

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
REGULAR MEETING
June 12, 2023
MINUTES

The In-Person Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 6:30 p.m.

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and to the extent known, the agenda of this meeting on December 22, 2022, to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk.

Ms. Dawson took roll call

Members Present

Jaclyn Arce
Valerie Bart
Loretta Borowsky
Lilian Colpas
Gina Criscitiello
Tiffany Jarrett
Laurie Markowski
Susan Mitcheltree
Michelle Hurley

Members Absent

Members Excused

Attorney Present

On the motion of Ms. Mitcheltree, seconded by Ms. Bart, the Board adopted the following resolution to meet in Executive Session at 6:30 p.m. viva voce.

SUNSHINE RESOLUTION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: HIB
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~~~will not~~ return to open session to conduct business at the conclusion of the executive session.

The Board returned to public session at 7:02 p.m.

Ms. Colpas read the District Mission Statement.

District Mission Statement

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community
Respect, honor and embrace diverse family and community values by building collaborative partnerships
Strengthen opportunities that nurture creative and critical thinkers
Develop and inspire personal excellence.

Every Student - Every Day - Every Opportunity

Board Recognitions - 2022-2023 Retirees – Ms. Hurley shared on behalf of the Flemington-Raritan Regional School District and the entire community, the Board of Education commends and thanks our retiring staff members for their many years of service to our district. Through the years, these dedicated professionals have served countless students and families, supported fellow faculty members, collaborated with their colleagues and contributed to our district's great success. Their experience, knowledge, skills and talents have helped to improve and enhance the education we provide our students. Over the years, they have taught, guided or cared for children with great pride, integrity and sincerity. Their hard work and devotion have helped our students grow, learn and achieve. It is because of their outstanding efforts that our district continues to provide all students with an excellent education and the foundation they need to succeed in the future. We thank these individuals for all that they have given to our district, including their commitment to children, passion for education and a life-long love of learning. As each of them looks toward their new beginning, we wish them much joy, good health and all the very best in the years to come. Please join the Board in congratulating and applauding this year's retirees:

Dr. McGann recognized Mrs. Gabruk who has served as a principal since 1996 with the Flemington-Raritan School District and shared congratulations on her retirement. Administrators from each school honored and recognized all of the retirees noted below with heartfelt stories and congratulations.

- Allison Bausback, Resource Center, Barley Sheaf
- Elizabeth Brennan, School Psychologist, Special Services
- Susan Brugnoli, Grade 7, J.P. Case
- Diane Cook, Support Skills/Language Arts, Copper Hill
- Sharon England, Administrative Secretary, Barley Sheaf
- Marjorie Esckilsen, Grade 2, Barley Sheaf
- Karen Gabruk, Principal, Barley Sheaf
- Rosemary Hanigan, Resource Center, Barley Sheaf
- Kimberly Holthaus, Support Skills/Math, J.P. Case
- Mary Larsen, Cafeteria Aide, Desmares
- Lynn Lepore, Teacher Assistant, J.P. Case
- Margaret Riexinger, Teacher Assistant, J.P. Case
- Sheila Rozansky, Grade 2, Barley Sheaf
- Daniel Schultz, Music, J.P. Case
- Robin Smith, Grade 5 Math, Reading-Fleming
- Kathleen Thornton, Administrative Secretary, Reading-Fleming
- SueEllen Vaccaro, Guidance Secretary, Reading-Fleming
- Alyce Valentine, Teacher Assistant, Copper Hill
- Meredith Weil, Media Specialist, Desmares

Ms. Hurley invited Dr. Rick Falkenstein to the podium. On behalf of the Hunterdon County Superintendents Association, Dr. Falkenstein presented the following resolution and offered congratulations to Dr. McGann for being named the Superintendent of the Year:



"Excellent Communities, Excellent Schools"

HUNTERDON COUNTY ASSOCIATION OF SCHOOL ADMINISTRATORS

in care of Hunterdon Central Regional High School District
84 Route 31, Flemington, NJ 08822

A Resolution

WHEREAS, Doctor Kari McGann has served the county of Hunterdon and the families of Flemington Borough and Raritan Township as a Superintendent since 2018; and

WHEREAS, Doctor Kari McGann has supported the activities of the Association on local, regional, state, and national levels; and

WHEREAS, Doctor Kari McGann has been generous in sharing her expertise in the advancement of academic programs through the institution of a STEM Ecosystem and other notable accomplishments; and

WHEREAS, Doctor Kari McGann has been a stalwart advocate for and supporter of public education during very difficult times; and

WHEREAS, Doctor Kari McGann has been held in high regard and as an unfailing partner by her colleagues for these and other qualities, and has demonstrated the highest levels of professionalism and leadership;

NOW, THEREFORE, BE IT RESOLVED that the Hunterdon County Association of School Administrators has selected Doctor Kari McGann as the 2023 Hunterdon County Superintendent of the Year and expresses its sincere and grateful appreciation to Doctor Kari McGann for her exceptional service and dedication to the children of Hunterdon County.

Jeffrey Moore, President
Seth Cohen, Secretary
Rick Falkenstein, Past President

Greg Hobbaugh, Vice President
Anthony Suozzo, Treasurer
Michele Cone, Selection Chair

Board members shared kind words, notable achievements and offered congratulations to Dr. McGann.

Mr. Juan Torres, Hunterdon County Superintendent of Schools read the attached letter congratulating Dr. McGann on being selected as superintendent of the year.

Mr. Castellano and Mr. Masessa, on behalf of the Administrators Association, offered congratulations to Dr. McGann.

SUPERINTENDENT'S REPORT

Dr. McGann thanked everyone for their support and shared that she is grateful to her team and all the teachers that she works with.

Dr. McGann reported that current enrollment stands at 3,217 students, offered comparisons to her last report and noted that questions from the public were received regarding class sizes at Frances A. Desmares. She noted that the personnel committee reviews these numbers very carefully and will review them again this week and that everyone believes in small class sizes.

Dr. McGann reported the following comparisons for current 1st grade enrollment which will be moving up to 2nd grade next year:

Barley Sheaf has 84 students, 21 per class

Copper Hill has 102 students, 20/21 per class

Francis A. Desmares has 67 students, 22/23 per class. Dr. McGann noted that this is where the questions arise and if another teacher is hired, there would 16/17 students per class.

Robert Hunter has 82 students, 20/21 per class

Approval of Minutes – Executive Session - May 22, 2023
Regular Meeting - May 22, 2023

Ms. Hurley asked for any corrections, additions or deletions to the minutes and noted that the executive session minutes would be amended. Hearing nothing further, Ms. Hurley announced that the meeting minutes were approved as amended.

CITIZENS ADDRESS THE BOARD

Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

Ms. Hurley set the session to 30 minutes with 3 minutes for each person.

Kelly Kuster, Teacher at Barley Sheaf and FREA Representative shared kind words for Mrs. Gabruk on her retirement.

Kari Rowe, Teacher at Barley Sheaf and FREA Representative, along with Charlotte Rymer, a 3rd grade student at Barley Sheaf shared well wishes for Mrs. Gabruk on her retirement.

Dr. Marianne Kenny – Raritan Township, commented on her experience as a Board member and shared highlights of Dr. McGann's leadership accomplishments from the attached letter.

Aileen Marsh – President of the FREA and a teacher for FRSD for 24 years, recognized all retirees and offered congratulations to Dr. McGann on being named County Superintendent of the year.

Jeff Cain – Flemington Borough, shared kind words about Dr. McGann and her leadership qualities.

Jessica Abbott – Flemington Borough, served on the board for 6 years and shared that she had the great honor of leading the search committee for a new superintendent. She noted that Dr. McGann embraced all challenges and she is grateful for Dr. McGann's leadership.

Melanie Rosengarden – Raritan Township, shared that she was an employee for many years and also had the pleasure of working with Dr. McGann as part of the Board. She extended her thanks to Dr. McGann and offered congratulations.

Robyn Fatooh – Raritan Township, as a parent, she shared kind words about Dr. McGann and read a congratulatory letter from the Township of Raritan as Mayor that highlighted her leadership qualities which is attached.

Board Members thanked Mrs. Gabruk for her years of service and congratulated her on her retirement. In addition, thanks were extended to Dr. McGann and her family who were in attendance.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDED THE FOLLOWING RESOLUTIONS FOR APPROVAL:

PERSONNEL

Susan Mitcheltree, Chairperson, Next Meeting – June 15, 2023

Ms. Mitcheltree shared an update on the personnel committee which met twice since the last Board meeting. The committee discussed and recommends the holiday calendar for unaffiliated secretaries, technology, and maintenance departments. The committee recommends the approval of the resolution that authorizes the Superintendent to offer letters of intent and salaries for prospective hires over the summer. The committee approved the Superintendent's recommendation to maintain the current rate of pay for all substitutes until revision is needed to align with minimum wage. The committee reviewed enrollment and class sizes for all schools.

Personnel Item(s) 1-18 were approved under one motion made by Ms. Mitcheltree, seconded by Ms. Markowski.

Aye:	Ms. Arce	Ms. Jarrett	Nay: 0	Abstain:
	Ms. Bart	Ms. Markowski		
	Ms. Borowsky	Ms. Mitcheltree		
	Ms. Colpas	Ms. Hurley		
	Ms. Criscitiello			

Certified Staff – Appointments, Resignations & Leaves of Absence

- Approval was given for the list of staff member(s) to take a leave of absence or amend their leave during the 2022-2023 and 2023-2024 school year, as indicated in Attachment A.
- Approval was given to authorize Dr. Kari McGann, Superintendent of Schools, to issue Letters of Intent including salary to prospective new hires between June 12, 2023, and September 11, 2023, subject to approval by the Board at its September 12, 2023 meeting.
- Approval was given to accept the resignation of the following staff member(s) for the 2022-2023 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Russo	Elisabeth	CH	Learning Language Disabilities	Resignation	June 30, 2023

- Approval was given to employ the following staff member(s) for the 2023-2024 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification /College
1.	Eisenhart	Amy	BS	Grade 4 - Resource Room	\$63,915/MA/1	September 1, 2023 - June 30, 2024	Elementary School Teacher in Grades K-6 (CEAS), Teacher of Students with Disabilities (CEAS) / The College of New Jersey, Bloomsburg University
2.	Gale	Samantha	FAD	Media Specialist	\$70,365/MA+30/7	September 1, 2023 - June 30, 2024	School Library Media Specialist, Teacher of Art / Rutgers University, California State University, Pennsylvania State University

3.	Mauro	Stephanie	RFIS	Resource Center - Grade 6 - Math/Science	\$69,240/MA/7	September 1, 2023 - June 30, 2024	Elementary School Teacher in Grades K-6, Teacher of Students with Disabilities, Elementary School Teacher w/Mathematics Specialization 5-8 / The College of New Jersey, Rutgers University
----	-------	-----------	------	--	---------------	-----------------------------------	--

5. Approval was given to transfer the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Cinquemani	Tiffany	RH / Support Skills Math and LA	RH / Support Skills Math	September 1, 2023 - June 30, 2024

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

6. Approval was given to adopt the 2023-2024 Calendars for the following staff:

1. Maintenance
2. Secretaries
3. Technology

7. Approval was given to accept the resignation of the following staff member(s) for the 2022-2023 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Larsen	Mary	FAD	Cafeteria Aide	Retirement	June 30, 2023
2.	Pepperman	Lauren	BS	Teacher Assistant	Resignation	June 30, 2023
3.	McEvoy	Michelle	BS	Cafeteria Aide	Resignation	June 30, 2023

8. Approval was given to employ the following staff member(s) for the 2023-2024 school year, pending fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position / Class / New or Replacement	Effective Dates	Salary/Step	Certification/ College
1.	DeStefano	Victoria	RH	Teacher Assistant / In-Class Support / Reappointment	September 1, 2023 - June 30, 2024	\$24,843.00*/ 1	Teacher of English/ Kean University

*Salary will be adjusted to include an additional \$500 (based on FTE) for holding teaching or substitute certification.

All Staff – Additional Compensation

9. Approval was given to confirm the employment of the following staff member(s) for extra compensation during the 2022-2023 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Payton	Nicole	CH	Class Coverage - 3/6/23	40 minutes	\$36.00/hr
2.	Payton	Nicole	CH	Class Coverage - 3/13/23	40 minutes	\$36.00/hr
3.	Payton	Nicole	CH	Class Coverage - 3/20/23	40 minutes	\$36.00/hr
4.	Payton	Nicole	CH	Class Coverage - 4/3/23	40 minutes	\$36.00/hr
5.	Payton	Nicole	CH	Class Coverage - 4/18/23	40 minutes	\$36.00/hr
6.	Payton	Nicole	CH	Class Coverage - 4/25/23	40 minutes	\$36.00/hr
7.	Payton	Nicole	CH	Class Coverage - 5/2/23	40 minutes	\$36.00/hr
8.	Payton	Nicole	CH	Class Coverage - 5/9/23	40 minutes	\$36.00/hr
9.	Payton	Nicole	CH	Class Coverage - 5/15/23	40 minutes	\$36.00/hr
10.	Wong	May	JPC	Class Coverage - 5/12/23	83 minutes	\$36.00/hr
11.	Wong	May	JPC	Class Coverage - 5/16/23	83 minutes	\$36.00/hr

12.	Plichta	David	JPC	Class Coverage - 5/18/23	83 minutes	\$36.00/hr
13.	Pinola	Megan	JPC	Class Coverage - 5/22/23	41 minutes	\$36.00/hr
14.	Ozoria	Melissa	JPC	Class Coverage - 5/22/23	83 minutes	\$36.00/hr
15.	Peterson	Kristin	JPC	Class Coverage - 5/22/23	83 minutes	\$36.00/hr
16.	Pirog	Michelle	JPC	Class Coverage - 5/22/23	83 minutes	\$36.00/hr
17.	Connelly	Kathleen	JPC	Class Coverage - 5/22/23	83 minutes	\$36.00/hr
18.	Boelhouwer	Peter	JPC	Class Coverage - 5/22/23	83 minutes	\$36.00/hr
19.	Bianco	Julie	JPC	Class Coverage - 5/22/23	83 minutes	\$36.00/hr
20.	Boelhouwer	Peter	JPC	Class Coverage - 5/23/23	83 minutes	\$36.00/hr
21.	Pirog	Michelle	JPC	Class Coverage - 5/23/23	83 minutes	\$36.00/hr
22.	Nagy	Rosemary	JPC	Class Coverage - 5/23/23	83 minutes	\$36.00/hr
23.	Cataldo	Lynn	JPC	Class Coverage - 5/24/23	42 minutes	\$36.00/hr
24.	Wagner	Lauren	JPC	Class Coverage - 5/24/23	41 minutes	\$36.00/hr
25.	Wong	May	JPC	Class Coverage - 5/24/23	83 minutes	\$36.00/hr
26.	Roll	Jeanne	JPC	Class Coverage - 5/25/23	83 minutes	\$36.00/hr
27.	Hall	Bryce	JPC	Class Coverage - 5/25/23	83 minutes	\$36.00/hr
28.	Nagy	Rosemary	JPC	Class Coverage - 5/26/23	42 minutes	\$36.00/hr
29.	Hall	Bryce	JPC	Class Coverage - 5/26/23	41 minutes	\$36.00/hr
30.	Faherty	Heather	JPC	Class Coverage - 5/26/23	41 minutes	\$36.00/hr
31.	Connelly	Kathleen	JPC	Class Coverage - 5/30/23	66 minutes	\$36.00/hr
32.	Handren	Marisa	JPC	Class Coverage - 5/30/23	83 minutes	\$36.00/hr
33.	Marsigliano	Amy	JPC	Class Coverage - 6/1/23	83 minutes	\$36.00/hr
34.	Lyman	Margaret	JPC	Class Coverage - 6/6/23	83 minutes	\$36.00/hr
35.	Kermizian	Leigh	RFIS	Class coverage - 5/19/23	66 minutes	\$36.00/hr
36.	Smith	Shannon	RFIS	Class coverage - 5/19/23	66 minutes	\$36.00/hr
37.	Sullivan	Susan	RFIS	Class coverage - 5/19/23	64 minutes	\$36.00/hr
38.	Sullivan	Susan	RFIS	Class coverage - 5/22/23	63 minutes	\$36.00/hr
39.	Madlinger	MaryBeth	RFIS	Class coverage - 5/24/23	66 minutes	\$36.00/hr
40.	Ibach	Benjamin	RFIS	Class coverage - 5/25/23	66 minutes	\$36.00/hr
41.	Vala	Susan	RFIS	Class coverage - 5/23/23	66 minutes	\$36.00/hr
42.	Cinquemani	Tiffany	RH	Transportation Aide Coverage - 5/24/23	1 hour	\$36.00/hr

10. Approval was given to employ the following staff member(s) for extra compensation for the 2023 summer, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Albanese	Heather	RFIS	Related Summer Work for School Counselors	25 hours each	Hourly Rate
2.	Baills	Colette	JPC			
3.	Collins	Gina	BS			
4.	Fontanez	Sarah	RH			
5.	John	Lindsay	RFIS			
6.	Pepe	Mary	FAD			
7.	Lopez	Amy	JPC			
8.	Fuchs	Lisa	CH			
9.	Moeri	Rebecca	CH			
10.	Moncada	Viviana	FAD			
11.	Severino	Susan	RH			
12.	Bradley	Noreen	JPC	Related Summer Work for School Nurses	70 hours each	Hourly Rate
13.	Cioni	Veronica	JPC/RFIS			
14.	Cunniff	Susanna	RH			
15.	Dausch	Alexis	FAD			
16.	Eosso	Erin	BS			
17.	Koch	Leigh Ann	RFIS			
18.	Maslankowski	Lisa	CH			
19.	Yuzon	Jinky	Floater			

11. Approval was given for the following staff members to work the 2023 Extended School Year Program from June 26, 2023 through July 27, 2023, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Lehman	Lindsay	CH	Extended School Year - Teacher Substitute	Shared 90 Hours	Contracted
2.	Marsigliano	Amy	JPC	Extended School Year - Teacher Substitute		
3.	Stillwell	Susan	CH	Extended School Year - Teacher Substitute		

12. Approval was given to employ the following staff member(s) to provide required services during the summer from June 26, 2023 through September 1, 2023, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	DeAngelis	Laurie	CH	Summer Individualized Education Plan Meetings	120 Shared Hours	Hourly
2.	Perkins	Madison	RFIS			
3.	Lehman	Lindsay	CH			

13. Approval was given to employ the following Translators/Interpreter(s) for the Summer and the 2023-2024 school year, as follows:

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
1.	Bonilla	Sugey	Translator/Interpreter	300 Shared hours	\$36.00/hr
2.	Burgos	Lillian			
3.	Dienes	Loretta			
4.	Fetzer	Veronica			
5.	Galarza	Elizabeth			
6.	Remela	Gehan			
7.	Jaedicke	Bette			
8.	Kubu	Stephanie			
9.	Lizana	Esteban			
10.	Mariano	Mercedes			
11.	McGarry-Owens	Rachel			
12.	Moncada	Viviana			
13.	Morales	Madeline			
14.	Mykulak	Maria			
15.	Nagy	Samantha			
16.	Obregon	Maria			
17.	Picchio	Matilde			
18.	Shoemaker	Ivette			
19.	Tamayo	Veronica			
20.	Tavares	Anabela			
21.	Tempalsky	Katia			
22.	Yanez	Marcella			

Substitutes

14. Approval was given to employ the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2023-2024 school year, as follows:

Item	Last Name	First Name
1.	Arnold	Susannah
2.	Babbert	Daniel
3.	Benson	Shanna
4.	Berger	Rebecca
5.	Bley Podinker	Barbara
6.	Casey	Michelle

Item	Last Name	First Name
7.	Chandonnet	Courtney
8.	Chavez	Lindsay
9.	Connelly	Kelly
10.	Dallenbach	Elise
11.	Davidson	Bruce
12.	DeDolce	Monica
13.	DeLeo	Sarah
14.	Dunworth	Mary
15.	Farag	Marina
16.	Fielding	Therese
17.	Finnerty	Karen
18.	Gallo-Tomcho	Teresa
19.	Garrabrant	Robin
20.	Gaestel	Catherine
21.	Gemma	Linda
22.	Gilliland	Judith
23.	Gohil	Neha
24.	Goldstein	Marsha
25.	Iannuzzi	Maureen
26.	Ingunza	Judith
27.	Jenkins	Nancy
28.	Juel	Caroline
29.	Katzmann	Nicole
30.	Kerrigan	Carla
31.	Khurana	Sonu
32.	Kiwan	Sara
33.	Koye	Lisa
34.	Kuhn	Karen
35.	Langenfeld	Elaine
36.	Leonard	Susan
37.	Linares	Kathleen
38.	Lisiewski	Lisa
39.	Liszt	Amy
40.	Lockery	Emma
41.	Mahendran	Nagapadmaja
42.	Marino	Patsy
43.	Mavrode	Demetra
44.	Mericle-Bozzo	Dianna
45.	Monzon	Prudence
46.	Murphy	Anne
47.	Owens	Catherine
48.	Phelps	Alla
49.	Probst	Julie
50.	Raymer	Hannah
51.	Riccardi	Frances
52.	Riche	Audrey
53.	Ring	Meghan
54.	Schoener	Linda
55.	Schwarz	Andrea
56.	Seasongood	Courtney
57.	Shanoski	Annamaria
58.	Smith-LaGullo	Kathleen

Item	Last Name	First Name
59.	Stankiewicz	Maria
60.	Stein	Todd
61.	Tropeano	Alexa
62.	Trubiano	Theresa
63.	Velasco	Monika
64.	Vinkman-Tomson	Aiki
65.	Vitelli	Nicholas
66.	Warzybuk	Sheryl
67.	Weber-Demelo	Janice
68.	Wilson	Amy
69.	Zakhary	Nadia

15. Approval was given for the following District Substitutes to work during the 2023 Extended School Year Program from June 26, 2023 through July 27, 2023, as follows:

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
1.	Chandonnet	Courtney	Extended School Year	90 Hours	Sub Rate
2.	Gaestel	Catherine	Extended School Year	90 Hours	Sub Rate
3.	Kuhn	Karen	Extended School Year	90 Hours	Sub Rate
4.	Lockery	Emma	Extended School Year	90 Hours	Sub Rate
5.	Tropeano	Alexa	Extended School Year	90 Hours	Sub Rate

16. Approval was given for the following Teacher Assistants to work the 2023 Extended School Year Program from June 26, 2023 through July 27, 2023, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Perone	Joan	RH	Extended School Year - Teacher Assistant	90 Hours	Hourly
2.	Shuba	Tammy	RFIS	Extended School Year - Teacher Assistant	90 Hours	Hourly
3.	Vandine	Wendy	CH	Extended School Year - Teacher Assistant	90 Hours	Hourly
4.	Wojtowicz	Magdalena	CH	Extended School Year - Teacher Assistant	90 Hours	Hourly
5.	Fenska	Kariann	CH	Extended School Year Supplemental Transportation Aide	50 Hours	Hourly
6.	Wojtowicz	Magdalena	CH	Extended School Year Supplemental Transportation Aide	50 Hours	Hourly

17. Approval was given of the following pay rates for the 2023-2024 school year, as follows:

Item	Position	Rate
1.	Substitute Teacher	\$135 per day
2.	Substitute Teacher Assistant	\$110 per day
3.	Substitute Secretary	\$15.00 per hour
4.	Substitute Cafeteria Aide	\$14.25 per hour
5.	Substitute Nurse	\$200 per day
6.	Substitute Transportation Aide	\$15.75 per hour

18. Approval was given to amend the May 22, 2023 board motion:

to contract with Diane Romeo, Certified Wilson Instructor, to provide students with Wilson Instruction from June 26, 2023 through July 27, 2023, not to exceed \$5,400.

to read

to contract with Diane Romeo, Certified Wilson Instructor, to provide students with Wilson Instruction from June 26, 2023 through September 1, 2023, not to exceed \$5,400.

INSTRUCTION AND PROGRAM

Jaclyn Arce, Chairperson, Next Meeting - June 15, 2023

Ms. Arce shared an update on the instruction and program committee which recommended accepting donations from Shoprite for the flowers for retirees.

Instruction and Program 1-5 were approved under one motion made by Ms. Arce, seconded by Ms. Criscitiello.

Aye: Ms. Arce Ms. Bart Ms. Borowsky Ms. Colpas Ms. Criscitiello	Ms. Jarrett Ms. Markowski Ms. Mitcheltree Ms. Hurley	Nay: 0	Abstain:
--	---	---------------	-----------------

1. Approval was given of the following field trip(s) for the 2022-2023 school year.

Item	Destination	Loc.	Grade/ Group	Anticipated Date	Cost not to exceed	Funding Source
1.	5-6 Project Success	RFIS	Turtle Back Zoo	June 15, 2023	\$357.50	District

2. Approval was given to employ the following staff members to participate in curriculum development projects during the 2023-2024 school year at the hourly rate of \$45/hr., as indicated in Attachment #1.
3. Approval was given to employ the following staff members or their alternate(s) to participate in workshops during the months of July and August, 2023 at the hourly rate of \$45/hr., as indicated in Attachment #2.
4. Approval was given to employ the following staff members or their alternate(s) to prepare and present workshops during the months of July and August, 2023 at the hourly rate of \$45/hr., as indicated in Attachment #3.
5. Approval was given to accept a donation of flowers for retiree recognition from Shop-Rite of Flemington.

OPERATIONS

Michelle Hurley, Chairperson, Next Meeting – July 19, 2023

Ms. Hurley shared an update on the Operations Committee. The next meeting is tentatively scheduled for June 19th, Dr. McGann will confirm, otherwise July 19th. The committee discussed the bid for trash removal and recycling services and recommends Republic Services as the district provider. The committee received updates on the referendum and an overview report from the commissioning agent. The committee recommends approving change orders and pay apps from Panoramic, MDI and Pravco. Facility walkthroughs are underway and will be completed by next week.

Operations Item(s) 1-3 were approved under one motion made by Ms. Hurley, seconded by Ms. Bart

Aye: Ms. Arce Ms. Bart Ms. Borowsky Ms. Colpas Ms. Criscitiello	Ms. Jarrett Ms. Markowski Ms. Mitcheltree Ms. Hurley	Nay: 0	Abstain:
--	---	---------------	-----------------

1. Approval was given to renew SAIF (School Alliance Insurance Fund) as the Risk Management Fund for the 2023-2027 school years.
2. Approval was given to renew Republic Services Refuse/Recycling, the districts refuse/recycle services for the 2023-2024 school year at an amount not to exceed \$72,000.
3. Approval was given to contract with Finalsight as the District's website service provider at an amount not to exceed \$10,000 for the 2023-2024 school year.

TRANSPORTATION

Loretta Borowsky, Chairperson, Next Meeting – July 19, 2023

Ms. Borowsky shared an update on the JTC which last met on June 7th. A general discussion of the JTC bylaws took place which included defining the role of the JTC and revising the bylaws to support the mission of the JTC. Discussions will continue at future meetings.

POLICY

Lilian Colpas, Chairperson, Next Meeting - June 20, 2023

The Policy Committee met twice since the last Board meeting which was held on May 22nd. At the committee's regularly scheduled May 30th meeting the Superintendent recommended to the committee to add additional meeting dates to the calendar to review additional policies. A meeting date of June 5th was added to the calendar and a majority of committee members were present. There may be additional meetings added to the calendar to continue reviewing policies that require updating.

Over the course of the May 30th and June 5th meetings, the committee reviewed and approved the following policies and regulations, some with minor changes:

Policy and Regulation 8140- Student Enrollment

Policy and Regulation 8330- Student Records

Policy 0144- Board Member Orientation and Training

Policy 7440- School District Security

Policy 3217- Use of Corporal Punishment

Policy 4217- Use of Corporal Punishment (although the title is the same, one policy is for certificated and the other for non-certificated individuals)

Policy 5305- Health Services Personnel

Policy and Regulation 5308- Student Health Records

Further, per Strauss Esmay's recommendation and after committee review, Policy 9100 was abolished. The committee also discussed and developed a plan to review the Strauss Esmay Policy Audit. The next Policy Committee meeting is scheduled for July 18th, however, the committee may schedule an additional meeting prior to July 18th based on member availability.

Policy Item(s) 1-2 were approved under one motion made by Ms. Colpas, seconded by Ms. Criscitiello

Aye: Ms. Arce Ms. Bart Ms. Borowsky Ms. Colpas Ms. Criscitiello	Ms. Jarrett Ms. Markowski Ms. Mitcheltree Ms. Hurley	Nay: 0	Abstain:
---	---	------------------	-----------------

1. Approval was given to abolish the following policy:

1. P 9100 - Public Relations

2. Approval was given to adopt the following revised policies and regulations:

1. P 0144 - Board Member Orientation and Training
2. P 3217 - Use of Corporal Punishment
3. P 4217 - Use of Corporal Punishment
4. P 5305 - Health Service Personnel (M)
5. P 5308 - Student Health Records (M)
6. R 5308 - Student Health Records (M)
7. P 7440 - School District Security (M)
8. P 8140 - Student Enrollments (M)
9. R 8140 - Enrollment Accounting (M)
10. P 8330 - Student Records (M)
11. R 8330 - Student Records (M)

MISCELLANEOUS (INFORMATION-ACTION)

Miscellaneous Action Item 1 was approved under one motion made by Ms. Jarrett, seconded by Ms. Criscitiello.

Aye: Ms. Arce Ms. Jarrett Nay: 0 Abstain: Ms. Colpas
 Ms. Bart Ms. Markowski
 Ms. Borowsky Ms. Mitcheltree
 Ms. Criscitiello Ms. Hurley

Information

1. Suspensions for the month of May 2023:

School	Infraction	Duration
JPC	Inappropriate physical contact	2 Days
JPC	Vandalizing the bathroom	1 Day
JPC	Inappropriate physical contact	1 Day
JPC	Possession of a vape in school	1 Day
JPC	Antagonistic behavior and inappropriate comments	1 Day
JPC	Inappropriate physical contact	1 Day
JPC	Misuse of the school telephone	1 Day
JPC	Bathroom vandalism and insubordination	1 Day
JPC	Inappropriate physical contact	1 Day
JPC	Fighting in the bathroom	1 Day
JPC	Fighting in the bathroom	1 Day
JPC	Possession of a vape in school	1 Day
RH	Assault on a classmate	.5 Days
RH	Assault on a staff member	.5 Days
RFIS	Inappropriate physical contact on a school bus	1 Day
RFIS	Inappropriate behavior in a student bathroom	2 Days
RFIS	Inappropriate behavior in a student bathroom	2 Days
RFIS	Inappropriate physical contact and actions directed at staff members	1 Day
RFIS	Inappropriate behavior/insubordination	2 Days

2. Harassment, Intimidation and Bullying Investigation(s) for the 2022-2023 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	May 16, 2023	RFIS#18	No	Remedial actions outlined in report
JPC	September 6, 2022-May 16, 2023	JPC#6	No	Remedial actions outlined in report
JPC	May 18, 2023	JPC#7	No	Remedial actions outlined in report
BS	April 18, 2023-May 19, 2023	BS#7	Yes	Remedial actions outlined in report
BS	April 17, 2023-May 19, 2023	BS#8	Yes	Remedial actions outlined in report

3. Drill(s) to date for the 2022-2023 School Year:

Month	Fire Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/16	9/12	9/16	9/8	9/14	9/9
October	10/14	10/12	10/28	10/7	10/19	10/6
November	11/3	11/7	11/7	11/21	11/2	11/2
December	12/1	12/13	12/5	12/14	12/5	12/9
January	1/11	1/17	1/5	1/11	1/4	1/4
February	2/10	2/7	2/10	2/10	2/15	2/6
March	3/16	3/16	3/10	3/29	3/22	3/16
April	4/26	4/21	4/28	4/21	4/20	4/21
May	5/11	5/18	5/25	5/24	5/3	5/10

Month	Security Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/20	9/22	9/13	9/15	9/21	9/14
October	10/19	10/27	10/11	10/14	10/10	10/17
November	11/7	11/3	11/29	11/10	11/1	11/10
December	12/8	12/15	12/19	12/20	12/19	12/19
January	1/20	1/18	1/11	1/13	1/26	1/18
February	2/16	2/3	2/27	2/13	2/15	2/27
March	3/30	3/13	3/30	3/24	3/16	3/30
April	4/21	4/19	4/26	4/25	4/19	4/26
May	5/18	5/10	5/5	5/26	5/23	5/19

Action Items

- Approval was given to accept the following Harassment, Intimidation and Bullying Investigation(s) presented on the May 22, 2023 Board agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
JPC	September 6, 2022-April 4, 2023	JPC#4	No	Remedial actions outlined in report

CORRESPONDENCE

Ms. Arce reported that correspondence was received regarding class sizes at Francis A. Desmares.

OLD BUSINESS

Ms. Mitcheltree congratulated Dr. McGann and thanked her for all her hard work.

NEW BUSINESS

Ms. Hurley reported that the Board self-evaluation will be conducted at the June 26, 2023 Board Meeting and asked Board members to read and respond to the email regarding it. Gwen Thornton will be in attendance at the next meeting as well for Professional Development on Curriculum and noted that Board norms will be reviewed and asked that any comments be sent to her for review. There was a brief discussion about the need for printed committee minutes and reports.

CITIZENS ADDRESS THE BOARD

Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

Cassie George – Raritan Township, spoke about classroom sizes at Francis A. Desmares.

Will Bentley – Raritan Township, spoke about classroom sizes at Francis A. Desmares.

Michelle Mielke – Raritan Township, congratulated Dr. McGann for being named Superintendent of the year and shared concerns for smaller class sizes and regulations regarding the same.

Lisa Demuro – Raritan Township, parent and retired FRSD teacher shared concerns regarding children and firearms.

Robyn Sison – Raritan Township, volunteer for Moms Demand Action and a parent shared concerns regarding children and firearms.

Jim Vargas – Raritan Township, shared concerns about Diversity, Equity and Inclusion, CRT, and parental rights.

On the motion of Ms. Borowsky, seconded by Ms. Bart, the Board adopted the following resolution to meet in Executive Session at 9:05 p.m. viva voce.

SUNSHINE RESOLUTION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: _____
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- ✓ Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: **Superintendent's Evaluation**
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will not return to open session at the conclusion of executive session to officially close the meeting.

On the motion of Ms. Bart seconded by Ms. Mitcheltree the meeting was adjourned at 10:15 p.m. viva voce.

Respectfully submitted,

Ms. Tanya Dawson
Business Administrator/Board Secretary



State of New Jersey
DEPARTMENT OF EDUCATION
HUNTERDON COUNTY OFFICE
PO Box 2900

Philip D. Murphy
Governor
Sheila Y. Oliver
Lt. Governor

Flemington, New Jersey 08822-2900
Telephone: 908-788-1414
908-788-1415
Fax: 908-788-1457

E-mail: schools@co.hunterdon.nj.us
Website: www.co.hunterdon.nj.us/schools.htm

Dr. Angelica Allen-McMillan
Acting Commissioner
Juan Torres
Interim Executive County Superintendent

June 7, 2023

Dr. Kari McGann
Superintendent
Flemington-Raritan Regional School District
50 Court Street
Flemington, New Jersey 08822

Dear Dr. McGann:

Congratulations! We are beyond thrilled to learn that you have been named Hunterdon County Superintendent of the Year! While our office does not participate in the selection process, we completely agree with your peers that you are so well-deserving of the honor and distinction.

It has been our pleasure and privilege to watch you tackle the challenges of your position with the utmost integrity and professionalism. Goodness knows it has not been easy. Your baptism by fire dealing with the mold issues at the start of your term as Flemington-Raritan Regional School District superintendent presented you the opportunity to lead a successful multimillion dollar referendum. This ultimately positioned the district well when the pandemic turned our world upside down.

Beyond your operational success, you never lost focus on your instructional leadership. Your vision in the establishment of the Tri-County STEM Ecosystem has been such a blessing to the district and the region. The grant funding you and your team have secured for innovative programs that encourage our young women and historically disenfranchised student populations into STEM fields is nothing less than transformational. You stay ever mindful of all your student populations. Perhaps the biggest challenge of course came with the pandemic. The way the district pivoted and ensured that all students, especially those unable to afford or otherwise have access to the internet, were supplied the tools and resources to make remote learning work was a herculean effort. Through it all, you steadfastly kept your commitment to learning and achievement and gracefully, thoughtfully, and passionately executed your plans.

All that has been mentioned thus far would certainly be more than enough to distinguish you as an administrator worthy of the award. However, we have marveled at the innovative ways you connect with your students, colleagues, and community. Your monthly newsletter is a must read. We have enjoyed reading about your adventures riding the bus with students on their way to school and about all the programs that support all students. The Executive County Superintendent has attended several of your "Talk A Latte" meetings with parents and community members on topics ranging from pandemic measures to the recent redistricting efforts to accommodate the changing landscape of the district.

On a personal level, you have done so much to heal the breach of trust our office experienced with a previous board and the uproar generated by a previous superintendent. That board's leadership, at that time, seemed motivated by some sort of personal vendetta or agenda that was incredibly disruptive and detrimental to the district. For that, we are incredibly thankful to have you at the helm and pray that your board never allows vendetta or personal agendas to derail the progress you have made and your potential work in the future.

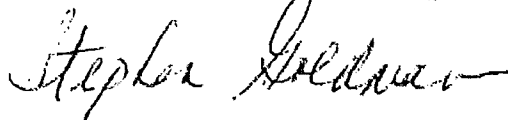
With our full-throated cheers, hip-hip-hooray for you our Hunterdon County Superintendent of the Year!

With deepest admiration and respect,



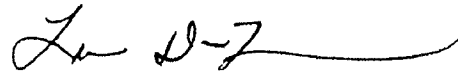
Juan Torres

Interim Executive County Superintendent



Stephen Goldman

Education Specialist



Lisa DeLong

Executive County Business Official



Janina Zak-Krasucki

Special Education Specialist

JG:dew



Township of Raritan

OFFICE OF THE MAYOR

ONE MUNICIPAL DRIVE, FLEMINGTON, NJ 08822-1799 TEL. (908)-806-6106

June 12, 2023

Dr. Kari McGann
Superintendent
Flemington Raritan School District

On behalf of Raritan Township, I wish to express our congratulations to you, Dr. Kari McGann, Superintendent of the Flemington Raritan School District as Hunterdon County's Superintendent of the Year.

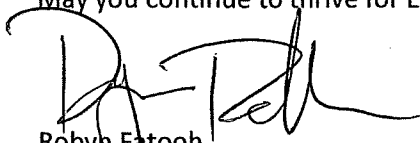
Your exemplary leadership, dedication, and tireless efforts in ensuring the safety and security of our schools have made a remarkable impact on the entire community. Through your strong partnership with Raritan Township, you have demonstrated an unwavering commitment to safeguarding the well-being of our students. Under your guidance, the collaborative initiatives between the district and the township have successfully implemented comprehensive safety measures, including improved security protocols, enhanced emergency response plans, and ongoing training programs for staff and students. This proactive approach and emphasis on safety have created an environment where students can thrive without compromising their well-being.

Another aspect that highlights your exceptional leadership is your commitment to long-term strategic planning. The vision and foresight have played a pivotal role in developing a five-year strategic plan that aligns with the evolving educational and community landscape. Through comprehensive analysis, stakeholder engagement, and data-driven decision-making, you have successfully charted a course for the district that ensures the best possible outcomes for our students. The strategic planning efforts have not only enhanced academic programs but have also fostered an environment that nurtures the holistic development of each student, preparing them for the challenges of the future.

Furthermore, I commend you for your outstanding management of the redistricting project. Redistricting is a complex process that requires meticulous attention to detail, effective communication, and sensitivity to the needs and concerns of the community. Dr. McGann's inclusive approach, transparency, and open dialogue with stakeholders have played a vital role in successfully implementing the redistricting plan. Through your leadership, the district has effectively addressed the changing demographics, ensured equitable access to educational resources, and fostered a sense of unity and belonging among all students and families involved.

Above all, what truly sets you apart is your unwavering commitment to create a nurturing, inclusive, and supportive environment where students can thrive academically, socially, and emotionally. Your strong partnership with Raritan Township on safety and security, strategic planning initiatives, and successful management of the redistricting project have made a significant and lasting impact on our community.

May you continue to thrive for Every Student – Every Day – Every Opportunity


Robyn Fatooh
Mayor, Township of Raritan

Hello – I am Dr. Marianne Kenny from Raritan township. I have had the great privilege to support the FRSD school community on the Board of Education for almost 10 years. I interviewed for a board opening in 2012 when my son started kindergarten and left my post early in 2021 when my dad suddenly passed away.

Our FRSD families have very high expectations when it come to the support of the mission of "every student, every day, every opportunity." My son is now in 10th grade and my husband is a Music Teacher at Hunterdon Central Regional School District. I love this community. I feel lucky to be part of it. My son has had and continues to have teachers that are both intelligent professionals and caring human beings.

During my time on the board, I've worked with first an interim superintendent, then a hired superintendent, then another interim superintendent, and then a deep search for our forever superintendent. Which is why I am here today - to share insights into Dr McGann's leadership.

I was In Nashville in March and 20 min away from the Covenant School shooting. It was very real to be so close to the location where the shooting took place. I Immediately thought of our own children and the work we had done with Kari when I was on the board to keep our schools as safe as possible. I contacted Kari to thank her and ask how things were progressing with the security guards. I don't know if you are aware of how strong and amazing your superintendent is. I needed to come today and remind everyone.

Kari joined our district and was immediately faced with several very serious challenges such as:

widespread mold issue in all our schools

Major Security changes

Special Ed updates to include the behavioral group

"Effect School Solutions"

Then Covid virtual learning and support of the mental health of our kids

She is amazing person. She has a dedication to making sure our children have STEM support and is a lead ecosystem fellow. This will help shape the current and future education of our children in science, technology, engineering, and math with of course the Arts not being dismissed. but then you add in who she is as a gracious and professional leader, with a dedication to our FRSD families, and you have someone we are extremely blessed to have.

Kari takes her experiences and gives thoughtful consideration to life at RFSD and ^{has} ~~makes~~ very sound judgement¹. I have seen her weigh all sides and courses of action. She is not someone who takes things lightly. She has built and supports our district objectives. She has built and reinforced major programs with strong success. She has high ethical standards and demonstrates an ability to recognize problems and develop solutions. She is a stabilizing Influence during periods of change. She is a strong mentor and highly trusted experienced administrator. All these characteristics equal how lucky we are/ you are to have her. There is no greater responsibility that can be given to an individual than to be entrusted with the welfare of a child.

And I just needed to come over here and remind you. Nice to see everyone!

Thank you!