

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION**

**January 23, 2025**

**EXECUTIVE SESSION - 6:15 P.M.**

**REGULAR MEETING - 7:00 P.M.**

- I. Call to Order by the Board President
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 16, 2025, to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website, and filed with the Flemington Borough Clerk and the Raritan Township Clerk.
- III. Oath of Office administered to new Board Member, Mr. Michael Owen by the Board Secretary.
- IV. Roll Call
- V. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: \_\_\_\_\_
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: \_\_\_\_\_
- Matters concerning negotiations, and specifically: \_\_\_\_\_
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: \_\_\_\_\_
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: \_\_\_\_\_
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: \_\_\_\_\_
- ✓ Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: **Personnel**
- Matters involving quasi-judicial deliberations, and specifically: \_\_\_\_\_

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~/~~will not~~ return to open session to conduct business at the conclusion of the executive session.

- VI. Pledge of Allegiance
- VII. District Mission Statement

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community  
Respect, honor and embrace diverse family and community values by building collaborative partnerships  
Strengthen opportunities that nurture creative and critical thinkers  
Develop and inspire personal excellence.

**Every Student - Every Day - Every Opportunity**

- VIII. Board professional development: Ethics Training-  
“Ethics for School Leaders, 2025” Presented by New Jersey School Boards Association Representative Serving Somerset, Hunterdon, and Warren Counties, Patricia Rees
- IX. Superintendent's Report – District Updates; Dr. Kari McGann, Superintendent, and Mrs. Tanya Dawson, Business Administrator
- X. Approval of Minutes – Executive Session – December 19, 2024  
Regular Meeting - December 19, 2024  
Regular Meeting - January 6, 2025
- XI. Report of the Board Secretary and Treasurer of School Monies for December 2024.

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of December 2024, further certifies that no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2024-2025.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23A-16.10(a) as of December 31, 2024. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2024-2025.

- XII. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.
- XIII. Report of the Standing Committees and Appointments

**THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:**

**A. PERSONNEL – Chairperson, Gina Criscitiello, Next Meeting – February 3, 2025**

**Certified Staff – Appointments, Resignations & Leaves of Absence**

1. Approval to accept the resignation of the following staff member(s) for the 2025-2026 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Last Day of Employment
1.	McConnell	Laura	FAD	Teacher Art	Retirement	June 30, 2025

2. Approval for district staff member(s) to take a leave of absence or amend their leave during the 2024-2025 school year.
3. Approval to employ the following staff member(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/ Degree/ Step	Effective Dates	Certification /College
1.	Cardona	Victor	JPC	Teacher Resource Program Pull-Out & In-Class Support Grade 7	\$74,360 (prorated) / BA / 10	February 27, 2025 - June 30, 2025	Middle School with Subject-Matter Specialization: Science in Grades 5 - 8 (CE) / Students with Disabilities (CE) / Psychology (CE) / Middle School with Subject-Matter Specialization: Science, Technology, Engineering, and

							Mathematics (STEM) in Grades 5 - 8 (CE) / Rutgers, the State University of New Jersey
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4. Approval to employ the following leave replacement(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Buckley	Lyndsey	BS	Teacher Grade 3 / K. Castelblanco	\$61,770 (prorated) / BA / 1	March 27, 2025 - June 30, 2025	Elementary School Teacher in Grades K - 6 (CEAS) / Rider University
2.	Tubman	Shannon	RFIS	Teacher Grade 6 Social Studies & Science / R. Jones	\$61,770 (prorated) / BA / 1	February 7, 2025 - February 26, 2025	Elementary School Teacher in Grades K - 6 (CEAS) / Students with Disabilities (CE) Pending / The College of New Jersey
3.	Tubman	Shannon	RFIS	Teacher Grade 5 Resource Program Pull-Out / C. Buell	\$61,770 (prorated) / BA / 1	February 27, 2025 - June 30, 2025	Elementary School Teacher in Grades K - 6 (CEAS) / Students with Disabilities (CE) Pending / The College of New Jersey

5. Approval to update the salary of the following staff member(s) to include an increase or addition of longevity per FREA contract for the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc./ Position	Total Longevity Amount
1.	Dohner	Marianne	CH / Teacher Grade 1	\$1000

6. Approval to update the salaries of the following staff member(s) for advancement on the 2024-2025 Teachers Salary Guide, effective January 1, 2025, as follows:

Item	Last Name	First Name	Loc./ Position	From: Salary/Degree/Step	To: Salary/Degree/Step
1.	Jeges	Yasmin	FAD / Kindergarten	\$72,955 / BA+15 / 9	\$75,205 / MA / 9
2.	Kraus	Erin	CH / Preschool Disabilities	\$62,820 / BA / 4	\$63,945 / BA +15 / 4
3.	McCormack	Jennifer	BS / Support Skills: Reading	\$88,285 / BA / 15	\$89,410 / BA +15 / 15
4.	Morales	Madelin	CH / World Language	\$68,195 / BA+15 / 7	\$70,445 / MA / 7
5.	Terhune	Autumn	RH / Resource Program In-Class Support	\$62,820 / BA / 4	\$63,945 / BA +15 / 4

7. Approval to amend the October 10, 2024 motion:

to employ the following leave replacement(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Salary/ Degree/Step	Effective Dates	Certification /College
2.	Ponnusamy	Jeyanthi	RFIS	Teacher Grade 5 Math & Science / (A. Lopez)	\$61,770 (prorated) / BA / 1	December 6, 2024 - April 9, 2025	Elementary School Teacher in Grades K - 6 (Limited CE), Middle School with Subject matter Specialization   Mathematics in Grades 5 - 8 (Limited CE), Teacher of Computer Science Technology (CE), Mission College, Arizona State University, Annamalai University, Thiagarajar College of Arts

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Salary/ Degree/Step	Effective Dates	Certification /College
2.	Ponnusamy	Jeyanthi	RFIS	Teacher Grade 5 Math & Science / (A. Lopez)	\$61,770 (prorated) / BA / 1	December 6, 2024 - <b>May 1, 2025</b>	Elementary School Teacher in Grades K - 6 (Limited CE), Middle School with Subject matter Specialization   Mathematics in Grades 5 - 8 (Limited CE), Teacher of Computer Science Technology (CE), Mission College, Arizona State University, Annamalai University, Thiagarajar College of Arts

8. Approval of the following resolution:

**WHEREAS**, the Board of Education of the Flemington-Raritan School District (“Board of Education”) has determined for the 2025-2026 school year, to abolish certain positions and terminate employment for economic and budgetary reasons; and

**WHEREAS**, the Board of Education is duly authorized, pursuant to N.J.S.A 18A:11-1 et seq., N.J.S.A. 18A:16-1 and N.J.S.A. 18A:28-9 et seq., to dismiss staff members employed in the District whenever, in the judgment of the Board of Education, it is advisable to abolish any such position for reasons of economy, because of a reduction in the number of pupils, a change in the administrative or supervisory organization of the district, or for other good cause; and

**WHEREAS**, for reasons of economy, efficiency, and a need to restructure staff of the district, the following existing full-time employee (“FTE”) positions are recommended for elimination:

Item	Location	FTE	Position	End Date
1.	District	1.00	Early Childhood Preschool Supervisor	June 30, 2025
2.	District	1.00	Content Supervisor Math and Science	June 30, 2025
3.	District	1.00	Content Supervisor ELA & Social Studies	June 30, 2025

**WHEREAS**, based foregoing and information provided by the Superintendent, the Flemington-Raritan Regional School District Board of Education finds it advisable to reduce the aforementioned positions in the District effective the end of the day on June 30, 2025;

**IT IS HEREBY RESOLVED** by the Flemington Raritan Regional School District Board of Education as follows:

1. That upon recommendation of the Superintendent, the following positions are hereby eliminated, effective as of the end of the day June 30, 2025, as a result of a reduction in force:

Item	Location	FTE	Position	End Date
1.	District	1.00	Early Childhood Preschool Supervisor	June 30, 2025
2.	District	1.00	Content Supervisor Math and Science	June 30, 2025
3.	District	1.00	Content Supervisor ELA & Social Studies	June 30, 2025

2. That the affected employees will promptly receive appropriate notification of his/her employment status; and
3. That the Superintendent is authorized to provide the necessary notification to the affected employees.

**Non-Certified Staff – Appointments, Resignations & Leaves of Absence**

9. Approval to confirm the employment of the following staff member(s) for the 2024-2025 school year, pending, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/ Replacement
1.	Byrne	Susan	CH	Cafeteria / Playground Aide	19.49/hr	January 27, 2025 - June 30, 2025	Replace M. Tranculov

**All Staff – Additional Compensation**

10. Approval to confirm extra compensation for the following staff member(s) during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Kiesling	Cassandra	FAD	Director - Winter Concert	2 hours	\$36/hr
2.	Barragan	Kathleen	FAD	Chaperone - Winter Concert	1.5 hours	\$36/hr
3.	Fiske	Jaquelin	FAD	Chaperone - Winter Concert	1.5 hours	\$36/hr
4.	Genito	Michelle	JPC	Class Coverage - 12/16/24	40 minutes	\$36/hr
5.	Bubeer	Julie	JPC	Class Coverage - 12/16/24	40 minutes	\$36/hr
6.	Soltis	Amy	JPC	Class Coverage - 12/16/24	40 minutes	\$36/hr
7.	Pagano	Flor	JPC	Class Coverage - 12/16/24	40 minutes	\$36/hr
8.	Lyman	Margaret	JPC	Class Coverage - 12/16/24	40 minutes	\$36/hr
9.	Agabiti	Joseph	JPC	Class Coverage - 12/16/24	40 minutes	\$36/hr
10.	Waldron	Taylor	JPC	Class Coverage - 12/16/24	40 minutes	\$36/hr
11.	Obregon	Maria	JPC	Class Coverage - 12/17/24	40 minutes	\$36/hr
12.	Sorrentino	Giorgianna	JPC	Class Coverage - 12/17/24	40 minutes	\$36/hr
13.	Creighton	Kimberly	JPC	Class Coverage - 12/17/24	40 minutes	\$36/hr
14.	Maguire	Anna	JPC	Class Coverage - 12/17/24	40 minutes	\$36/hr
15.	Cobb	Cathy	JPC	Class Coverage - 12/17/24	40 minutes	\$36/hr
16.	Sladky	Samantha	JPC	Class Coverage - 12/17/24	40 minutes	\$36/hr
17.	Lyman	Margaret	JPC	Class Coverage - 12/17/24	40 minutes	\$36/hr
18.	Miller	Jennifer	JPC	Class Coverage - 12/18/24	40 minutes	\$36/hr
19.	Pirog	Michelle	JPC	Class Coverage - 12/18/24	40 minutes	\$36/hr
20.	Peterson	Kristin	JPC	Class Coverage - 12/18/24	40 minutes	\$36/hr
21.	Bianco	Julie	JPC	Class Coverage - 12/18/24	40 minutes	\$36/hr
22.	Hand	Gina	JPC	Class Coverage - 12/19/24	40 minutes	\$36/hr
23.	Membreno	Ada	JPC	Class Coverage - 12/19/24	40 minutes	\$36/hr
24.	Obregon	Maria	JPC	Class Coverage - 12/19/24	40 minutes	\$36/hr
25.	Miller	Robert	JPC	Class Coverage - 12/19/24	40 minutes	\$36/hr
26.	Bubeer	Julie	JPC	Class Coverage - 12/19/24	40 minutes	\$36/hr
27.	Creighton	Kimberly	JPC	Class Coverage - 12/19/24	40 minutes	\$36/hr
28.	Sorrentino	Giorgianna	JPC	Class Coverage - 12/19/24	40 minutes	\$36/hr
29.	Pirog	Michelle	JPC	Class Coverage - 12/19/24	40 minutes	\$36/hr
30.	Peterson	Kristin	JPC	Class Coverage - 12/19/24	40 minutes	\$36/hr
31.	Horowitz	Steven	JPC	Class Coverage - 12/19/24	40 minutes	\$36/hr
32.	Marsigliano	Amy	JPC	Class Coverage - 12/19/24	40 minutes	\$36/hr
33.	Sladky	Samantha	JPC	Class Coverage - 12/19/24	40 minutes	\$36/hr
34.	Cobb	Cathy	JPC	Class Coverage - 12/19/24	40 minutes	\$36/hr
35.	Waldron	Taylor	JPC	Class Coverage - 12/19/24	40 minutes	\$36/hr
36.	Miller	Jennifer	JPC	Class Coverage - 12/19/24	40 minutes	\$36/hr
34.	Obregon	Maria	JPC	Class Coverage - 1/6/25	40 minutes	\$36/hr
35.	Kodidek	Sherry	JPC	Class Coverage - 1/6/25	40 minutes	\$36/hr
36.	Gardner	Elizabeth	JPC	Class Coverage - 1/7/25	40 minutes	\$36/hr
37.	Sladky	Samantha	JPC	Class Coverage - 1/7/25	40 minutes	\$36/hr
38.	Waldron	Taylor	JPC	Class Coverage - 1/7/25	40 minutes	\$36/hr
39.	Obregon	Maria	JPC	Class Coverage - 1/9/25	40 minutes	\$36/hr

40.	Krukowski	Megan	JPC	Class Coverage - 1/9/25	40 minutes	\$36/hr
41.	Creighton	Kimberly	JPC	Class Coverage - 1/9/25	40 minutes	\$36/hr
42.	Pinola	Megan	JPC	Class Coverage - 1/9/25	40 minutes	\$36/hr
43.	Healey	Kimberly	JPC	Class Coverage - 1/10/25	40 minutes	\$36/hr
44.	Membreno	Ada	JPC	Class Coverage - 1/10/25	40 minutes	\$36/hr
45.	Pinola	Megan	JPC	Class Coverage - 1/10/25	40 minutes	\$36/hr
46.	Butler	Jacquelyn	JPC	Class Coverage - 1/10/25	40 minutes	\$36/hr
47.	Counsel	Jeannie	JPC	Class Coverage - 1/10/25	40 minutes	\$36/hr
48.	Licata	Sarah	JPC	Class Coverage - 1/10/25	40 minutes	\$36/hr
49.	Creighton	Kimberly	JPC	Class Coverage - 1/13/25	40 minutes	\$36/hr
50.	Miller	Jennifer	JPC	Class Coverage - 1/13/25	40 minutes	\$36/hr
51.	Gilmurray	Mindi	JPC	Class Coverage - 1/13/25	40 minutes	\$36/hr
52.	Peterson	Kristin	JPC	Class Coverage - 1/13/25	40 minutes	\$36/hr
53.	Peterson	Kristin	JPC	Class Coverage - 1/14/25	40 minutes	\$36/hr
54.	Lyman	Margaret	JPC	Class Coverage - 1/14/25	40 minutes	\$36/hr
55.	Pagano	Flor	JPC	Class Coverage - 1/14/25	40 minutes	\$36/hr
56.	Corson	Seth	JPC	Class Coverage - 1/14/25	40 minutes	\$36/hr
57.	Waldron	Taylor	JPC	Class Coverage - 1/14/25	40 minutes	\$36/hr
58.	Sladky	Samantha	JPC	Class Coverage - 1/14/25	40 minutes	\$36/hr
59.	Cobb	Cathy	JPC	Class Coverage - 1/14/25	40 minutes	\$36/hr
60.	Bianco	Julie	JPC	Class Coverage - 1/15/25	40 minutes	\$36/hr
61.	Pirog	Michelle	JPC	Class Coverage - 1/15/25	40 minutes	\$36/hr
62.	Peterson	Kristin	JPC	Class Coverage - 1/15/25	40 minutes	\$36/hr
63.	Pinola	Megan	JPC	Class Coverage - 1/16/25	40 minutes	\$36/hr
63.	Creighton	Kimberly	JPC	Class Coverage - 1/17/25	40 minutes	\$36/hr
64.	Sewall	Catherine	JPC	Class Coverage - 1/17/25	40 minutes	\$36/hr
65.	Membreno	Ada	JPC	Class Coverage - 1/17/25	40 minutes	\$36/hr
66.	Sladky	Samantha	JPC	Class Coverage - 1/17/25	40 minutes	\$36/hr
67.	Miller	Jennifer	JPC	Class Coverage - 1/17/25	40 minutes	\$36/hr
62.	Brace	Shannon	RFIS	School Spirit Club advisor*	10 hours	\$36/hr
63.	Benedetti	Tony	RFIS	Class coverage - 12/11/24	40 minutes	\$36/hr
62.	Benedetti	Tony	RFIS	Class coverage - 12/19/24	40 minutes	\$36/hr
63.	Ibach	Benjamin	RFIS	Class coverage - 1/14/25	40 minutes	\$36/hr

\*Club advisor salaries are funded by student activity fees

11. Approval to employ the following Reading Fleming Intermediate School staff to chaperone a maximum of 6 activity and/or concert nights during the 2024-2025 school year. A maximum of 8 staff members will be used per activity night. A maximum of 9 staff members will be used per concert night.

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Amoriello	Thomas	RFIS	Activity/Concert Night Chaperone	15 hours	\$36/hr
2.	Arellano-Becerra	Fredy	RFIS	Activity/Concert Night Chaperone	15 hours	\$36/hr
3.	Marsh	Aileen	RFIS	Activity/Concert Night Chaperone	15 hours	\$36/hr
4.	Weitz	Jodi	RFIS	Activity/Concert Night Chaperone	15 hours	\$36/hr

12. Approval for the following staff member to be compensated for unused vacation days, upon retirement per contract, during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Number of Vacation Days
1.	Kendzulak	Nancy	CO	Curriculum Office Secretary	25

13. Approval to appoint the following mentor(s) for the 2024-2025 school year, as follows:

Item	Mentee			Mentor			
	Last Name	First Name	Loc.	Last Name	First Name	Loc.	*Stipend
1.	Raszka	Alyssa	SS	McKenzie	Laurie	SS	\$550
2.	Tullo-McVicar	Trinity	RFIS	Van Fleet	Jena	RFIS	\$550

\*Individuals may receive prorated rates based on actual time in service.

### Substitutes

14. Approval to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check, and health exam, during the 2024-2025 school year, as follows:

Item	Last Name	First Name
1.	Alaburda	Corey
2.	Balinski	Amy
3.	Buckley	Lyndsey
4.	Day	Amanda
5.	Hernandez	Jessica
6.	Latini	Alessandra
7.	Lockrey	Emma
8.	Malherbe	Kristy
9.	Ragland	Desiree
10.	Schoeb	Maria
11.	Stancic	Ibis
12.	Tubman	Shannon

### Field Placement

15. Approval for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2024-2025 school year, as follows:

Item	Last Name	First Name	School	Purpose	Cooperating Teacher/ Position/Loc	Effective Dates
1.	Ibrahim	Nora	Western Governors University	Student Teaching	Kathleen Mikalsen/Kindergarten/BS	January 24, 2025–April 28, 2025
2.	Senneca	Nicole	Rutgers University	Internship	May Wong/Special Services	January 21, 2025–May 12, 2025

### Miscellaneous

16. Approval to confirm the following certified, registered, and insured therapy dogs and their handlers to visit and support the district, during the 2024-2025 school year as follows:

Item	Therapy Dog Provider	Name of Handler	Loc.	Purpose	Dog	Effective Dates
1.	Bright and Beautiful Therapy Dogs	Rosellen Perlowitz	District	Support students during scheduled times in the classroom and counseling office	Dino	January 2, 2025–June 30, 2025

**B. INSTRUCTION AND PROGRAM – Chairperson, William Bentley, Next Meeting – February 6, 2025**

1. Approval to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2024-2025 school year.

Item	Donation	Donor	Value	Location
1.	American Heart Challenge Kick-Off Assembly	American Heart Association	\$0	Copper Hill
2.	Ender 3D Printer	Katie Van Saun	\$500	FAD
3.	HSMC STEM Ecosystem Grant	NJ STEM Pathways Network	\$500	J.P. Case

2. Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent. All travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Kostaris	Suzanne	Purchasing Workshop, Whippany, NJ	April 10, 2025	R, M	\$231
2.	Koch	Leigh Ann	Online Program Packages for School Nurses	January 31, 2025	R	\$169
3.	Abarca	Katherine	New Jersey TESOL/NJBE Conference, New Brunswick, NJ	May 22, 2025	R, M	\$352
4.	Hamblin	Danielle	2025 NJASA/NJPSA Women's Leadership Conference (Presenter), Somerset, NJ	April 7-8, 2025	R, M	\$499
5.	Burns	Rebecca	2025 NJASA/NJPSA Women's Leadership Conference (Presenter), Somerset, NJ	April 7, 2025	R, M	\$299
<b>R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other</b>						

3. Approval to confirm the following travel expenditures for a staff member(s) or their designated alternate to attend professional development conferences/workshops retroactively. This travel is deemed educationally necessary and fiscally prudent. All travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Sellers	Alexis	Strategies for Success During Medical Emergencies, Virtual	January 17, 2025	R	\$295
<b>R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other</b>						

**C. OPERATIONS/TRANSPORTATION – Chairperson, Ryan Birkenstock, Next Meeting – February 5, 2025**

1. Approval of the transfer list from December 14, 2024 to January 16, 2025.
2. Approval of the bills list for the month of January totaling \$1,566,340.47.
3. Approval to purchase electric generation services through the Alliance for Competitive Energy Services (ACES) Bid Cooperative Pricing System ID #E8801-ACESCPS
4. Approval to purchase natural gas services through the Alliance for Competitive Energy Services (ACES) Bid Cooperative Pricing System ID #E8801-ACESCPS
5. Approval to contract with the following accompanist to assist with school performances, including rehearsals, during the 2024-2025 school year, as follows:



Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Waston	Stefanie	FAD	Winter & Spring Concert	15	\$50/hr

6. Approval of the affiliation agreements between Flemington-Raritan Regional School District and the following Universities for the 2024-2025 school year:
  - a. Western Governors University
  - b. Rutgers, The State University of New Jersey
  - c. Seton Hall University
7. Approval to adopt the School Nursing Services Plan for the 2024-2025 school year.
8. Approval for the 2025 Extended School Year Program to run Monday - Thursday from July 1, 2025, through July 31, 2025, from 8:30 AM - 12:30 PM. The ESY program will take place at Copper Hill Elementary School.

#### **D. POLICY– Chairperson, Jaclyn Arce, Next Meeting – February 3, 2025**

1. Approval to present the following new policy and regulation for a 1st reading:
  1. [R 5533 - Student Smoking](#)
  2. [P 9163 - Spectator Code of Conduct for Interscholastic Events \(M\)](#)
2. Approval to present the following new policy for a 2nd reading and adoption:
  1. [P 3146 - Conduct of Reduction in Force](#)
3. Approval to adopt the following revised policy and regulation:
  1. [P 5533 - Student Smoking \(M\)](#)
  2. [R 7510 - Community Use of School Facilities](#)

#### **E. MISCELLANEOUS (INFORMATION/ACTION)**

##### **Information**

1. Suspensions for the month of December 2024:

School	Infraction	Duration
JPC	Inappropriate physical contact	1 Day
JPC	Threatening behavior	3 Days
JPC	Inappropriate language	1 Day
JPC	Inappropriate language	1 Day
RH	Inappropriate physical contact	.5 Day

2. Drill(s) to date for the 2024-2025 School Year:

Month	Fire Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/12	9/9	9/10	9/10	9/12	9/6
October	10/8	10/21	10/2	10/11	10/24	10/17
November	11/6	11/19	11/12	11/15	11/13	11/4
December	12/10	12/19	12/3	12/13	12/9	12/17

Month	Security Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/17	9/6	9/16	9/13	9/24	9/23
October	10/17	10/24	10/14	10/21	10/9	10/28
November	1/18	11/20	11/19	11/18	11/4	11/25
December	12/18	12/4	12/19	12/6	12/10	12/3

3. Harassment, Intimidation, and Bullying Investigation(s) for the 2024-2025 school year\*:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken

\*No new reports for this agenda.

**Action Items**

1. Approval to accept the following Harassment, Intimidation, and Bullying Investigation(s) presented on the December 19, 2024 Board agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	October 2, 2024	RFIS #2	No	Remedial actions are outlined in the report.
RH	December 9, 2024	RH #1	No	Remedial actions are outlined in the report.

XIV. Correspondence

XV. Old Business

XVI. New Business

XVII. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

XVIII. Sunshine Resolution (if needed)

XIX. Adjourn

2025 Board Meetings

February 13, 2025

February 27, 2025

March 17, 2025

March 27, 2025

April 10, 2025

May 1, 2025

May 22, 2025

June 12, 2025

June 26, 2025

July 24, 2025

August 28, 2025

September 11, 2025

October 9, 2025

November 13, 2025

December 11, 2025