

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

March 17, 2025

Addendum

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

A. PERSONNEL – Chairperson, Gina Criscitiello, Next Meeting – March 31, 2025

Certified Staff – Appointments, Resignations & Leaves of Absence

Amend the following motion to include additional resignations

1. Approval to accept the resignation of the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Last Day of Employment
4.	Barragan	Kathleen	FAD	Teacher Grade 4	Retirement	June 30, 2025
5.	Burns	Rebecca	CO	Supervisor of Pupil Personnel Services & Special Education	Resignation	June 30, 2025

Amend the following motion to include additional positions

7. Approval of the following resolution:

WHEREAS, the Board of Education of the Flemington-Raritan School District (“Board of Education”) has determined to abolish certain positions and terminate the employment of impacted staff for economic and budgetary reasons prior to the 2025-2026 school year; and

WHEREAS, the Board of Education is duly authorized, pursuant to N.J.S.A 18A:11-1 et seq., N.J.S.A. 18A:16-1 and N.J.S.A. 18A:28-9 et seq., to dismiss staff members employed in the District whenever, in the judgment of the Board of Education, it is advisable to abolish any such position for reasons of economy, because of a reduction in the number of pupils, a change in the administrative or supervisory organization of the district, or for other good cause; and

WHEREAS, for reasons of economy, efficiency, and a need to restructure staff of the district, the following existing full-time employee (“FTE”) positions are recommended for elimination:

Item	FTE	Position	End Date
34.	1.00	Supervisor of Pupil Personnel Services & Special Education	June 30, 2025

WHEREAS, based foregoing and information provided by the Superintendent, the Board of Education finds it advisable to reduce the aforementioned positions in the District effective the end of the day on June 30, 2025;

IT IS HEREBY RESOLVED by the Flemington Raritan Regional School District Board of Education as follows:

1. That upon recommendation of the Superintendent, the following positions are hereby eliminated, effective as of the end of the day June 30, 2025, as a result of a reduction in force:

Item	FTE	Position	End Date
34.	1.00	Supervisor of Pupil Personnel Services & Special Education	June 30, 2025

2. That the affected employees will promptly receive appropriate notification of his/her employment status; and
3. That the Superintendent is authorized to provide the necessary notification to the affected employees.

B. INSTRUCTION AND PROGRAM – Chairperson, William Bentley, Next Meeting – April 3, 2025

8. Approval to appoint Ms. Courtney Lukeman to conduct research on the topic of Teacher Perceptions of Preparedness in Regard to Cystic Fibrosis as part of a Master's Degree thesis at Centenary University.

E. MISCELLANEOUS (INFORMATION/ACTION)**Action Items**

Amend the following motion to read

1. Approval of the following resolution:

WHEREAS, the Flemington-Raritan Regional School District Board of Education represents the Flemington-Raritan community, 609 staff members, and over 3,300 students;

WHEREAS, it is our duty to advocate for our legislators and Governor on behalf of our constituents for fully-funded schools that allow for the “thorough and efficient” education of all of our students;

WHEREAS, the School Funding Reform Act of 2008 (“SFRA”), in conjunction with Senate Bill 2, PL. 2018, Chapter 67 (“S2”), establishes the formula for determining the amount of state aid for public school districts in New Jersey;

WHEREAS, State Aid is not distributed transparently and does not reflect the growing enrollment and changing demographics in our communities;

WHEREAS, cumulative cuts to state aid totaling \$1,208,093 since 2018 have had detrimental effects on the educational programs provided by Districts;

WHEREAS, energy, supply, transportation, and facilities costs continue to rise due to inflation;

WHEREAS, school Districts in NJ are facing staffing shortages and need to spend more to recruit, hire, and retain staff;

WHEREAS, the cost of staff benefits continues to rise at a rate that exceeds 2%;

WHEREAS, students are facing learning loss and mental health challenges that require additional spending;

WHEREAS, the cost of educating special education and multilingual students in our district continues to rise;

WHEREAS, the New Jersey State Senate introduced S1986 and companion bill **A4403** in the New Jersey State Assembly, which establishes a School Funding Formula Evaluation Task Force to study and recommend revisions to the SFRA;

BE IT THEREFORE RESOLVED, the Flemington-Raritan Regional School District Board of Education recommends that the NJ State Assembly pass **A4403**, the NJ State Senate pass S1986, and Governor Murphy sign it into law to reevaluate the funding formula used to determine aid;

BE IT FURTHER RESOLVED, the Flemington-Raritan Regional School District Board of Education urges the State of NJ to reconsider current cuts in school aid.