

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
REGULAR MEETING
May 22, 2025
MINUTES

The In-Person Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the “Sunshine Law” by Mr. Birkenstock at 5:00 p.m.

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on May 18, 2025, to The Courier-News. Copies of the notice have also been placed in the Board Office and in each of the district schools, posted on the District website, and filed with the Flemington Borough Clerk and the Raritan Township Clerk.

Ms. Dawson took Roll Call.

Members Present

Jaclyn Arce
William Bentley
Warren Buckleitner
Lilian Colpas
Gina Criscitiello
Michael Owen, arrived at 5:05 p.m.
Julia Whitley, arrived at 5:05 p.m.
Ryan Birkenstock

Members Absent

Ryan Cirillo

Attorney Present

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On the motion of Mr. Owen, seconded by Mr. Birkenstock, the Board adopted the following resolution to meet in Executive Session at 5:01 p.m. viva voce.

SUNSHINE RESOLUTION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: _____
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- ✓ Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: **Personnel Evaluation**
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~/~~will not~~ return to open session to conduct business at the conclusion of the executive session.

The Board returned to public session at 7:22 p.m.

Ms. Arce read the District Mission Statement.

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community
Respect, honor, and embrace diverse family and community values by building collaborative partnerships
Strengthen opportunities that nurture creative and critical thinkers
Develop and inspire personal excellence.

Every Student - Every Day - Every Opportunity

SUPERINTENDENT'S REPORT

Dr. McGann provided an update on enrollment, current enrollment is 3,325 students which represents an increase of 84 students from last year and 318 students over the past five years.

Dr. McGann gave an overview of a Cyber incident that occurred on May 6, 2025. While some service disruption was experienced, the incident did not impact the District's ability to conduct classroom instruction. Dr. McGann thanked the entire technology team for their swift response and unwavering dedication during the cyber incident. The investigation continues, however no personal identifiable information has been compromised, including student bus routes, IEP/ 504 plan data, parent contact information, health records, disciplinary records, internal communications and email systems.

Dr. McGann shared special thanks to the color run organizers and all the PTO's, this year's color run had over 800 registrants representing all 6 schools.

Dr. McGann reported that she, alongside Mr. James Earle, Superintendent of the Trenton Public School District, represented school superintendents from the State of New Jersey on a legislative panel titled "Education now: Working Together to Navigate Troubled Waters". In addition, Assemblywoman Michele Matsikoudis and Senator Declan O'Scanlon served on the panel to discuss staffing shortages and funding on the federal and state level. She continues to advocate for the District whenever possible.

Board members thanked the PTO for a wonderful color run event.

Approval of Minutes – Executive Session – May 1, 2025
Regular Meeting - May 1, 2025

Mr. Birkenstock asked for any corrections, additions or revisions to the minutes. Hearing none, Mr. Birkenstock announced that the meeting minutes were approved as written.

Report of the Board Secretary and Treasurer of School Monies for April 2025.

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of April 2025, further certifies that no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2024-2025.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23A-16.10(a) as of April 30, 2025. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2024-2025.

Motion by Mr. Birkenstock, seconded by Ms. Criscitiello to accept the Report of the Board Secretary and Treasurer of School Monies for April 2025.

Aye:	Ms. Arce	Ms. Criscitiello	Nay:	-	Abstain:	-
	Dr. Bentley	Mr. Owen				
	Dr. Buckleitner	Ms. Whitley				
	Ms. Colpas	Mr. Birkenstock				

The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes, and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

Crystal Sliva, Raritan Township - Thanked the Board for voting to increase the tax levy and spoke in support of hiring staff.

PERSONNEL

Ms. Criscitiello shared an update on the personnel committee which last met on Monday, May 12. Discussions began with Mrs. Latzke informing the committee of several new resignations, which included two school psychologists. The conversation then shifted to open positions the district still needs to fill, which led to discussions on employment recommendations for some of those positions. These recommendations are reflected on tonight's agenda. Next, Dr. McGann joined Mrs. Latzke to present to the committee all the recommendations for staff transfers scheduled to take place for the 2025–26 school year. Both presenters emphasized the importance of the committee being aware of all the additional compensation that will appear on tonight's agenda as well as upcoming agendas. As the school year quickly comes to an end, we are seeing an increase in spring concerts, activity nights, field trips, vacation time, and involuntary transfers. These transfers are compensated for up to 14 hours, in accordance with the FREA Agreement, Article 8H. The committee approved all recommended transfers, additional compensation, and two non-affiliated contracts. As FRSD explores the development of its own transportation department, the committee approved the creation of several new positions. It was emphasized that these positions will be funded through the transportation budget and will not impact the general fund, as the board was reassured. Dr. McGann also recommended the hire of some additional support staff positions. The committee listened attentively and understood the superintendent's recommendations. However, the committee ultimately did not support the proposed hires at that time, as the necessary financial data had not yet been provided. The committee is currently awaiting updated figures to determine whether the district can financially support the addition of more positions at this time, as well as a long-term hiring plan for positions that might be needed throughout the year. Additionally, the committee requested how many teachers would need to be hired in order to keep class sizes smaller. The board must remain fiscally conservative at this time to ensure we are setting the district up for success next year and in the years to come. We are also committed to reinstating job security within the district.

Mr. Birkenstock noted that the tax levy incentive aid has not been officially approved yet, therefore the Board is waiting to hire staff in an effort to be fiscally responsible. Ms. Dawson confirmed that final approval of the application has not been received yet, the District was permitted to submit the budget with the increased tax levy, however the Department of Education will not allow the district to allocate the additional funding yet. Dr. McGann and board members noted that the timeline surrounding the budget process has been challenging.

Nay: - Abstain: -

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval was given to accept the resignation of the following staff member(s) for the 2024-2025 and 2025-2026 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Last Day of Employment
1.	Butchen	Lauren	SS	School Psychologist	Resignation	June 30, 2025
2.	Ozoria	Melissa	SS	School Psychologist	Resignation	June 30, 2025
3.	Wong	May	SS	LDTC	Retirement	September 30, 2025
4.	Wynne	Joanne	JPC	Speech Language Specialist	Retirement	September 30, 2025

2. Approval was given for district staff member(s) to take a leave of absence or amend their leave during the 2024-2025 and 2025-2026 school year.

3. Approval was given to employ the following staff member(s) for the 2025-2026 school year as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates
1.	Ricciardi	Margaret	FAD	Teacher - Resource Program Pull Out	\$76,535 / MA / 9	September 1, 2025 - June 30, 2026

4. Approval was given to confirm the employment of the following leave replacement(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Chrisman	Lauren	RFIS	Teacher - Math Grade 6 / E. Soccolich	\$65,145 (prorated) / MA / 1	May 8, 2025 - June 6, 2025	Elementary School Teacher in Grades K - 6, Middle School with Subject-Matter Specialization: Science in Grades 5 - 8 / Rider University

5. Approval was given to transfer the following staff member(s) for the 2025-2026 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Appello	Megan	CH/FAD/BS/RH / Social Worker	Pupil Personnel Services / Social Worker	September 1, 2025 - June 30, 2026
2.	Bryer	Kristine	FAD / Teacher Preschool	CH / Teacher Preschool Relief	September 1, 2025 - June 30, 2026
3.	Cioni	Veronica	JPC/RFIS / School Nurse	FAD/Pupil Personnel Services / School Nurse	September 1, 2025 - June 30, 2026
4.	Colonna	Rachel	Prek / Social Worker	Pupil Personnel Services / Social Worker	September 1, 2025 - June 30, 2026
5.	Corfield	Marie	RH / Teacher Art	RH/FAD / Teacher Art	September 1, 2025 - June 30, 2026
6.	Cunniff	Susanna	RH / School Nurse	RH/Pupil Personnel Services / School Nurse	September 1, 2025 - June 30, 2026
7.	Eosso	Erin	BS / School Nurse	BS/Pupil Personnel Services / School Nurse	September 1, 2025 - June 30, 2026
8.	Ferrara	Theresa	CH/BS/RH / LDTC	Pupil Personnel Services / LDTC	September 1, 2025 - June 30, 2026
9.	Gauthier	Kathleen	JPC / Teacher French	BS / Teacher Kindergarten	September 1, 2025 - June 30, 2026
10.	Geist	Marissa	JPC / Social Worker	Pupil Personnel Services / Social Worker	September 1, 2025 - June 30, 2026
11.	Genito	Michelle	JPC / Teacher ELA Grade 7	RFIS / Teacher ELA Grade 6	September 1, 2025 - June 30, 2026
12.	Hernandez	Tina	FAD / LDTC	Pupil Personnel Services / LDTC	September 1, 2025 - June 30, 2026

13.	Kay	April	JPC / Vice Principal	CH / Vice Principal	July 1, 2025 - June 30, 2026
14.	Maslankowski	Lisa	CH / School Nurse	CH/Pupil Personnel Services / School Nurse	September 1, 2025 - June 30, 2026
15.	Migliore	Megan	RH / Teacher Grade 2	BS / Teacher Grade 3	September 1, 2025 - June 30, 2026
16.	Miller	Robert	JPC / Teacher Support Skills ELA	RFIS / Teacher ELA Grade 6	September 1, 2025 - June 30, 2026
17.	Muller	Elizabeth	RH / School Psychologist	Pupil Personnel Services / School Psychologist	September 1, 2025 - June 30, 2026
18.	Pate	Catherine	CH/FAD / School Psychologist	Pupil Personnel Services / School Psychologist	September 1, 2025 - June 30, 2026
19.	Raszka	Alyssa	BS/CH / Speech Language Specialist	CH / Speech Language Specialist	September 1, 2025 - June 30, 2026
20.	Rizk	Mary	CH/BS / School Psychologist	Pupil Personnel Services / School Psychologist	September 1, 2025 - June 30, 2026
21.	Rodriguez	Ashley	CH / Teacher Grade 4	RFIS / Teacher Resource Program In-Class and Pull-Out Support	September 1, 2025 - June 30, 2026
22.	Salazar	Jennifer	RH / Teacher Grade 4	RFIS / Teacher LA/SS Grade 5	September 1, 2025 - June 30, 2026
23.	Tavares	Anabela	BS / Teacher ESL	BS/RFIS / Teacher ESL	September 1, 2025 - June 30, 2026
24.	Wong	May	JPC/RFIS / LDTC	Pupil Personnel Services / LDTC	September 1, 2025 - September 30, 2025

6. Approval was given to update the salary of the following staff member(s) to include an increase or addition of Longevity per FREA contract for the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc./ Position	Total Longevity Amount
1.	Baden	Melissa	RFIS / Teacher	\$650

7. Approval was given to amend the February 27, 2025 motion:

to confirm the employment of the following leave replacement(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Smith	Cynthia	RFIS	Teacher Social Studies / Science Grade 6	\$61,770 (prorated) / BA / 1	February 28, 2025 - April 28, 2025	Teacher of the Handicapped, English as a Second Language, Social Studies, Elementary School Teacher / Rutgers University, The College of New Jersey

to read:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Smith	Cynthia	RFIS	Teacher Social Studies / Science Grade 6	\$61,770 (prorated) / BA / 1	February 28, 2025 - June 6, 2025	Teacher of the Handicapped, English as a Second Language, Social Studies, Elementary School Teacher / Rutgers University, The College of New Jersey

8. Approval was given to amend the May 1, 2025 motion:

to transfer the following staff member(s) for the 2025-2026 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Cook	Michelle	CO / Content Supervisor ELA & Social Studies	TBD / Vice Principal-12 Month	July 1, 2025

to read:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Cook	Michelle	CO / Content Supervisor ELA & Social Studies	JPC / Vice Principal-12 Month	July 1, 2025

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

9. Approval was given to accept the resignation of the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Last Day of Employment
1.	Campbell	Rebecca	BS	Cafeteria / Playground Aide	Resignation	May 16, 2025
2.	Hoffmann	Wiatt	JPC	Teacher Assistant	Resignation	June 30, 2025
3.	Huber	Doreen	BS	Cafeteria / Playground Aide	Resignation	June 30, 2025
4.	Ryan	Kristina	BS	Teacher Assistant	Resignation	June 30, 2025
5.	Tamayo	Veronica	RFIS	Secretary-10 Month Health Office	Resignation	May 15, 2025

10. Approval was given to transfer the following staff member(s) for the 2025-2026 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Picchio	Matilde	FAD/School Secretary - 10 Month - Bilingual Secretary (.57 FTE)	RH/School Secretary - 10 Month - Bilingual Secretary (.57 FTE)	September 1, 2025 - June 30, 2026

11. Approval was given to amend the May 1, 2025 motion:

to employ the following staff members for the 2025-2026 school year, as per the attached appendices, as follows:

Item	Staff	Appendix
4.	Cafeteria Aides	H

to include:

Item	Last Name	First Name	Loc.	Position	Title	2025-2026 Salary	Step	Stipend	Longevity
20.	Tompkins	Kathleen	FAD	Cafeteria/Playground Aide	Cafeteria Aide	\$11,064.60	2	\$0.00	\$0.00

12. Approval was given of the following pay rates effective July 1, 2025, as follows:

Item	Position	Rate
1.	Transportation Driver	\$34/hr
2.	Substitute Transportation Driver	\$34/hr
3.	Field Trips/Athletic Event Transportation Driver	\$25/hr

13. Approval was given to adopt new job descriptions for the following positions:

1. Assistant Transportation Supervisor/Dispatcher
2. Bus Driver Job Description
3. Substitute Bus Driver

All Staff – Additional Compensation

14. Approval was given to confirm extra compensation for the following staff member(s) during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Alligier	Kari	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
2.	Coates	Brianna	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
3.	Collins	Gina	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
4.	Croasdale	Shannon	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
5.	DeLeo	Sarah	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
6.	Eisenhart	Amy	BS	Camp Mason Trip Chaperone	5 hours	\$36/hr
7.	Eosso	Erin	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
8.	Kuster	Kelly	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
9.	Lango	Cori	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
10.	Renye	Melissa	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
11.	Rogowski	Lauren	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
12.	Rucando	Kelsey	BS	Camp Mason Trip Chaperone	2.5 hours	Hourly
13.	Schwimmer	Sara	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
14.	Shein	Rachel	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
15.	Shoemaker	Ivette	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
16.	Truncale	Chris	BS	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
17.	Fiske	Jacquelin	FAD	Spring Concert Chaperone	1.5 hours	\$36/hr
18.	Hill	Kristin	FAD	Spring Concert Chaperone	1.5 hours	\$36/hr
19.	Kiesling	Cassandra	FAD	Spring Concert Director	2 hours	\$36/hr
20.	Barragan	Kathleen	FAD	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
21.	Benz	Kristine	FAD	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
22.	Cascio	Leigh Anne	FAD	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
23.	Fiske	Jacquelin	FAD	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
24.	Hill	Kristin	FAD	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
25.	Gorka	Alaina	FAD	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
26.	King	Lorie	FAD	Camp Mason Trip Chaperone	2.5 hours	Hourly
27.	Koelle	Dawn	FAD	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
28.	Koshy	Annie	FAD	Camp Mason Trip Chaperone	2.5 hours	Hourly
29.	Lake	Katie	FAD	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
30.	Moncada	Viviana	FAD	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
31.	Pereira	Maria	FAD	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
32.	Sellers	Alexis	FAD	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
33.	Stephan	Laura	FAD	Camp Mason Trip Chaperone	2.5 hours	\$36/hr
34.	Bird	Zachary	CH	Chaperone Camp Bernie Field Trip	3 hours	\$36/hr
35.	Dahms	Amy	CH	Chaperone Camp Bernie Field Trip	3 hours	\$36/hr
36.	Hammerton	Samantha	CH	Chaperone Camp Bernie Field Trip	3 hours	\$36/hr
37.	Kelly	Christine	CH	Chaperone Camp Bernie Field Trip	3 hours	Hourly
38.	Maslankowski	Lisa	CH	Chaperone Camp Bernie Field Trip	3 hours	\$36/hr
39.	O'Neill	Jeff	CH	Chaperone Camp Bernie Field Trip	3 hours	\$36/hr
40.	Ralda Flores	Yasmyn	CH	Chaperone Camp Bernie Field Trip	3 hours	Houly
41.	Rodriguez	Ashley	CH	Chaperone Camp Bernie Field Trip	3 hours	\$36/hr
42.	Rodriquez	Johanna	CH	Chaperone Camp Bernie Field Trip	3 hours	Hourly
43.	Spearman	Beth	CH	Chaperone Camp Bernie Field Trip	3 hours	\$36/hr
44.	Staikos	Christina	CH	Chaperone Camp Bernie Field Trip	3 hours	\$36/hr
45.	VandeGiesen	Carolyn	CH	Chaperone Camp Bernie Field Trip	3 hours	Hourly
46.	Veneziano	Kimberly	CH	Chaperone Camp Bernie Field Trip	3 hours	\$36/hr
47.	Ware	Jacquelynn	CH	Chaperone Camp Bernie Field Trip	3 hours	\$36/hr
48.	Yoos	Dorothy	CH	Chaperone Camp Bernie Field Trip	3 hours	\$36/hr
49.	Stepien	Surina	CH	Class Coverage- 5/12/25	80 minutes	\$36/hr

50.	Bianco	Julie	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
51.	Biedermann	Gretchen	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
52.	Boyle	Christine	JPC	Chaperone 8th Grade Celebration	3.5 hours	Hourly
53.	Geist	Marissa	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
54.	Gilmurray	Mindi	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
55.	Hallock	Patrick	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
56.	Horowitz	Steven	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
57.	Lopez	Amy	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
58.	Maguire	Anna	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
59.	Marsigliano	Amy	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
60.	McAnlis	Melissa	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
61.	Miller	Jennifer	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
62.	Pinola	Megan	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
63.	Pirog	Michelle	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
64.	Plichta	David	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
65.	Vargas	Johnny	JPC	Chaperone 8th Grade Celebration	3.5 hours	\$36/hr
66.	Bianco	Julie	JPC	Chaperone 8th Gr. Hershey Field Trip	6 hours	\$36/hr
67.	Biedermann	Gretchen	JPC	Chaperone 8th Gr. Hershey Field Trip	6 hours	\$36/hr
68.	Butler	Jacquelyn	JPC	Chaperone 8th Gr. Hershey Field Trip	6 hours	\$36/hr
69.	Connelly	Kathleen	JPC	Chaperone 8th Gr. Hershey Field Trip	6 hours	\$36/hr
70.	Counsel	Jeannie	JPC	Chaperone 8th Gr. Hershey Field Trip	6 hours	\$36/hr
71.	Creighton	Kimberly	JPC	Chaperone 8th Gr. Hershey Field Trip	6 hours	\$36/hr
72.	DeLaney	Tiffany	JPC	Chaperone 8th Gr. Hershey Field Trip	6 hours	\$36/hr
73.	Follansbee	Carolyn	JPC	Chaperone 8th Gr. Hershey Field Trip	6 hours	Hourly
74.	Gilmurray	Mindi	JPC	Chaperone 8th Gr. Hershey Field Trip	6 hours	\$36/hr
75.	Hallock	Patrick	JPC	Chaperone 8th Gr. Hershey Field Trip	6 hours	\$36/hr
76.	Horowitz	Steven	JPC	Chaperone 8th Gr. Hershey Field Trip	6 hours	\$36/hr
77.	Lopez	Amy	JPC	Chaperone 8th Gr. Hershey Field Trip	6 hours	\$36/hr
78.	Lyman	Margaret	JPC	Chaperone 8th Gr. Hershey Field Trip	6 hours	\$36/hr
79.	Maguire	Anna	JPC	Chaperone 8th Gr. Hershey Field Trip	6 hours	\$36/hr
80.	Marsigliano	Amy	JPC	Chaperone 8th Gr. Hershey Field Trip	6 hours	\$36/hr
81.	McAnlis	Melissa	JPC	Chaperone 8th Gr. Hershey Field Trip	6 hours	\$36/hr
82.	Miller	Jennifer	JPC	Chaperone 8th Gr. Hershey Field Trip	6 hours	\$36/hr
83.	Pinola	Megan	JPC	Chaperone 8th Gr. Hershey Field Trip	6 hours	\$36/hr
84.	Pirog	Michelle	JPC	Chaperone 8th Gr. Hershey Field Trip	6 hours	\$36/hr
85.	Plichta	David	JPC	Chaperone 8th Gr. Hershey Field Trip	6 hours	\$36/hr
86.	Schmidt	Cherylann	JPC	Chaperone 8th Gr. Hershey Field Trip	6 hours	\$36/hr
87.	Sladky	Samantha	JPC	Chaperone 8th Gr. Hershey Field Trip	6 hours	\$36/hr
88.	Sorrentino	Giorgianna	JPC	Chaperone 8th Gr. Hershey Field Trip	6 hours	\$36/hr
89.	Vargas	Johnny	JPC	Chaperone 8th Gr. Hershey Field Trip	6 hours	\$36/hr
90.	Waldron	Taylor	JPC	Chaperone 8th Gr. Hershey Field Trip	6 hours	\$36/hr
91.	Mullen	Kellie	JPC	Chaperone 8th Grade Promotion	3 hours	\$36/hr
92.	Baills	Colette	JPC	Chaperone 8th Grade Promotion	3 hours	\$36/hr
93.	Biedermann	Gretchen	JPC	Chaperone 8th Grade Promotion	3 hours	\$36/hr
94.	Boyle	Christine	JPC	Chaperone 8th Grade Promotion	3 hours	Hourly
95.	Butler	Jacquelyn	JPC	Chaperone 8th Grade Promotion	3 hours	\$36/hr
96.	Connelly	Kathleen	JPC	Chaperone 8th Grade Promotion	3 hours	\$36/hr
97.	DeLaney	Tiffany	JPC	Chaperone 8th Grade Promotion	3 hours	Hourly
98.	Ellenberg	Kelley	JPC	Chaperone 8th Grade Promotion	3 hours	\$36/hr
99.	Follansbee	Carolyn	JPC	Chaperone 8th Grade Promotion	3 hours	Hourly
100.	Gardner	Elizabeth	JPC	Chaperone 8th Grade Promotion	3 hours	\$36/hr
101.	Geist	Marissa	JPC	Chaperone 8th Grade Promotion	3 hours	\$36/hr
102.	Gilmurray	Mindi	JPC	Chaperone 8th Grade Promotion	3 hours	\$36/hr

103.	Hallock	Patrick	JPC	Chaperone 8th Grade Promotion	3 hours	\$36/hr
104.	Healey	Kimberly	JPC	Chaperone 8th Grade Promotion	3 hours	\$36/hr
105.	Horowitz	Steven	JPC	Chaperone 8th Grade Promotion	3 hours	\$36/hr
106.	Krukowski	Megan	JPC	Chaperone 8th Grade Promotion	3 hours	\$36/hr
107.	Lyman	Margaret	JPC	Chaperone 8th Grade Promotion	3 hours	\$36/hr
108.	McAnlis	Melissa	JPC	Chaperone 8th Grade Promotion	3 hours	\$36/hr
109.	Membreno	Ada	JPC	Chaperone 8th Grade Promotion	3 hours	\$36/hr
110.	Miller	Jennifer	JPC	Chaperone 8th Grade Promotion	3 hours	\$36/hr
111.	Obregon	Maria	JPC	Chaperone 8th Grade Promotion	3 hours	\$36/hr
112.	Pagano	Flor	JPC	Chaperone 8th Grade Promotion	3 hours	\$36/hr
113.	Pinola	Megan	JPC	Chaperone 8th Grade Promotion	3 hours	\$36/hr
114.	Pirog	Michelle	JPC	Chaperone 8th Grade Promotion	3 hours	\$36/hr
115.	Soltis	Amy	JPC	Chaperone 8th Grade Promotion	3 hours	\$36/hr
116.	Sorrentino	Giorgianna	JPC	Chaperone 8th Grade Promotion	3 hours	\$36/hr
117.	Vargas	Johnny	JPC	Chaperone 8th Grade Promotion	3 hours	\$36/hr
118.	Waldron	Taylor	JPC	Chaperone 8th Grade Promotion	3 hours	\$36/hr
119.	Horowitz	Steven	JPC	Class Coverage - 4/30/25	40 minutes	\$36/hr
120.	Pagano	Flor	JPC	Class Coverage - 4/30/25	40 minutes	\$36/hr
121.	Vita	Matthew	JPC	Class Coverage - 4/30/25	40 minutes	\$36/hr
122.	Creighton	Kimberly	JPC	Class Coverage - 5/1/25	40 minutes	\$36/hr
123.	DeLaney	Tiffany	JPC	Class Coverage - 5/1/25	40 minutes	\$36/hr
124.	Hall	Bryce	JPC	Class Coverage - 5/1/25	40 minutes	\$36/hr
125.	Hallock	Patrick	JPC	Class Coverage - 5/1/25	40 minutes	\$36/hr
126.	Lyman	Margaret	JPC	Class Coverage - 5/1/25	40 minutes	\$36/hr
127.	Maguire	Anna	JPC	Class Coverage - 5/1/25	40 minutes	\$36/hr
128.	Pagano	Flor	JPC	Class Coverage - 5/1/25	40 minutes	\$36/hr
129.	Pirog	Michelle	JPC	Class Coverage - 5/1/25	40 minutes	\$36/hr
130.	Sorrentino	Giorgianna	JPC	Class Coverage - 5/1/25	40 minutes	\$36/hr
131.	Vargas	Johnny	JPC	Class Coverage - 5/1/25	40 minutes	\$36/hr
132.	Bianco	Julie	JPC	Class Coverage - 5/2/25	40 minutes	\$36/hr
133.	Butler	Jacquelyn	JPC	Class Coverage - 5/2/25	40 minutes	\$36/hr
134.	Hall	Bryce	JPC	Class Coverage - 5/2/25	40 minutes	\$36/hr
135.	Kodidek	Sherry	JPC	Class Coverage - 5/2/25	40 minutes	\$36/hr
136.	Krukowski	Megan	JPC	Class Coverage - 5/2/25	40 minutes	\$36/hr
137.	Lyman	Margaret	JPC	Class Coverage - 5/2/25	40 minutes	\$36/hr
138.	Membreno	Ada	JPC	Class Coverage - 5/2/25	40 minutes	\$36/hr
139.	Peterson	Kristin	JPC	Class Coverage - 5/2/25	40 minutes	\$36/hr
140.	Pirog	Michelle	JPC	Class Coverage - 5/2/25	40 minutes	\$36/hr
141.	Waldron	Taylor	JPC	Class Coverage - 5/2/25	40 minutes	\$36/hr
142.	Agabiti	Joseph	JPC	Class Coverage - 5/5/25	40 minutes	\$36/hr
143.	Bianco	Julie	JPC	Class Coverage - 5/5/25	40 minutes	\$36/hr
144.	Connelly	Kathy	JPC	Class Coverage - 5/5/25	40 minutes	\$36/hr
145.	Counsel	Jeannie	JPC	Class Coverage - 5/5/25	40 minutes	\$36/hr
146.	Creighton	Kimberly	JPC	Class Coverage - 5/5/25	40 minutes	\$36/hr
147.	Gilmurray	Mindi	JPC	Class Coverage - 5/5/25	40 minutes	\$36/hr
148.	Hatke	Osmond	JPC	Class Coverage - 5/5/25	40 minutes	\$36/hr
149.	Kodidek	Sherry	JPC	Class Coverage - 5/5/25	40 minutes	\$36/hr
150.	Lyman	Margaret	JPC	Class Coverage - 5/5/25	40 minutes	\$36/hr
151.	Maguire	Anna	JPC	Class Coverage - 5/5/25	40 minutes	\$36/hr
152.	Marsigliano	Amy	JPC	Class Coverage - 5/5/25	40 minutes	\$36/hr
153.	Obregon	Maria	JPC	Class Coverage - 5/5/25	40 minutes	\$36/hr
154.	Peterson	Kristin	JPC	Class Coverage - 5/5/25	40 minutes	\$36/hr
155.	Pinola	Megan	JPC	Class Coverage - 5/5/25	40 minutes	\$36/hr

156.	Pirog	Michelle	JPC	Class Coverage - 5/5/25	40 minutes	\$36/hr
157.	Sladky	Samantha	JPC	Class Coverage - 5/5/25	40 minutes	\$36/hr
158.	Squicciarini	Therese	JPC	Class Coverage - 5/5/25	40 minutes	\$36/hr
159.	Waldron	Taylor	JPC	Class Coverage - 5/5/25	40 minutes	\$36/hr
160.	Creighton	Kimberly	JPC	Class Coverage - 5/6/25	40 minutes	\$36/hr
161.	Hallock	Patrick	JPC	Class Coverage - 5/6/25	40 minutes	\$36/hr
162.	Marsigliano	Amy	JPC	Class Coverage - 5/6/25	40 minutes	\$36/hr
163.	Plichta	Dave	JPC	Class Coverage - 5/6/25	40 minutes	\$36/hr
164.	Pirog	Michelle	JPC	Class Coverage - 5/6/25	40 minutes	\$36/hr
165.	Bianco	Julie	JPC	Class Coverage - 5/7/25	40 minutes	\$36/hr
166.	Boelhouwer	Peter	JPC	Class Coverage - 5/7/25	40 minutes	\$36/hr
167.	Creighton	Kimberly	JPC	Class Coverage - 5/7/25	40 minutes	\$36/hr
168.	Gilmurray	Mindi	JPC	Class Coverage - 5/7/25	40 minutes	\$36/hr
169.	Hatke	Osmond	JPC	Class Coverage - 5/7/25	40 minutes	\$36/hr
170.	Healey	Kimberly	JPC	Class Coverage - 5/7/25	40 minutes	\$36/hr
171.	Krukowski	Megan	JPC	Class Coverage - 5/7/25	40 minutes	\$36/hr
172.	Lyman	Margaret	JPC	Class Coverage - 5/7/25	40 minutes	\$36/hr
173.	McAnlis	Melissa	JPC	Class Coverage - 5/7/25	40 minutes	\$36/hr
174.	Membreno	Ada	JPC	Class Coverage - 5/7/25	40 minutes	\$36/hr
175.	Peterson	Kristin	JPC	Class Coverage - 5/7/25	40 minutes	\$36/hr
176.	Pirog	Michelle	JPC	Class Coverage - 5/7/25	40 minutes	\$36/hr
177.	Plichta	Dave	JPC	Class Coverage - 5/7/25	40 minutes	\$36/hr
178.	Sladky	Samantha	JPC	Class Coverage - 5/7/25	40 minutes	\$36/hr
179.	Smith	Holly	JPC	Class Coverage - 5/7/25	40 minutes	\$36/hr
180.	Sorrentino	Giorgianna	JPC	Class Coverage - 5/7/25	40 minutes	\$36/hr
181.	Waldron	Taylor	JPC	Class Coverage - 5/7/25	40 minutes	\$36/hr
182.	Bianco	Julie	JPC	Class Coverage - 5/8/25	40 minutes	\$36/hr
183.	Creighton	Kimberly	JPC	Class Coverage - 5/8/25	40 minutes	\$36/hr
184.	Gilmurray	Mindi	JPC	Class Coverage - 5/8/25	40 minutes	\$36/hr
185.	Hlavsa-Suk	Dawn	JPC	Class Coverage - 5/8/25	40 minutes	\$36/hr
186.	Kircher	Jennifer	JPC	Class Coverage - 5/8/25	40 minutes	\$36/hr
187.	Lyman	Margaret	JPC	Class Coverage - 5/8/25	40 minutes	\$36/hr
188.	Maguire	Anna	JPC	Class Coverage - 5/8/25	40 minutes	\$36/hr
189.	McAnlis	Melissa	JPC	Class Coverage - 5/8/25	40 minutes	\$36/hr
190.	Membreno	Ada	JPC	Class Coverage - 5/8/25	40 minutes	\$36/hr
191.	Miller	Robert	JPC	Class Coverage - 5/8/25	40 minutes	\$36/hr
192.	Pagano	Flor	JPC	Class Coverage - 5/8/25	40 minutes	\$36/hr
193.	Phillips	Regina	JPC	Class Coverage - 5/8/25	40 minutes	\$36/hr
194.	Pirog	Michelle	JPC	Class Coverage - 5/8/25	40 minutes	\$36/hr
195.	Sewall	Catherine	JPC	Class Coverage - 5/8/25	40 minutes	\$36/hr
196.	Sladky	Samantha	JPC	Class Coverage - 5/8/25	40 minutes	\$36/hr
197.	Squicciarini	Therese	JPC	Class Coverage - 5/8/25	40 minutes	\$36/hr
198.	Vargas	Johnny	JPC	Class Coverage - 5/8/25	40 minutes	\$36/hr
199.	Vita	Matthew	JPC	Class Coverage - 5/8/25	40 minutes	\$36/hr
200.	Waldron	Taylor	JPC	Class Coverage - 5/8/25	40 minutes	\$36/hr
201.	Bianco	Julie	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
202.	Boelhouwer	Peter	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
203.	Butler	Jacquelyn	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
204.	Connelly	Kathleen	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
205.	Counsel	Jeannie	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
206.	Creighton	Kimberly	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
207.	DeLaney	Tiffany	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
208.	Ellenberg	Kelley	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr

209.	Gardner	Elizabeth	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
210.	Gilmurray	Midi	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
211.	Handren	Marisa	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
212.	Hatke	Osmond	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
213.	Hlavsa-Suk	Dawn	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
214.	Horowitz	Steven	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
215.	Kircher	Jennifer	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
216.	Krukowski	Megan	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
217.	Licata	Sarah	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
218.	Logan	Jonathan	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
219.	Lukeman	Courtney	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
220.	Lyman	Margaret	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
221.	Maguire	Anna	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
222.	Marsigliano	Amy	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
223.	McAnlis	Melissa	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
224.	Miller	Robert	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
225.	Miller	Jennifer	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
226.	Pagano	Flor	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
227.	Peterson	Kristin	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
228.	Phillips	Regina	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
229.	Pirog	Michelle	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
230.	Plichta	Dave	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
231.	Ruppel	Ann	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
232.	Schmidt	Cherylann	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
233.	Sewall	Catherine	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
234.	Sladky	Samantha	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
235.	Soltis	Amy	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
236.	Sorrentino	Giorgianna	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
237.	Squicciarini	Therese	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
238.	Vargas	Johnny	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
239.	Vita	Matthew	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
240.	Waldron	Taylor	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
241.	Wynne	Joanne	JPC	Class Coverage - 5/9/25	40 minutes	\$36/hr
242.	Maguire	Anna	JPC	Class Coverage - 5/13/25	29 minutes	\$36/hr
243.	Pagano	Flor	JPC	Class Coverage - 5/13/25	30 minutes	\$36/hr
244.	Plichta	Dave	JPC	Class Coverage - 5/13/25	29 minutes	\$36/hr
245.	Vita	Matthew	JPC	Class Coverage - 5/13/25	18 minutes	\$36/hr
246.	Waldron	Taylor	JPC	Class Coverage - 5/13/25	29 minutes	\$36/hr
247.	Bianco	Julie	JPC	Class Coverage - 5/14/25	29 minutes	\$36/hr
248.	Corson	Seth	JPC	Class Coverage - 5/14/25	40 minutes	\$36/hr
249.	Creighton	Kimberly	JPC	Class Coverage - 5/14/25	29 minutes	\$36/hr
250.	Hall	Bryce	JPC	Class Coverage - 5/14/25	40 minutes	\$36/hr
251.	Lyman	Margaret	JPC	Class Coverage - 5/14/25	40 minutes	\$36/hr
252.	Maguire	Anna	JPC	Class Coverage - 5/14/25	29 minutes	\$36/hr
253.	Miller	Jennifer	JPC	Class Coverage - 5/14/25	29 minutes	\$36/hr
254.	Obregon	Maria	JPC	Class Coverage - 5/14/25	40 minutes	\$36/hr
255.	Pirog	Michelle	JPC	Class Coverage - 5/14/25	29 minutes	\$36/hr
256.	Sladky	Samantha	JPC	Class Coverage - 5/14/25	29 minutes	\$36/hr
257.	Squicciarini	Therese	JPC	Class Coverage - 5/14/25	29 minutes	\$36/hr
258.	Waldron	Taylor	JPC	Class Coverage - 5/14/25	29 minutes	\$36/hr
259.	Wynne	Joanne	JPC	Class Coverage - 5/14/25	30 minutes	\$36/hr
260.	Connelly	Kathleen	JPC	Class Coverage - 5/15/25	29 minutes	\$36/hr
261.	Creighton	Kimberly	JPC	Class Coverage - 5/15/25	29 minutes	\$36/hr

262.	Logan	Jonathan	JPC	Class Coverage - 5/15/25	40 minutes	\$36/hr
263.	Peterson	Kristin	JPC	Class Coverage - 5/15/25	40 minutes	\$36/hr
264.	Pinola	Megan	JPC	Class Coverage - 5/15/25	30 minutes	\$36/hr
265.	Wong	May	JPC	Class Coverage - 5/15/25	34 minutes	\$36/hr
266.	Corson	Seth	JPC	Class Coverage - 5/16/25	34 minutes	\$36/hr
267.	Gardner	Elizabeth	JPC	Class Coverage - 5/16/25	40 minutes	\$36/hr
268.	Genito	Michelle	JPC	Class Coverage - 5/16/25	34 minutes	\$36/hr
269.	Gilmurray	Mindi	JPC	Class Coverage - 5/16/25	34 minutes	\$36/hr
270.	Hallock	Patrick	JPC	Class Coverage - 5/16/25	34 minutes	\$36/hr
271.	Horowitz	Steven	JPC	Class Coverage - 5/16/25	34 minutes	\$36/hr
272.	Kircher	Jennifer	JPC	Class Coverage - 5/16/25	34 minutes	\$36/hr
273.	Lukeman	Courtney	JPC	Class Coverage - 5/16/25	40 minutes	\$36/hr
274.	Lyman	Margaret	JPC	Class Coverage - 5/16/25	34 minutes	\$36/hr
275.	McAnlis	Melissa	JPC	Class Coverage - 5/16/25	34 minutes	\$36/hr
276.	Membreno	Ada	JPC	Class Coverage - 5/16/25	34 minutes	\$36/hr
277.	Pagano	Flor	JPC	Class Coverage - 5/16/25	34 minutes	\$36/hr
278.	Peterson	Kristin	JPC	Class Coverage - 5/16/25	40 minutes	\$36/hr
279.	Pirog	Michelle	JPC	Class Coverage - 5/16/25	34 minutes	\$36/hr
280.	Sladky	Samantha	JPC	Class Coverage - 5/16/25	34 minutes	\$36/hr
281.	Soltis	Amy	JPC	Class Coverage - 5/16/25	34 minutes	\$36/hr
282.	Sorrentino	Giorgianna	JPC	Class Coverage - 5/16/25	40 minutes	\$36/hr
283.	Vita	Matthew	JPC	Class Coverage - 5/16/25	34 minutes	\$36/hr
284.	Wagner	Lauren	JPC	Class Coverage - 5/16/25	34 minutes	\$36/hr
285.	Waldron	Taylor	JPC	Class Coverage - 5/16/25	34 minutes	\$36/hr
286.	Corson	Seth	JPC	Class Coverage - 5/16/25	34 minutes	\$36/hr
287.	Coury	Bethany	RFIS	To assist in clubs, intramurals and activity/concert nights as required by the IEP	45 hours	Hourly
288.	Abarca	Katherine	RFIS	6th grade Eagle's Landing trip	4 hours	\$36/hr
289.	Baden	Melissa	RFIS	6th grade Eagle's Landing trip	4 hours	\$36/hr
290.	Bond	Michelle	RFIS	6th grade Eagle's Landing trip	4 hours	\$36/hr
291.	Coster	Lisa	RFIS	6th grade Eagle's Landing trip	4 hours	\$36/hr
292.	Coury	Bethany	RFIS	6th grade Eagle's Landing trip	4 hours	Hourly
293.	Danek	Matthew	RFIS	6th grade Eagle's Landing trip	4 hours	Hourly
294.	DeCanio	Dan	RFIS	6th grade Eagle's Landing trip	4 hours	\$36/hr
295.	Deneka	Karin	RFIS	6th grade Eagle's Landing trip	4 hours	\$36/hr
296.	Dunn-Tomasco	Barbara	RFIS	6th grade Eagle's Landing trip	4 hours	Hourly
297.	Emerick	Devon	RFIS	6th grade Eagle's Landing trip	4 hours	\$36/hr
298.	Finch	Katie	RFIS	6th grade Eagle's Landing trip	4 hours	\$36/hr
299.	Finnegan	Lisa	RFIS	6th grade Eagle's Landing trip	4 hours	Hourly
300.	Howard	Jada	RFIS	6th grade Eagle's Landing trip	4 hours	Hourly
301.	Ibach	Benjamin	RFIS	6th grade Eagle's Landing Trip	4 hours	\$36/hr
302.	John	Lindsay	RFIS	6th grade Eagle's Landing trip	4 hours	\$36/hr
303.	Kirk	Chrisha	RFIS	6th grade Eagle's Landing trip	4 hours	\$36/hr
304.	Koch	Leigh Ann	RFIS	6th grade Eagle's Landing trip	4 hours	\$36/hr
305.	Koehler	Lori	RFIS	6th grade Eagle's Landing trip	4 hours	\$36/hr
306.	Lazur	Lianna	RFIS	6th grade Eagle's Landing trip	4 hours	\$36/hr
307.	LiBrizzi	Susan	RFIS	6th grade Eagle's Landing trip	4 hours	\$36/hr
308.	Lurie	Karen	RFIS	6th grade Eagle's Landing trip	4 hours	\$36/hr
309.	Marcano	Yamiris	RFIS	6th grade Eagle's Landing trip	4 hours	Hourly
310.	Mayer	Katherine	RFIS	6th grade Eagle's Landing trip	4 hours	\$36/hr
311.	Nagy	Samantha	RFIS	6th grade Eagle's Landing trip	4 hours	\$36/hr
312.	O'Leary	John	RFIS	6th grade Eagle's Landing trip	4 hours	\$36/hr
313.	Opdyke	Sarah	RFIS	6th grade Eagle's Landing trip	4 hours	\$36/hr

314.	Passero	Nicole	RFIS	6th grade Eagle's Landing trip	4 hours	\$36/hr
315.	Rafalowski	Paul	RFIS	6th grade Eagle's Landing trip	4 hours	\$36/hr
316.	Shirvanian	Daniel	RFIS	6th grade Eagle's Landing trip	4 hours	\$36/hr
317.	Stanic	Donna	RFIS	6th grade Eagle's Landing trip	4 hours	\$36/hr
318.	Vallecilla	Amelia	RFIS	6th grade Eagle's Landing trip	4 hours	\$36/hr
319.	Krajewski	Jamie	RFIS	Class coverage - 4/15/25	40 minutes	\$36/hr
320.	Baden	Melissa	RFIS	Class coverage - 5/9/25	40 minutes	\$36/hr
321.	Kucharski	Amy	RFIS	Class coverage - 5/9/25	40 minutes	\$36/hr
322.	Madlinger	Marybeth	RFIS	Class coverage - 5/9/25	40 minutes	\$36/hr

15. Approval was given for the following staff member to be compensated for unused vacation days as per contract, during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Number of Vacation Days
1.	McCormack	Amy	CO	Administrative Secretary - Payroll	8

16. Approval was given for the following CST staff member(s) to provide required services during the summer of 2025. Including IEP Team meetings, testing/evaluations and reporting services, and the completion of legal and scheduling requirements not to exceed the combined contractually-approved 120 hours per employee, to be paid at the employee's contractual, hourly rate.

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
1.	Accardi	Jaclyn	CST Summer Work - SLP	360 Shared Hours	Hourly
2.	Raszka	Alyssa	CST Summer Work - SLP		
3.	Robertson	Kelly	CST Summer Work- SLP		
4.	Yanez	Marcella	CST Summer Work- SLP		
5.	Delaney	Tiffany	CST Summer Work - BCBA	60 Shared Hours	Hourly
6.	Fillman	Sarah	CST Summer Work - BCBA		
7.	Appello	Megan	CST Summer Work - Social Worker	360 Shared Hours	Hourly
8.	Colonna	Rachel	CST Summer Work - Social Worker		
9.	Geist	Marissa	CST Summer Work - Social Worker		
10.	Muller	Elizabeth	CST Summer Work - Psychologist	240 Shared Hours	Hourly
11.	Rizk	Mary	CST Summer Work - Psychologist		
12.	Ferrara	Theresa	CST Summer Work - LDTC	240 Shared Hours	Hourly
13.	Wong	May	CST Summer Work - LDTC		

17. Approval was given for the following staff member(s) to attend IEP meetings during the summer of 2025 not to exceed the 190 combined hours, to be paid at the employee's contractual, hourly rate.

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
1.	Cascio	Leigh Anne	Summer IEP Meetings	190 Shared Hours	Hourly
2.	Case	Robyn			
3.	Cinquemani	Tiffany			
4.	DeCanio	Daniel			
5.	Dlouhy	Sarah			
6.	Dowling St. Thomas	Stephanie			
7.	Faherty	Heather			
8.	Fernandes	Amanda			
9.	Gilmurray	Mindi			
10.	Jaye	Alison			
11.	Kircher	Jennifer			
12.	Korlesky	Kimberly			
13.	Lango	Cori			

14.	Lehman	Lindsay			
15.	MacRitchie	Tracey			
16.	Matuszkiewicz	Angela			
17.	McCormack	Jennifer			
18.	McPeck	Megan			
19.	Miller	Jennifer			
20.	Nelson	Danialle			
21.	Perkins	Madison			
22.	Pinto	Sharon			
23.	Ritter	Jamie			
24.	Ruffa	Kelly			
25.	Schwimmer	Sara			
26.	Senneca	Nicole			
27.	Servetnick	Kimberly			
28.	Shirvanian	Daniel			
29.	Stephan	Laura			
30.	Stepien	Surina			
31.	Stillwell	Susan			
32.	Thompson	Christine			

18. Approval was given for the following staff member(s) to work additional related work summer hours during the summer of 2025, to be paid at the employee's contractual, hourly rate.

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Albanese	Heather	RFIS	Related Summer Work for School Counselors	15 Hours	Hourly
2.	Baills	Colette	JPC	Related Summer Work for School Counselors	15 Hours	Hourly
3.	Collins	Gina	BS	Related Summer Work for School Counselors	15 Hours	Hourly
4.	Del Duca	Nicole	RH	Related Summer Work for School Counselors	15 Hours	Hourly
5.	Fontanez	Sarah	RH	Related Summer Work for School Counselors	15 Hours	Hourly
6.	John	Lindsay	RFIS	Related Summer Work for School Counselors	15 Hours	Hourly
7.	Lopez	Amy	JPC	Related Summer Work for School Counselors	15 Hours	Hourly
8.	Moeri	Rebecca	CH	Related Summer Work for School Counselors	15 Hours	Hourly
9.	Moncada	Viviana	FAD	Related Summer Work for School Counselors	15 Hours	Hourly
10.	Bradley	Noreen	JPC	Related Summer Work for School Nurses	70 Hours	Hourly
11.	Cioni	Veronica	FAD	Related Summer Work for School Nurses 40 hours at FAD and 30 hours at RFIS/JPC	70 Hours	Hourly
12.	Cunniff	Susanna	RH	Related Summer Work for School Nurses 40 hours at RH and 30 hours RFIS/JPC	70 Hours	Hourly
13.	Eosso	Erin	BS	Related Summer Work for School Nurses 40 hours at RH and 30 hours RFIS/JPC	70 Hours	Hourly
14.	Koch	Leigh Ann	RFIS	Related Summer Work for School Nurses	70 Hours	Hourly
15.	Maslankowski	Lisa	CH	Related Summer Work for School Nurses 60 hours at CH and 10 hours RFIS/JPC	70 Hours	Hourly

19. Approval was given for the following staff member(s) to work during the 2025 Extended School Year Program from July 1, 2025 to July 31, 2025, as follows:

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
1.	Delaney	Tiffany	ESY - BCBA	85.5 Shared Hours	Hourly
2.	Fillman	Sarah	ESY - BCBA		
3.	Robertson	Kelly	ESY - SLP	85.5 Hours	Hourly
4.	Raszka	Alyssa	ESY - SLP	85.5 Hours	Hourly
5.	Wynne	Joanne	ESY - SLP	85.5 Hours	Hourly

6.	Yanez	Marcella	ESY - SLP	85.5 Hours	Hourly
7.	Achenbach	Elma	ESY - Teacher	85.5 Hours	Hourly
8.	Anhorn	Erica	ESY - Teacher	85.5 Hours	Hourly
9.	Case	Robyn	ESY - Teacher	85.5 Hours	Hourly
10.	Chardoussin	Katie	ESY - Teacher	85.5 Hours	Hourly
11.	Finch	Katherine	ESY - Teacher	85.5 Hours	Hourly
12.	Marsigliano	Amy	ESY - Teacher	85.5 Hours	Hourly
13.	Medina	Vanessa	ESY - Teacher	85.5 Hours	Hourly
14.	Nelson	Danialle	ESY - Teacher	85.5 Hours	Hourly
15.	Perkins	Madison	ESY - Teacher	85.5 Hours	Hourly
16.	Pirog	Michelle	ESY - Teacher	85.5 Hours	Hourly
17.	Pinola	Megan	ESY - Teacher	85.5 Hours	Hourly
18.	Ring	Meghan	ESY - Teacher	85.5 Hours	Hourly
19.	Schwiederek	Emily	ESY - Teacher	85.5 Hours	Hourly
20.	Senneca	Nicole	ESY - Teacher	85.5 Hours	Hourly
21.	Fernandes	Amanda	ESY - Wilson Teacher	85.5 Shared Hours	Hourly
22.	Harris	Stacey	ESY - Wilson Teacher		
23.	Madlinger	Marybeth	ESY - Wilson Teacher		
24.	Starke	Colleen	ESY - Wilson Teacher		
25.	Eosso	Eric	ESY - Nurse	85.5 Shared Hours	Hourly
26.	Alwin-Sorrentino	MaryJo	ESY - TA	85.5 Hours	Hourly
27.	Boyle	Christine	ESY - TA	85.5 Hours	Hourly
28.	Cochran	Elaine	ESY - TA	85.5 Hours	Hourly
29.	Colon Santos	Kerilee	ESY - TA	85.5 Hours	Hourly
30.	Cox	Kourtney	ESY - TA	85.5 Hours	Hourly
31.	Danek	Matthew	ESY - TA	85.5 Hours	Hourly
32.	Fenneman	Laurie	ESY - TA	85.5 Hours	Hourly
33.	Gabriel	Gemina	ESY - TA	85.5 Hours	Hourly
34.	Garcia	Luz	ESY - TA	85.5 Hours	Hourly
35.	Gyorgypal	Ildiko	ESY - TA	85.5 Hours	Hourly
36.	Holcombe	Marianne	ESY - TA	85.5 Hours	Hourly
37.	Kelly	Christine	ESY - TA	85.5 Hours	Hourly
38.	King	Lori	ESY - TA	85.5 Hours	Hourly
39.	Krejdovski	Jacqueline	ESY - TA	85.5 Hours	Hourly
40.	Lally	Daniella	ESY - TA	85.5 Hours	Hourly
41.	LaRitz	Rachel	ESY - TA	85.5 Hours	Hourly
42.	Lavoie	Stacey	ESY - TA	85.5 Hours	Hourly
43.	Meka	Michelle	ESY - TA	85.5 Hours	Hourly
44.	Neuhauser	Bernadette	ESY - TA	85.5 Hours	Hourly
45.	Parker	Nancy	ESY - TA	85.5 Hours	Hourly
46.	Perone	Joan	ESY - TA	85.5 Hours	Hourly
47.	Ralda Flores	Yasmyn	ESY - TA	85.5 Hours	Hourly
48.	Remela	Gehan	ESY - TA	85.5 Hours	Hourly
49.	Rucando	Kelsey	ESY - TA	85.5 Hours	Hourly
50.	Scanlan	Deborah	ESY - TA	85.5 Hours	Hourly
51.	Schess	Marie	ESY - TA	85.5 Hours	Hourly
52.	Servis-Podolec	Karen	ESY - TA	85.5 Hours	Hourly
53.	Shuba	Tammy	ESY - TA	85.5 Hours	Hourly
54.	Spicer	Cecelia	ESY - TA	85.5 Hours	Hourly
55.	Tompkins	Nancy	ESY - TA	85.5 Hours	Hourly
56.	Wojtowicz	Magdalena	ESY - TA	85.5 Hours	Hourly
57.	Zhao	Jiayi (Shirley)	ESY - TA	85.5 Hours	Hourly

20. Approval was given for the following staff member(s) to work as teacher assistants during the 2025 Extended School Year Program from July 1, 2025 to July 31, 2025, as follows:

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
1.	Healey	Kimberly	ESY - TA	85.5	\$27.59/hr
2.	Kassick	Joseph	ESY - TA	85.5	\$27.59/hr
3.	Licari	Kelly	ESY - TA	85.5	\$27.59/hr
4.	Payton	Nicole	ESY - TA	85.5 Shared Hours	\$27.59/hr
5.	Posluszny	Jennifer	ESY - TA	85.5	\$27.59/hr
6.	Schuddeboom	Jake	ESY - TA	85.5	\$27.59/hr
7.	Skove	Reparata	ESY - TA	85.5	\$27.59/hr

21. Approval was given for the following staff member(s) to work as substitutes during the 2025 Extended School Year Program from July 1, 2025 to July 31, 2025, as follows:

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
1.	Blanda	Ashley	ESY - Teacher Substitute	85.5 Shared Hours	Hourly
2.	Buell	Christine	ESY - Teacher Substitute		
3.	Connelly	Kathleen	ESY - Teacher Substitute		
4.	Dahms	Amy	ESY - Teacher Substitute		
5.	MacRitchie	Tracey	ESY - Teacher Substitute		
6.	Madlinger	Marybeth	ESY - Teacher Substitute		
7.	Palumbo	Koryn	ESY - Teacher Substitute		
8.	Reilly	Rebecca	ESY - Teacher Substitute		
9.	Servetnick	Kimberly	ESY - Teacher Substitute		
10.	Shakespeare	Ashlie	ESY - Teacher Substitute		
11.	Anno	Darlene	ESY - TA Substitute	85.5 Shared Hours	Hourly
12.	Bond	Peggy	ESY - TA Substitute		
13.	Colon Santos	Kerilee	ESY - TA Substitute		
14.	Yacullo	Tara	ESY - TA Substitute		
15.	Vandegiessen	Carolyn	ESY - TA Substitute		
16.	Blanda	Ashley	ESY - TA Substitute	85.5 Shared Hours	\$27.59/hr
17.	Buell	Christine	ESY - TA Substitute		
18.	Connelly	Kathleen	ESY - TA Substitute		
19.	Dahms	Amy	ESY - TA Substitute		
20.	Licari	Kelly	ESY - TA Substitute		
21.	MacRitchie	Tracey	ESY - TA Substitute		
22.	Madlinger	Marybeth	ESY - TA Substitute		
23.	Palumbo	Koryn	ESY - TA Substitute		
24.	Reilly	Rebecca	ESY - TA Substitute		
25.	Servetnick	Kimberly	ESY - TA Substitute		
26.	Shakespeare	Ashlie	ESY - TA Substitute		

22. Approval was given for the following staff to work as Transportation Aide(s) during the 2025 Extended School Year Program from July 1, 2025 to July 31, 2025, as follows:

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
1.	Hill	Henry	ESY Transportation Aide	100 Hours	\$19.82/hr
2.	MacDonald	Teresa	ESY Transportation Aide	100 Hours	\$19.82/hr
3.	Sozanski	Brenda	ESY Transportation Aide	100 Hours	\$19.82/hr
4.	Rizzo	Robert	ESY Transportation Aide	100 Hours	Hourly

23. Approval was given for the following staff to work as Supplemental Transportation Aide(s) during the 2025 Extended School Year Program from July 1, 2025 to July 31, 2025, as follows:

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
1.	Bond	Peggy	ESY Transportation Aide	50 Hours	Hourly
2.	Cochran	Elaine	ESY Transportation Aide	50 Hours	Hourly
3.	Gabriel	Gemina	ESY Transportation Aide	50 Hours	Hourly
4.	Kelly	Christine	ESY Transportation Aide	50 Hours	Hourly
5.	Krejdivski	Jacqueline	ESY Transportation Aide	50 Hours	Hourly
6.	LaRitz	Rachel	ESY Transportation Aide	50 Hours	Hourly
7.	Remela	Gehan	ESY Transportation Aide	50 Hours	Hourly
8.	Scanlan	Deborah	ESY Transportation Aide	50 Hours	Hourly
9.	Servis-Podolec	Karen	ESY Transportation Aide	50 Hours	Hourly
10.	Tompkins	Nancy	ESY Transportation Aide	50 Hours	Hourly
11.	Garcia	Luz	ESY Transportation Aide	50 Hours	Hourly
12.	Wojtowicz	Magdalena	ESY Transportation Aide	50 Hours	Hourly
13.	Vandegiessen	Carolyn	ESY Transportation Aide	50 Hours	Hourly
14.	Zhao	Jiava (Shirley)	ESY Transportation Aide	50 Hours	Hourly

24. Approval was given for the following District Substitutes to work during the 2025 Extended School Year Program from July 1, 2025 to July 31, 2025, as follows

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
1.	Alaburda	Corey	ESY Teacher or Teacher Assistant	85.5 Shared Hours	Substitute Teacher / Teacher Assistant Hourly Rate
2.	Baker	Mary	ESY - Substitute Nurse	85.5 Shared Hours	Substitute Nurse Hourly Rate
3.	Casey	Michelle	ESY - Substitute Nurse	85.5 Shared Hours	Substitute Nurse Hourly Rate
4.	Dallenbac	Elise	ESY Teacher or Teacher Assistant	85.5 Shared Hours	Substitute Teacher / Teacher Assistant Hourly Rate
5.	Drake	Kelly	ESY - Substitute Nurse	85.5 Shared Hours	Substitute Nurse Hourly Rate
6.	Gallo-Tomcho	Teresa	ESY Teacher or Teacher Assistant	85.5 Shared Hours	Substitute Teacher / Teacher Assistant Hourly Rate
7.	Kessler	Amy	ESY Teacher or Teacher Assistant	85.5 Shared Hours	Substitute Teacher / Teacher Assistant Hourly Rate
8.	Santos	Katherine	ESY Teacher or Teacher Assistant	85.5 Shared Hours	Substitute Teacher / Teacher Assistant Hourly Rate
9.	Wojowicz	Janneth	ESY Teacher or Teacher Assistant	85.5 Shared Hours	Substitute Teacher / Teacher Assistant Hourly Rate

25. Approval was given to employ the following staff member(s) as home instructors outside of contracted hours during the summer of 2025 and the 2025-2026 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Conover	Lisa	CH	Home Instruction	700 Shared Hours	\$36.00/hr
2.	Finch	Katherine	RFIS			
3.	DeCanio	Daniel	RFIS			
4.	Graham	Sean	JPC			
5.	Kircher	Jennifer	JPC			
6.	Krukowski	Megan	JPC			
7.	Marsigliano	Amy	JPC			
8.	Nelson	Danialle	RFIS			
9.	Pirog	Michelle	JPC			
10.	Robertson	Kelly	RH			

11.	Soltis	Amy	JPC			
12.	Sorrentino	Giorgianna	JPC			

Miscellaneous

26. Approval was given for the following certified, registered, and insured therapy dogs and their handlers to visit and support the district, during the 2025 Extended School Year Program from July 1, 2025 to July 31, 2025 and the 2025-2026 school year as follows:

Item	Therapy Dog Provider	Name of Handler	Loc.	Purpose	Dog	Effective Dates
1.	Bright and Beautiful Therapy Dogs	Sue Chmielewski	District	Support students during scheduled times in classroom and counseling office	Stuart Little	July 1, 2025-June 30, 2026
2.	Bright and Beautiful Therapy Dogs	Danielle Hamblin	District	Support students during scheduled times in classroom and counseling office	Madeline Rose	July 1, 2025-June 30, 2026
3.	Bright and Beautiful Therapy Dogs	Linda Murphy	District	Support students during scheduled times in classroom and counseling office	Tango	July 1, 2025-June 30, 2026
4.	Bright and Beautiful Therapy Dogs	Pat Willis	District	Support students during scheduled times in classroom and counseling office	Lacey	July 1, 2025-June 30, 2026
5.	Bright and Beautiful Therapy Dogs	Corinne Felice	District	Support students during scheduled times in classroom and counseling office	Marley	July 1, 2025-June 30, 2026
6.	Bright and Beautiful Therapy Dogs	Bonnie Polito and Corrine Felice	District	Support students during scheduled times in classroom and counseling office	Alee	July 1, 2025-June 30, 2026
7.	Bright and Beautiful Therapy Dogs	Judy Aron-Sellaro	District	Support students during scheduled times in classroom and counseling office	Hunter	July 1, 2025-June 30, 2026
8.	Bright and Beautiful Therapy Dogs	Taylor Waldrom	District	Support students during scheduled times in classroom and counseling office	Braden	July 1, 2025-June 30, 2026
9.	Bright and Beautiful Therapy Dogs	Maria Russell	District	Support students during scheduled times in classroom and counseling office	Libby	July 1, 2025-June 30, 2026
10.	Bright and Beautiful Therapy Dogs	Rosellen Perlowitz	District	Support students during scheduled times in classroom and counseling office	Dino	July 1, 2025-June 30, 2026
11.	Bright and Beautiful Therapy Dogs	Christine Galloway	District	Support students during scheduled times in classroom and counseling office	Jake	July 1, 2025-June 30, 2026
12.	Bright and Beautiful Therapy Dogs	Christine Galloway	District	Support students during scheduled times in classroom and counseling office	Harry	July 1, 2025-June 30, 2026
13.	Bright and Beautiful Therapy Dogs	Deanna Cuchiaro	District	Support students during scheduled times in classroom and counseling office	Brie	July 1, 2025-June 30, 2026
14.	Bright and Beautiful Therapy Dogs	Deanna Cuchiaro	District	Support students during scheduled times in classroom and counseling office	Amore	July 1, 2025-June 30, 2026

INSTRUCTION AND PROGRAM

Chairperson, William Bentley, Next Meeting – June 5, 2025

Dr. Bentley shared an update on the Instruction and Program committee which last met on May 15th. We were joined by Principal Mark Masessa and Vice Principal Mary Jane Custy and discussed the pros and cons of transforming 4th grade with Departmentalization. There was overwhelming positivity about making this transition. This change may help our 4th graders experience a smoother transition to RFIS. However, the biggest challenge that remains is staffing, specifically for G&T Math. We reviewed the CRDC survey followed by a detailed summary of Varsity Tutors utilization. The committee agrees that the remaining High Impact Tutoring grant funding will be utilized to offer summer tutoring sessions to selected RFIS students. Next, we discussed how Copper Hill Pre-K teacher Laurie DeAnglis has been selected by Tools of the Mind to be a featured speaker and showcase classroom. The committee congratulates Ms. DeAngelis! Next, we spoke about potentially hiring support staff to aid in instructional support, G&T Stretch, and G&T Math. A cost-effective option may be to bring back a media specialist, with the media specialists then given the opportunity to teach G&T Stretch. The superintendent is recommending hiring 5 support teachers plus a media specialist. The committee agreed that although we would all ideally want to bring back all these positions, we need to make sure it is financially possible due to the District's budget restraints. The board does not want to hire positions and then reduce them in 1-2 years. The

committee requests to review the salaries in comparison to the numbers in the District's 5-year budget plan before we can make an informed decision. All routine board approvals were discussed and approved. The committee would like to thank everyone for their very generous donations, especially for the musical equipment donated to RFIS by the Connor G Foundation.

Instruction and Program Item(s) 1-8 were approved under one motion made by Dr. Bentley, seconded by Ms. Criscitiello.

Dr. McGann thanked the Connor G. Foundation for their donation.

Aye: Ms. Arce Ms. Criscitiello **Nay:** - **Abstain:** -
 Dr. Bentley Mr. Owen
 Dr. Buckleitner Ms. Whitley
 Ms. Colpas Mr. Birkenstock

1. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2025-2026 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Abarca	Katherine	RFIS	Summer ESL Eligibility Screeners	60 shared hrs.	Hourly
2.	Chorun	Renee	FAD			Hourly
3.	Dmitrenko	Irina	CH			Hourly
4.	Kubu	Stephanie	RH			Hourly
5.	Martinez	Jamie Lynn	RH			Hourly
6.	McPeck	Jessica Lynn	RH			Hourly
7.	Nagy	Samantha	RFIS			Hourly
8.	Pereira	Maria Stefanie	FAD			Hourly
9.	Shoemaker	Ivette	BS			Hourly
11.	Tavares	Anabela	BS			Hourly
12.	Youberg	Louise	RH			Hourly
13.	Beetle	Allyson	BS	Summer Kindergarten ESI-R Administrators	50 shared hrs.	Hourly
14.	Conover	Lisa				Hourly
15.	Davis	Lisa				Hourly
16.	Hudock	Brianna				Hourly
17.	Kuster	Kelly				Hourly
18.	McDougald	Anne				Hourly
19.	Mikalsen	Kathleen				Hourly
20.	Shein	Rachel				Hourly
21.	MacRitchie	Tracey	CH	Summer Kindergarten ESI-R Administrators	70 shared hrs.	Hourly
22.	Posluszny	Jennifer				Hourly
23.	Ritter	Jamie				Hourly
24.	Cascio	Leigh Anne	FAD	Summer Kindergarten ESI-R Administrators	50 shared hrs.	Hourly
25.	Minch	Pamela				Hourly
26.	Moncada	Viviana				Hourly
27.	Partington	Meghan				Hourly
28.	Pereira	Maria Stefanie				Hourly
29.	Rollero	Danielle				Hourly
30.	Rowe	Kari				Hourly
31.	Salvato	Stacey				Hourly
32.	Thompson	Carla				Hourly
33.	Kline	Christine	RH	Summer Kindergarten ESI-R Administrators	50 shared hrs.	Hourly
34.	Kubu	Stephanie				Hourly
35.	Martinez	Jamie				Hourly
36.	Murray	Jaclynn				Hourly
37.	Youberg	Louise				Hourly
38.	Zarzecki	Erin				Hourly

2. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2024-2025 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be funded through the 2024-2025 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Jeges	Yasmin	FAD	Vamos Kindergarten Planning	2 hrs.	Hourly not to exceed \$55/hr.
2.	Moncada	Viviana			2 hrs.	Hourly not to exceed \$55/hr.
3.	Thompson	Carla			2 hrs.	Hourly not to exceed \$55/hr.
4.	Kubu	Stephanie	RH	Vamos Kindergarten Planning	2 hrs.	Hourly not to exceed \$55/hr.
5.	Rynearson	Danielle			2 hrs.	Hourly not to exceed \$55/hr.
6.	Kermizian Caldwell	Leigh	RFIS	RFIS Family Technology Night Facilitator	3.5 hrs.	Hourly not to exceed \$55/hr.
7.	Paugh	Beth	RFIS		3.5 hrs.	Hourly not to exceed \$55/hr.
8.	Vala	Susan	RFIS		3.5 hrs.	Hourly not to exceed \$55/hr.
9.	Vallecilla	Amelia	RFIS		3.5 hrs.	Hourly not to exceed \$55/hr.
10.	Cinquemani	Tiffany	RH	Title I Literacy Night Facilitator	1 hr.	Hourly not to exceed \$55/hr.
11.	DeAngelis	Margaret			1 hr.	Hourly not to exceed \$55/hr.
12.	Ewing	Colleen			1 hr.	Hourly not to exceed \$55/hr.
13.	Jaye	Alison			1 hr.	Hourly not to exceed \$55/hr.
14.	Martinez	Jamie Lynn			1 hr.	Hourly not to exceed \$55/hr.
15.	Mazzaferro	Noelle			1 hr.	Hourly not to exceed \$55/hr.
16.	McPeck	Megan			1 hr.	Hourly not to exceed \$55/hr.
17.	Pinto	Sharon			1 hr.	Hourly not to exceed \$55/hr.
18.	St. Thomas	Stephanie			1 hr.	Hourly not to exceed \$55/hr.
19.	Whalen	Kathleen			1 hr.	Hourly not to exceed \$55/hr.

3. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2025-2026 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be funded through the ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Jeges	Yasmin	FAD	Vamos Kindergarten Facilitator	28 hrs.	Hourly not to exceed \$55/hr.
2.	Moncada	Viviana			28 hrs.	Hourly not to exceed \$55/hr.
3.	Thompson	Carla			28 hrs.	Hourly not to exceed \$55/hr.
4.	Kubu	Stephanie	RH	Vamos Kindergarten Facilitator	28 hrs.	Hourly not to exceed \$55/hr.
5.	Rynearson	Danielle			28 hrs.	Hourly not to exceed \$55/hr.

4. Approval was given of the following field trip(s) for the 2024-2025 school year.

Item	Destination	Loc.	Grade/ Group	Anticipated Date	Cost not to exceed	Funding Source
1.	Turtle Back Zoo	West Orange, NJ	FAD 3rd Grade	May 27, 2025	\$2,150	PTO

5. Approval was given to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2024-2025 school year.

Item	Donation	Donor	Value	Location
1.	4 Garden Boxes, Seeds & Soil	Doerler Landscapes & Hidden Springs Irrigation	\$816	RH
2.	Art Activity Assembly-Kindergarten	PTO	\$720	FAD
3.	3 Ukulele Racks, 1 Clarinet, and 1 Viola	Connor G Foundation	\$1,500	RFIS
4.	Cat Kid Comic Club Book Series	The Mahaney Family	\$56.00	RH
5.	Craft supplies, DJ, Kona Ice Truck for JPC 7th Grade Student Day	NJ4S (NJ Statewide Student Support Services)	\$9,000	JPC

6. Approval was given to dispose of items that are no longer usable and are not required as a trade-in or a replacement purchase for the 2024-2025 school year.

Item	Description	Location
1.	Library/Media Center Surplus	RFIS

7. Approval was given to establish (1) Preschool Disabilities (PSD) classroom at Francis A. Desmares. School in accordance with N.J.A.C.6A:14, Special Education, and NJAC 6A:26, Educational Facilities.
8. Approval was given to establish (1) 7th-8th Emotional Regulation Impairment (ERI) classroom at JP Case. School in accordance with N.J.A.C.6A:14, Special Education, and NJAC 6A:26, Educational Facilities.

OPERATIONS & TRANSPORTATION

Chairperson, Ryan Birkenstock, Next Meeting – June 4, 2025

Mr. Birkenstock shared an update on the operations committee which last met on May 14, 2025 to discuss a range of topics, including routine approvals for the bills list, Treasurer's reports, and special education items. The Business Administrator presented the Treasurer of School Monies Report, noting that the district is operating with limited funds for the remainder of the school year. The business office is closely monitoring this situation to ensure adequate funding through the year-end. To address cash flow concerns, the Business Administrator plans to contact both the municipalities to discuss revenue distribution schedules. The committee reviewed and approved the establishment of ROTH 403(b) and ROTH 457 retirement plans. These offerings come at no additional cost to the district and provide expanded retirement investment options for staff, effectively enhancing the district's benefit package. The committee also reviewed annual district contract renewals, with all renewals approved after various committee questions were answered. On the budget front, the administration updated the committee that the district has not yet received official approval from the state for the Incentive Aid application. The Business Administrator continues to maintain contact with the county office for guidance. In facilities matters, the committee addressed concerns regarding the district's current architectural firm. The district plans to procure bids for a new architect, as the current firm has not provided the level of service expected. The committee also reviewed various district projects and approved the replacement of the playground canopy at Barley Sheaf, repaving of the playground blacktop at RFIS and sidewalk repairs at four schools. It was noted that the funding for these projects is made available through referendum funds. The committee reviewed various special education items, including staffing considerations, contracted services, and cases requiring mediation and attorney involvement. Committee members asked questions regarding these items, which were answered by the administration. All special education items presented were approved by the committee. The committee concluded the meeting with transportation matters which were extensively discussed, including the update that Hunterdon Central has formally ended negotiations for shared transportation services. A shared services agreement would no longer be pursued. The committee and administration agreed that proceeding independently serves in the district's best interests. The district will be moving forward with the division of assets, which will be discussed with Hunterdon Central to finalize the dissolution. The administration has been proactively developing contingency plans and establishing the framework for an independent transportation department. The committee received a comprehensive update on the operational preparations and plans that will be implemented to ensure seamless transportation services for students beginning in September. Additionally, the committee reviewed courtesy busing arrangements for the upcoming 2025-2026 academic year, assessing potential locations that meet distance requirements while maintaining standards for accessibility and safety. Further discussions will be held after the final recommendation from the transportation director is developed and presented.

Operations and Transportation Item(s) 1-64 with an amendment to item #6 as noted in the addendum were approved under one motion made by Mr. Birkenstock, seconded by Ms. Criscitiello.

Board members offered clarifying comments on the shared transportation agreement with Hunterdon Central, Dr. McGann and Ms. Dawson offered reassurances that plans are already in place to make sure that transportation will be provided for all students.

Aye: Ms. Arce Dr. Bentley Dr. Buckleitner Ms. Colpas	Ms. Criscitiello Mr. Owen Ms. Whitley Mr. Birkenstock	Nay: - Abstain: -
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1. Approval was given of the transfer list from April 5, 2025 to May 13, 2025.
2. Approval was given of the bills list for the month of May totaling \$1,342,306.76

3. Approval was given to amend the June 27, 2024, motion

Approval for out-of-district placement for the following students to receive their education during the 2024-2025 school year, including extended school year.

Item	Student ID #	School	Tuition
9.	8327572810	Rock Brook School	\$150,139.95

To read:

Item	Student ID #	School	Tuition
9.	8327572810	Rock Brook School	\$118,647.18

4. Approval was given of the out-of-district placement for the following student to receive their education during the 2024-2025 school year.

Item	Student ID #	School	Tuition
1.	8327572810	ECLC of New Jersey, Chatham Campus	\$28,714.11

5. Approval was given of the following projects utilizing referendum bond proceeds, question 1:
- Hicks Paving & Sealcoating, LLC - Reading-Fleming Intermediate School, repavement of the playground blacktop, in the amount of \$39,100
 - Superior Recreational Products - Barley Sheaf Elementary School, Canopy replacement, in the amount of \$7,645.37
 - Always Safe Sidewalks - Barley Sheaf Elementary School, Copper Hill Elementary School, Francis A. Desmares Elementary School and JP Case Middle School, sidewalk repairs, in the amount of \$56,995.
6. Approval was given of the Resolution approving Post Severance Contributions of Sick Day and Vacation Day Pay for District Employees

WHEREAS, the Flemington-Raritan Regional Board of Education (the "Board") intends to make non-salary reduction contributions on behalf of the Employee who retires;

WHEREAS, employees may choose to receive post-retirement contributions of their accumulated Sick Day Pay and/or Vacation Day Pay to a 403(b) or 403(b)(7) account in lieu of receiving the equivalent amount as direct compensation;

WHEREAS, the Board wishes to make such contributions as Employer Contributions as permitted under Sections 403(b) or 403(b)(7) and Section 415(c)(1) of the Code for eligible employees who choose this option in place of receiving the equivalent amount as direct compensation;

BE IT RESOLVED, that the Board hereby authorizes and directs the Flemington-Raritan Regional Board of Education to make post-retirement contributions of accumulated Sick Day Pay and/or accumulated Vacation Day Pay to the 403(b) or 403(b)(7) contract of the Employee commencing in the year of the eligible employee's retirement and shall not continue beyond five years from when the employee retired. These Employer Contributions shall not exceed the limits of Section 415(c)(1) of the Section 403(b) Code.

7. Approval was given of the Resolution establishing ROTH 403(b) and ROTH 457(b) Accounts

WHEREAS, the Flemington-Raritan Regional Board of Education (the "Board") has established 403(b) and 457(b) retirement programs that are funded through voluntary employee's salary reduction contributions for the purpose of enhancing retirement income;

WHEREAS, the IRS allows this retirement program to be funded with after-tax dollars and therefore be considered a ROTH retirement contribution;

WHEREAS, the SECURE Act 2.0 creates an income limit of \$145,000 for the deductibility/pretax contributions for anyone 50 and older;

WHEREAS, those earning in excess of the income limit must make the catch-up contributions to a ROTH account using after tax dollars;

BE IT RESOLVED that the Board hereby agrees to approve that the tax-shelter companies offer a ROTH option to the 403(b) and 457(b) retirement plans.

8. Approval was given of the Resolution establishing a 457(B) Deferred Compensation Plan

WHEREAS, the Flemington-Raritan Regional Board of Education (the "Board") wants to establish a 457(6) Deferred Compensation Plan to be funded by the employee's voluntary salary reduction contributions and

WHEREAS, these contributions will be designated as Pre-Tax contributions and

BE IT RESOLVED, that the Board hereby agrees to establish a 457(b) plan to offer these voluntary employee's salary reduction contributions as Pre-Tax contributions.

9. Approval was given to authorize the Board President to sign all legal documents, payrolls and warrants, and the Board Vice President to sign the same when the President is not available for the 2025-2026 school year.
10. Approval was given to authorize payment of bills between Board meetings for the 2025-2026 school year.
11. Approval was given to adopt the Chart of Accounts for the 2025-2026 school year.
12. Approval was given to designate The Courier News as the official newspaper for the district for the 2025-2026 school year.
13. Approval was given to adopt the existing courses of study, course guides, curriculum, and textbooks of the Flemington-Raritan Regional Board of Education. Whenever new course guides are developed or existing guides revised, they shall be presented to the Board for review and approval.
14. Approval was given to adopt the existing by-laws and policies of the Flemington-Raritan Regional Board of Education established for its own operation and the operation of the school district, including the administrative regulations developed to implement policies, be adopted for the life of the 2025-2026 Board of Education.
15. Approval was given to reaffirm that in accordance with Board Policy 2360, the district is in compliance with the Children's Internet Protection Act.
16. Approval was given to designate Citizens Bank, N.A., as official depository for school funds for the 2025-2026 school year.
17. Approval was given to designate the following banking institution as a depository for the investment of school district funds by the Business Administrator/Board Secretary for the 2025-2026 school year:
- Citizens Bank, N.A.
18. Approval was given to authorize the attached list of employees to have signature authority at Citizens Bank for the 2025-2026 school year.
19. Approval was given to appoint Tanya Dawson, Business Administrator, as Attendance Officer for the 2025-2026 school year.
20. Approval was given to appoint Ryan Mooney, Director of Educational Facilities and Operations, as Safety and Health Designee for the 2025-2026 school year.
21. Approval was given to appoint the Business Administrator as Board Secretary for the 2025-2026 school year.
22. Approval was given to appoint Stephanie Haver as Alternate Board Secretary for the 2025-2026 school year.

23. Approval was given to appoint the Business Administrator as Public Agency Compliance Officer for the 2025-2026 school year in accordance with N.J.A.C. 17:27-3.2. The Public Agency Compliance Officer is the liaison between the Board of Education and the State of New Jersey Department of the Treasury, Division of Purchase and Property, Contract Compliance and Audit Unit, and EEO Monitoring Program. The Public Agency Compliance Officer is responsible for administering contracting procedures pertaining to equal employment opportunity regarding the Board of Education and the appropriate contracted vendors.
24. Approval was given to appoint the Business Administrator as Purchasing Agent for the 2025-2026 school year, in accordance with N.J.S.A. 18A:18A-3(a), and further authorizes the Business Administrator to award contracts, in full accordance with the law, for purchases that do not exceed in the aggregate in a contract year the total sum of the bid threshold (\$44,000) without public advertising for bids. Furthermore, the Business Administrator is authorized to solicit competitive quotations pursuant to N.J.S.A. 18A:18A-37(a) and to award contracts pursuant to N.J.S.A. 18A:18A-37(c). The Board of Education, pursuant to N.J.A.C. 5:34-8.3, et seq., further authorizes the Business Administrator to seek either competitive quotations or competitive bids when original determinations of aggregation are found to be more than anticipated or incorrect.
25. Approval was given to authorize the procurement of goods and services through state contract vendors for the 2025-2026 school year.

Whereas, Title 18A:18A-10 provides that “A Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property.”

Whereas, the Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts; and

Whereas, the Board of Education desires to authorize its purchasing agent for the 2025-2026 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

Now, therefore be, it resolved, that the Board of Education does hereby authorize the District Purchasing Agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property.

26. Approval was given to appoint Tanya Dawson, Business Administrator, as Custodian of Records for the 2025-2026 school year.
27. Approval was given to appoint Ryan Mooney, Director of Educational Facilities and Operations, as Section 504 Facilities Coordinator for the 2025-2026 school year.
28. Approval was given to appoint Dr. Danielle Hamblin, Director of Pupil Personnel Services, as Section 504 Program Coordinator for the 2025-2026 school year.
29. Approval was given to appoint Dr. Clifford Burns as Affirmative Action Officers for the 2025-2026 school year.
30. Approval was given to appoint Dr. Michelle Cook as the Gifted and Talented Coordinator for the 2025-2026 school year.
31. Approval was given to appoint Peter Sibilia, J.P. Case Vice Principal, as the School Safety Specialist for the 2025-2026 school year.
32. Approval was given to appoint Sarah Latzke as the Domestic Violence Coordinator for the 2025-2026 school year.
33. Approval was given to appoint Dr. Kari McGann, Superintendent of Schools, as the representative to the Hunterdon County ESC Board for the 2025-2026 school year.
34. Approval was given to appoint Dr. Clifford Burns as the Chemical Hygiene Officer for the 2025-2026 school year.
35. Approval was given to appoint Ryan Mooney, Director of Educational Facilities and Operations as Asbestos Hazard Emergency Response Act Coordinator (AHERA) for the 2025-2026 school year.

36. Approval was given to appoint Ryan Mooney, Director of Educational Facilities and Operations, as the Integrated Pest Management Coordinator for the 2025-2026 school year.
37. Approval was given to appoint Ryan Mooney, Director of Educational Facilities and Operations, as the Indoor Air Quality Designee for the 2025-2026 school year.
38. Approval was given to contract with Apptegy as the District's service provider for communication synergy and website platform at an amount not to exceed \$18,000 for the 2025-2026 school year.
39. Approval was given to endorse Bollinger Insurance Co. for the Voluntary Student Accident Insurance Program for the 2025-2026 school year. Premiums paid by parents.
40. Approval was given to appoint Brown & Brown Benefits Advisors, Inc., as the Board's Broker-of-Record for our Aetna group medical, prescription drug, and dental insurance programs. Brown & Brown Benefit Advisors, Inc. is authorized to act on behalf of the Board in all matters related to these programs. Brown & Brown Benefit Advisors, Inc.'s responsibilities will include but are not limited to, negotiating annual renewal rates, marketing our group insurance programs, and aiding our staff in the resolution of billing, enrollment, and claim problems for the 2025-2026 school year. Brown & Brown Benefit Advisors, Inc. is authorized to receive a commission payment from Aetna, percentages for which are included in Aetna's proposed rates.
41. Approval was given to appoint Brown & Brown Benefits Advisors as the Board's Broker-of-Record for retiree billing services for the 2025-2026 school year.
42. Approval was given to designate AmeriFlex, LLC as the Board's COBRA services administrator for the 2025-2026 school year.
43. Approval was given to appoint Busch Law Group, LLC as the Attorney of Record to provide General Counsel, Special Education, Labor, and Personnel Counsel at an hourly rate of \$175 for the 2025-2026 school year, at an amount not to exceed \$100,000.
44. Approval was given to contract with Capstone Medical Services, LLC for Athletic Trainer Services for the 2025-2026 School Year, not to exceed \$30,000.
45. Approval was given to appoint CBIZ Insurance Agency as the Risk Management Consultant for the 2025-2026 school year.
46. Approval was given for the Flemington-Raritan Regional School District to be part of the Cooperative Pricing System for the 2025-2026 school year, at no cost to the district, pursuant to the provisions of N.J.S.A. 40A:11-11(5), the School Business Administrator is hereby authorized to enter into a cooperative pricing agreement with the Lead Agencies listed below. The Lead Agencies shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

Educational Services Commission	
Hunterdon County	
Educational Services Commission of New Jersey	
Morris County	
Somerset County	

47. Approval was given to renew services with Frontline Education, as follows:

Item	Services	At An Amount Not To Exceed
		2025-2026
1.	IEP Direct	\$17,821.59
2.	504 Program Management	\$4,455.40
3.	Frontline Central-Internal Employees	\$6,696.76
4.	Absence & Substitute Management	\$12,966.33
5.	Applicant Tracking	\$4,496.27

6.	Employee Evaluation Management with Evaluation Frameworks with Danielson 2011/2013, Strong Leaders Only	\$24,894.20
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48. Approval was given to contract with Genesis Educational Services, Inc. to serve as the district's student information system at an amount not to exceed \$66,345 for the 2025-2026 school year.
49. Approval was given to contract with Hunterdon County ESC to provide the following services as needed, during Extended School Year and the 2025-2026 school year for an amount not to exceed \$25,000, as follows:

Item	Services	Rate
1.	BCBA	\$113/hr
2.	Child Study Team Evaluation	\$436
3.	Bilingual CST Evaluation	\$544
4.	Certified School Nurse	\$72/hr
5.	Registered Nurse	\$62/hr
6.	LPN	\$48/hr

50. Approval was given to contract with Hunterdon Family Medicine as the School Medical Inspector, not to exceed \$7,245.00 for the 2025-2026 school year.
51. Approval was given to contract with Kroll, LLC to conduct an annual district-wide inventory service at an amount not to exceed \$2,100 for an on-site appraisal for the 2025-2026 school year.
52. Approval was given to contract with Laura Newman of Newman Associates as School Psychologist and Case Manager to provide required services during the summer between July 1, 2025 through August 29, 2025. Including IEP Team meetings, testing/evaluations and reporting services, and the completion of legal and scheduling requirements not to exceed the combined contractually-approved 120 hours per employee, to be paid at the contractual rates.

Item	Services	Rate
1.	Case Management	\$100.00 per case
2.	Child Study Team Evaluation	\$300.00 per case
3.	CST Meetings	\$75.00 per meeting

53. Approval was given to appoint Nisivoccia as public school accountant for the Statutory Audit and CAFR Report 2025-2026 school year, not to exceed \$43,350.
54. Approval was given to appoint Phoenix Advisors, LLC as Financial Advisor at an amount not to exceed \$1,350 base fee for the 2025-2026 school year. Special project proposals will be Board approved as needed.
55. Approval was given to contract with Pritchard Industries Custodial Services at an amount not to exceed \$2,269,164 for the 2025-2026 school year.
56. Approval was given to renew Republic Services Refuse/Recycling, the district's refuse/recycle services for the 2025-2026 school year, at an amount not to exceed \$73,440.
57. Approval was given to appoint R.K. Occupational and Environmental Analysis, Inc. for the 2025-2026 school year. Special project proposals will be Board approved as needed.
58. Approval was given to contract with Pediatric Speech, LLC., for school based, speech and language services, to provide required services during the summer between July 1, 2025 through June 30, 2026. Including IEP Team meetings, testing/evaluations and reporting services, and the completion of legal and scheduling requirements, to be paid at the contractual rates.

Item	Services	Rate
1.	ESY	\$130 per hour
2.	RSY	\$845 per day
3.	Professional Development Days	\$100 per hour (not to exceed 30 hours)

59. Approval was given to appoint SSP Architects as architect of record for the 2025-2026 school year. Special project proposals will be Board approved as needed.
60. Approval was given to appoint Strauss Esmay Associates, Inc. as Board Policy Service for the 2025-2026 school year at an amount not to exceed \$5,015.
61. Approval was given of the licensing agreement with Systems 3000 for accounting, payroll and personnel software for the 2025-2026 school year at an amount not to exceed \$37,084.
62. Approval was given to contract with Therapeutic Interventions, Inc. to provide Occupational Therapy Services and Occupational Therapy evaluations, effective July 1, 2025 through June 30, 2026 at \$103.00/hour for school-based services, \$119.00/visit for home-based services and student evaluations will be \$440.00/evaluation, not to exceed \$120,000.00.
63. Approval was given to contract with Therapeutic Interventions, Inc. to provide Physical Therapy Services and Physical Therapy evaluations, effective July 1, 2025 through June 30, 2026 at \$103.00/hour for school-based services, \$119.00/visit for home-based services and student evaluations will be \$440.00/evaluation, not to exceed \$120,000.00.
64. Approval was given for Wilentz, Goldman & Spitzer, P.A. to be appointed as Bond Counsel for the 2025-2026 school year. Special project proposals will be Board approved as needed.

POLICY

Chairperson, Jaclyn Arce, Next Meeting – June 2, 2025

Ms. Arce shared an update on the policy committee which last met on May 12th. The committee recommends amending Policy 8600 – Student Transportation to increase the eligibility distance for transportation services from 1.5 miles to 2 miles from the school a student attends, as recommended by the state. Additionally, the committee supports increasing the mileage limit for nonpublic schools located outside of New Jersey from 20 miles to 30 miles, as per the advice of the Transportation Director. The committee revisited the topic of subscription busing and will rely on the Transportation Department to collect data and develop a proposed implementation plan tailored for the FRSD district. The committee reviewed projected class sizes for the 2025–2026 school year. Due to the significant reduction in staff, an increase in class sizes is anticipated and the policy will need to be adjusted as needed. While the board has worked diligently to maintain smaller class sizes, it is hopeful that prioritization can resume once the district’s budget stabilizes. The committee will be reviewing the following policies and regulations at the next meeting:

- Policy 2365 – Acceptable Use of Generative Artificial Intelligence (AI): The committee will review recommendations from the AI Ad Hoc Committee.
- Following the adoption of Policy 2365, the committee plans to recommend Policy 5701 – Academic Integrity for board consideration.
- The committee will revisit Policy & Regulation 5516 – Use of Electronic Communication Devices, incorporating feedback from each school’s administrative team. As the district moves forward in establishing a transportation department, the following policies are needed. These policies were also identified in the Strauss Esmay policy audit as missing and required:
- Policy 8613 – Waiver of Student Transportation
- Policy 8635 – Student Transportation Vehicles and School Buses

The committee has requested that the board review Policy & Regulation 6200 – Budget Preparation, with a focus on incorporating clearer guidelines regarding the budget process and the allocation of surplus funds. The committee is still working on the policy audit and will meet again on June 2nd.

MISCELLANEOUS (INFORMATION-ACTION)

Miscellaneous Action Item 1 was approved under one motion made by Ms. Arce, seconded by Ms. Criscitiello.

Aye: Ms. Arce Ms. Criscitiello **Nay:** - **Abstain:** -
 Dr. Bentley Mr. Owen
 Dr. Buckleitner Ms. Whitley
 Ms. Colpas Mr. Birkenstock

Information

1. Harassment, Intimidation, and Bullying Investigation(s) for the 2024-2025 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
BS	April 9, 2025	BS#4	Not HIB	Remedial actions outlined in report.
FAD	April 30, 2025	FAD#2	Not HIB	Remedial actions outlined in report.
RH	September 9, 2024-May 5, 2025	RH#3	Not HIB	Remedial actions outlined in report
RH	October 18, 2024-April 8, 2025	RH#4	Not HIB	Remedial actions outlined in report

Action Items

1. Approval was given to accept the following Harassment, Intimidation, and Bullying Investigation(s) presented on the May 1, 2025, Board agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	April 1, 2025	RFIS#4	Yes	Remedial measures outlined in report.
JPC	March 3-March 26, 2025	JPC#2	Yes	Remedial measures outlined in report.
JPC	March 10-April 2, 2025	JPC#3	Yes	Remedial measures outlined in report.
JPC	April 2, 2025	JPC#4	Yes	Remedial measures outlined in report.

CORRESPONDENCE

Ms. Arce reported that the Board received one correspondence pertaining to a student representative and several emails that the board is still working to respond to.

OLD BUSINESS

Board members offered congratulations to the music programs at JPC Case for receiving many awards at Hershey Park's Music in the Parks. Further congratulations were shared for baseball and lacrosse on their championship wins.

NEW BUSINESS

Mr. Birkenstock noted that he will be sending out information on the Board self evaluation in the near future.

CITIZENS ADDRESS THE BOARD

The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

Mr. Birkenstock set the session to 30 minutes with 3 minutes for each person.

No comment

On the motion of Dr. Bentley, seconded by Mr. Birkenstock, the Board adopted the following resolution to meet in Executive Session at 8:26 p.m. viva voce.

SUNSHINE RESOLUTION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- ✓ Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: **Litigation**
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~ will not return to open session to conduct business at the conclusion of the executive session.

On the motion of Mr. Birkenstock seconded by Ms. Criscitiello the meeting was adjourned at 9:24 p.m. viva voce.

Respectfully submitted,

Ms. Tanya Dawson
Business Administrator/Board Secretary