# FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION REGULAR MEETING March 27, 2024 MINUTES

The In-Person Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 7:00 p.m.

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location and, to the extent known, the agenda of this meeting on January 11, 2024 to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk.

Ms. Dawson took Roll Call

Members Present
Jaclyn Arce
William Bentley, arrived at 7:25 p.m.
Ryan Birkenstock
Jeffrey Cain, arrived at 7:03 p.m.
Gina Criscitiello
Tiffany Jarrett
Laurie Markowski
Michelle Hurley

Members Absent Lilian Colpas Attorney Present

Ms. Arce read the District Mission Statement.

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community

Respect, honor and embrace diverse family and community values by building collaborative partnerships

Strengthen opportunities that nurture creative and critical thinkers

Develop and inspire personal excellence.

**Every Student - Every Day - Every Opportunity** 

#### SUPERINTENDENT'S REPORT

Dr. McGann welcomed Principal, Mrs. Amy Switkes and Vice Principal, Ms. Kim Bostory to share some of the accomplishments of Barley Sheaf Elementary School. Mrs. Switkes and Ms. Bostory shared a video that highlighted the best parts of being a Barley Bear. In addition, they highlighted the staff accomplishments of Mrs. Mikalson, Mrs. Schrum and Mrs. Shoemaker; student leadership opportunities such as K-Pals, safety patrol and the green team and the contributions of the school counselors in the areas of social emotional learning. Finally, the PTO shared their initiatives and the ways in which they support the school through grants and other opportunities. The full presentation can be found on the District website.

Dr. McGann and Board Members thanked Barley Sheaf for their wonderful presentation.

Dr. McGann provided a mid-year report on District 2023-2024 Goals and Strategic Goals 2023-2028. Dr. McGann spoke about the accomplishments of the Rigorous Learning Ad-Hoc Committee for District Goal #1. She provided an update on the Long Range Facility Plan for District Goal #2, noting that SSP Architects has collected data from each school to create a plan that includes projects categorized from high priority to wish list items and that the plan is anticipated to be complete by April 2024. For District Goal #3, Dr. McGann provided an update on ways revenue has increased thorough facility use, reporting that facility use revenue increased by approximately \$52,000 between 2022 and present day. For Strategic Goals, Dr. McGann shared updates on support for mental health initiatives, community outreach engagement efforts such as Talk-a-Latte's and the color run and ways in which staff recruitment and retention efforts are encouraged through competitive salaries, longevity pay and robust professional development.

Dr. McGann reminded everyone of the talk-a-latte coming up on April 10 and that more information can be found on the District website. She also informed Board members that the Hunterdon Somerset Mercer Consortium provided the District with glasses that can be used to view the solar eclipse and through HSMC Ecosystem funding, neighboring districts received glasses as well.

# PUBLIC HEARING - REFUNDING BOND ORDINANCE

Ms. Hurley opened the public hearing on the refunding bond ordinance and invited Ms. Dawson to provide further information. Ms. Dawson explained that the resolution, in summary, adopts the refunding bond ordinance on second reading, authorizes the issuance of the bonds and designates the District to select a purchaser or underwriter in consultation with Phoenix Advisors. The resolution proposes to refinance bonds at a lower interest rate to produce tax savings and the bonds will be paid off in accordance with the original term and not extended. The original bond amount is \$24,175,000 and the current balance is \$8,845,000.

Ms. Hurley asked for any comments. Board members asked what the savings might look like and Ms. Dawson responded that she anticipates approximately \$300,000 in savings over the term.

There being no further comment, Ms. Hurley closed the public hearing.

Approval of Minutes – Executive Session – March 13, 2024 Regular Meeting - March 13, 2024

Ms. Hurley asked for any corrections, additions or deletions to the minutes. Hearing none, Ms. Hurley announced that the meeting minutes were approved as written.

Report of the Board Secretary and Treasurer of School Monies for February 2024.

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of February 2024, further certifies that no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2023-2024.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23A-16.10(a) as of February 29, 2024. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2023-2024.

Motion by Mr. Birkenstock, seconded by Mr. Cain to accept the Report of the Board Secretary and Treasurer of School Monies for February 2024.

Aye: Ms. Arce Ms. Criscitiello Nay: 0 Abstain: 0

Dr. Bentley Ms. Jarrett
Mr. Birkenstock Ms. Markowski
Mr. Cain Ms. Hurley

# CITIZENS ADDRESS THE BOARD

The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

Ms. Hurley set the session to 30 minutes with 3 minutes for each person.

Valerie Bart, Raritan Township - asked questions about agenda items, the LRFP, rental income and the upcoming Talk-a-Latte.

# THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

# **PERSONNEL**

Gina Criscitiello, Chairperson, Next Meeting - April 15, 2024

Ms. Criscitiello shared an update on the personnel committee which last met on March 19th and canceled the scheduled March 25th meeting. Superintendent along with the chair woman both agreed we needed to meet earlier to assure items that require board approval made it on the agenda for tonight's public meeting. At the March 19th meeting the committee approved all leaves of absence, open positions and resignations, which included retirements. Superintendent Dr. McGann went into great detail on how the district is working hard to fill all open positions, while waiting to fill other positions until the 2024-2025 budget is finalized. She informed the committee that it is especially difficult to fill special education, math and science teachers due to the teacher shortage that is occurring statewide. With that said, Dr. McGann was still able to negotiate a new science teacher at JP Case for the 2024-2025 school year. The district is extremely grateful that Dr. Blay came out of retirement to teach science to our 7th and 8th graders this year. Update on preschool: The preschool special education teacher resigned to take a part-time position. The district is working hard to fill this position, and feels it can do so from within our own District's community, though we will need to fill the vacant position as a result of that teacher's transfer to the preschool department. Next the board received a letter regarding preschool staffing concerns, mainly highlighting the number of TA's that will be in each preschool classroom next year. The board requested a discussion regarding this letter and Dr. McGann of course obliged. Dr. McGann assured the committee that each preschool class by code is required to have at least one TA (teacher assistant) unless a student's IEP indicates otherwise. The committee approved an amended start date for the incoming Personnel Coordinator to begin on April 8 instead of April 29th. The last conversation was for information only and it was the hardest conversation to date. Dr. McGann explained to the committee how she is looking to reduce staff to balance the 2024-2025 budget. She has asked building principals to send in their recommendations. Building principals are being asked to look at their individual school budget and see where they can pull from to make up the now 3 million dollar gap. Supplies, technology, travel expenses for professional development, and other items are where Dr. McGann is requesting they look first, before reducing positions from staff and faculty. The next personnel meeting is scheduled for April 15th, though the chairwoman and the Superintendent feels there needs to be another meeting scheduled before the April 11th public board meeting. The superintendent and chairwoman will be in communication regarding available dates.

#### Personnel Item(s) 1-11, were approved under one motion made by Ms. Criscitiello, seconded by Dr. Bentley.

Dr. McGann noted that Ms. Latzke will begin on April 9th and she looks forward to her arrival. With regards to the hiring of a new TA, she noted that it was reviewed by the personnel committee and sometimes a student's IEP requires it.

Aye: Ms. Arce Ms. Criscitiello Nay: 0 Abstain: 0

Dr. Bentley Ms. Jarrett
Mr. Birkenstock Ms. Markowski
Mr. Cain Ms. Hurley

#### Certified Staff - Appointments, Resignations & Leaves of Absence

1. Approval was given to accept the resignation of the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Bergstrom-Rosellini	Carly	RH	Preschool Special Education Teacher	Resignation	May 3, 2024

- 2. Approval was given for district staff member(s) to take a leave of absence or amend their leave during the 2023-2024 school year.
- 3. Approval was given to employ the following staff member(s) for the 2024-2025 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/	Effective Dates	Certification /College
					Step		

I	1.	Waldron	Taylor	JPC	Grade 8	\$70,445/MA/7	September 1, 2024	Teacher of Chemistry, Teacher of Agriculture
l					Science		- June 30, 2025	/ Delaware Valley University, New Jersey
l								Center for Teaching and Learning

4. Approval was given to employ the following leave replacement(s) for the 2023-2024 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/	<b>Effective Dates</b>	Certification /College
					Step		
1.	Wilson	Jane	RFIS	Grade 5 LA/Social	\$63,915	April 22, 2024 -	Teacher of English (CEAS),
				Studies / P. Mack	(prorated)/MA/1	June 30, 2024	Elementary School with Subject
							Matter Specialization: Language
							Arts/Literacy Specialization in
							Grades 5 - 8 (CE) / New York
							University, Boston University

Approval was given to rescind the March 13, 2024 offer of employment to Cassandra Gonzalez, Leave Replacement Teacher at Reading Fleming Intermediate School.

# Non-Certified Staff - Appointments, Resignations & Leaves of Absence

6. Approval was given to confirm the following staff member(s) for the 2023-2024 school year, pending, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/
							Replacement
1.	Selvaggi	Susanna	RH	Preschool Teacher	\$24,843 (prorated) / 1	March 25, 2024 -	New position
				Assistant		June 30, 2024	

7. Approval was given to amend the February 29, 2024 motion:

to employ the following staff member(s) for the 2023-2024 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates
2.	Latzke	Sarah	CO	Personnel Coordinator	\$92,750 (prorated)	April 29, 2024 - June 30, 2024

to read:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates
2.	Latzke	Sarah	CO	Personnel Coordinator	\$92,750 (prorated)	<b>April 8, 2024</b> - June 30, 2024

# All Staff - Additional Compensation

8. Approval was given to confirm the employment of the following staff member(s) for extra compensation during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Bergstrom- Rosellini	Carly	RH	Involuntary Room Transfer	7.75 hours	Hourly Rate
2.	Shirvanian	Daniel	RFIS	Varsity Softball	132 hours	\$36.00/hr
3.	John	Lindsay	RFIS	HIB Hearing	60 minutes	\$36.00/hr
4.	Katz	Beth	RFIS	Class coverage - 2/29/24	40 minutes	\$36.00/hr
5.	Burkhardt	Kristin	RFIS	Class coverage - 3/11/24	40 minutes	\$36.00/hr
6.	Madlinger	Marybeth	RFIS	Class coverage - 3/11/24	40 minutes	\$36.00/hr.
7.	Sullivan	Susan	RFIS	Class coverage - 3/14/24	40 minutes	\$36.00/hr

8.	Azofeifa	Hannah	RFIS	Class coverage 2/15/24	10 minutes	\$36.00/hr
8. 9.	Brace	Shannon	RFIS	Class coverage - 3/15/24 Class coverage - 3/15/24	40 minutes 40 minutes	\$36.00/hr \$36.00/hr
9. 10.	Buell	Christine	RFIS	<u> </u>	40 minutes 40 minutes	\$36.00/nr \$36.00/hr
11.	Elford		RFIS	Class coverage - 3/15/24	40 minutes	\$36.00/hr
12.		Avery Elizabeth	RFIS	Class coverage - 3/15/24		\$36.00/fii \$36.00/hr
13.	Hennessy		1	Class coverage - 3/15/24	40 minutes 40 minutes	
	Humphrey	Christi	RFIS	Class coverage - 3/15/24		\$36.00/hr
14.	Koehler	Lori	RFIS	Class coverage - 3/15/24	40 minutes	\$36.00/hr
15.	Librizzi	Susan	RFIS	Class coverage - 3/15/24	40 minutes	\$36.00/hr
16.	Mantineo	Bethaney	RFIS	Class coverage - 3/15/24	40 minutes	\$36.00/hr
17.	Starke	Colleen	RFIS	Class coverage - 3/15/24	40 minutes	\$36.00/hr
18.	Vallecilla	Amelia	RFIS	Class coverage - 3/15/24	40 minutes	\$36.00/hr
19.	Baills	Colette	JPC	Discuss HIB during 3/13/24 BOE meeting	2.5 hours	\$36.00/hr
20.	Lopez	Amy	JPC	Discuss HIB during 3/13/24 BOE meeting	2.5 hours	\$36.00/hr
21.	Connelly	Kathy	JPC	Class Coverage - 3/12/24	40 minutes	\$36.00/hr
22.	Ellenberg	Kelley	JPC	Class Coverage - 3/12/24	40 minutes	\$36.00/hr
23.	Genito	Michelle	JPC	Class Coverage - 3/12/24	40 minutes	\$36.00/hr
24.	Healey	Kimberly	JPC	Class Coverage - 3/12/24	40 minutes	\$36.00/hr
25.	Piro	Catherine	JPC	Class Coverage - 3/12/24	40 minutes	\$36.00/hr
26.	Cahill	William	JPC	Class Coverage - 3/13/24	40 minutes	\$36.00/hr
27.	Creighton	Kimberly	JPC	Class Coverage - 3/13/24	40 minutes	\$36.00/hr
28.	Decker	Joshua	JPC	Class Coverage - 3/13/24	40 minutes	\$36.00/hr
29.	Graham	Sean	JPC	Class Coverage - 3/13/24	40 minutes	\$36.00/hr
30.	Horowitz	Steven	JPC	Class Coverage - 3/13/24	40 minutes	\$36.00/hr
31.	Membreno	Ada	JPC	Class Coverage - 3/13/24	40 minutes	\$36.00/hr
32.	Miller	Jennifer	JPC	Class Coverage - 3/13/24	40 minutes	\$36.00/hr
33.	Pagano	Flor	JPC	Class Coverage - 3/13/24	40 minutes	\$36.00/hr
34.	Pinola	Megan	JPC	Class Coverage - 3/13/24	40 minutes	\$36.00/hr
35.	Sladky	Samantha	JPC	Class Coverage - 3/13/24	40 minutes	\$36.00/hr
36.	Gilmurray	Mindi	ЈРС	Class Coverage - 3/14/24	40 minutes	\$36.00/hr
37.	Marsigliano	Amy	JPC	Class Coverage - 3/14/24	40 minutes	\$36.00/hr
38.	Miller	Jennifer	JPC	Class Coverage - 3/14/24	40 minutes	\$36.00/hr
39.	Piro	Catherine	JPC	Class Coverage - 3/14/24	40 minutes	\$36.00/hr
40.	Butler	Jaquelyn	JPC	Class Coverage - 3/15/24	30 minutes	\$36.00/hr
41.	Horowitz	Steven	JPC	Class Coverage - 3/15/24	31 minutes	\$36.00/hr
42.	McAnlis	Melissa	JPC	Class Coverage - 3/15/24	30 minutes	\$36.00/hr
43.	Membreno	Ada	JPC	Class Coverage - 3/15/24	30 minutes	\$36.00/hr
44.	Pacholick	Mindy	JPC	Class Coverage - 3/15/24	31 minutes	\$36.00/hr
45.	Pinola	Megan	JPC	Class Coverage - 3/15/24	40 minutes	\$36.00/hr
46.	Pirog	Michelle	JPC	Class Coverage - 3/15/24	31 minutes	\$36.00/hr
47.	Soltis	Amy	JPC	Class Coverage - 3/15/24	30 minutes	\$36.00/hr
48.	Creighton	Kimberly	JPC	Class Coverage - 3/18/24	40 minutes	\$36.00/hr
49.	Gilmurray	Mindi	JPC	Class Coverage - 3/18/24	40 minutes	\$36.00/hr
50.	Krukowski	Megan	JPC	Class Coverage - 3/18/24	40 minutes	\$36.00/hr
51.	Membreno	Ada	JPC	Class Coverage - 3/18/24	40 minutes	\$36.00/hr
52.	Nagy	Rosemary	JPC	Class Coverage - 3/18/24	40 minutes	\$36.00/hr
53.	Pinola	Megan	JPC	Class Coverage - 3/18/24	40 minutes	\$36.00/hr
54.	Soltis	Amy	JPC	Class Coverage - 3/18/24	40 minutes	\$36.00/hr
55.	Handren	Marisa	JPC	Class Coverage - 3/19/24	40 minutes	\$36.00/hr
56.	Miller	Jennifer	JPC	Class Coverage - 3/19/24	40 minutes	\$36.00/hr
57.	Pacholick	Mindy	JPC	Class Coverage - 3/19/24	40 minutes	\$36.00/hr
58.	Piro	Catherine	JPC	Class Coverage - 3/19/24	40 minutes	\$36.00/hr
59.	Vita	Matthew	JPC	Class Coverage - 3/19/24	40 minutes	\$36.00/hr
60.	Creighton	Kimberly	JPC	Class Coverage - 3/20/24	40 minutes	\$36.00/hr
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61.	Decker	Joshua	JPC	Class Coverage - 3/20/24	40 minutes	\$36.00/hr
62.	Handren	Marisa	JPC	Class Coverage - 3/20/24	40 minutes	\$36.00/hr
63.	Krukowski	Megan	JPC	Class Coverage - 3/20/24	40 minutes	\$36.00/hr
64.	Membreno	Ada	JPC	Class Coverage - 3/20/24	40 minutes	\$36.00/hr
65.	Miller	Robert	JPC	Class Coverage - 3/20/24	40 minutes	\$36.00/hr
66.	Obregon	Maria	JPC	Class Coverage - 3/20/24	40 minutes	\$36.00/hr
67.	Pagano	Flor	JPC	Class Coverage - 3/20/24	40 minutes	\$36.00/hr
68.	Pinola	Megan	JPC	Class Coverage - 3/20/24	40 minutes	\$36.00/hr
69.	Piro	Cathy	JPC	Class Coverage - 3/20/24	40 minutes	\$36.00/hr
70.	Soltis	Amy	JPC	Class Coverage - 3/20/24	40 minutes	\$36.00/hr
71.	Squicciarini	Therese	JPC	Class Coverage - 3/20/24	40 minutes	\$36.00/hr
72.	Agabiti	Joseph	JPC	Class Coverage - 3/21/24	40 minutes	\$36.00/hr
73.	Connelly	Kathleen	JPC	Class Coverage - 3/21/24	40 minutes	\$36.00/hr
74.	Corson	Seth	JPC	Class Coverage - 3/21/24	40 minutes	\$36.00/hr
75.	Creighton	Kimberly	JPC	Class Coverage - 3/21/24	40 minutes	\$36.00/hr
76.	Genito	Michelle	JPC	Class Coverage - 3/21/24	40 minutes	\$36.00/hr
77.	Gilmurray	Mindi	JPC	Class Coverage - 3/21/24	40 minutes	\$36.00/hr
78.	Hall	Bryce	JPC	Class Coverage - 3/21/24	40 minutes	\$36.00/hr
79.	Handren	Marisa	JPC	Class Coverage - 3/21/24	40 minutes	\$36.00/hr
80.	Hlavsa-Suk	Dawn	JPC	Class Coverage - 3/21/24	40 minutes	\$36.00/hr
81.	Horowitz	Steven	JPC	Class Coverage - 3/21/24	40 minutes	\$36.00/hr
82.	Julian	Megan	JPC	Class Coverage - 3/21/24	40 minutes	\$36.00/hr
83.	Maguire	Anna	JPC	Class Coverage - 3/21/24	40 minutes	\$36.00/hr
84.	Membreno	Ada	JPC	Class Coverage - 3/21/24	40 minutes	\$36.00/hr
85.	Miller	Jennifer	JPC	Class Coverage - 3/21/24	40 minutes	\$36.00/hr
86.	Pinola	Megan	JPC	Class Coverage - 3/21/24	40 minutes	\$36.00/hr
87.	Piro	Cathy	JPC	Class Coverage - 3/21/24	40 minutes	\$36.00/hr
88.	Sladky	Samantha	JPC	Class Coverage - 3/21/24	40 minutes	\$36.00/hr
89.	Vita	Matthew	JPC	Class Coverage - 3/21/24	40 minutes	\$36.00/hr
90.	Wagner	Lauren	JPC	Class Coverage - 3/21/24	40 minutes	\$36.00/hr

9. Approval was given to update the salaries of the following staff member(s) for advancement on the 2023-2024 Teachers Salary Guide, effective February 12, 2024, as follows:

Item	Last Name	First Name	Loc./ Position	From:	To:
				Salary/Degree/Step	Salary/Degree/Step
1.	Bateman	Nicole	CH / .5 Preschool Intervention and Referral	\$74,280 (prorated)	\$76,530 (prorated)
			Specialist and .5 Preschool Instructional Coach	BA+15 / 10	MA / 10

# Substitutes

10. Approval was given to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2023-2024 school year, as follows:

Item	Last Name	First Name
1.	Gonzalez	Cassandra
2.	Griesler	Susan
3.	Jenkinson	Tracy
4.	Kleiner	Joseph
5.	Pagano	Jennifer
6.	Stashek	Robert

#### **Field Placement**

11. Approval was given to appoint the following mentor(s) for the 2023-2024 school year, as follows:

		Mentee		Mentor			
Item	Last Name	First Name	Loc.	Last Name	First Name Loc.		Stipend
1.	Botros	Abbie	JPC	Hatke	Osmond	JPC	1000*

<sup>\*</sup>Individuals may receive prorated rates based on actual time in service.

# INSTRUCTION AND PROGRAM

Lilian Colpas, Chairperson, Next Meeting - April 9, 2024

Ms. Hurley shared an update on the Instruction and Programming Committee. The Instruction and Program Committee reviewed and approved additional compensation for high impact tutoring and additional facilitators for STEM tutoring. The cost is covered under the district's high-impact tutoring grant fund. The Committee did not have a meeting scheduled until after the March 27 Board meeting. Therefore, in order to approve funding in a timely manner the Committee emailed with the Superintendent and her staff regarding the various items that needed approval. The Committee approved the additional funding via email. The Committee's next meeting is scheduled for April 9th.

Instruction and Program Item(s) 1-3 were approved under one motion made by Ms. Hurley, seconded by Ms. Criscitiello. Board members shared appreciation to the teachers that are dedicating extra time to tutoring.

Aye: Ms. Arce Ms. Criscitiello Nay: 0 Abstain: 0

Dr. Bentley Ms. Jarrett
Mr. Birkenstock Ms. Markowski
Mr. Cain Ms. Hurley

1. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Ashey	Elizabeth	RH	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
2.	Attiyah	Hanan	FAD	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
3.	Barragan	Kathleen	FAD	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
4.	Beetle	Allyson	BS	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
5.	Buell	Christine	RFIS	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
6.	Casey	Brigid	RH	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
7.	Chardoussin	Katie	СН	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
8.	Cinquemani	Tiffany	RH	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
9.	Connelly	Kathleen	RH	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
10.	Delorenzo	Kristin	FAD	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
11.	Dlouhy	Sarah	RH	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
12.	Drew	Emy	RH	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
13.	Fernandes	Amanda	RH	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.

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14.	Graham Martinelli	Kelsey	BS	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
15.	Jaye	Alison	RH	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
16.	Krukowski	Megan	RH	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
17.	Kunz	Kathryn	FAD	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
18.	Kuster	Kelly	BS	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
19.	LiBrizzi	Susan	RFIS	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
20.	Liscinsky	Linnea	FAD	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
21.	Lorring	Russell	RFIS	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
22.	Mecanko	Chelsea	RH	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
23.	Migliore	Megan	RH	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
24.	Minch	Pamela	FAD	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
25.	Nelson	Danialle	RFIS	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
26.	Pinto	Sharon	RH	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
27.	Reilly	Rebecca	RH	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
28.	Rollero	Danielle	FAD	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
29.	Rowe	Kari	FAD	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
30.	Schwiederek	Emily	СН	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
31.	Senger	Anne	СН	High Intensity Tutoring Program Facilitator	19 hrs.	\$42.85/hr.
32.	Shaw	Stephanie	BS	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
33.	Sobieski	Michael	BS	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
34.	Sorrentino	Giorgianna	RFIS	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
35.	Starke	Colleen	RFIS	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
36.	Strunk	Carri	RFIS	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
37.	Teeple	Christine	СН	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
38.	Tremel	Jill	RH	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
39.	Vaccarino	Katie	BS	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
40.	Whalen	Kathleen	RH	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
41.	Yakobchuk	Lucy	BS	High Intensity Tutoring Program Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
42.	Ewing	Colleen	RH	High Intensity Tutoring Program Facilitator Substitute	10 hrs.	Hourly not to exceed \$55/hr.
43.	Hutchison	Lisa	СН	High Intensity Tutoring Program Facilitator Substitute	10 hrs.	Hourly not to exceed \$55/hr.
44.	Salazar	Jennifer	RH	High Intensity Tutoring Program Facilitator Substitute	10 hrs.	Hourly not to exceed \$55/hr.
45.	Thoden	Kimberly	RH	High Intensity Tutoring Program Facilitator Substitute	10 hrs.	Hourly not to exceed \$55/hr.
46.	Alwin - Sorrentino	MaryJo	RH	High Intensity Tutoring Program Supervisor	10 hrs.	\$36/hr.
47.	Anno	Darlene	FAD	High Intensity Tutoring Program Supervisor	10 hrs.	\$36/hr.
48.	Banda	Ashley	FAD	High Intensity Tutoring Program Supervisor	10 hrs.	\$36/hr.
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Bonilla	Sugey	FAD	High Intensity Tutoring Program Supervisor	10 hrs.	\$36/hr.
Cochran	Elaine	СН	High Intensity Tutoring Program Supervisor	10 hrs.	\$36/hr.
King	Lorie	FAD	High Intensity Tutoring Program Supervisor	10 hrs.	\$36/hr.
LaVoie	Stacey	СН	High Intensity Tutoring Program Supervisor	10 hrs.	\$36/hr.
Perone	Joannie	RH	High Intensity Tutoring Program Supervisor	10 hrs.	\$36/hr.
Selvamani	Ami	FAD	High Intensity Tutoring Program Supervisor	10 hrs.	\$36/hr.
Yacullo	Tara	FAD	High Intensity Tutoring Program Supervisor	10 hrs.	\$36/hr.
Cox	Kourtney	СН	High Intensity Tutoring Program Supervisor Substitute	10 hrs.	\$36/hr.
Gabriel	Gemina	СН	High Intensity Tutoring Program Supervisor Substitute	10 hrs.	\$36/hr.
Mattis	Emily	СН	High Intensity Tutoring Program Supervisor Substitute	10 hrs.	\$36/hr.
Webster	Lisa	СН	High Intensity Tutoring Program Supervisor Substitute	10 hrs.	\$36/hr.
Ashey	Elizabeth	RH	Foundational Skills: Unlock the Power of Word Study Workshop	4 hrs	\$45/hr.
Azofeifa - Urena	Hannah	RFIS	Foundational Skills: Unlock the Power of Word Study Workshop	4 hrs.	\$45/hr.
Bajak	Joann	BS	Foundational Skills: Unlock the Power of Word Study Workshop	4 hrs.	\$45/hr.
Chorun	Renee	FAD	Foundational Skills: Unlock the Power of Word Study Workshop	4 hrs.	\$45/hr.
Eisenhart	Amy	BS	Foundational Skills: Unlock the Power of Word Study Workshop	4 hrs.	\$45/hr.
Forrester	Alissa	СН	Foundational Skills: Unlock the Power of Word Study Workshop	4 hrs.	\$45/hr.
Getty	Kathryn	BS	Foundational Skills: Unlock the Power of Word Study Workshop	4 hrs.	\$45/hr.
Hadzimichalis	Melissa	RH	Foundational Skills: Unlock the Power of Word Study Workshop	4 hrs.	\$45/hr.
Hilke	Michelle	RH	Foundational Skills: Unlock the Power of Word Study Workshop	4 hrs.	\$45/hr.
Kassick	Joseph	СН	Foundational Skills: Unlock the Power of Word Study Workshop	4 hrs.	\$45/hr.
Kunz	Kathryn	FAD	Foundational Skills: Unlock the Power of Word Study Workshop	4 hrs.	\$45/hr.
Scherer	Lauren	СН	Foundational Skills: Unlock the Power of Word Study Workshop	4 hrs.	\$45/hr.
Shaw	Stephanie	BS	Foundational Skills: Unlock the Power of Word Study Workshop	4 hrs.	\$45/hr.
Soltis	Amy	JPC	Foundational Skills: Unlock the Power of Word Study Workshop	4 hrs.	\$45/hr.
Stevens	Jaime	СН	Foundational Skills: Unlock the Power of Word Study Workshop	4 hrs.	\$45/hr.
Vallecilla	Amelia	RFIS	Foundational Skills: Unlock the Power of Word Study Workshop	4 hrs.	\$45/hr.
Van Saun	Katherine	FAD	Foundational Skills: Unlock the Power of Word Study Workshop	4 hrs.	\$45/hr.
	Cochran King LaVoie Perone Selvamani Yacullo Cox Gabriel Mattis Webster Ashey Azofeifa - Urena Bajak Chorun Eisenhart Forrester Getty Hadzimichalis Hilke Kassick Kunz Scherer Shaw Soltis Stevens Vallecilla	Cochran Elaine King Lorie LaVoie Stacey Perone Joannie Selvamani Ami Yacullo Tara Cox Kourtney  Gabriel Gemina  Mattis Emily  Webster Lisa  Ashey Elizabeth  Azofeifa - Hannah Urena Bajak Joann  Chorun Renee Eisenhart Amy  Forrester Alissa  Getty Kathryn  Hadzimichalis Melissa  Hilke Michelle  Kassick Joseph  Kunz Kathryn  Scherer Lauren  Shaw Stephanie  Soltis Amy  Stevens Jaime  Vallecilla Amelia	Cochran Elaine CH King Lorie FAD LaVoie Stacey CH Perone Joannie RH Selvamani Ami FAD Yacullo Tara FAD Cox Kourtney CH Mattis Emily CH Webster Lisa CH Ashey Elizabeth RH Azofeifa - Hannah RFIS Urena Bajak Joann BS Chorun Renee FAD Eisenhart Amy BS Forrester Alissa CH Getty Kathryn BS Hadzimichalis Melissa RH Hilke Michelle RH Kassick Joseph CH Kunz Kathryn FAD Scherer Lauren CH Shaw Stephanie BS Soltis Amy JPC Stevens Jaime CH	Cochran         Elaine         CH         High Intensity Tutoring Program Supervisor           King         Lorie         FAD         High Intensity Tutoring Program Supervisor           LaVoie         Stacey         CH         High Intensity Tutoring Program Supervisor           Perone         Joannie         RH         High Intensity Tutoring Program Supervisor           Selvamani         Ami         FAD         High Intensity Tutoring Program Supervisor           Yacullo         Tara         FAD         High Intensity Tutoring Program Supervisor           Cox         Kourtney         CH         High Intensity Tutoring Program Supervisor Substitute           Gabriel         Gemina         CH         High Intensity Tutoring Program Supervisor Substitute           Mattis         Emily         CH         High Intensity Tutoring Program Supervisor Substitute           Webster         Lisa         CH         High Intensity Tutoring Program Supervisor Substitute           Ashey         Elizabeth         RH         Foundational Skills: Unlock the Power of Word Study Workshop           Azofeifa - Urena         RH         Foundational Skills: Unlock the Power of Word Study Workshop           Chorun         Renee         FAD         Foundational Skills: Unlock the Power of Word Study Workshop           Eisenhart	Cochran Elaine CH High Intensity Tutoring Program Supervisor 10 hrs.  King Lorie FAD High Intensity Tutoring Program Supervisor 10 hrs.  LaVoie Stacey CH High Intensity Tutoring Program Supervisor 10 hrs.  Perone Joannie RH High Intensity Tutoring Program Supervisor 10 hrs.  Selvamani Ami FAD High Intensity Tutoring Program Supervisor 10 hrs.  Yacullo Tara FAD High Intensity Tutoring Program Supervisor 10 hrs.  Yacullo Gemina FAD High Intensity Tutoring Program Supervisor 10 hrs.  Cox Kourtney CH High Intensity Tutoring Program Supervisor 10 hrs.  Substitute  Gabriel Gemina CH High Intensity Tutoring Program Supervisor 10 hrs.  Mattis Emily CH High Intensity Tutoring Program Supervisor 10 hrs.  Substitute  Webster Lisa CH High Intensity Tutoring Program Supervisor 10 hrs.  Substitute  Ashey Elizabeth RH Foundational Skills: Unlock the Power of Substitute  Azofeifa Hannah RFIS Foundational Skills: Unlock the Power of Word Study Workshop  Azofeifa Hannah BS Foundational Skills: Unlock the Power of Word Study Workshop  Formal Renee FAD Foundational Skills: Unlock the Power of Word Study Workshop  Chorun Renee FAD Foundational Skills: Unlock the Power of Word Study Workshop  Fisenhart Amy BS Foundational Skills: Unlock the Power of Word Study Workshop  Forrester Alissa CH Foundational Skills: Unlock the Power of Word Study Workshop  Forrester Alissa CH Foundational Skills: Unlock the Power of Word Study Workshop  Hadzimichalis Melissa RH Foundational Skills: Unlock the Power of Word Study Workshop  Hadzimichalis Melissa RH Foundational Skills: Unlock the Power of Word Study Workshop  Kanssick Joseph CH Foundational Skills: Unlock the Power of Word Study Workshop  Kunz Kathryn FAD Foundational Skills: Unlock the Power of Word Study Workshop  Scherer Lauren CH Foundational Skills: Unlock the Power of Word Study Workshop  Scherer Lauren CH Foundational Skills: Unlock the Power of Word Study Workshop  Shaw Stephanie BS Foundational Skills: Unlock the Power of Word Study Workshop  Scheres Jaime CH Foundational Skills: U

2. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2023 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hrs	Rate
1.	Decanio	Daniel	RFIS	Title I-SIA STEM Club Facilitator	10 hrs.	Hourly not to exceed \$55/hr.
2.	Decanio	Daniel	RFIS	Title I-SIA STEM Club Planning	5 hrs.	\$45/hr.
3.	Hilke	Michelle	RH	Title I Parent Night Facilitator	3 hrs.	\$45/hr.
4.	McPeek	Megan	RH	Title I Parent Night Facilitator	3 hrs.	\$45/hr.
5.	Attiyah	Hanan	BS/FAD	Technology Night Facilitator	6 hrs.	\$45/hr.
6.	Flavin	Patricia	CH/RH	Technology Night Facilitator	6 hrs.	\$45/hr.

3. Approval was given to confirm the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year. These staff members served as replacements for other staff who were previously approved by the Board. As such, there is no additional allocation of funds needed as a result of this substitution.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Senger	Anne	СН	High Intensity Tutoring Program Facilitator	5 hrs.	\$42.85/hr.

#### **OPERATIONS**

Michelle Hurley, Chairperson, Next Meeting - April 17, 2024

Mr. Birkenstock shared an update on the Operations Committee which last met on March 20th to discuss the district finance, facilities and general operations. During the committee meeting, monthly reports were approved for the upcoming Board agenda. The administration answered questions and highlighted the need for a public hearing at the March 27th Board meeting to refinance bonds, which the committee approved along with a related resolution. The committee also reviewed and endorsed the Aetna healthcare proposal for board approval. This switch from the district's current self-insured model will save the district close to 1 million dollars for the upcoming school year. Aetna has assured the district that coverage will be "equal to or better than" the benefits currently provided by Horizon BCBS. Dr. McGann informed the committee about ongoing discussions with building administrators regarding the 2024/2025 budget status and provided a timeline for actions to be taken moving forward. Additionally, Ms. Dawson announced that the district will be posting an RFP for Food Service Management Companies, as the current contract expires this school year. Ms. Dawson provided updates on recent bids received for the boiler replacement project at RH and FAD, along with an HVAC project at RFIS. The committee reviewed the bids and recommended the contracts be awarded as shown on agenda. A posted RFP for Cafeteria equipment closed and received no bids and will therefore be readvertised for April 9th. The cafeteria equipment RFP bid was reviewed for new cafeteria tables at BS, CH and JPC and recommended as shown on the agenda. Ms. Dawson noted that both the cafeteria tables and kitchen equipment, when awarded, will be funded through the food service fund that the district is required to spend on. Additionally, the district will look to create revenue by selling the old tables to be replaced on second hand markets. Ms. Dawson updated the committee on various ongoing district projects, including a purchase order for Skylight repair at Copper Hill and exterior door replacement at Robert Hunter. Additionally, it was noted that JPC aisle lights in the auditorium are broken beyond the district's maintenance staff's expertise and will need to be contracted out for repair. Lastly, the committee briefly discussed the district's options regarding the shared service with Hunterdon Central for transportation, through the Hunterdon Central/Flemington-Raritan Transportation Committee, (JTC) and the informal notice that was provided by Hunterdon Central of their intent to dissolve the shared service agreement that has been in place since 1995. Further conversations will be held in upcoming committee meetings.

Operations Item(s) 1-8 were approved under one motion made by Ms. Hurley, seconded by Ms. Markowski with an amendment to item number 2, the amount of the bills list to read \$1,718,023.71

Ms. Hurley clarified that the change includes two additional invoices, one to Huntington Learning Center in the amount of \$16,965 and the other to First Friends Child Development Center in the amount of \$25,056.

Aye: Ms. Arce Ms. Criscitiello Nay: 0 Abstain: 0

Dr. Bentley Ms. Jarrett

Mr. Birkenstock Ms. Markowski Mr. Cain Ms. Hurley

- 1. Approval was given of the transfer list from February 24, 2024 to March 21, 2024.
- 2. Approval was given of the bill list for the month of March totaling \$1,718,023.71.
- 3. Approval was given to award the bid (23-8955) for boiler replacements at Robert Hunter and Francis A. Desmares Elementary Schools to McCloskey Mechanical Contractors, Inc. in an amount not to exceed \$1,267,590.
- 4. Approval was given to award the bid (23-8954) for Classroom Air Conditioning Replacement at Reading Fleming Intermediate School to Unitemp Mechanical Degrees, LLC. in an amount not to exceed \$380,700.
- 5. Approval was given to award the bid (24-02) for School Cafeteria Tables to Quality Specialty Products in an amount not to exceed \$75,460.
- 6. Approval was given to amend the August 28, 2023 motion:

Approval for the following student to receive their education at the school indicated during the 2023-2024 school year including ESY. Flemington-Raritan Regional School District to provide transportation.

Item	Student ID#	School	Tuition
4.	8336337466	Matheny	\$163,900.00

#### to read:

	Item	Student ID#	School	Tuition
I	4.	8336337466	Matheny	\$191,660.00

7. Approval was given of the following resolution:

The Flemington-Raritan Board of Education hereby resolves effective July 1, 2024 to make the following changes relative to its group medical, rx drug, and dental benefits programs, as follows:

- 1. Terminate its group medical, prescription drug, and dental self-insurance administrative services contract with Horizon Healthcare Services, Inc.
- 2. Award its group medical, prescription drug, and dental benefits program to Aetna, per the Aetna proposal dated February 12, 2024, which is incorporated herein as part of this resolution. Sufficient notice has been provided to the relevant collective bargaining units via written correspondence from the board's Business Administrator, dated March 7, 2024.
- 3. Designate Brown & Brown Metro, LLC. as broker of record for these programs, with the following authority:
  - 1. To ensure with Aetna that benefits delivered are "equal to or better than" the Board's current self-insured group medical, rx drug, and dental insurance plans.
  - 2. To periodically market the Board's group benefit plans.
  - 3. To assist employees and dependents in the resolution of elevated service issues that cannot be resolved by employees first contacting Aetna directly.
  - 4. To ensure all reporting provided to the Board or its administrators is compliant with HIPAA relative to protected health information (PHI).
  - 5. To advise the Board of Education relative to compliance with Federal and State regulations regarding self-insured group benefit plans.
  - 6. To accept commission payments from Aetna, per the enclosed proposal.

All appropriate Board of Education staff members are authorized to take such action and affect such documentation as necessary to implement these changes.

8. Approval was given of the following resolution, as attached:

RESOLUTION OF THE BOARD OF EDUCATION OF THE FLEMINGTON-RARITAN REGIONAL SCHOOL DISTRICT IN THE COUNTY OF HUNTERDON, NEW JERSEY, AUTHORIZING CERTAIN ACTIONS NECESSARY IN CONNECTION WITH THE SALE AND ISSUANCE OF NOT TO EXCEED \$9,200,000 AGGREGATE PRINCIPAL AMOUNT OF REFUNDING SCHOOL BONDS AND AUTHORIZING THE APPROPRIATE OFFICIALS TO DO ALL ACTS AND THINGS DEEMED NECESSARY AND ADVISABLE IN CONNECTION WITH THE SALE, ISSUANCE AND DELIVERY OF SAID BONDS

#### TRANSPORTATION

Ryan Birkenstock, Chairperson, Next Meeting - April 17, 2024

No report.

#### **POLICY**

Jaclyn Arce, Chairperson, Next Meeting - April 16, 2024

Ms. Arce shared an update on the Policy Committee which last met on March 19th and will meet again on April 16th. The committee met with Director of Technology, Student Data and Assessment, Mr. Ralph Losanno, to discuss the opportunities and potential challenges of Artificial Intelligence (AI) in schools, the committee has recommended updating the Acceptable Use Policy and Student Handbook to address AI use. As a result of the policy audit, the following changes have been made to the policies below:

Abolishing policies 1250 & 1340 Benefits for Superintendent and Board Secretary/Business Officer

Policy 0141 Board Member Number and Term - language was updated

Policy 0143 Board Member Election and Appointment - language was updated

Policy 2421 Career and Technical Education - language was updated

#### Policy Item(s) 1-3 were approved under one motion made by Ms. Arce, seconded by Mr. Cain.

Board Members thanked Mr. Losanno for his presentation during the committee meeting and noted that a lot of preparation, careful thought and consideration went into it.

Aye: Ms. Arce Ms. Criscitiello Nay: 0 Abstain: 0

Dr. Bentley Ms. Jarrett
Mr. Birkenstock Ms. Markowski
Mr. Cain Ms. Hurley

- 1. Approval was given to present the following new policy for a 1st reading:
  - 1. P 2421 Career and Technical Education
- 2. Approval was given to adopt the following revised policies:
  - 1. P 0141 Board Member Number and Term
  - 2. P 0143 Board Member Election and Appointment
- 3. Approval was given to abolish the following policies:
  - 1. P 1250 Benefits for Superintendent of Schools
  - 2. P 1340 Benefits for Board Secretary/Business Officer

# **MISCELLANEOUS (INFORMATION-ACTION)**

None

#### CORRESPONDENCE

Ms. Arce reported that five correspondence were received regarding budget cuts and potential loss of Class III officers.

#### **OLD BUSINESS**

Ms. Hurley noted that Ms. Gwen Thornton from NJSBA will attend the next meeting to provide professional development and discuss the role of the Superintendent vs. the role of the Board.

#### **NEW BUSINESS**

None.

# CITIZENS ADDRESS THE BOARD

Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

Ms. Hurley set the session to 30 minutes with 3 minutes for each person.

Marie Corfield, teacher - Noted that she has questions about the JTC dissolving, budget concerns and the cost of certain positions.

Valerie Bart, Raritan Township - shared concerns about higher taxes, the dissolution of the JTC, preschool transportation and the role of a particular preschool position.

Ms. Hurley provided further detail on the timeline of the potential dissolution of the JTC and noted the official position of FRSD is that we do not want to dissolve the shared service agreement.

Dr. McGann provided clarification that the personnel coordinator was hired as a result of a resignation, not a new position and noted that job titles for preschool are defined by the NJ Department of Education; all job descriptions are posted on the district website and certain preschool positions are required based on the number of preschoolers. Finally, Dr. McGann confirmed that no one receives a bonus, all employees are paid a salary by contract.

On the motion of Mr. Cain, seconded by Dr. Bentley the meeting was adjourned at 8:46 p.m. viva voce.

Respectfully submitted,

Ms. Tanya Dawson Business Administrator/Board Secretary