

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION**

**June 26, 2025**

**EXECUTIVE SESSION - 6:45 P.M.**

**REGULAR MEETING - 7:00 P.M.**

- I. Call to Order by the Board President
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 16, 2025, to the Hunterdon County Democrat and The Courier-News. Copies of the notice have also been placed in the Board Office and in each of the district schools, posted on the District website, and filed with the Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: \_\_\_\_\_
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: \_\_\_\_\_
- Matters concerning negotiations, and specifically: \_\_\_\_\_
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: \_\_\_\_\_
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: \_\_\_\_\_
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: \_\_\_\_\_
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: \_\_\_\_\_
- Matters involving quasi-judicial deliberations, and specifically: \_\_\_\_\_

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~/~~will not~~ return to open session to conduct business at the conclusion of the executive session.

- V. Pledge of Allegiance
- VI. District Mission Statement

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community  
Respect, honor, and embrace diverse family and community values by building collaborative partnerships  
Strengthen opportunities that nurture creative and critical thinkers  
Develop and inspire personal excellence.

**Every Student - Every Day - Every Opportunity**

VII. Superintendent's Report – NJ School Performance Report presented by Dr. Clifford Burns, Assistant Superintendent

VIII. Approval of Minutes – Executive Session – June 12, 2025  
 Regular Meeting - June 12, 2025  
 Special Meeting - June 13, 2025

IX. Report of the Board Secretary and Treasurer of School Monies for May 2025.

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of May 2025, further certifies that no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2024-2025.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23A-16.10(a) as of May 31, 2025. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2024-2025.

X. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comments on any issue. Each speaker will have 3 minutes, and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

XI. Report of the Standing Committees and Appointments

**THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:**

**A. PERSONNEL – Chairperson, Gina Criscitiello, Next Meeting – July 14, 2025**

**Certified Staff – Appointments, Resignations & Leaves of Absence**

1. Approval for district staff member(s) to take a leave of absence or amend their leave during the 2025-2026 school year.
2. Approval to employ the following staff member(s) for the 2025-2026 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification /College
1.	Comerford	Kristin	BS	Vice Principal - 12 Month	\$100,000 (prorated)	August 18, 2025 - June 30, 2026	Students with Disabilities, Elementary School Teacher in Grades K - 6, Supervisor, Principal (CE) / Centenary University

3. Approval to transfer the following staff member(s) for the 2025-2026 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Nichols	Rebecca	BS / Teacher Resource Program Pull-Out	District / Learning Disabilities Teacher Consultant	September 1, 2025 - June 30, 2026

4. Approval to update the salaries of the following staff member(s) for advancement on the 2025-2026 Teachers Salary Guide, effective September 1, 2025, as follows:

Item	Last Name	First Name	Loc./ Position	From: Salary/Degree/Step	To: Salary/Degree/Step
1.	Corban	Jennifer	CH / Teacher Resource Program Pull-Out	\$90,740 / BA+15 / 15	\$92,990 / MA / 15
2.	Kubu	Stephanie	RH / Teacher World Language	\$74,285 / BA+15 / 9	\$76,535 / MA / 9
3.	Mccarthy	Rachel	RH/FAD / Teacher Preschool Relief	\$63,465 / BA / 2	\$64,590 / BA +15 / 2
4.	Nagy	Samantha	RFIS / Teacher ESL	\$71,855 / BA+15 / 8	\$74,105 / MA / 8
5.	Senneca	Nicole	RFIS / Teacher Resource Program In-Class Support	\$69,525 / BA+15 / 7	\$71,775 / MA / 7

### Non-Certified Staff – Appointments, Resignations & Leaves of Absence

5. Approval to accept the resignation of the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Last Day of Employment
1.	Mattis	Emily	CH	Teacher Assistant	Resignation	June 30, 2025

6. Approval to appoint Wendy VanDine, Special Services Administrative Assistant as the Special Services and Preschool Transportation Aide Coordinator & Substitute Bus Monitor, effective July 1, 2025 through June 30, 2026 with a stipend of \$7,500 for the 2025-2026 school year.
7. Approval to update the salaries of the 2025-2026 school year Teacher Assistant(s) to reflect the \$500 (prorated) salary adjustment (based on FTE) for holding a substitute or teaching certification, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates
1.	Fenneman	Laurie	RFIS	Teacher Assistant	\$35,669* / 8	September 1, 2025 - June 30, 2026
2.	Follansbee	Carolyn	JPC	Teacher Assistant	\$34,328* / 7	September 1, 2025 - June 30, 2026

\*Salary will be adjusted to include an additional \$500 (prorated) for holding teaching or substitute certification.

### All Staff – Additional Compensation

8. Approval to confirm extra compensation for the following staff member(s) during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Shoemaker	Ivette	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
2.	Krauss	Erin	CH	Missed Prep - 6/10/25	40 minutes	\$36/hr
3.	Krauss	Erin	CH	Missed Prep - 6/13/25	40 minutes	\$36/hr
4.	Bryer	Kristine	CH	Involuntary Room Transfer	14 hours	Hourly
5.	Carson	Cynthia	CH	Involuntary Room Transfer	14 hours	Hourly
6.	Conover	Lisa	CH	Involuntary Room Transfer	14 hours	Hourly
7.	Corban	Jennifer	CH	Involuntary Room Transfer	14 hours	Hourly
8.	Mason	Erin	CH	Involuntary Room Transfer	14 hours	Hourly
9.	Moeri	Rebecca	CH	Involuntary Room Transfer	14 hours	Hourly
10.	Morales	Madeline	CH	Involuntary Room Transfer	14 hours	Hourly
11.	Ring	Meghan	CH	Involuntary Room Transfer	14 hours	Hourly
12.	Rodriguez	Ashley	CH	Involuntary Room Transfer	14 hours	Hourly
13.	Scherer	Lauren	CH	Involuntary Room Transfer	14 hours	Hourly
14.	Sonier	Caitlyn	CH	Involuntary Room Transfer	14 hours	Hourly
15.	Staikos	Christina	CH	Involuntary Room Transfer	14 hours	Hourly
16.	Stepien	Surina	CH	Involuntary Room Transfer	14 hours	Hourly
17.	Wiegartner	Melissa	CH	Involuntary Room Transfer	14 hours	Hourly
18.	Yoos	Dorothy	CH	Involuntary Room Transfer	14 hours	Hourly
19.	Boelhouwer	Peter	JPC	Chaperone - Spring Concerts	5 hours	\$36/hr
20.	Butler	Jacqueline	JPC	Chaperone -8th Grade Celebration	3 hours	\$36/hr
21.	Membreno	Ada	JPC	Chaperone 8th Gr. Hershey Field Trip	6 hours	\$36/hr

22.	Biedermann	Gretchen	JPC	Class Coverage - 6/9/25	40 minutes	\$36/hr
23.	Boelhouwer	Peter	JPC	Class Coverage - 6/9/25	40 minutes	\$36/hr
24.	Creighton	Kimberly	JPC	Class Coverage - 6/9/25	40 minutes	\$36/hr
25.	Ellenberg	Kelley	JPC	Class Coverage - 6/9/25	40 minutes	\$36/hr
26.	Gilmurray	Mindi	JPC	Class Coverage - 6/9/25	40 minutes	\$36/hr
27.	Graham	Sean	JPC	Class Coverage - 6/9/25	40 minutes	\$36/hr
28.	Healey	Kimberly	JPC	Class Coverage - 6/9/25	40 minutes	\$36/hr
29.	Kircher	Jennifer	JPC	Class Coverage - 6/9/25	40 minutes	\$36/hr
30.	Lukeman	Courtney	JPC	Class Coverage - 6/9/25	40 minutes	\$36/hr
31.	McAnlis	Melissa	JPC	Class Coverage - 6/9/25	40 minutes	\$36/hr
32.	Obregon	Maria	JPC	Class Coverage - 6/9/25	40 minutes	\$36/hr
33.	Pagano	Flor	JPC	Class Coverage - 6/9/25	40 minutes	\$36/hr
34.	Peterson	Kristin	JPC	Class Coverage - 6/9/25	40 minutes	\$36/hr
35.	Pinola	Megan	JPC	Class Coverage - 6/9/25	40 minutes	\$36/hr
36.	Soltis	Amy	JPC	Class Coverage - 6/9/25	40 minutes	\$36/hr
37.	Squicciarini	Therese	JPC	Class Coverage - 6/9/25	40 minutes	\$36/hr
38.	Wong	May	JPC	Class Coverage - 6/9/25	40 minutes	\$36/hr
39.	Connelly	Kathleen	JPC	Class Coverage - 6/10/25	40 minutes	\$36/hr
40.	Corson	Seth	JPC	Class Coverage - 6/10/25	40 minutes	\$36/hr
41.	Creighton	Kimberly	JPC	Class Coverage - 6/10/25	40 minutes	\$36/hr
42.	Hallock	Patrick	JPC	Class Coverage - 6/10/25	40 minutes	\$36/hr
43.	Horowitz	Steven	JPC	Class Coverage - 6/10/25	40 minutes	\$36/hr
44.	Pagano	Flor	JPC	Class Coverage - 6/10/25	40 minutes	\$36/hr
45.	Pinola	Megan	JPC	Class Coverage - 6/10/25	40 minutes	\$36/hr
46.	Sladky	Samantha	JPC	Class Coverage - 6/10/25	40 minutes	\$36/hr
47.	Agabiti	Joseph	JPC	Class Coverage - 6/11/25	40 minutes	\$36/hr
48.	Corson	Seth	JPC	Class Coverage - 6/11/25	40 minutes	\$36/hr
49.	Creighton	Kimberly	JPC	Class Coverage - 6/11/25	40 minutes	\$36/hr
50.	Gilmurray	Mindi	JPC	Class Coverage - 6/11/25	40 minutes	\$36/hr
51.	Lyman	Margaret	JPC	Class Coverage - 6/11/25	40 minutes	\$36/hr
52.	Waldron	Taylor	JPC	Class Coverage - 6/11/25	40 minutes	\$36/hr
53.	Boelhouwer	Peter	JPC	Class Coverage - 6/12/25	40 minutes	\$36/hr
54.	Creighton	Kimberly	JPC	Class Coverage - 6/12/25	40 minutes	\$36/hr
55.	Horowitz	Steven	JPC	Class Coverage - 6/12/25	40 minutes	\$36/hr
56.	Kircher	Jennifer	JPC	Class Coverage - 6/12/25	40 minutes	\$36/hr
57.	Krukowski	Megan	JPC	Class Coverage - 6/12/25	40 minutes	\$36/hr
58.	Lukeman	Courtney	JPC	Class Coverage - 6/12/25	40 minutes	\$36/hr
59.	Lyman	Margaret	JPC	Class Coverage - 6/12/25	40 minutes	\$36/hr
60.	Membreno	Ada	JPC	Class Coverage - 6/12/25	40 minutes	\$36/hr
61.	Pinola	Megan	JPC	Class Coverage - 6/12/25	40 minutes	\$36/hr
62.	Sorrentino	Giorgianna	JPC	Class Coverage - 6/12/25	40 minutes	\$36/hr
63.	Boelhouwer	Peter	JPC	Class Coverage - 6/13/25	40 minutes	\$36/hr
64.	Cataldo	Lynn	JPC	Class Coverage - 6/13/25	40 minutes	\$36/hr
65.	Hand	Gina	JPC	Class Coverage - 6/13/25	40 minutes	\$36/hr
66.	Obregon	Maria	JPC	Class Coverage - 6/13/25	25 minutes	\$36/hr
67.	Pagano	Flor	JPC	Class Coverage - 6/13/25	25 minutes	\$36/hr
68.	Wagner	Lauren	JPC	Class Coverage - 6/13/25	40 minutes	\$36/hr
69.	Boelhouwer	Peter	JPC	Class Coverage - 6/16/25	40 minutes	\$36/hr
70.	Corson	Seth	JPC	Class Coverage - 6/16/25	40 minutes	\$36/hr
71.	Geist	Marisa	JPC	Class Coverage - 6/16/25	40 minutes	\$36/hr
72.	Membreno	Ada	JPC	Class Coverage - 6/16/25	40 minutes	\$36/hr
73.	Sorrentino	Giorgianna	JPC	Class Coverage - 6/16/25	40 minutes	\$36/hr
74.	Bubeer	Julie	JPC	Class Coverage - 6/17/25	40 minutes	\$36/hr

75.	Gilmurray	Mindi	JPC	Class Coverage - 6/17/25	40 minutes	\$36/hr
76.	Hallock	Patrick	JPC	Class Coverage - 6/17/25	40 minutes	\$36/hr
77.	Membreno	Ada	JPC	Class Coverage - 6/17/25	40 minutes	\$36/hr
78.	Pagano	Flor	JPC	Class Coverage - 6/17/25	40 minutes	\$36/hr
79.	Lukeman	Courtney	JPC	Class Coverage - 6/20/25	30 minutes	\$36/hr
80.	Pagano	Flor	JPC	Class Coverage - 6/20/25	30 minutes	\$36/hr
81.	Boelhouwer	Peter	JPC	Class Coverage - 6/20/25	40 minutes	\$36/hr
82.	Krukowski	Megan	JPC	Class Coverage - 6/20/25	40 minutes	\$36/hr
83.	Ibach	Benjamin	RFIS	Class coverage - 5/16/25	40 minutes	\$36/hr
84.	Van Feelt	Jena	RFIS	Class coverage - 5/22/25	40 minutes	\$36/hr
85.	Nagy	Samantha	RFIS	Class coverage - 6/6/25	40 minutes	\$36/hr
86.	Vala	Susan	RFIS	Class coverage - 6/6/25	40 minutes	\$36/hr
87.	Weitz	Jodi	RFIS	Class coverage - 6/6/25	40 minutes	\$36/hr
88.	Emerick	Devon	RFIS	Class coverage - 6/10/25	40 minutes	\$36/hr
89.	Mantineo	Bethaney	RFIS	Class coverage - 6/10/25	40 minutes	\$36/hr
90.	Nelson	Danialle	RFIS	Class coverage - 6/10/25	40 minutes	\$36/hr
91.	Azofeifa	Hannah	RFIS	Class coverage - 6/11/25	40 minutes	\$36/hr
92.	O'Leary	John	RFIS	Class coverage - 6/11/25	40 minutes	\$36/hr
93.	Strunk	Carrie	RFIS	Class coverage - 6/11/25	40 minutes	\$36/hr
94.	Blampsey	Zoey	RFIS	Class coverage - 6/13/25	40 minutes	\$36/hr
95.	Perkins	Madison	RFIS	Class coverage - 6/16/25	40 minutes	\$36/hr
96.	Vala	Susan	RFIS	STEM club advisor*	10 hours	\$36/hr

\*Club advisor salaries are funded by student activity fees.

9. Approval to amend the November 14, 2024 motion:

to confirm extra compensation for the following staff member(s) during the 2024-2025 school year, as follows:

34.	Bobrin	Carly	JPC	Lunch Duty - Every Day	62 days	\$36/hr
64.	Miller	Jennifer	JPC	Lunch Duty - Every Day	118 days	\$36/hr

to read:

34.	Bobrin	Carly	JPC	Lunch Duty - Every Day	<b>42 days</b>	\$36/hr
64.	Miller	Jennifer	JPC	Lunch Duty - Every Day	<b>138 days</b>	\$36/hr

10. Approval for the following CST staff member(s) to provide required services during the summer of 2025. Including IEP Team meetings, testing/evaluations and reporting services, and the completion of legal and scheduling requirements not to exceed the combined contractually-approved 120 hours per employee, to be paid at the employee's contractual, hourly rate.

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
1.	Nichols	Rebecca	CST Summer Work - LDTC	240 Shared Hours	Hourly
2.	Pate	Catherine	CST Summer Work - Psychologist	240 Shared Hours	Hourly
3.	Wiegartner	Melissa	CST Summer Work - SLP	360 Shared Hours	Hourly

11. Approval for the following staff member(s) to attend IEP meetings during the summer of 2025 not to exceed the 190 combined hours, to be paid at the employee's contractual, hourly rate.

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
1.	Pinto	Sharon	Summer IEP Meetings	190 Shared Hours	Hourly
2.	Rielly	Rebecca			
3.	Ware	Jacquelynn			

## 12. Approval to amend the June 06, 2025 motion:

for the following Staff Member(s) to work during the Preschool Meet and Greet during the summer of 2025, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Anhorn	Erica	CH	Preschool Meet and Greet	2 hours	Hourly
2.	Bateman	Nicole	SS	Preschool Meet and Greet	2 hours	*Hourly
3.	Bryer	Kristine	CH	Preschool Meet and Greet	2 hours	*Hourly
4.	Case	Robyn	CH	Preschool Meet and Greet	2 hours	*Hourly
5.	Conover	Lisa	CH/BS	Preschool Meet and Greet	2 hours	*Hourly
6.	DeAnglis	Laurie	CH	Preschool Meet and Greet	2 hours	*Hourly
7.	Ewing	Colleen	RH	Preschool Meet and Greet	2 hours	Hourly*
8.	Finnegan	Riley	SS	Preschool Meet and Greet	2 hours	Hourly*
9.	Hauss	Savana	FAD	Preschool Meet and Greet	2 hours	Hourly
10.	Kraus	Erin	CH	Preschool Meet and Greet	2 hours	Hourly
11.	Lehman	Lindsay	CH	Preschool Meet and Greet	2 hours	Hourly*
12.	Licari	Kelly	BS	Preschool Meet and Greet	2 hours	Hourly*
13.	Marcine	Vicki	SS	Preschool Meet and Greet	2 hours	Hourly*
14.	McCarthy	Rachel	RH/FAD	Preschool Meet and Greet	2 hours	Hourly*
15.	Palumbo	Koryn	RH	Preschool Meet and Greet	2 hours	Hourly*
16.	Rollero	Danielle	FAD	Preschool Meet and Greet	2 hours	Hourly*
17.	Ruffa	Kelly	CH	Preschool Meet and Greet	2 hours	Hourly*
18.	Stillwell	Susan	CH	Preschool Meet and Greet	2 hours	Hourly*
19.	Sutcliffe	Lucile	CH	Preschool Meet and Greet	2 hours	Hourly*

\*PEA Funded

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Anhorn	Erica	CH	Preschool Meet and Greet	2 hours	Hourly
2.	Bateman	Nicole	SS	Preschool Meet and Greet	2 hours	Hourly*
3.	Bryer	Kristine	CH	Preschool Meet and Greet	2 hours	Hourly*
4.	Case	Robyn	CH	Preschool Meet and Greet	2 hours	Hourly*
5.	Conover	Lisa	CH/BS	Preschool Meet and Greet	2 hours	Hourly*
6.	DeAnglis	Laurie	CH	Preschool Meet and Greet	2 hours	Hourly*
7.	Ewing	Colleen	RH	Preschool Meet and Greet	2 hours	Hourly*
8.	Finnegan	Riley	SS	Preschool Meet and Greet	2 hours	Hourly*
9.	Hauss	Savana	FAD	Preschool Meet and Greet	2 hours	Hourly
10.	Kraus	Erin	CH	Preschool Meet and Greet	2 hours	Hourly
11.	Lehman	Lindsay	CH	Preschool Meet and Greet	2 hours	Hourly*
12.	Licari	Kelly	BS	Preschool Meet and Greet	2 hours	Hourly*
13.	Marcine	Vicki	SS	Preschool Meet and Greet	2 hours	Hourly*
14.	McCarthy	Rachel	RH/FAD	Preschool Meet and Greet	2 hours	Hourly*
15.	Palumbo	Koryn	RH	Preschool Meet and Greet	2 hours	Hourly*
16.	Rollero	Danielle	FAD	Preschool Meet and Greet	2 hours	Hourly*
17.	Ruffa	Kelly	CH	Preschool Meet and Greet	2 hours	Hourly*
18.	Stillwell	Susan	CH	Preschool Meet and Greet	2 hours	Hourly*
19.	<b>Mastroianni - Kearns</b>	<b>Christina</b>	CH	Preschool Meet and Greet	2 hours	Hourly*

\*PEA Funded

13. Approval to employ the following Translators/Interpreter(s) for the 2025 Summer and the 2025-2026 school year, as follows:

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
1.	Dawood	Ariej	Translator/Interpreter	440 Shared hours	\$36.00/hr
2.	Belon	Noelia			
3.	Bonilla	Sugey			
4.	Dominguez	Alicia			
5.	Fetzer	Veronica			
6.	Galarza	Elizabeth			
7.	Garcia-Fausto	Luz			
8.	Javier	Katherine			
9.	Latini	Alessandra			
10.	Obregon	Maria			
11.	Picchio	Matilde			
12.	Remela	Gehan			
13.	Shoemaker	Ivette			
14.	Sutcliffe	Lucila			
15.	Tavares	Anabela			
16.	Tempalsky	Katia			
17.	Velasco	Monika			
18.	Yanez	Marcella			

14. Approval to appoint the following mentor(s) for the 2024-2025 school year, as follows:

Mentee				Mentor			
Item	Last Name	First Name	Loc.	Last Name	First Name	Loc.	*Stipend
1.	Ponnusamy	Jeyanthi	RFIS	Nelson	Danialle	RFIS	\$1000.00

\*Individuals may receive prorated rates based on actual time in service.

### Substitutes

15. Approval to employ the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2025-2026 school year, as follows:

Item	Last Name	First Name
1.	Alaburda	Corey
2.	Althoff	Kurt
3.	Andrus	Mary
4.	Angle	Stephanie
5.	Arnold	Susannah
6.	Augustus	Emily
7.	Balinski	Amy
8.	Baker	Mary
9.	Baxter	Mark
10.	Benson	Karlie
11.	Benson	Shanna
12.	Berger	Rebecca

Item	Last Name	First Name
13.	Bley Podinker	Barbara
14.	Borawski	Julia
15.	Bowers	Kelly
16.	Bragg	Marissa
17.	Bragg	Christopher
18.	Breese	Aleisa
19.	Brennan	Catherine
20.	Carnevale	Nicolette
21.	Chavez	Lindsay
22.	Chrisman	Lauren
23.	Cobb	Cathy
24.	Constantin	Ileana
25.	Dallenbach	Elise

Item	Last Name	First Name
26.	Davidson	Bruce
27.	DeBiasio	Emily
28.	Dimovski	Kathryn
29.	Drake	Kelly
30.	Dunworth	Mary
31.	Erwee	Karin
32.	Farag	Marina
33.	Farber	Rachel
34.	Field	Joyce
35.	Fielding	Therese
36.	Fraser	Maleeka
37.	Fritz	Laura
38.	Galarza	Elizabeth
39.	Garra-brant	Robin
40.	Gilliland	Judith
41.	Gilmurray	Evan
42.	Gohil	Neha
43.	Goldstein	Marsha
44.	Hall	Nancy
45.	Hansen	Emily
46.	Hansen	Madison
47.	Hayes	Phoebe
48.	Horbacz	Jaclyn
49.	Imam	Farah
50.	Ingunza	Judith
51.	Ivyengar	Vani
52.	Javier	Katherine
53.	Jenison	Grace
54.	Jenkins	Nancy
55.	Katzmann	Nicole
56.	Kayser	Alyssa
57.	Kazmi	Umamah
58.	Kelly	Lauren
59.	Kelly	Michael
60.	Kerrigan	Carla
61.	Kessler	Amy
62.	Khurana	Sonu
63.	Kiwan	Ali

Item	Last Name	First Name
64.	Kiwan	Sara
65.	Kuhn	Karen
66.	Kuntz	Alisha
67.	Langenfeld	Elaine
68.	Latini	Alessandra
69.	Liszt	Amy
70.	Lloyd	Denise
71.	Lowndes	Kathleen
72.	Malherbe	Kristy
73.	Malik	Sundus
74.	Mavrode	Demetra
75.	Mericle-Bozzo	Dianna
76.	Miller	Charles
77.	Minch	Erin
78.	Moschella	Sarah
79.	Nace	Mina
80.	Nasta	Cole
81.	Olsavska	Jana
82.	Osborn	Caroline
83.	Parmese	Stefanie
84.	Pfeifer	Julia
85.	Phelps	Alla
86.	Predelli	John
87.	Probst	Julie
88.	Quinn	James
89.	Ragland	Desiree
90.	Rai	Satya
91.	Raymer	Hannah
92.	Reed	Jacqueline
93.	Reynolds	Crystal
94.	Riccardi	Frances
95.	Riche	Audrey
96.	Robinson	Marissa
97.	Ryan	Alison
98.	Ryan	Kristina
99.	Sakellos	Catherine
100.	Schoeb	Maria
101.	Schoener	Linda



Item	Last Name	First Name
102.	Schwarz	Andrea
103.	Seasongood	Courtney
104.	Smith	Cynthia
105.	Smith	Krista
106.	Sokoloski	Lydia
107.	Stancic	Ibis
108.	Stankiewicz	Maria
109.	Valarezo	Lina
110.	Valentin	Jose
111.	Valentine	Alyce
112.	VanDine	Lukas

Item	Last Name	First Name
113.	Velasco	Monika
114.	Vinkman-Tomson	Aiki
115.	Vitelli	Nicholas
116.	Volpe	Morgan
117.	Wagner	Austin
118.	Walsh	Karen
119.	Weaver	Mary
120.	Weber-Demelo	Janice
121.	Wojtowicz	Janneth
122.	Woltersdorf	Karen

**B. INSTRUCTION AND PROGRAM – Chairperson, William Bentley, Next Meeting – July 17, 2025**

1. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2025-2026 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Bajak	Joann	BS	Best Practices: K-4 Classroom Tech	3 hrs.	\$45/hr.
2.	Carlucci	Lori	RH	Best Practices: K-4 Classroom Tech	3 hrs.	\$45/hr.
3.	Carson	Cynthia	CH	Best Practices: K-4 Classroom Tech	3 hrs.	\$45/hr.
4.	Conover	Lisa	CH	Best Practices: K-4 Classroom Tech	3 hrs.	\$45/hr.
5.	Dmitrenko	Irina	CH	Best Practices: K-4 Classroom Tech	3 hrs.	\$45/hr.
6.	Hale	Kelly	FAD	Best Practices: K-4 Classroom Tech	3 hrs.	\$45/hr.
7.	Mason	Erin	CH	Best Practices: K-4 Classroom Tech	3 hrs.	\$45/hr.
8.	Mulholland	Joey	FAD	Best Practices: K-4 Classroom Tech	3 hrs.	\$45/hr.
9.	O'Neill	Jeffrey	CH	Best Practices: K-4 Classroom Tech	3 hrs.	\$45/hr.
10.	Scherer	Lauren	CH	Best Practices: K-4 Classroom Tech	3 hrs.	\$45/hr.
11.	Schwiederek	Emily	CH	Best Practices: K-4 Classroom Tech	3 hrs.	\$45/hr.
12.	Staikos	Christina	CH	Best Practices: K-4 Classroom Tech	3 hrs.	\$45/hr.
13.	Teeple	Christine	CH	Best Practices: K-4 Classroom Tech	3 hrs.	\$45/hr.
14.	Dmitrenko	Irina	CH	Cooperative Learning	5 hrs.	\$45/hr.
15.	Fernandes	Amanda	RH	Cooperative Learning	5 hrs.	\$45/hr.
16.	Gardner	Elizabeth	JPC	Cooperative Learning	5 hrs.	\$45/hr.
17.	Hilke	Michelle	RH	Cooperative Learning	5 hrs.	\$45/hr.
18.	Licata	Sarah	JPC	Cooperative Learning	5 hrs.	\$45/hr.
19.	Nagy	Samantha	RFIS	Cooperative Learning	5 hrs.	\$45/hr.
20.	Palumbo	Koryn	RH	Cooperative Learning	5 hrs.	\$45/hr.
21.	Scherer	Lauren	CH	Cooperative Learning	5 hrs.	\$45/hr.
22.	Schwiederek	Emily	CH	Cooperative Learning	5 hrs.	\$45/hr.
23.	Alligier	Kari	BS	Google Sites 101	1 hr.	\$45/hr.
24.	Bajak	Joann	BS	Google Sites 101	1 hr.	\$45/hr.
25.	Boelhouwer	Peter	JPC	Google Sites 101	1 hr.	\$45/hr.
26.	Carlucci	Lori	RH	Google Sites 101	1 hr.	\$45/hr.
27.	Carson	Cynthia	CH	Google Sites 101	1 hr.	\$45/hr.
28.	Cinquemani	Tiffany	RH	Google Sites 101	1 hr.	\$45/hr.
29.	Conover	Lisa	CH	Google Sites 101	1 hr.	\$45/hr.

30.	Conover	Lisa	CH	Google Sites 101	1 hr.	\$45/hr.
31.	Del Duca	Nicole	RH	Google Sites 101	1 hr.	\$45/hr.
32.	Gauthier	Kathleen	JPC	Google Sites 101	1 hr.	\$45/hr.
33.	Hale	Kelly	FAD	Google Sites 101	1 hr.	\$45/hr.
34.	Healey	Kimberly	JPC	Google Sites 101	1 hr.	\$45/hr.
35.	Jaye	Alison	RH	Google Sites 101	1 hr.	\$45/hr.
36.	Jones	Robert	RFIS	Google Sites 101	1 hr.	\$45/hr.
37.	Litchfield	Kristen	RH	Google Sites 101	1 hr.	\$45/hr.
38.	Lukeman	Courtney	JPC	Google Sites 101	1 hr.	\$45/hr.
39.	Marciano	Patricia	BS	Google Sites 101	1 hr.	\$45/hr.
40.	Mazzaferro	Noelle	RH	Google Sites 101	1 hr.	\$45/hr.
41.	McCarthy	Rachel	RH	Google Sites 101	1 hr.	\$45/hr.
42.	McPeck	Megan	RH	Google Sites 101	1 hr.	\$45/hr.
43.	Minch	Pamela	FAD	Google Sites 101	1 hr.	\$45/hr.
44.	Moncada	Viviana	FAD	Google Sites 101	1 hr.	\$45/hr.
45.	Mulholland	Joey	FAD	Google Sites 101	1 hr.	\$45/hr.
46.	Nagy	Samantha	RFIS	Google Sites 101	1 hr.	\$45/hr.
47.	Obregon	Maria	JPC	Google Sites 101	1 hr.	\$45/hr.
48.	O'Neill	Jeffrey	CH	Google Sites 101	1 hr.	\$45/hr.
49.	Palumbo	Koryn	RH	Google Sites 101	1 hr.	\$45/hr.
50.	Payton	Nicole	CH	Google Sites 101	1 hr.	\$45/hr.
51.	Philips	Sandy	SS	Google Sites 101	1 hr.	\$45/hr.
52.	Scheffler	Kathryn	FAD	Google Sites 101	1 hr.	\$45/hr.
53.	Schwiederek	Emily	CH	Google Sites 101	1 hr.	\$45/hr.
54.	Spearman	Beth	CH	Google Sites 101	1 hr.	\$45/hr.
55.	Staikos	Christina	CH	Google Sites 101	1 hr.	\$45/hr.
56.	Teeple	Christine	CH	Google Sites 101	1 hr.	\$45/hr.
57.	Thompson	Carla	FAD	Google Sites 101	1 hr.	\$45/hr.
58.	Van Saun	Katherine	FAD	Google Sites 101	1 hr.	\$45/hr.
59.	Carlucci	Lori	RH	Literacy Learning Academy: Let's Dive In	3 hrs.	\$45/hr.
60.	Conover	Lisa	CH	Literacy Learning Academy: Let's Dive In	3 hrs.	\$45/hr.
61.	Dmitrenko	Irina	CH	Literacy Learning Academy: Let's Dive In	3 hrs.	\$45/hr.
62.	Hale	Kelly	FAD	Literacy Learning Academy: Let's Dive In	3 hrs.	\$45/hr.
63.	Hutchison	Lisa	CH	Literacy Learning Academy: Let's Dive In	3 hrs.	\$45/hr.
64.	Jaye	Alison	RH	Literacy Learning Academy: Let's Dive In	3 hrs.	\$45/hr.
65.	Koelle	Dawn	FAD	Literacy Learning Academy: Let's Dive In	3 hrs.	\$45/hr.
66.	Kuster	Kelly	BS	Literacy Learning Academy: Let's Dive In	3 hrs.	\$45/hr.
67.	Lake	Katie	FAD	Literacy Learning Academy: Let's Dive In	3 hrs.	\$45/hr.
68.	Mulholland	Joey	FAD	Literacy Learning Academy: Let's Dive In	3 hrs.	\$45/hr.
69.	Nagy	Samantha	RFIS	Literacy Learning Academy: Let's Dive In	3 hrs.	\$45/hr.
70.	Payton	Nicole	CH	Literacy Learning Academy: Let's Dive In	3 hrs.	\$45/hr.
71.	Perkins	Madison	RFIS	Literacy Learning Academy: Let's Dive In	3 hrs.	\$45/hr.
72.	Posluszny	Jennifer	CH	Literacy Learning Academy: Let's Dive In	3 hrs.	\$45/hr.
73.	Scherer	Lauren	CH	Literacy Learning Academy: Let's Dive In	3 hrs.	\$45/hr.
74.	Staikos	Christina	CH	Literacy Learning Academy: Let's Dive In	3 hrs.	\$45/hr.
75.	Teeple	Christine	CH	Literacy Learning Academy: Let's Dive In	3 hrs.	\$45/hr.
76.	Dmitrenko	Irina	CH	Literacy Learning Academy: Let's Talk Logistics	3 hrs.	\$45/hr.
77.	Hutchison	Lisa	CH	Literacy Learning Academy: Let's Talk Logistics	3 hrs.	\$45/hr.
78.	Koelle	Dawn	FAD	Literacy Learning Academy: Let's Talk Logistics	3 hrs.	\$45/hr.
79.	Kuster	Kelly	BS	Literacy Learning Academy: Let's Talk Logistics	3 hrs.	\$45/hr.
80.	Nagy	Samantha	RFIS	Literacy Learning Academy: Let's Talk Logistics	3 hrs.	\$45/hr.
81.	Payton	Nicole	CH	Literacy Learning Academy: Let's Talk Logistics	3 hrs.	\$45/hr.
82.	Posluszny	Jennifer	CH	Literacy Learning Academy: Let's Talk Logistics	3 hrs.	\$45/hr.

83.	Scherer	Lauren	CH	Literacy Learning Academy: Let's Talk Logistics	3 hrs.	\$45/hr.
84.	Schwiederek	Emily	CH	Literacy Learning Academy: Let's Talk Logistics	3 hrs.	\$45/hr.
85.	Staikos	Christina	CH	Literacy Learning Academy: Let's Talk Logistics	3 hrs.	\$45/hr.
86.	Teepie	Christine	CH	Literacy Learning Academy: Let's Talk Logistics	3 hrs.	\$45/hr.
87.	Alligier	Kari	BS	Literacy Learning Academy: Working with Words	3 hrs.	\$45/hr.
88.	Conover	Lisa	CH	Literacy Learning Academy: Working with Words	3 hrs.	\$45/hr.
89.	Gauthier	Kathleen	JPC	Literacy Learning Academy: Working with Words	3 hrs.	\$45/hr.
90.	Jaye	Alison	RH	Literacy Learning Academy: Working with Words	3 hrs.	\$45/hr.
91.	Kuster	Kelly	BS	Literacy Learning Academy: Working with Words	3 hrs.	\$45/hr.
92.	Lake	Katie	FAD	Literacy Learning Academy: Working with Words	3 hrs.	\$45/hr.
93.	Migliore	Megan	RH	Literacy Learning Academy: Working with Words	3 hrs.	\$45/hr.
94.	Nichols	Rebecca	BS	Literacy Learning Academy: Working with Words	3 hrs.	\$45/hr.
95.	Pinto	Sharon	RH	Literacy Learning Academy: Working with Words	3 hrs.	\$45/hr.
96.	Salazar	Jennifer	RH	Literacy Learning Academy: Working with Words	3 hrs.	\$45/hr.
97.	Schwiederek	Emily	CH	Literacy Learning Academy: Working with Words	3 hrs.	\$45/hr.
98.	Staikos	Christina	CH	Literacy Learning Academy: Working with Words	3 hrs.	\$45/hr.
99.	Whalen	Kathleen	RH	Literacy Learning Academy: Working with Words	3 hrs.	\$45/hr.
100.	Emerick	Devon	RFIS	Mentor Teacher Training	5 hrs.	\$45/hr.
101.	Fernandes	Amanda	RH	Mentor Teacher Training	5 hrs.	\$45/hr.
102.	Hutchison	Lisa	CH	Mentor Teacher Training	5 hrs.	\$45/hr.
103.	Jaye	Alison	RH	Mentor Teacher Training	5 hrs.	\$45/hr.
104.	Bennett	Ashley	SS	One Team One Purpose	2 hrs.	\$45/hr.
105.	Finnegan	Riley	CH	One Team One Purpose	2 hrs.	\$45/hr.
106.	Hauss	Savana	FAD	One Team One Purpose	2 hrs.	\$45/hr.
107.	McCormack	Jennifer	BS	One Team One Purpose	2 hrs.	\$45/hr.
108.	Muller	Elizabeth	SS	One Team One Purpose	2 hrs.	\$45/hr.
109.	O'Neill	Jeffrey	CH	One Team One Purpose	2 hrs.	\$45/hr.
110.	Partington	Meghan	FAD	One Team One Purpose	2 hrs.	\$45/hr.
111.	Philips	Sandy	SS	One Team One Purpose	2 hrs.	\$45/hr.
112.	Pinto	Sharon	RH	One Team One Purpose	2 hrs.	\$45/hr.
113.	Winther	Gabrielle	SS	One Team One Purpose	2 hrs.	\$45/hr.
114.	Conover	Lisa	CH	Responsive Classroom	20 hrs.	\$45/hr.
115.	Del Duca	Nicole	RH	Responsive Classroom	20 hrs.	\$45/hr.
116.	Devincenzo	Marissa	RFIS	Responsive Classroom	20 hrs.	\$45/hr.
117.	Eisenhart	Amy	BS	Responsive Classroom	20 hrs.	\$45/hr.
118.	Korlesky	Kimberly	FAD	Responsive Classroom	20 hrs.	\$45/hr.
119.	Licata	Sarah	JPC	Responsive Classroom	20 hrs.	\$45/hr.
120.	Lukeman	Courtney	JPC	Responsive Classroom	20 hrs.	\$45/hr.
121.	Reilly	Rebecca	RH	Responsive Classroom	20 hrs.	\$45/hr.
122.	Salazar	Jennifer	RH	Responsive Classroom	20 hrs.	\$45/hr.
123.	Yoos	Dorothy	CH	Responsive Classroom	20 hrs.	\$45/hr.
124.	Muller	Elizabeth	SS	RH Project Success	5 hrs.	\$45/hr.
125.	Pinto	Sharon	RH	RH Project Success	5 hrs.	\$45/hr.
126.	Reilly	Rebecca	RH	RH Project Success	5 hrs.	\$45/hr.
127.	Gerlach	Margaret	CH	Sheltered Instruction	15 hrs.	\$45/hr.
128.	Guarino	Kelly	RFIS	Sheltered Instruction	15 hrs.	\$45/hr.
129.	Hadzimichalis	Melissa	RH	Sheltered Instruction	15 hrs.	\$45/hr.
130.	Marciano	Patricia	BS	Sheltered Instruction	15 hrs.	\$45/hr.
131.	McCarthy	Rachel	RH	Sheltered Instruction	15 hrs.	\$45/hr.
132.	Partington	Meghan	FAD	Sheltered Instruction	15 hrs.	\$45/hr.
133.	Posluszny	Jennifer	CH	Sheltered Instruction	15 hrs.	\$45/hr.
134.	Schuddeboom	Jake	CH	Sheltered Instruction	15 hrs.	\$45/hr.
135.	Bobrin	Carly	JPC	Teaching Math 6-8	5 hrs.	\$45/hr.

136.	Guarino	Kelly	RFIS	Teaching Math 6-8	5 hrs.	\$45/hr.
137.	Kodidek	Sherry	JPC	Teaching Math 6-8	5 hrs.	\$45/hr.
138.	Koehler	Lori	RFIS	Teaching Math 6-8	5 hrs.	\$45/hr.
139.	Lopez	Ashley	RFIS	Teaching Math 6-8	5 hrs.	\$45/hr.
140.	Lukeman	Courtney	JPC	Teaching Math 6-8	5 hrs.	\$45/hr.
141.	Madlinger	Marybeth	RFIS	Teaching Math 6-8	5 hrs.	\$45/hr.
142.	Marsigliano	Amy	JPC	Teaching Math 6-8	5 hrs.	\$45/hr.
143.	McAnlis	Melissa	JPC	Teaching Math 6-8	5 hrs.	\$45/hr.
144.	Miller	Jennifer	JPC	Teaching Math 6-8	5 hrs.	\$45/hr.
145.	Opdyke	Sarah	RFIS	Teaching Math 6-8	5 hrs.	\$45/hr.
146.	Plichta	David	JPC	Teaching Math 6-8	5 hrs.	\$45/hr.
147.	Bajak	Joann	BS	Teaching Math K-5	5 hrs.	\$45/hr.
148.	Carson	Cynthia	CH	Teaching Math K-5	5 hrs.	\$45/hr.
149.	Conover	Lisa	CH	Teaching Math K-5	5 hrs.	\$45/hr.
150.	Gauthier	Kathleen	JPC	Teaching Math K-5	5 hrs.	\$45/hr.
151.	Litchfield	Kristen	RH	Teaching Math K-5	5 hrs.	\$45/hr.
152.	McCormack	Jennifer	BS	Teaching Math K-5	5 hrs.	\$45/hr.
153.	Scherer	Lauren	CH	Teaching Math K-5	5 hrs.	\$45/hr.
154.	Yoos	Dorothy	CH	Teaching Math K-5	5 hrs.	\$45/hr.
155.	Bajak	Joann	BS	Teaching Science K-5	5 hrs.	\$45/hr.
156.	Carson	Cynthia	CH	Teaching Science K-5	5 hrs.	\$45/hr.
157.	Cinquemani	Tiffany	RH	Teaching Science K-5	5 hrs.	\$45/hr.
158.	Conover	Lisa	CH	Teaching Science K-5	5 hrs.	\$45/hr.
159.	Gauthier	Kathleen	JPC	Teaching Science K-5	5 hrs.	\$45/hr.
160.	Litchfield	Kristen	RH	Teaching Science K-5	5 hrs.	\$45/hr.
161.	Mason	Erin	CH	Teaching Science K-5	5 hrs.	\$45/hr.
162.	Scherer	Lauren	CH	Teaching Science K-5	5 hrs.	\$45/hr.
163.	Staikos	Christina	CH	Teaching Science K-5	5 hrs.	\$45/hr.
164.	Yoos	Dorothy	CH	Teaching Science K-5	5 hrs.	\$45/hr.
165.	Carson	Cynthia	CH	Teaching Social Studies 3-5	3 hrs.	\$45/hr.
166.	Cinquemani	Tiffany	RH	Teaching Social Studies 3-5	3 hrs.	\$45/hr.
167.	Litchfield	Kristen	RH	Teaching Social Studies 3-5	3 hrs.	\$45/hr.
168.	Migliore	Megan	RH	Teaching Social Studies 3-5	3 hrs.	\$45/hr.
169.	Perkins	Madison	RFIS	Teaching Social Studies 3-5	3 hrs.	\$45/hr.
170.	Shirvanian	Daniel	RFIS	Teaching Social Studies 3-5	3 hrs.	\$45/hr.
171.	Skiba	Jennifer	RH	Teaching Social Studies 3-5	3 hrs.	\$45/hr.
172.	Staikos	Christina	CH	Teaching Social Studies 3-5	3 hrs.	\$45/hr.
173.	Whalen	Kathleen	RH	Teaching Social Studies 3-5	3 hrs.	\$45/hr.
174.	Jaye	Alison	RH	Teaching Social Studies K-2	3 hrs.	\$45/hr.
175.	Kuster	Kelly	BS	Teaching Social Studies K-2	3 hrs.	\$45/hr.
176.	Payton	Nicole	CH	Teaching Social Studies K-2	3 hrs.	\$45/hr.
177.	Scherer	Lauren	CH	Teaching Social Studies K-2	3 hrs.	\$45/hr.
178.	Bryer	Kristine	FAD	The I in IEP	3 hrs.	\$45/hr.
179.	Ewing	Colleen	RH	The I in IEP	3 hrs.	\$45/hr.
180.	Finnegan	Riley	CH	The I in IEP	3 hrs.	\$45/hr.
181.	Hauss	Savana	FAD	The I in IEP	3 hrs.	\$45/hr.
182.	McCarthy	Rachel	RH	The I in IEP	3 hrs.	\$45/hr.
183.	McCormack	Jennifer	BS	The I in IEP	3 hrs.	\$45/hr.
184.	O'Neill	Jeffrey	CH	The I in IEP	3 hrs.	\$45/hr.
185.	Palumbo	Koryn	RH	The I in IEP	3 hrs.	\$45/hr.
186.	Partington	Meghan	FAD	The I in IEP	3 hrs.	\$45/hr.
187.	Rollero	Danielle	FAD	The I in IEP	3 hrs.	\$45/hr.
188.	Accardi	Jaclyn	FAD	Prepare & Present Summer Workshops	4 hrs.	\$45/hr.

189.	Azofeifa-Urena	Hannah	RFIS	Prepare & Present Summer Workshops	6 hrs.	\$45/hr.
190.	Ferrara	Theresa	SS	Prepare & Present Summer Workshops	6 hrs.	\$45/hr.
191.	Fontanez	Sarah	RH	Prepare & Present Summer Workshops	10 hrs.	\$45/hr.
192.	Gardner	Elizabeth	JPC	Prepare & Present Summer Workshops	10 hrs.	\$45/hr.
193.	Harris	Stacey	SS	Prepare & Present Summer Workshops	6 hrs.	\$45/hr.
194.	Hlavsa-Suk	Dawn	JPC	Prepare & Present Summer Workshops	10 hrs.	\$45/hr.
195.	Lango	Cori	BS	Prepare & Present Summer Workshops	16 hrs.	\$45/hr.
196.	Marcine	Vicki	SS	Prepare & Present Summer Workshops	6 hrs.	\$45/hr.
197.	Martinelli	Kelsey	BS	Prepare & Present Summer Workshops	40 hrs.	\$45/hr.
198.	Mikalsen	Kathleen	BS	Prepare & Present Summer Workshops	20 hrs.	\$45/hr.
199.	Rieg	Lisa	FAD	Prepare & Present Summer Workshops	10 hrs.	\$45/hr.
200.	Rizk	Mary	SS	Prepare & Present Summer Workshops	4 hrs.	\$45/hr.
201.	Rowe	Kari	FAD	Prepare & Present Summer Workshops	24 hrs.	\$45/hr.
202.	Shein	Rachel	BS	Prepare & Present Summer Workshops	6 hrs.	\$45/hr.
203.	Shirvanian	Daniel	RFIS	Prepare & Present Summer Workshops	5 hrs.	\$45/hr.
204.	Bobrin	Carly	JPC	6-8 Math Curricular Refinements	100 shared hrs.	\$45/hr.
205.	Gardner	Elizabeth	JPC			\$45/hr.
206.	Guarino	Kelly	RFIS			\$45/hr.
207.	Koehler	Lori	RFIS			\$45/hr.
208.	Lopez	Ashley	RFIS			\$45/hr.
209.	Madlinger	Marybeth	RFIS			\$45/hr.
210.	McAnlis	Melissa	JPC			\$45/hr.
211.	Miller	Jennifer	JPC			\$45/hr.
212.	Opdyke	Sarah	RFIS			\$45/hr.
213.	Plichta	David	JPC			\$45/hr.
214.	Burkhardt	Kristin	RFIS	6-8 Science Curricular Refinements	75 shared hrs.	\$45/hr.
215.	Cahill	William	JPC			\$45/hr.
216.	Coster	Lisa	RFIS			\$45/hr.
217.	Ruppel	Ann	JPC			\$45/hr.
218.	Cinquemani	Tiffany	RH	K-5 Math Curricular Refinements	60 shared hrs.	\$45/hr.
219.	DeLorenzo	Kristin	FAD			\$45/hr.
220.	Hutchison	Lisa	CH			\$45/hr.
221.	Jaye	Alison	RH			\$45/hr.
222.	Kuster	Kelly	BS			\$45/hr.
223.	Lake	Katie	FAD			\$45/hr.
224.	Mikalsen	Kathleen	BS			\$45/hr.
225.	Perkins	Madison	RFIS			\$45/hr.
226.	Rieg	Lisa	FAD			\$45/hr.
227.	Servetnick	Kimberly	CH			\$45/hr.
228.	Shirvanian	Daniel	RFIS			\$45/hr.
229.	Teeple	Christine	CH			\$45/hr.
230.	Ruppel	Ann	JPC	6-8 Science Curricular Refinements	75 shared hrs.	\$45/hr.
231.	Burkhardt	Kristin	RFIS			\$45/hr.
232.	Coster	Lisa	RFIS			\$45/hr.
233.	Cahill	William	JPC			\$45/hr.

2. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2025-2026 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be funded through the 2025 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Kodidek	Sherry	JPC	Math Placement Test Facilitator	5 hrs.	Hourly not to exceed \$55/hr.

2.	Plichta	David	JPC	Math Placement Test Facilitator	5 hrs.	Hourly not to exceed \$55/hr.
3.	Shirvanian	Daniel	RFIS	Math Placement Test Facilitator Substitute	5 hrs.	Hourly not to exceed \$55/hr.

3. Approval to dispose of items that are no longer usable and are not required as a trade-in or a replacement purchase for the 2024-2025 school year.

Item	Description	Location
1.	Book Surplus	CH
2.	(3) DRA2 Comprehensive Package K-3, Date-2006, Condition-Used	CH

**C. OPERATIONS/TRANSPORTATION – Chairperson, Ryan Birkenstock, Next Meeting – July 16, 2025**

1. Approval of the transfer list from May 14, 2025, to June 20, 2025.
2. Approval of the bills list for the month of June, totaling \$2,061,875.70
3. Approval of the following resolution:

**WHEREAS**, the following check issued from the Flemington Raritan Warrant Bank Account has been outstanding for more than one (1) year and is now stale dated; and

**WHEREAS**, it is necessary to formally cancel outstanding checks from the bank reconciliation records of the Flemington Raritan School District.

**WHEREAS**, the check listed below totals the sum of \$322.00

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education authorizes the cancellation of the stale dated transaction and the funds from said check shall be realized in the current fund as miscellaneous revenue:

Dated	Check Number	Amount
6/28/2024	48679	\$322.00

4. Approval to contract with Krapf School Bus NJN, Inc. for an additional ESY route at \$375.00 per day.
5. Approval of the School Vehicle Parking Lease Agreement with Krapf School Bus NJN, Inc. for the period of July 1, 2025 - June 30, 2028 at a monthly rate not to exceed \$3,500 per month.
6. Approval of the School Vehicle Maintenance Agreement with Krapf School Bus NJN, Inc. for the 2025-2026 School Year
7. Approval for the year-end deposit to Capital Reserve

**WHEREAS**, N.J.S.A. 18A:21-2 and N.J.S.A.18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

**WHEREAS**, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

**WHEREAS**, the Flemington-Raritan Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve Account at year end; and

**WHEREAS**, the Flemington-Raritan Board of Education has determined an amount not to exceed \$2,000,000 may be available for such purpose of transfer;

**NOW, THEREFORE, BE IT RESOLVED**, that the Flemington-Raritan Board of Education hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

8. Approval for the year-end deposit to the Maintenance Reserve

**WHEREAS**, N.J.S.A. 18A:21-2 and N.J.S.A.18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

**WHEREAS**, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

**WHEREAS**, the Flemington-Raritan Board of Education wishes to deposit anticipated current year surplus into a Maintenance Reserve Account at year-end; and

**WHEREAS**, the Flemington-Raritan Board of Education has determined that an amount not to exceed \$500,000 may be available for such purpose of transfer;

**NOW, THEREFORE, BE IT RESOLVED**, that the Flemington-Raritan Board of Education hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

9. Approval of Fund Balance Appropriation Resolution:

**WHEREAS**, NJSA 18A:22-8.1 and NJAC 6A:23A-13.3 permit a Board of Education to transfer during the budget year and

**WHEREAS**, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations during the month of June 2025 by board resolution; and

**WHEREAS**, the Flemington-Raritan Regional School District Board of Education wishes to appropriate excess and/or unexpended fund balance for the purpose of meeting its contractual obligations; and

**WHEREAS**, the Flemington-Raritan Regional School District Board of Education has determined that up to \$500,000 is available for such purposes to appropriate,

**NOW, THEREFORE, BE IT RESOLVED**, by the Flemington-Raritan Regional School District Board of Education that it hereby authorizes the district's Business Administrator to make this appropriation consistent with all applicable laws and regulations.

10. Approval for out-of-district placements for the following students to receive their education during the 2025-2026 school year, including Extended School Year. Flemington-Raritan Regional School District to provide transportation.

Item	Student ID #	School	Tuition
1.	9377687317	Allegro School	\$173,040.00
2.	8327572810	ECLC of New Jersey- Chatham Campus	\$138,334.00
3.	5763171500	Honor Ridge Academy	\$114,374.00
4.	4489530931	Hunterdon Prep	\$73,710.00
5.	3353135068*	Midland School	\$14,212.50
6.	6693553185	Midland School	\$140,428.50
7.	1358620031	Midland School	\$140,428.50
8.	9150719330	Midland School	\$99,487.50
9.	5159930671	Midland School	\$99,487.50
10.	8879962946**	Montgomery Academy	\$89,040.60
11.	5409919294	Princeton Child Development Institute	\$149,100.00
12.	2751430791	Princeton Child Development Institute	\$149,100.00
13.	9550899774*	Rock Brook School	\$18,338.00

*\*student will be returning to district for regular school year 2025-2026*

*\*\*student will only attend regular school year 2025-2026*

**D. POLICY– Chairperson, Jaclyn Arce, Next Meeting – July 14, 2025**

1. Approval to present the following new policies for a 2nd reading and adoption:

1. [P 2365 - Acceptable Use of Generative Artificial Intelligence \(AI\)](#)
2. [P 5701 - Academic Integrity](#)

**E. MISCELLANEOUS (INFORMATION/ACTION)****Information**

1. Suspensions for the month of June 2025:

School	Infraction	Duration
RFIS	Inappropriate language	1 Day
RFIS	Inappropriate language	1 Day
RFIS	Assault	1 Day
RFIS	Inappropriate physical contact with a student	1 Day
RFIS	Inappropriate physical contact with a student	1 Day
RFIS	Inappropriate use of technology	2 Days
RFIS	Inappropriate use of technology	2 Days
RFIS	Destruction of school property	1 Day
RFIS	Inappropriate physical contact with a student	1 Day
RFIS	Fighting	1 Day
RFIS	Fightin	1 Day

2. Drill(s) to date for the 2024-2025 School Year:

Month	Fire Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/12	9/9	9/10	9/10	9/12	9/6
October	10/8	10/21	10/2	10/11	10/24	10/17
November	11/6	11/19	11/12	11/15	11/13	11/4
December	12/10	12/19	12/3	12/13	12/9	12/17
January	1/14	1/10	1/17	1/17	1/27	1/28
February	2/7	2/24	2/5	2/24	2/25	2/4
March	3/6	3/31	3/13	3/19	3/21	3/12
April	4/9	4/29	4/8	4/3	4/4	4/29
May	5/8	5/27	5/19	5/23	5/20	5/8
June	6/4	6/23	6/12	6/19	6/3	6/3
Month	Security Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/17	9/6	9/16	9/13	9/24	9/23
October	10/17	10/24	10/14	10/21	10/9	10/28
November	1/18	11/20	11/19	11/18	11/4	11/25
December	12/18	12/4	12/19	12/6	12/10	12/3
January	1/16	1/24	1/23	1/22	1/29	1/23
February	2/24	2/25	2/19	2/25	2/6	2/25
March	3/20	3/31	3/25	3/11	3/13	3/27
April	4/8	4/16	4/14 & 4/30	4/14	4/10	4/10
May	5/6	5/28	5/27	5/7	5/21	5/2
June	6/10	6/23	6/16	6/16	6/11	6/6



## 3. Harassment, Intimidation, and Bullying Investigation(s) for the 2024-2025 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	June 2, 2025	RFIS#5	Yes	Remedial actions outlined in report.
RH	May 28, 2025	RH#5	No	Remedial actions outlined in report.

**Action Items**

- Approval to accept the following Harassment, Intimidation, and Bullying Investigation(s) presented on the June 12, 2025, Board agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
FAD	September 5, 2024-May 29, 2025	FAD#3	Not HIB	Remedial actions outlined in report.

XII. Correspondence

XIII. Old Business

XIV. New Business

XV. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

XVI. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: \_\_\_\_\_
- Matters in which the release of information would impair the right to receive government funds, and specifically: \_\_\_\_\_
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: \_\_\_\_\_
- Matters concerning negotiations, and specifically: \_\_\_\_\_
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: \_\_\_\_\_
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: \_\_\_\_\_
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: \_\_\_\_\_
- ✓ Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: **Superintendent Evaluation**
- Matters involving quasi-judicial deliberations, and specifically: \_\_\_\_\_

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~ will not return to open session to conduct business at the conclusion of the executive session.

XVII. Adjourn

2025 Board Meetings

July 24, 2025

August 28, 2025

September 11, 2025

October 9, 2025

November 13, 2025

December 11, 2025