FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

June 12, 2023 EXECUTIVE SESSION - 6:30 P.M. REGULAR MEETING - 7:00 P.M.

- I. Call to Order by the Board President.
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location and, to the extent known, the agenda of this meeting on December 22, 2022 to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

✓	Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:
•	Matters in which the release of information would impair the right to receive government funds, and specifically:
•	Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically:
•	Matters concerning negotiations, and specifically:
•	Matters involving the purchase of real property and/or the investment of public funds, and specifically:
•	Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:
•	Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically:
•	Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:
•	Matters involving quasi-judicial deliberations, and specifically:

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will/will not return to open session to conduct business at the conclusion of the executive session.

- V. Pledge of Allegiance
- VI. District Mission Statement

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community

Respect, honor and embrace diverse family and community values by building collaborative partnerships

Strengthen opportunities that nurture creative and critical thinkers

Develop and inspire personal excellence.

Every Student - Every Day - Every Opportunity

VII. Board Recognitions - 2022-2023 Retirees -- On behalf of the Flemington-Raritan Regional School District and the entire community, the Board of Education commends and thanks our retiring staff members for their many years of service to our district. Through the years, these dedicated professionals have served countless students and families, supported fellow faculty members, collaborated with their colleagues and contributed to our district's great success. Their experience, knowledge, skills and talents have helped to improve and enhance the education we provide our students. Over the years, they have taught, guided or cared for children with great pride, integrity and sincerity. Their hard work and devotion have helped our students grow, learn and achieve. It is because of their outstanding efforts that our district continues to provide all students with an excellent education and the foundation they need to succeed in the future. We thank these individuals for all that they have given to our district, including their commitment to children, passion for education and a life-long love of learning. As each of them looks toward their new beginning, we wish them much joy, good health and all the very best in the years to come. Please join the Board in congratulating and applauding this year's retirees:

Last Name	First Name	Position	Location
Bausback	Allison	Resource Center	BS
Brennan	Elizabeth	School Psychologist	SS
Brugnoli	Susan	Grade 7	JPC
Cook	Diane	Support Skills - LA	СН
England	Sharon	Administrative Secretary	BS
Esckilsen	Marjorie	Grade 2	BS
Gabruk	Karen	Principal	BS
Hanigan	Rosemary	Resource Center	BS
Holthaus	Kimberly	Support Skills - Math	JPC
Larsen	Mary	Cafeteria Aide	FAD
Lepore	Lynn	Teacher Assistant	JPC
Riexinger	Margaret	Teacher Assistant	RFIS
Rozansky	Sheila	Grade 2	BS
Schultz	Daniel	Music	JPC
Smith	Robin	Grade 5 Math	RFIS
Thornton	Kathleen	Administrative Secretary	RFIS
Vaccaro	SueEllen	Administrative Secretary-Guidance	RFIS
Valentine	Alyce	Teacher Assistant	СН
Weil	Meredith	Media Specialist	FAD

- VIII. Superintendent's Report Hunterdon County Superintendent of the Year Recognition, Resolution & Board Remarks
 - IX. Approval of Minutes Executive Session May 22, 2023 Regular Meeting - May 22, 2023
 - X. Citizens Address the Board The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

XI. Report of the Standing Committees and Appointments

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

A. PERSONNEL - Susan Mitcheltree, Chairperson, Next Meeting - June 15, 2023

Certified Staff – Appointments, Resignations & Leaves of Absence

- 1. Approval for the attached list of staff member(s) to take a leave of absence or amend their leave during the 2022-2023 and 2023-2024 school year, as indicated in Attachment A.
- 2. Approval to authorize Dr. Kari McGann, Superintendent of Schools, to issue Letters of Intent including salary to prospective new hires between June 12, 2023, and September 11, 2023, subject to approval by the Board at its September 12, 2023 meeting.
- 3. Approval to accept the resignation of the following staff member(s) for the 2022-2023 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Russo	Elisabeth	СН	Learning Language Disabilities	Resignation	June 30, 2023

4. Approval to employ the following staff member(s) for the 2023-2024 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/ Step	Effective Dates	Certification /College
1.	Eisenhart	Amy	BS	Grade 4 - Resource Room	\$63,915/MA/1	September 1, 2023 - June 30, 2024	Elementary School Teacher in Grades K-6 (CEAS), Teacher of Students with Disabilities (CEAS) / The College of New Jersey, Bloomsburg University
2.	Gale	Samantha	FAD	Media Specialist	\$70,365/MA+30/7	September 1, 2023 - June 30, 2024	School Library Media Specialist, Teacher of Art / Rutgers University, California State University, Pennsylvania State University
3.	Mauro	Stephanie	RFIS	Resource Center - Grade 6 - Math/Science	\$69,240/MA/7	September 1, 2023 - June 30, 2024	Elementary School Teacher in Grades K-6, Teacher of Students with Disabilities, Elementary School Teacher w/Mathematics Specialization 5-8 / The College of New Jersey, Rutgers University

5. Approval to transfer the following staff member(s) for the 2023-2024 school year, as follows:

]	Item	Last Name	First Name	From:	To:	Effective Dates
				Loc./Position	Loc./Position	
	1.	Cinquemani	Tiffany	RH / Support Skills	RH / Support Skills Math	September 1, 2023 - June 30, 2024
		_	-	Math and LA		_

Non-Certified Staff - Appointments, Resignations & Leaves of Absence

- 6. Approval to adopt the 2023-2024 Calendars for the following staff, as attached:
 - 1. Maintenance
 - 2. Secretaries
 - 3. Technology
- 7. Approval to accept the resignation of the following staff member(s) for the 2022-2023 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Larsen	Mary	FAD	Cafeteria Aide	Retirement	June 30, 2023
2.	Pepperman	Lauren	BS	Teacher Assistant	Resignation	June 30, 2023
3.	McEvoy	Michelle	BS	Cafeteria Aide	Resignation	June 30, 2023

8. Approval to employ the following staff member(s) for the 2023-2024 school year, pending fingerprints, background check, and health exam, as follows:

Item	Last Name	First	Loc.	Position / Class / New or	Effective Dates	Salary/Step	Certification/
		Name		Replacement			College
1.	DeStefano	Victoria	RH	Teacher Assistant / In-Class	September 1, 2023 -	\$24,843.00*/1	Teacher of English/
				Support / Reappointment	June 30, 2024		Kean University

^{*}Salary will be adjusted to include an additional \$500 (based on FTE) for holding teaching or substitute certification.

All Staff - Additional Compensation

9. Approval to confirm the employment of the following staff member(s) for extra compensation during the 2022-2023 school year, as follows:

					Max # of	
Item	Last Name	First Name	Loc.	Purpose	Hours	Rate
1.	Payton	Nicole	СН	Class Coverage - 3/6/23	40 minutes	\$36.00/hr
2.	Payton	Nicole	СН	Class Coverage - 3/13/23	40 minutes	\$36.00/hr
3.	Payton	Nicole	СН	Class Coverage - 3/20/23	40 minutes	\$36.00/hr
4.	Payton	Nicole	СН	Class Coverage - 4/3/23	40 minutes	\$36.00/hr
5.	Payton	Nicole	СН	Class Coverage - 4/18/23	40 minutes	\$36.00/hr
6.	Payton	Nicole	СН	Class Coverage - 4/25/23	40 minutes	\$36.00/hr
7.	Payton	Nicole	СН	Class Coverage - 5/2/23	40 minutes	\$36.00/hr
8.	Payton	Nicole	СН	Class Coverage - 5/9/23	40 minutes	\$36.00/hr
9.	Payton	Nicole	СН	Class Coverage - 5/15/23	40 minutes	\$36.00/hr
10.	Wong	May	JPC	Class Coverage - 5/12/23	83 minutes	\$36.00/hr
11.	Wong	May	JPC	Class Coverage - 5/16/23	83 minutes	\$36.00/hr
12.	Plichta	David	JPC	Class Coverage - 5/18/23	83 minutes	\$36.00/hr
13.	Pinola	Megan	JPC	Class Coverage - 5/22/23	41 minutes	\$36.00/hr
14.	Ozoria	Melissa	JPC	Class Coverage - 5/22/23	83 minutes	\$36.00/hr
15.	Peterson	Kristin	JPC	Class Coverage - 5/22/23	83 minutes	\$36.00/hr
16.	Pirog	Michelle	JPC	Class Coverage - 5/22/23	83 minutes	\$36.00/hr
17.	Connelly	Kathleen	JPC	Class Coverage - 5/22/23	83 minutes	\$36.00/hr
18.	Boelhouwer	Peter	JPC	Class Coverage - 5/22/23	83 minutes	\$36.00/hr
19.	Bianco	Julie	JPC	Class Coverage - 5/22/23	83 minutes	\$36.00/hr
20.	Boelhouwer	Peter	JPC	Class Coverage - 5/23/23	83 minutes	\$36.00/hr
21.	Pirog	Michelle	JPC	Class Coverage - 5/23/23	83 minutes	\$36.00/hr
22.	Nagy	Rosemary	JPC	Class Coverage - 5/23/23	83 minutes	\$36.00/hr
23.	Cataldo	Lynn	JPC	Class Coverage - 5/24/23	42 minutes	\$36.00/hr
24.	Wagner	Lauren	JPC	Class Coverage - 5/24/23	41 minutes	\$36.00/hr

25.	Wong	May	JPC	Class Coverage - 5/24/23	83 minutes	\$36.00/hr
26.	Roll	Jeanne	JPC	Class Coverage - 5/25/23	83 minutes	\$36.00/hr
27.	Hall	Bryce	JPC	Class Coverage - 5/25/23	83 minutes	\$36.00/hr
28.	Nagy	Rosemary	JPC	Class Coverage - 5/26/23	42 minutes	\$36.00/hr
29.	Hall	Bryce	JPC	Class Coverage - 5/26/23	41 minutes	\$36.00/hr
30.	Faherty	Heather	JPC	Class Coverage - 5/26/23	41 minutes	\$36.00/hr
31.	Connelly	Kathleen	JPC	Class Coverage - 5/30/23	66 minutes	\$36.00/hr
32.	Handren	Marisa	JPC	Class Coverage - 5/30/23	83 minutes	\$36.00/hr
33.	Marsigliano	Amy	JPC	Class Coverage – 6/1/23	83 minutes	\$36.00/hr
34.	Lyman	Margaret	JPC	Class Coverage – 6/6/23	83 minutes	\$36.00/hr
35.	Kermizian	Leigh	RFIS	Class coverage - 5/19/23	66 minutes	\$36.00/hr
36.	Smith	Shannon	RFIS	Class coverage - 5/19/23	66 minutes	\$36.00/hr
37.	Sullivan	Susan	RFIS	Class coverage - 5/19/23	64 minutes	\$36.00/hr
38.	Sullivan	Susan	RFIS	Class coverage - 5/22/23	63 minutes	\$36.00/hr
39.	Madlinger	MaryBeth	RFIS	Class coverage - 5/24/23	66 minutes	\$36.00/hr
40.	Ibach	Benjamin	RFIS	Class coverage - 5/25/23	66 minutes	\$36.00/hr
41.	Vala	Susan	RFIS	Class coverage - 5/23/23	66 minutes	\$36.00/hr
42.	Cinquemani	Tiffany	RH	Transportation Aide Coverage - 5/24/23	1 hour	\$36.00/hr

10. Approval to employ the following staff member(s) for extra compensation for the 2023 summer, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Albanese	Heather	RFIS	Related Summer Work for School	25 hours each	Hourly Rate
2.	Baills	Colette	JPC	Counselors		
3.	Collins	Gina	BS			
4.	Fontanez	Sarah	RH			
5.	John	Lindsay	RFIS			
6.	Pepe	Mary	FAD			
7.	Lopez	Amy	JPC			
8.	Fuchs	Lisa	СН			
9.	Moeri	Rebecca	СН			
10.	Moncada	Viviana	FAD			
11.	Severino	Susan	RH			
12.	Bradley	Noreen	JPC	Related Summer Work for School	70 hours each	Hourly Rate
13.	Cioni	Veronica	JPC/RFIS	Nurses		
14.	Cunniff	Susanna	RH			
15.	Dausch	Alexis	FAD			
16.	Eosso	Erin	BS			
17.	Koch	Leigh Ann	RFIS			
18.	Maslankowski	Lisa	СН			
19.	Yuzon	Jinky	Floater			

11. Approval for the following staff members to work the 2023 Extended School Year Program from June 26, 2023 through July 27, 2023, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Lehman	Lindsay	СН	Extended School Year - Teacher Substitute	Shared 90 Hours	Contracted
2.	Marsigliano	Amy	JPC	Extended School Year - Teacher Substitute		
3.	Stillwell	Susan	СН	Extended School Year - Teacher Substitute		

12. Approval to employ the following staff member(s) to provide required services during the summer from June 26, 2023 through September 1, 2023, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	DeAngelis	Laurie	CH	Summer Individualized Education Plan	120 Shared Hours	Hourly
2.	Perkins	Madison	RFIS	Meetings		
3.	Lehman	Lindsay	СН			

13. Approval to employ the following Translators/Interpreter(s) for the Summer and the 2023-2024 school year, as follows:

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
1.	Bonilla	Sugey	Translator/Interpreter	300 Shared hours	\$36.00/hr
2.	Burgos	Lillian			
3.	Dienes	Loretta			
4.	Fetzer	Veronica			
5.	Galarza	Elizabeth			
6.	Remela	Gehan			
7.	Jaedicke	Bette			
8.	Kubu	Stephanie			
9.	Lizana	Esteban			
10.	Mariano	Mercedes			
11.	McGarry-Owens	Rachel			
12.	Moncada	Viviana			
13.	Morales	Madeline			
14.	Mykulak	Maria			
15.	Nagy	Samantha			
16.	Obregon	Maria			
17.	Picchio	Matilde			
18.	Shoemaker	Ivette			
19.	Tamayo	Veronica			
20.	Tavares	Anabela			
21.	Tempalsky	Katia			
22.	Yanez	Marcella			

Substitutes

14. Approval to employ the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2023-2024 school year, as follows:

Item	Last Name	First Name
1.	Arnold	Susannah
2.	Babbert	Daniel
3.	Benson	Shanna
4.	Berger	Rebecca
5.	Bley Podinker	Barbara
6.	Casey	Michelle
7.	Chandonnet	Courtney
8.	Chavez	Lindsay
9.	Connelly	Kelly
10.	Dallenbach	Elise
11.	Davidson	Bruce
12.	DeDolce	Monica
13.	DeLeo	Sarah
14.	Dunworth	Mary

Item	Last Name	First Name
15.	Farag	Marina
16.	Fielding	Therese
17.	Finnerty	Karen
18.	Gallo-Tomcho	Teresa
19.	Garrabrant	Robin
20.	Gaestel	Catherine
21.	Gemma	Linda
22.	Gilliland	Judith
23.	Gohil	Neha
24.	Goldstein	Marsha
25.	Iannuzzi	Maureen
26.	Ingunza	Judith
27.	Jenkins	Nancy
28.	Juel	Caroline
		Nicole
29.	Katzmann	
30.	Kerrigan	Carla
31.	Khurana	Sonu
32.	Kiwan	Sara
33.	Koye	Lisa
34.	Kuhn	Karen
35.	Langenfeld	Elaine
36.	Leonard	Susan
37.	Linares	Kathleen
38.	Lisiewski	Lisa
39.	Liszt	Amy
40.	Lockery	Emma
41.	Mahendran	Nagapadmaja
42.	Marino	Patsy
43.	Mavrode	Demetra
44.	Mericle-Bozzo	Dianna
45.	Monzon	Prudence
46.	Murphy	Anne
47.	Owens	Catherine
48.	Phelps	Alla
49.	Probst	Julie
50.	Raymer	Hannah
51.	Riccardi	Frances
52.	Riche	Audrey
53.	Ring	Meghan
54.	Schoener	Linda
55.	Schwarz	Andrea
56.	Seasongood	Courtney
57.	Shanoski	Annamaria
58.	Smith-LaGullo	Kathleen
59.	Stankiewicz Stain	Maria
60.	Stein	Todd
61.	Tropeano Trubiano	Alexa
62.		Theresa
63.	Vielsco Tomace	Monika
64.	Vinkman-Tomson Vitelli	Aiki Nicholas
65. 66.		Sheryl
oo.	Warzybuk	SHELYI

Item	Last Name	First Name
67.	Weber-Demelo	Janice
68.	Wilson	Amy
69.	Zakhary	Nadia

15. Approval for the following District Substitutes to work during the 2023 Extended School Year Program from June 26, 2023 through July 27, 2023, as follows:

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
1.	Chandonnet	Courtney	Extended School Year	90 Hours	Sub Rate
2.	Gaestel	Catherine	Extended School Year	90 Hours	Sub Rate
3.	Kuhn	Karen	Extended School Year	90 Hours	Sub Rate
4.	Lockery	Emma	Extended School Year	90 Hours	Sub Rate
5.	Tropeano	Alexa	Extended School Year	90 Hours	Sub Rate

16. Approval for the following Teacher Assistants to work the 2023 Extended School Year Program from June 26, 2023 through July 27, 2023, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Perone	Joan	RH	Extended School Year - Teacher Assistant	90 Hours	Hourly
2.	Shuba	Tammy	RFIS	Extended School Year - Teacher Assistant	90 Hours	Hourly
3.	Vandine	Wendy	СН	Extended School Year - Teacher Assistant	90 Hours	Hourly
4.	Wojtowicz	Magdalena	СН	Extended School Year - Teacher Assistant	90 Hours	Hourly
5.	Fenska	Kariann	СН	Extended School Year Supplemental Transportation Aide	50 Hours	Hourly
6.	Wojtowicz	Magdalena	СН	Extended School Year Supplemental Transportation Aide	50 Hours	Hourly

17. Approval of the following pay rates for the 2023-2024 school year, as follows:

Item	Position	Rate
1.	Substitute Teacher	\$135 per day
2.	Substitute Teacher Assistant	\$110 per day
3.	Substitute Secretary	\$15.00 per hour
4.	Substitute Cafeteria Aide	\$14.25 per hour
5.	Substitute Nurse	\$200 per day
6.	Substitute Transportation Aide	\$15.75 per hour

18. Approval to amend the May 22, 2023 board motion:

to contract with Diane Romeo, Certified Wilson Instructor, to provide students with Wilson Instruction from June 26, 2023 through July 27, 2023, not to exceed \$5,400.

to read

to contract with Diane Romeo, Certified Wilson Instructor, to provide students with Wilson Instruction from June 26, 2023 **through September 1, 2023**, not to exceed \$5,400.

B. INSTRUCTION AND PROGRAM – Jaclyn Arce, Chairperson, Next Meeting - June 15, 2023

1. Approval of the following field trip(s) for the 2022-2023 school year.

Item	Destination	Loc.	Grade/ Group	Anticipated Date	Cost not to exceed	Funding Source
1.	5-6 Project Success	RFIS	Turtle Back Zoo	June 15, 2023	\$357.50	District

- 2. Approval to employ the following staff members to participate in curriculum development projects during the 2023-2024 school year at the hourly rate of \$45/hr., as attached (Attachment #1).
- 3. Approval to employ the following staff members or their alternate(s) to participate in workshops during the months of July and August, 2023 at the hourly rate of \$45/hr., as attached (Attachment #2).
- 4. Approval to employ the following staff members or their alternate(s) to prepare and present workshops during the months of July and August, 2023 at the hourly rate of \$45/hr., as attached (Attachment #3).
- 5. Approval to accept a donation of flowers for retiree recognition from Shop-Rite of Flemington.
- C. OPERATIONS Michelle Hurley, Chairperson, Next Meeting July 19, 2023
- 1. Approval to renew SAIF (School Alliance Insurance Fund) as the Risk Management Fund for the 2023-2027 school years.
- 2. Approval to renew Republic Services Refuse/Recycling, the districts refuse/recycle services for the 2023-2024 school year at an amount not to exceed \$72,000.
- 3. Approval to contract with Finalsite as the District's website service provider at an amount not to exceed \$10,000 for the 2023-2024 school year.
- D. TRANSPORTATION Loretta Borowsky, Chairperson, Next Meeting July 19, 2023
- E. POLICY-Lilian Colpas, Chairperson, Next Meeting June 20, 2023
- 1. Approval to abolish the following policy, as attached:
 - 1. P 9100 Public Relations
- 2. Approval to adopt the following revised policies and regulations, as attached:
 - 1. P 0144 Board Member Orientation and Training
 - 2. P 3217 Use of Corporal Punishment
 - 3. P 4217 Use of Corporal Punishment
 - 4. P 5305 Health Service Personnel (M)
 - 5. P 5308 Student Health Records (M)
 - 6. R 5308 Student Health Records (M)
 - 7. P 7440 School District Security (M)
 - 8. P 8140 Student Enrollments (M)
 - 9. R 8140 Enrollment Accounting (M)
 - 10. P 8330 Student Records (M)
 - 11. R 8330 Student Records (M)

F. MISCELLANEOUS (INFORMATION/ACTION)

Information

1. Suspensions for the month of May 2023:

School	Infraction	Duration
JPC	Inappropriate physical contact	2 Days
JPC	Vandalizing the bathroom	1 Day
JPC	Inappropriate physical contact	1 Day
JPC	Possession of a vape in school	1 Day
JPC	Antagonistic behavior and inappropriate comments	1 Day
JPC	Inappropriate physical contact	1 Day
JPC	Misuse of the school telephone	1 Day
JPC	Bathroom vandalism and insubordination	1 Day
JPC	Inappropriate physical contact	1 Day
JPC	Fighting in the bathroom	1 Day
JPC	Fighting in the bathroom	1 Day
JPC	Possession of a vape in school	1 Day
RH	Assault on a classmate	.5 Days
RH	Assault on a staff member	.5 Days
RFIS	Inappropriate physical contact on a school bus	1 Day
RFIS	Inappropriate behavior in a student bathroom	2 Days
RFIS	Inappropriate behavior in a student bathroom	2 Days
RFIS	Inappropriate physical contact and actions directed at staff members	1 Day
RFIS	Inappropriate behavior/insubordination	2 Days

2. Harassment, Intimidation and Bullying Investigation(s) for the 2022-2023 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	May 16, 2023	RFIS#18	No	Remedial actions outlined in report
JPC	September 6, 2022-May 16, 2023	JPC#6	No	Remedial actions outlined in report
JPC	May 18, 2023	JPC#7	No	Remedial actions outlined in report
BS	April 18, 2023-May 19, 2023	BS#7	Yes	Remedial actions outlined in report
BS	April 17, 2023-May 19, 2023	BS#8	Yes	Remedial actions outlined in report

3. Drill(s) to date for the 2022-2023 School Year:

Month	Fire Drills					
	BS	СН	FAD	RH	RFIS	JPC
September	9/16	9/12	9/16	9/8	9/14	9/9
October	10/14	10/12	10/28	10/7	10/19	10/6
November	11/3	11/7	11/7	11/21	11/2	11/2
December	12/1	12/13	12/5	12/14	12/5	12/9
January	1/11	1/17	1/5	1/11	1/4	1/4
February	2/10	2/7	2/10	2/10	2/15	2/6
March	3/16	3/16	3/10	3/29	3/22	3/16
April	4/26	4/21	4/28	4/21	4/20	4/21
May	5/11	5/18	5/25	5/24	5/3	5/10
Month			S	ecurity D	rills	
	BS	СН	FAD	RH	RFIS	JPC
September	9/20	9/22	9/13	9/15	9/21	9/14
October	10/19	10/27	10/11	10/14	10/10	10/17
November	11/7	11/3	11/29	11/10	11/1	11/10
December	12/8	12/15	12/19	12/20	12/19	12/19
January	1/20	1/18	1/11	1/13	1/26	1/18
February	2/16	2/3	2/27	2/13	2/15	2/27
March	3/30	3/13	3/30	3/24	3/16	3/30
April	4/21	4/19	4/26	4/25	4/19	4/26
May	5/18	5/10	5/5	5/26	5/23	5/19

Action Items

1. Approval to accept the following Harassment, Intimidation and Bullying Investigation(s) presented on the May 22, 2023 Board agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
JPC	September 6, 2022-April 4, 2023	JPC#4	No	Remedial actions outlined in report

- XII. Correspondence
- XIII. Old Business
- XIV. New Business
 - 1. Board Self-Evaluation, June 26, 2023 Board Meeting
 - 2. Board of Education Professional Development on Curriculum, June 26, 2023 Board Meeting
- XV. Citizens Address the Board The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.
- XVI. Sunshine Resolution (if needed)

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	
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•	Matters in which the release of information would impair the right to receive government funds, and specifically:	
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Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically:	
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•	Matters concerning negotiations, and specifically:	
•	watters concerning negotiations, and specifically.	

•	Matters involving the purchase of real property and/or the investment of public funds, and specifically	

•	Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	

✓	Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of
	employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: Superintendent's Evaluation

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•	Matters in	volving quasi-	-judicial delib	perations, and	specifically:					

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will return to open session at the conclusion of executive session to officially close the meeting.

Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically:

XVII. Adjourn

2023 Board Meetings

June 26

July 24

August 28

September 11

October 16

November 20

December 11