce, approval was given to appoint Mr. Jeffrey Cain as Board Member, representing Flemington Borough through December 31, 2024, pending fingerprints and criminal history check.**

<b>Aye:</b>	<b>Ms. Arce</b>	<b>Ms. Jarrett</b>	<b>Nay: 0</b>	<b>Abstain: 0</b>
	<b>Dr. Bentley</b>	<b>Ms. Markowski</b>		
	<b>Ms. Colpas</b>	<b>Ms. Hurley</b>		
	<b>Ms. Criscitiello</b>			

Ms. Colpas read the District Mission Statement.

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community  
Respect, honor and embrace diverse family and community values by building collaborative partnerships  
Strengthen opportunities that nurture creative and critical thinkers  
Develop and inspire personal excellence.

**Every Student - Every Day - Every Opportunity**

## SUPERINTENDENT'S REPORT

Dr. McGann announced that the new preschool mascot has been selected, the Preschool Penguin. For the 2024-2025 school year, the preschool lottery is open through February 29, 2024 and advised that if your child was selected through the lottery process, parents will receive an email and a letter through postal mail during the week of March 4th and for those that were not selected, they will be placed on the waiting list. Kindergarten registration will open on February 12, 2024, and can be completed in person or online, further details for preschool and kindergarten can be found on the District website. In addition, Dr. McGann shared that the JP Case Middle School theater program will perform Into the Woods on February 23rd at 7pm and February 24th at 2pm. Also, as part of the strategic plan to gain input from the community on the school budget, a google form can be found on the District website to provide feedback on the budget. Dr. McGann reminded everyone that due to snow days, school will be open on the following days to make up for those days: March 15 (early dismissal), April 8 and May 24th. The most recent version of the district calendar can be found on the school website.

Approval of Minutes – Executive Session – January 18, 2024  
Regular Meeting - January 18, 2024

Ms. Hurley noted a change to the regular minutes for attendance, to strike the presence of the attorney via phone as he was not present during the regular meeting. Hearing no other corrections, additions or deletions to the minutes, the remaining meeting minutes were approved as written.

**Motion by Ms. Hurley, Seconded by Dr. Bentley to approve the January 18, 2024 regular meeting minutes, as amended.**

<b>Aye:</b>	<b>Ms. Arce</b>	<b>Ms. Jarrett</b>	<b>Nay: 0</b>	<b>Abstain: 0</b>
	<b>Dr. Bentley</b>	<b>Ms. Markowski</b>		
	<b>Ms. Colpas</b>	<b>Ms. Hurley</b>		
	<b>Ms. Criscitiello</b>			

## CITIZENS ADDRESS THE BOARD

Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes and the total session will be

30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

Ms. Hurley set the session to 30 minutes with 3 minutes for each person.

No comment.

## **THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:**

### **PERSONNEL**

Gina Criscitiello, Chairperson, Next Meeting – February 12, 2024

Ms. Criscitiello shared an update on the personnel committee which last met on January 29th. Dr. McGann informed the committee of one resignation, reviewed all open positions, explained amendments that need to be implemented to employee contracts. Committee was updated on the search for the new assistant superintendent. Dr. McGann recommends that Ralph Losanno be designated as interim district testing coordinator for all standardized testing for the remainder of the school year in the absence of an assistant superintendent. The personnel committee and the superintendent reviewed the enrollment projection charts for each school and also discussed non-tenured teacher status. Dr. McGann recommends Ms. Katherine Javier to join our team as the Community Parent Intervention Specialist for our new preschool program. The committee was also updated on how smoothly our preschool program has been going, and then we all shared our preschool mascot desires. Next Dr. McGann shared that the District is developing the calendar for the 2024-25 school year. A final version of this calendar is expected to be ready for recommendation to the board of education at our next public meeting. The committee approved to seek donations from ShopRite to provide flowers for the educators of the year who will be recognized at our February 29th board meeting. Lastly, the NJ Department of Education was present in our district for the review of Quality Single Accountability Continuum or QSAC. QSAC is a process the district goes through every three years where the county executive superintendent and his team come in and conduct an evaluation on five indicators: 1. Governance, 2. Instruction and Programs, 3. Fiscal Management 4. Operations, and 5. Personnel. The complete QSAC results will be shared at a later date. Our next meeting is scheduled for February 12th.

**Personnel Item(s) 1-14 were approved under one motion made by Ms. Criscitiello, seconded by Ms. Markowski.**

The Board welcomed Ms. Javier to the District.

<b>Aye:</b>	<b>Ms. Arce</b>	<b>Ms. Jarrett</b>	<b>Nay:</b>	<b>0</b>	<b>Abstain:</b>	<b>0</b>
	<b>Dr. Bentley</b>	<b>Ms. Markowski</b>				
	<b>Ms. Colpas</b>	<b>Ms. Hurley</b>				
	<b>Ms. Criscitiello</b>					

### **Certified Staff – Appointments, Resignations & Leaves of Absence**

- Approval was given to accept the resignation of the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Moore	Jeffrey	CH	Grade 2	Resignation	May 31, 2024

- Approval was given for district staff member(s) to take a leave of absence or amend their leave during the 2023-2024 school year.
- Approval was given to rescind the December 11, 2023, offer of employment to Elisabeth Russo, LLD Teacher at Copper Hill Elementary School.
- Approval was given for Ralph Losanno to be designated as the Interim District Testing Coordinator.
- Approval was given to amend the December 11, 2023 motion:

to accept the resignation of the following staff member(s) for the 2023-2024 school year as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Knight	Laurie	CH	LLD	Resignation	February 12, 2024

to read:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Knight	Laurie	CH	LLD	Resignation	<b>June 30, 2024</b>

6. Approval was given to amend the January 18, 2024 motion:

to employ the following leave replacement(s) for the 2023-2024 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Salary/Degree/ Step	Effective Date	Certification/College
1.	Cobb	Cathy	BS	In Class Support Grade 4/S. Schwimmer	\$61,665 (prorated) / BA+15 /1	January 19, 2024 - June 30, 2024	Elementary School Teacher in Grades K-6, Teacher of Students with Disabilities (CE) / Rider University, Jersey City University

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Salary/Degree/ Step	Effective Date	Certification/College
1.	Cobb	Cathy	BS	In Class Support Grade 4/S. Schwimmer	\$61,665 (prorated) / BA+15 /1	<b>January 29, 2024</b> - June 30, 2024	Elementary School Teacher in Grades K-6, Teacher of Students with Disabilities (CE) / Rider University, Jersey City University

7. Approval was given to amend the January 18, 2024 motion:

to employ the following leave replacement(s) for the 2023-2024 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Salary/Degree/ Step	Effective Date	Certification/College
1.	DeSapio	Gianna	RH	Grade 2 / J. Ambs	\$61,665 (prorated) / BA+15/1	January 25, 2024 - February 7, 2024	Elementary School Teacher in Grades K-6 (CEAS) / Rider University, Felician University

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Salary/Degree/ Step	Effective Date	Certification/College
1.	DeSapio	Gianna	RH	Grade 2 / J. Ambs	\$61,665 (prorated) / BA+15/1	<b>January 22, 2024</b> - February 7, 2024	Elementary School Teacher in Grades K-6 (CEAS) / Rider University, Felician University

8. Approval was given to update the salaries of the following staff member(s) for advancement on the 2023-20024 Teachers Salary Guide, effective January 1, 2024, as follows:

Item	Last Name	First Name	Loc./ Position	From:Salary/Degree/Step	To: Salary/Degree/Step
1.	Quinn	James	RH/English as a Second Language	\$61,590/BA/4	\$62,715/BA+15/4

**Non-Certified Staff – Appointments, Resignations & Leaves of Absence**

9. Approval was given to accept the resignation of the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Babbitt	Claire	CH	Teacher Assistant	Resignation	February 16, 2024
2.	Mauro	Laura	FAD	Cafeteria Aide	Resignation	January 26, 2024

10. Approval was given to employ the following staff member(s) for the 2023-2024 school year, pending, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates
1.	Javier	Katherine	SS	Community Parent Involvement Specialist for Preschool and Administrative Assistant	\$67,951 / 1 (prorated)	February 9, 2024 - June 30, 2024
2.	Ralda Flores	Yasmyn	CH	Teacher Assistant	\$24,843 / 1 (prorated)	February 20, 2024 - June 30, 2024

11. Approval was given to appoint the following staff member(s) as supplemental Transportation Aide(s) outside of contracted hours, during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Position	Rate
1.	Ferguson	Linda	Cafeteria Aide Supervisor	Contracted Hourly Rate

**All Staff – Additional Compensation**

12. Approval was given to confirm the employment of the following staff member(s) for extra compensation during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Fiske	Jacquelin	FAD	Chaperone - Winter Concert	1.5 Hours	\$36.00/hr
2.	Hill	Kristin	FAD	Chaperone - Winter Concert	1.5 Hours	\$36.00/hr
3.	Ibach	Benjamin	RFIS	Class Coverage - 12/20/23	40 Minutes	\$36.00/hr
4.	Kucharski	Amy	RFIS	Class Coverage - 12/20/23	40 Minutes	\$36.00/hr
5.	Quattrochi	Megan	RFIS	Class Coverage - 12/21/23	40 Minutes	\$36.00/hr
6.	Weitz	Jodi	RFIS	Class Coverage - 12/21/23	40 Minutes	\$36.00/hr
7.	Smith	Elizabeth	RFIS	Class Coverage - 1/10/24	40 Minutes	\$36.00/hr
8.	Librizzi	Susan	RFIS	Class Coverage - 1/11/24	40 Minutes	\$36.00/hr
9.	Socolich	Elizabeth	RFIS	Class Coverage - 1/22/24	40 Minutes	\$36.00/hr
10.	Bartley	Jeanne	RFIS	Class Coverage - 1/26/24	40 Minutes	\$36.00/hr
11.	Brace	Shannon	RFIS	Class Coverage - 1/26/24	40 Minutes	\$36.00/hr
12.	Weitz	Jodi	RFIS	Class Coverage - 1/26/24	40 Minutes	\$36.00/hr
13.	Ader	Stevie	RFIS	Activity/Concert Night Chaperone	15 Hours	\$36.00/hr
14.	Alexanderson	Karin	RFIS	Activity/Concert Night Chaperone	15 Hours	\$36.00/hr
15.	Azofeifa	Hannah	RFIS	Activity/Concert Night Chaperone	15 Hours	\$36.00/hr
16.	Burkhardt	Kristin	RFIS	Activity/Concert Night Chaperone	15 Hours	\$36.00/hr
17.	Finch	Katherine	RFIS	Activity/Concert Night Chaperone	15 Hours	\$36.00/hr
18.	Kaetzel	Maggie	RFIS	Activity/Concert Night Chaperone	15 Hours	\$36.00/hr
19.	Nagy	Samantha	RFIS	Activity/Concert Night Chaperone	15 Hours	\$36.00/hr
20.	Marsh	Aileen	RFIS	Activity/Concert Night Chaperone	15 Hours	\$36.00/hr
21.	Smith	Shannan	RFIS	Activity/Concert Night Chaperone	15 Hours	\$36.00/hr
22.	Decker	Joshua	JPC	Class Coverage - 1/10/24	30 Minutes	\$36.00/hr
23.	Sladky	Samantha	JPC	Class Coverage - 1/10/24	30 Minutes	\$36.00/hr
24.	Creighton	Kimberly	JPC	Class Coverage - 1/11/24	40 Minutes	\$36.00/hr

25.	Gardner	Elizabeth	JPC	Class Coverage - 1/11/24	40 Minutes	\$36.00/hr
26.	Gilmurray	Mindi	JPC	Class Coverage - 1/11/24	40 Minutes	\$36.00/hr
27.	Handren	Marisa	JPC	Class Coverage - 1/11/24	40 Minutes	\$36.00/hr
28.	Krukowski	Megan	JPC	Class Coverage - 1/11/24	40 Minutes	\$36.00/hr
29.	Marsigliano	Amy	JPC	Class Coverage - 1/11/24	40 Minutes	\$36.00/hr
30.	Piro	Catherine	JPC	Class Coverage - 1/11/24	40 Minutes	\$36.00/hr
31.	Pirog	Michelle	JPC	Class Coverage - 1/11/24	40 Minutes	\$36.00/hr
32.	Sladky	Samantha	JPC	Class Coverage - 1/11/24	40 Minutes	\$36.00/hr
33.	Kircher	Jennifer	JPC	Class Coverage - 1/12/24	40 Minutes	\$36.00/hr
34.	Membreno	Ada	JPC	Class Coverage - 1/12/24	40 Minutes	\$36.00/hr
35.	Miller	Jennifer	JPC	Class Coverage - 1/12/24	40 Minutes	\$36.00/hr
36.	Obregon	Maria	JPC	Class Coverage - 1/12/24	40 Minutes	\$36.00/hr
37.	Piro	Catherine	JPC	Class Coverage - 1/12/24	40 Minutes	\$36.00/hr
38.	Soltis	Amy	JPC	Class Coverage - 1/12/24	40 Minutes	\$36.00/hr
39.	Sorrentino	Giorgianni	JPC	Class Coverage - 1/12/24	40 Minutes	\$36.00/hr
40.	Bianco	Julie	JPC	Class Coverage - 1/17/24	30 Minutes	\$36.00/hr
41.	Creighton	Kimberly	JPC	Class Coverage - 1/17/24	30 Minutes	\$36.00/hr
42.	Decker	Joshua	JPC	Class Coverage - 1/17/24	30 Minutes	\$36.00/hr
43.	Krukowski	Megan	JPC	Class Coverage - 1/17/24	30 Minutes	\$36.00/hr
44.	Logan	Jonathan	JPC	Class Coverage - 1/17/24	30 Minutes	\$36.00/hr
45.	Marsigliano	Amy	JPC	Class Coverage - 1/17/24	30 Minutes	\$36.00/hr
46.	McAnlis	Melissa	JPC	Class Coverage - 1/17/24	30 Minutes	\$36.00/hr
47.	Piro	Catherine	JPC	Class Coverage - 1/17/24	30 Minutes	\$36.00/hr
48.	Pirog	Michelle	JPC	Class Coverage - 1/17/24	30 Minutes	\$36.00/hr
49.	Roll	Jeanne	JPC	Class Coverage - 1/17/24	30 Minutes	\$36.00/hr
50.	Vargas	Johnny	JPC	Class Coverage - 1/17/24	30 Minutes	\$36.00/hr
51.	Agabiti	Joseph	JPC	Class Coverage - 1/18/24	20 Minutes	\$36.00/hr
52.	Connelly	Kathleen	JPC	Class Coverage - 1/18/24	40 Minutes	\$36.00/hr
53.	Creighton	Kimberly	JPC	Class Coverage - 1/18/24	40 Minutes	\$36.00/hr
54.	Decker	Joshua	JPC	Class Coverage - 1/18/24	40 Minutes	\$36.00/hr
55.	Gilmurray	Mindi	JPC	Class Coverage - 1/18/24	40 Minutes	\$36.00/hr
56.	Marsigliano	Amy	JPC	Class Coverage - 1/18/24	40 Minutes	\$36.00/hr
57.	McAnlis	Melissa	JPC	Class Coverage - 1/18/24	40 Minutes	\$36.00/hr
58.	Membreno	Ada	JPC	Class Coverage - 1/18/24	40 Minutes	\$36.00/hr
59.	Miller	Jennifer	JPC	Class Coverage - 1/18/24	40 Minutes	\$36.00/hr
60.	Pirog	Michelle	JPC	Class Coverage - 1/18/24	40 Minutes	\$36.00/hr
61.	Bianco	Julie	JPC	Class Coverage - 1/22/24	40 Minutes	\$36.00/hr
62.	Connelly	Kathleen	JPC	Class Coverage - 1/22/24	40 Minutes	\$36.00/hr
63.	Corson	Seth	JPC	Class Coverage - 1/22/24	40 Minutes	\$36.00/hr
64.	Gardner	Elizabeth	JPC	Class Coverage - 1/22/24	40 Minutes	\$36.00/hr
65.	Handren	Marisa	JPC	Class Coverage - 1/22/24	40 Minutes	\$36.00/hr
66.	Krukowski	Megan	JPC	Class Coverage - 1/22/24	40 Minutes	\$36.00/hr
67.	McAnlis	Melissa	JPC	Class Coverage - 1/22/24	40 Minutes	\$36.00/hr
68.	Membreno	Ada	JPC	Class Coverage - 1/22/24	40 Minutes	\$36.00/hr
69.	Miller	Jennifer	JPC	Class Coverage - 1/22/24	40 Minutes	\$36.00/hr
70.	Roll	Jeanne	JPC	Class Coverage - 1/22/24	40 Minutes	\$36.00/hr
71.	Soltis	Amy	JPC	Class Coverage - 1/22/24	40 Minutes	\$36.00/hr
72.	Connelly	Kathleen	JPC	Class Coverage - 1/24/24	40 Minutes	\$36.00/hr
73.	Creighton	Kimberly	JPC	Class Coverage - 1/24/24	40 Minutes	\$36.00/hr
74.	Faherty	Heather	JPC	Class Coverage - 1/24/24	20 Minutes	\$36.00/hr
75.	Gilmurray	Mindi	JPC	Class Coverage - 1/24/24	40 Minutes	\$36.00/hr
76.	Hand	Gina	JPC	Class Coverage - 1/24/24	40 Minutes	\$36.00/hr
77.	Krukowski	Megan	JPC	Class Coverage - 1/24/24	40 Minutes	\$36.00/hr

78.	Maguire	Anna	JPC	Class Coverage - 1/24/24	40 Minutes	\$36.00/hr
79.	Marsigliano	Amy	JPC	Class Coverage - 1/24/24	40 Minutes	\$36.00/hr
80.	Nagy	Rosemary	JPC	Class Coverage - 1/24/24	20 Minutes	\$36.00/hr
81.	Roll	Jeanne	JPC	Class Coverage - 1/24/24	40 Minutes	\$36.00/hr
82.	Sladky	Samantha	JPC	Class Coverage - 1/24/24	40 Minutes	\$36.00/hr
83.	Creighton	Kimberly	JPC	Class Coverage - 1/25/24	40 Minutes	\$36.00/hr
84.	Decker	Joshua	JPC	Class Coverage - 1/25/24	40 Minutes	\$36.00/hr
85.	Horowitz	Steven	JPC	Class Coverage - 1/25/24	40 Minutes	\$36.00/hr
86.	Membreno	Ada	JPC	Class Coverage - 1/25/24	40 Minutes	\$36.00/hr
87.	Sladky	Samantha	JPC	Class Coverage - 1/25/24	40 Minutes	\$36.00/hr
88.	Vargas	Johnny	JPC	Class Coverage - 1/25/24	40 Minutes	\$36.00/hr
89.	Agabiti	Joseph	JPC	Class Coverage - 1/26/24	40 Minutes	\$36.00/hr
90.	Buttgereit	Erin	JPC	Class Coverage - 1/26/24	40 Minutes	\$36.00/hr
91.	Connelly	Kathleen	JPC	Class Coverage - 1/26/24	40 Minutes	\$36.00/hr
92.	Corson	Seth	JPC	Class Coverage - 1/26/24	40 Minutes	\$36.00/hr
93.	Creighton	Kimberly	JPC	Class Coverage - 1/26/24	40 Minutes	\$36.00/hr
94.	Gilmurray	Mindi	JPC	Class Coverage - 1/26/24	40 Minutes	\$36.00/hr
95.	Handren	Marisa	JPC	Class Coverage - 1/26/24	40 Minutes	\$36.00/hr
96.	Boelhouwer	Peter	JPC	Class Coverage - 1/29/24	40 Minutes	\$36.00/hr
97.	Cahill	William	JPC	Class Coverage - 1/29/24	40 Minutes	\$36.00/hr
98.	Creighton	Kimberly	JPC	Class Coverage - 1/29/24	40 Minutes	\$36.00/hr
99.	Sladky	Samantha	JPC	Class Coverage - 1/29/24	40 Minutes	\$36.00/hr
100.	Bianco	Julie	JPC	Class Coverage - 1/30/24	40 Minutes	\$36.00/hr
101.	Boelhouwer	Peter	JPC	Class Coverage - 1/30/24	40 Minutes	\$36.00/hr
102.	Buttgereit	Erin	JPC	Class Coverage - 1/30/24	40 Minutes	\$36.00/hr
103.	Connelly	Kathleen	JPC	Class Coverage - 1/30/24	40 Minutes	\$36.00/hr
104.	Krukowski	Megan	JPC	Class Coverage - 1/30/24	40 Minutes	\$36.00/hr
105.	Membreno	Ada	JPC	Class Coverage - 1/30/24	40 Minutes	\$36.00/hr
106.	Miller	Jennifer	JPC	Class Coverage - 1/30/24	40 Minutes	\$36.00/hr
107.	Nagy	Rosemary	JPC	Class Coverage - 1/30/24	40 Minutes	\$36.00/hr
108.	Piro	Catherine	JPC	Class Coverage - 1/30/24	40 Minutes	\$36.00/hr
109.	Roll	Jeanne	JPC	Class Coverage - 1/30/24	40 Minutes	\$36.00/hr
110.	Sladky	Samantha	JPC	Class Coverage - 1/30/24	40 Minutes	\$36.00/hr
111.	Devlin	Coleen	CO	National Board Certification	N/A	\$750.00

### Substitutes

13. Approval was given to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2023-2024 school year, as follows:

Item	Last Name	First Name
1.	Blanda	Ashley
2.	Briceno	Kristen
3.	DeStefano	Victoria
4.	Dimovski	Kathryn
5.	Gilmurray	Evan
6.	Nasta	Cole
7.	Reed	Jacqueline
8.	Smith	Krista
9.	Weiland	Kristin

**Field Placement**

14. Approval was given to appoint the following mentor(s) for the 2023-2024 school year, as follows:

Item	Mentee			Mentor			
	Last Name	First Name	Loc.	Last Name	First Name	Loc.	Stipend
1.	Brandon	Corinne	First Friends	Bateman	Nicole	CH	\$1000*

\*Individuals may receive prorated rates based on actual time in service. Mentoring fee to be reimbursed to district by First Friends

**INSTRUCTION AND PROGRAM**

Lilian Colpas, Chairperson, Next Meeting – February 12, 2024

Ms. Colpas shared an update on the Instruction and Programming Committee which last met on January 29th and will meet again on February 12th. High impact tutoring spots have been assigned and confirmation letters have been sent out to parents. In person and virtual tutoring for all school-based tutoring will begin on Wednesday, February 21st and at home tutoring will begin during the week of February 19th. An additional tutoring session is being looked into to accommodate more students. The summer intervention program and kindergarten early screening inventory assessments are currently being planned. The committee was updated on the hiring of a literacy consultant for Desmares and standardized testing schedule for the district. The committee received positive news from the recent report cards & conference survey. There was an excellent response rate, and the board expresses gratitude to all the parents and teachers who participated. To better serve students in grades 5 and 6, an ad hoc committee will be formed to transition them to traditional report cards in the 2024-2025 school year. This change aims to align with teacher and parent preferences. The committee supports the proposal to reschedule parent-teacher conferences to mid-November, aligning with teacher preferences. Finally, the committee discussed the possibility of sending printed report cards home with students for parent signatures. This option has yet to be decided but is being brought up for consideration. The committee recommends the following donations: JP Case PTO for a Sofa for the Media Center.

**Instruction and Program Item(s) 1-9 was approved under one motion made by Ms. Arce, seconded by Ms. Criscitiello**

Dr. McGann shared thanks and appreciation to all the teachers that signed up to tutor students after hours as part of the high impact tutoring grant and explained the difference between supervisor and facilitator. In addition, she provided more information on the Young Women's Conference in STEM taking place at Princeton Plasma Laboratory and the Foundation for Educational Administration, Women's Leadership Conference that she will be presenting at. Board members shared thanks for the following donations: RFIS PTO for flexible seating items, the Robert Hunter PTO for a school assembly, a parent of a 6th grader who will be speaking about their music profession and an author that will speak about their book at Copper Hill. Discussion took place regarding printed report cards, it was the consensus of the board to revert back to printed report cards. Dr. McGann advised that she will discuss with building administrators to formulate a plan.

**Aye:** Ms. Arce                      Ms. Jarrett                      **Nay:** 0                      **Abstain:** 0  
 Dr. Bentley                      Ms. Markowski  
 Ms. Colpas                      Ms. Hurley  
 Ms. Criscitiello

1. Approval was given to employ the following consultant(s) during the 2023-2024 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	Busch Law Group	District	Legal Updates for Child Study Team and Counselors	.5	\$340

2. Approval was given to amend the January 18th motion:

Approval to employ the following consultant(s) during the 2023-2024 school year.



Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
4.	Staff Development Workshops, Barb Golub	FAD	Title I literacy coach consultant to support teachers in their professional development goals	32	\$57,670

To read:

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
4.	Staff Development Workshops, Lakewood, NJ Erik Lepis & Carl Ciaramitaro - coaches.	FAD	Title I literacy <b>coach consultant group</b> to support teachers in their professional development goals.	32	\$57,670

3. Approval was given to amend the January 18 motion:

Approval to employ the following consultant(s) during the 2023-2024 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
4.	Varsity Tutors	District (Grades 3-5)	High Impact Tutoring Program	Hourly	\$50,000

To read:

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
4.	Varsity Tutors	District (Grades 3-5)	High Impact Tutoring Program	Hourly	<b>\$59,300</b>

4. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Bateman	Nicole	CH	Attend Special Education Parent Advisory Group	2 hrs.	\$45/hr.
2.	Javier	Katherine	CH	Attend Special Education Parent Advisory Group	2 hrs.	\$45/hr.
3.	Attiyah	Hanan	FAD	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
4.	Baden	Melissa	RFIS	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
5.	Bateman	Nicole	CH	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
6.	Benack	Daniel	RFIS	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
7.	Bergstrom-Rosellini	Carly	RH	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
8.	Cahill	William	JPC	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
9.	Carr	Rebecca	RH	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
10.	Cascio	Leigh Ann	FAD	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
11.	Ciasulli	Nadine	JPC	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
12.	Cinquemani	Tiffany	RH	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
13.	Corban	Jennifer	CH	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
14.	Corfield	Marie	RH	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
15.	Coster	Lisa	RFIS	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
16.	Culcasi	Lindsey	RFIS	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
17.	Decanio	Daniel	RFIS	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
18.	DeLaney	Tiffany	SS	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
19.	DelVecchio	Francine	BS	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
20.	Deneka	Karin	RFIS	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
21.	Dowling- St. Thomas	Stephanie	RH	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
22.	Elford	Avery	RFIS	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
23.	Fernandes	Amanda	RH	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
24.	Flavin	Patricia	CH	Prepare for Professional Learning Days	6 hrs.	\$45/hr.

25.	Fontanez	Sarah	RH	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
26.	Gilmurray	Mindi	JPC	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
27.	Gorka	Alaina	FAD	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
28.	Graham	Kelsey	BS	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
29.	Guarino	Kelly	RFIS	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
30.	Harris	Stacey	SS	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
31.	Hilke	Michelle	RH	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
32.	Jeges	Yasmin	FAD	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
33.	Kassick	Joseph	CH	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
34.	Kodidek	Sherry	JPC	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
35.	Koehler	Lori	RFIS	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
36.	Kohlhepp	Kathryn	CH	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
37.	Kuster	Kelly	BS	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
38.	Lake	Katie	FAD	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
39.	Litchfield	Kristen	RH	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
40.	Lopez	Ashley	RFIS	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
41.	Mason	Erin	CH	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
42.	Mazzaferro	Noelle	RH	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
43.	McCormack	Jennifer	BS	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
44.	Mikalsen	Kathleen	BS	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
45.	Murray	Jaclynn	RH	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
46.	Reilly	Rebecca	RH	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
47.	Rieg	Lisa	FAD	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
48.	Rowe	Kari	FAD	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
49.	Ruppel	Ann	JPC	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
50.	Salvato	Stacey	FAD	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
51.	Scherer	Lauren	CH	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
52.	Schmidt	Cherylann	JPC	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
53.	Shakespeare	Ashlie	CH	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
54.	Shirvanian	Daniel	RFIS	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
55.	Soos	Laura	FAD	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
56.	Staikos	Christina	CH	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
57.	Starke	Colleen	RFIS	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
58.	Steltzer	Danielle	SS	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
59.	Teeple	Christine	CH	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
60.	Totten	Ashley	CH	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
61.	Tremel	Jill	RH	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
62.	Van Saun	Katherine	FAD	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
63.	Youberg	Louise	FAD	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
64.	Zarzecki	Erin	RH	Prepare for Professional Learning Days	6 hrs.	\$45/hr.
65.	Anno	Darlene	FAD	High Intensity Tutoring Supervisor	20 hrs.	\$36/hr.
66.	Banda	Ashley	FAD	High Intensity Tutoring Supervisor	20 hrs.	\$36/hr.
67.	Bonilla	Sugey	FAD	High Intensity Tutoring Supervisor	20 hrs.	\$36/hr.
68.	King	Lorie	FAD	High Intensity Tutoring Supervisor	20 hrs.	\$36/hr.
69.	Perone	Joannie	RH	High Intensity Tutoring Supervisor	20 hrs.	\$36/hr.
70.	Salvamani	Ami	FAD	High Intensity Tutoring Supervisor	20 hrs.	\$36/hr.
71.	Attiyah	Hanan	FAD	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
72.	Kunz	Kathryn	FAD	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
73.	Liscinsky	Linnea	FAD	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.

74.	Mecanko	Chelsea	RH	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
75.	Minch	Pamela	FAD	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
76.	Rollero	Danielle	FAD	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
77.	Jaye	Alison	RH	ESI-R Training	2.5 hrs.	\$45/hr.
78.	Kuster	Kelly	BS	ESI-R Training	2.5 hrs.	\$45/hr.
79.	Viviana	Moncada	FAD	ESI-R Training	2.5 hrs.	\$45/hr.
80.	Payton	Nicole	CH	ESI-R Training	2.5 hrs.	\$45/hr.
81.	Shoemaker	Ivette	BS	ESI-R Training	2.5 hrs.	\$45/hr.
82.	Tremel	Jill	RH	ESI-R Training	2.5 hrs.	\$45/hr.
83.	Ewing	Colleen	RH	Prepare and Present ESI-R Training	5 hrs.	\$45/hr.
84.	Davis	Lisa	BS	Kindergarten ESI-R Administration	47.25 shared hrs.	Hourly
85.	Kuster	Kelly				Hourly
86.	McDougald	Anne				Hourly
87.	Mikalsen	Kathy				Hourly
88.	Shein	Rachel				Hourly
89.	Shoemaker	Ivette				Hourly
90.	Ali	Samantha	CH	Kindergarten ESI-R Administration	66 shared hrs.	Hourly
91.	Chardoussin	Katie				Hourly
92.	Forrester	Alissa				Hourly
93.	MacRitchie	Tracey				Hourly
94.	Payton	Nicole				Hourly
95.	Posluszny	Jennifer				Hourly
96.	Ritter	Jamie				Hourly
97.	Royer	Leslie				Hourly
98.	Minch	Pamela	FAD	Kindergarten ESI-R Administration	67.5 shared hrs.	Hourly
99.	Moncada	Viviana				Hourly
100.	O'Brien	Brittany				Hourly
101.	Pereira	Maria				Hourly
102.	Rollero	Danielle				Hourly
103.	Rowe	Kari				Hourly
104.	Thompson	Carla				Hourly
105.	Youberg	Louise				Hourly
106.	Casey	Brigid	RH	Kindergarten ESI-R Administration	64.5 shared hrs.	Hourly
107.	Ewing	Colleen				Hourly
108.	Jaye	Alison				Hourly
109.	Kline	Christine				Hourly
110.	Kubu	Stephanie				Hourly
111.	Leonard-Schumann	Haley				Hourly
112.	McPeek	Jessica				Hourly
113.	Murray	Jaclynn				Hourly
114.	Pinto	Sharon				Hourly
115.	Puzio	Heather				Hourly
116.	Rynearson	Danielle				Hourly
117.	Severio	Susan				Hourly
118.	Tremel	Jill				Hourly

119.	Zarzecki	Erin				Hourly
120.	Chorun	Renee	FAD	ESL Eligibility Screening	60 shared hrs.	Hourly
121.	Dmitrenko	Irina	CH			Hourly
122.	Klein	Lea	FAD			Hourly
123.	Kubu	Stephanie	RH			Hourly
124.	Martinez	Jamie	RH			Hourly
125.	Nagy	Samantha	RFIS			Hourly
126.	Pereira	Maria	FAD			Hourly
127.	Shoemaker	Ivette	BS			Hourly
128.	Youberg	Louise	FAD			Hourly

5. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2023 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Klein	Lea	FAD	Title I Project Enrich Facilitators	42 hrs.	Hourly not to exceed \$55/hr.
2.	Kunz	Kathryn	FAD	Title I Project Enrich Facilitators	42 hrs.	Hourly not to exceed \$55/hr.
3.	Thompson	Carla	FAD	Title I Project Enrich Facilitators	42 hrs.	Hourly not to exceed \$55/hr.
4.	Thompson	Christine	FAD	Title I Project Enrich Facilitators	42 hrs.	Hourly not to exceed \$55/hr.
5.	Pacheco	Yarelis	FAD	Title I Project Enrich Substitutes	42 hrs.	Hourly not to exceed \$55/hr.
6.	Kubu	Stephanie	RH	Title I Project Enrich Facilitators	42 hrs.	Hourly not to exceed \$55/hr.
7.	Moncada	Viviana	FAD	Title I Newcomer Friends Facilitator	42 hrs.	Hourly not to exceed \$55/hr.

6. Approval was given of the following field trip(s) for the 2023-2024 school year.

Item	Destination	Loc.	Grade/ Group	Anticipated Date	Cost not to exceed	Funding Source
1.	Young Women's Conference in STEM	Princeton Plasma Laboratory	JPC Grade 8 (10 Students)	March 15, 2024	\$600 for transportation	HSMC STEM Ecosystem Grant

7. Approval was given to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2023-2024 school year.

Item	Donation	Donor	Value	Location
1.	Flexible seating items including steel stack stools, floor cushions, and inflatable chairs.	PTO	\$127.92	RFIS
2.	Ball in the House school wide assembly	PTO	\$2,180	RH
3.	Guest speaker, Benjamin Weinman, father of a 6th grade student at RFIS, to speak to music classes and answer any questions regarding the music profession.	Benjamin Weinman	\$0	RFIS
4.	Author, PJ Brady, to speak at the upcoming CH Town Hall meeting to share insights from his book, "Brave, Smart, Kind."	PJ Brady	\$0	CH

8. Approval was given of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Cahill	Amanda	2022 Framework for Teaching: A Common Vision of Instructional Excellence Virtual Workshop	self-paced	R	\$195
2.	McGann	Kari	Foundation for Educational Administration, Women's Leadership Conference 2024, Somerset, NJ	March 18, 2024	R,M	\$290
<b>R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other</b>						

9. Approval was given to collaborate with the YMCA of Bucks and Hunterdon Counties for after school enrichment programs targeted towards Title III ESL eligible 3rd and 4th grade students at Barley Sheaf and Copper Hill elementary schools. Funded by the Every Student Succeeds Act. No cost to families.

## OPERATIONS

Michelle Hurley, Chairperson, Next Meeting – February 21, 2024

Ms. Hurley shared an update on the Operations Committee which last met on January 31st and further discussed the 24-25 budget. The committee requested to see a more detailed overview of the budget so that the Board is aware what items are being budgeted for and can ask questions as needed. District health benefits broker Brown & Brown will present to the committee at the February 21st meeting to discuss increased costs. SSP Architects attended the committee meeting and shared their progress on the Long Range Facilities Plan development, as well as the recently approved additional referendum projects. They completed walkthroughs of each building with principals and our Director of Facilities. A detailed report will be produced by April, which will prioritize projects within the district. SSP architects shared with the board that district facilities were overall in very good shape. The boiler projects at Robert Hunter and Frances A. Desmares are anticipated to begin before the end of the school year and be completed before the start of the 24-25 school year. The committee recommends the acceptance of a \$71,127 award from the State for Emergent and Capital Maintenance Needs. The district plans to use this money for the Building Management System at Copper Hill and to begin to convert obsolete unit ventilator controllers. The new PA system at Robert Hunter has been installed. The committee reviewed out of district placement costs, including the tuition on the agenda tonight. Finally, the committee was updated that the Director of Facilities is obtaining quotes for security gates to be able to section off the building when they are being used after hours and by outside groups. The committee will meet again on February 21.

**Operations Item(s) 1-4 were approved under one motion made by Ms. Hurley, seconded by Ms. Criscitiello**

<b>Aye:</b> <b>Ms. Arce</b> <b>Dr. Bentley</b> <b>Ms. Colpas</b> <b>Ms. Criscitiello</b>	<b>Ms. Jarrett</b> <b>Ms. Markowski</b> <b>Ms. Hurley</b>	<b>Nay:     0</b>  <b>Abstain: 0</b>
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1. Approval was given of the Food Service Corrective Action Plan for on-site review for fiscal year ending June 30, 2023
2. Approval was given to submit and accept the FY24 Emergent and Capital Maintenance Needs Grant in the amount of \$71,127.00
3. Approval was given to accept the following donation for the 2023-2024 school year:

Item	Donation	Donor	Value	Location
1.	Wade Logan Belosic 89" Upholstered Sofa	JP Case PTO	\$1,100.00	JPC Media Center

4. Approval was given for the following student to receive their education at the school indicated during the 2023-2024 school year. Flemington-Raritan Regional School District to provide transportation.

Item	Student ID#	School	Tuition
1.	9648856042	Somerset Academy	\$38,218.40

## TRANSPORTATION

Laurie Markowski, Chairperson, Next Meeting – February 21, 2024

Ms. Markowski shared an update on the Joint Transportation Committee which last met on January 30th. Preschool routes were analyzed in detail and challenges with current routes were discussed. It was agreed that routes are being adjusted to reflect the new drop off time due to the extension of the preschool day. A negotiations committee was created to negotiate the drivers' contract. Mrs. Dawson and Mr. Birkenstock will serve on that committee. The next meeting is February 21.

## POLICY

Jaclyn Arce, Chairperson, Next Meeting – February 20, 2024

Ms. Arce shared an update on the Policy committee which last met on January 23rd and will meet again on February 20th.

The committee recommends revisions to:

Policy 2270 Religion in Schools - The updates include minor revisions in the titles included in the 2023 Guidance by the United States Department of Education.

Regulation 5116 Education of the Homeless Children & Youths - Strauss Esmay added definitions, revised the term "homeless child" to "homeless child and youth", along with a few other minor changes.

Policy & Regulation 3161 Examination of Cause - Strauss Esmay has re-written both this policy and regulation to better outline the process a school district must use that is consistent with NJ statutes, administrative code sections, and applicable case law.

The committee is working on the Strauss Esmay Policy Audit. This includes working on missing policies and regulations and any other policies that need to be prioritized based on the Superintendent's and committee's recommendation.

Recognizing the board's established practices, the committee also recommends revisions to policy 0131 Bylaws and Policies to reflect current procedures. Additionally, to enhance transparency, all proposed revisions to policies and regulations will be posted with the agenda before upcoming board meetings. This will allow the public to review proposed revisions prior to the meeting.

**Policy Item 1 was approved under one motion made by Ms. Arce, seconded by Ms. Hurley**

<b>Aye:</b>	<b>Ms. Arce</b> <b>Dr. Bentley</b> <b>Ms. Colpas</b> <b>Ms. Criscitiello</b>	<b>Ms. Jarrett</b> <b>Ms. Markowski</b> <b>Ms. Hurley</b>	<b>Nay: 0</b>	<b>Abstain: 0</b>
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1. Approval was given to adopt the following revised policies and regulations:

1. P 0131 - Bylaws, Policies and Regulations
2. P 2270 - Religion in the Schools
3. P 3161 - Examination for Cause
4. P 4161 - Examination for Cause
5. R 5116 - Education of Homeless Children and Youths

## MISCELLANEOUS (INFORMATION-ACTION)

**Miscellaneous Item 1 was approved under motion made by Dr. Bentley, seconded by Ms. Criscitiello.**

<b>Aye:</b>	<b>Ms. Arce</b> <b>Dr. Bentley</b> <b>Ms. Colpas</b> <b>Ms. Criscitiello</b>	<b>Ms. Jarrett</b> <b>Ms. Markowski</b> <b>Ms. Hurley</b>	<b>Nay: 0</b>	<b>Abstain: 0</b>
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**Information**

1. Suspensions for the month of January 2024:

School	Infraction	Duration
JPC	Inappropriate language	1 Day
JPC	Unsafe actions and comments toward another student	2 Days
JPC	Insubordination	1 Day
JPC	Insubordination with staff and Class III officer	1 Day
JPC	HIB	1 Day
BS	Student struck another student	1 Day
RH	Student struck a staff member	1 Day

2. Drill(s) to date for the 2023-2024 School Year:

Month	Fire Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/14	9/15	9/14	9/12	9/14	9/8
October	10/5	10/23	10/13	10/6	10/19	10/19
November	11/3	11/13	11/6	11/16	11/15	11/14
December	12/13	12/22	12/11	12/12	12/4	12/4
January	1/11	1/12	1/8	1/29	1/4	1/11

  

Month	Security Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/20	9/23	9/20	9/20	9/11	9/13
October	10/19	10/26	10/19	10/12	10/11	10/26
November	11/13	11/20	11/14	11/17	11/3	11/20
December	12/15	12/19	12/15	12/6	12/14	12/14
January	1/26	1/26	1/24	1/26	1/11	1/29

3. Harassment, Intimidation, and Bullying Investigation(s) for the 2023-2024 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	January 5, 2024	RFIS#6	Yes	Remedial actions outlined in report.
RFIS	January 12, 2024	RFIS#7	Yes	Remedial actions outlined in report.
JPC	October 2, 2023-January 12, 2024	JPC#2	Yes	Remedial actions outlined in report.

**Action Items**

1. Approval was given to accept the following Harassment, Intimidation and Bullying Investigation(s) presented on the January 18, 2024 Board agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	January 2, 2024	RFIS#5	Yes	Remedial actions outlined in report.

**CORRESPONDENCE**

One correspondence was received regarding a staff retirement.

## **OLD BUSINESS**

BOE Professional Development: Role of the Board versus the Superintendent, specifically Boards Role in Finance.

Ms. Hurley asked for feedback from the Board on literature she had shared on the topic and noted that Ms. Thornton from NJSBA will be in attendance in April to discuss. Dr. McGann advised that she and Ms. Dawson met with all building principals and said that a detailed budget update would be provided to the operations committee and commended the Board on a job well done focusing on the vision of the District and the strategic plan. Ms. Dawson encouraged participation in the budget survey and said that she has been monitoring responses daily. A general discussion took place regarding how the survey will be shared with the community and whether or not it could be completed anonymously. Further discussion took place regarding the State's funding formula, passing a resolution regarding the same and advocating for a response from legislators to revise the funding formula.

## **NEW BUSINESS**

Discussion took place on scheduling an appropriate time to discuss Board goals and District goals, the consensus of the Board was to schedule a time in early June on a Friday night. Ms. Hurley congratulated Dr. McGann for being featured in the NJSBA magazine on chronic absenteeism. Dr. McGann shared that she hopes to present on the topic in the spring with fellow colleagues.

## **CITIZENS ADDRESS THE BOARD**

Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

No comment.

On the motion of Ms. Criscitiello, seconded by Ms. Markowski the meeting was adjourned at 8:07 p.m. viva voce.

Respectfully submitted,

Ms. Tanya Dawson  
Business Administrator/Board Secretary