

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION**

**September 12, 2024**

**EXECUTIVE SESSION - 6:30 P.M.**

**REGULAR MEETING - 7:00 P.M.**

- I. Call to Order by the Board President
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location and, to the extent known, the agenda of this meeting on January 11, 2024 to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: \_\_\_\_\_
- Matters in which the release of information would impair the right to receive government funds, and specifically: \_\_\_\_\_
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: \_\_\_\_\_
- Matters concerning negotiations, and specifically: \_\_\_\_\_
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: \_\_\_\_\_
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: \_\_\_\_\_
- ✓ Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: **Litigation**
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: \_\_\_\_\_
- Matters involving quasi-judicial deliberations, and specifically: \_\_\_\_\_

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~/~~will not~~ return to open session to conduct business at the conclusion of the executive session.

- V. Pledge of Allegiance
- VI. District Mission Statement

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community  
Respect, honor and embrace diverse family and community values by building collaborative partnerships  
Strengthen opportunities that nurture creative and critical thinkers  
Develop and inspire personal excellence.

**Every Student - Every Day - Every Opportunity**

- VII. Superintendent's Report - FRSD Spring 2024 ACCESS for ELLs Results presented by Dr. Clifford Burns  
District Goals for the 2024-2025 School Year presented by Dr. Kari McGann
- VIII. Approval of Minutes – Executive Session – August 22, 2024  
Regular Meeting - August 22, 2024
- IX. Report of the Board Secretary and Treasurer of School Monies for July 2024.

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of July 2024, further certifies that no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2024-2025.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23A-16.10(a) as of July 31, 2024. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2024-2025.

- X. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.
- XI. Report of the Standing Committees and Appointments

**THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:**

**A. PERSONNEL – Chairperson, Gina Criscitiello, Next Meeting – September 17, 2024**

**Certified Staff – Appointments, Resignations & Leaves of Absence**

- Approval for district staff member(s) to take a leave of absence or amend their leave during the 2024-2025 school year.
- Approval to employ the following staff member(s) for the 2024-2025 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification /College
1.	Licata	Sarah	JPC	Teacher Family & Consumer Science	\$61,770 (prorated) / BA / 1	September 13, 2024 - June 30, 2025	Family and Consumer Sciences: Foods/Nutrition and Food Science (Limited CE) / York College of Pennsylvania
2.	Muller	Elizabeth	SS	School Psychologist	\$65,145 / MA / 1	September 26, 2024 - June 30, 2025	School Psychologist / Rider University, Monmouth University
3.	Partington	Meghan	FAD	Teacher Grade 2	\$65,145 (prorated) / MA / 1	September 13, 2024 - June 30, 2025	Preschool through Grade 3 (CEAS Pending), Students with Disabilities (CEAS Pending) / James Madison University
4.	Stewart	Danielle	CO	Supervisor of Math and Science	\$104,000 (prorated)	October 2, 2024 - June 30, 2025	Elementary School Teacher, Supervisor / Richard Stockton College of New Jersey, New Jersey City University, Montclair State University

3. Approval to employ the following leave replacement(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Arellano-Becerra	Fredy	RFIS	Teacher Music / (S. Sullivan)	\$61,770 (prorated) / BA / 1	September 13, 2024 - January 29, 2025	Music (Limited CEAS) / Kean University

4. Approval to transfer the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Coates	Brianna	BS / School Counselor	BS/RH School Counselor	September 1, 2024 - June 30, 2025

5. Approval to update the salary of the following staff member(s) to include an increase or addition of longevity per FREA contract for the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc./ Position	Total Longevity Amount
1.	Boyd-Moscowitz	Jill	SS / School Social Worker	\$650

6. Approval to update the certification status of the following staff member(s) for the 2024-2025 school year as follows:

Item	Last Name	First Name	Loc./ Position	From:	To:	Effective Date:
1.	Yuzon	Jinky	Prek-4 / Floating Nurse	Non-Tenured Non-Certificated	Non-Tenured Certificated	September 1, 2024

7. Approval for the following staff member to be compensated for unused vacation, upon resignation per contract, during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Number of Vacation Days
1.	Wolff	Kristen	CO	Supervisor of Science and Math	17.5

8. Approval to amend the July 25, 2024 motion:

to accept the resignation of the following staff member(s) for the 2024-2025 school year as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
2.	Ciasulli	Nadine	JPC	Teacher Grade 7 - Math	Resignation	September 13, 2024

to read:

to accept the resignation of the following staff member(s) for the 2024-2025 school year as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
2.	Ciasulli	Nadine	JPC	Teacher Grade 7 - Math	Resignation	August 31, 2024

9. Approval to amend the August 22, 2024 motion:

to accept the resignation of the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Rogers	Melissa	RH	School Social Worker	Resignation	September 26, 2024

to read:

to accept the resignation of the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Rogers	Melissa	RH	School Social Worker	Resignation	<b>September 25, 2024</b>

10. Approval to amend the August 22, 2024 motion:

to employ the following staff member(s) for the 2024-2025 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification / College
1.	Smith	Holly	JPC	Teacher - Math	\$67,070 (prorated) / BA / 7	October 22, 2024 - June 30, 2025	Elementary School Teacher in Grades K - 6, Elementary School Teacher with Mathematics Specialization: in Grades 5 - 8 / Richard Stockton College of New Jersey

to read:

to employ the following staff member(s) for the 2024-2025 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification / College
1.	Smith	Holly	JPC	Teacher - Math	<b>\$67,070</b> / BA / 7	<b>September 1, 2024</b> - June 30, 2025	Elementary School Teacher in Grades K - 6, Elementary School Teacher with Mathematics Specialization: in Grades 5 - 8 / Richard Stockton College of New Jersey

11. Approval to amend the June 27, 2024 motion:

to employ the following leave replacement(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Muller	Elizabeth	SS	School Psychologist / L. Butchen	\$65,145 (prorated) / MA / 1	September 1, 2024 - June 30, 2025	School Psychologist / Rider University, Monmouth University

to read:

to employ the following leave replacement(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Muller	Elizabeth	SS	School Psychologist / <b>M. Rogers</b>	\$65,145 / MA / 1	September 1, 2024 - <b>September 25, 2024</b>	School Psychologist / Rider University, Monmouth University

12. Approval to amend the July 25, 2024 motion:

to employ the following leave replacement(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Gilliland	Judith	CH	Teacher Kindergarten / S. Ali	\$65,145 (prorated) / MA / 1	September 1, 2024 - December 6, 2024	Elementary School Teacher in Grades K - 6 (Pending) / Bloomsburg University, Cabrini College
2.	Cobb	Cathy	JPC	Teacher Resource Program In-Class Support / L. Wagner	\$63,245 (prorated) / BA +15 / 2	September 1, 2024 - January 13, 2025	Elementary School Teacher in Grades K - 6, Teacher of Students with Disabilities (CE) / Rider University, The College of New Jersey, Jersey City University

to read:

to employ the following leave replacement(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Gilliland	Judith	CH	Teacher Kindergarten / S. Ali	\$65,145 (prorated) / MA / 1	September 1, 2024 - December 16, 2024	Elementary School Teacher in Grades K - 6 (Pending) / Bloomsburg University, Cabrini College
2.	Cobb	Cathy	JPC	Teacher Resource Program In-Class Support / L. Wagner	\$63,245 (prorated) / BA +15 / 2	September 1, 2024 - January 21, 2025	Elementary School Teacher in Grades K - 6, Teacher of Students with Disabilities (CE) / Rider University, The College of New Jersey, Jersey City University

13. Approval to rescind the May 02, 2024, employment of Abbie Botros for the 2024-2025 school year, Teacher at J.P. Case Middle School.

14. Approval to rescind the August 22, 2024, employment of Regina Phillips from September 12, 2024 - October 24, 2024, Leave Replacement Teacher at J.P. Case Middle School.

#### **Non-Certified Staff – Appointments, Resignations & Leaves of Absence**

15. Approval to accept the resignation of the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Barbiche-Thorsen	Doris	CH	Teacher Assistant	Resignation	August 31, 2024

16. Approval to employ the following staff member(s) for the 2024-2025 school year, pending, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/ Replacement
1.	Tompkins	Kathleen	FAD	Cafeteria Aide	\$19.49 / 1	September 13, 2024	Sub / Replace J. Gebhardt

17. Approval to confirm the employment of the following staff member(s) for the 2024-2025 school year, pending, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/Replacement
1.	Abarca	Katherine	RH	Teacher Assistant	\$26,895* / 2	September 1, 2024	CE / Replace M. Maini
2.	Gebhardt	Jennifer	FAD	Teacher Assistant	\$25,554 / 1	September 1, 2024	NA / Replace A. Blanda

\*Salary will be adjusted to include an additional \$500 (based on FTE) for holding a teaching or substitute certification.

18. Approval to transfer the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Maini	Meghna	RH / Teacher Assistant	J.P. Case / Teacher Assistant	September 1, 2024

19. Approval for the following Hunterdon Central High school students to volunteer for the following sports, during the 2024-2025 school year, pending fingerprints, background check and mantoux(TB test) as follows:

Item	Last Name	First Name	Loc.	Supervising Coach/Sport	Effective Date
1.	Kostaris	Bella	JPC	Sherri Kodidek	9/13/24
2.	Wilson	Allanah	JPC	Marissa DeVincenzo	9/13/24

20. Approval to create position and adopt the job description for the following position(s):

1. Transportation Supervisor

21. Approval to adopt the revised job description for the following position(s):

1. Preschool Administrative Assistant

#### All Staff – Additional Compensation

22. Approval to confirm extra compensation for the following staff member(s) during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Beetle	Allyson	BS	Involuntary Room Transfer	14 hours	Hourly
2.	Matuszkiewicz	Angela	BS	Involuntary Room Transfer	7 hours	Hourly
3.	McDougald	Anne	BS	Involuntary Room Transfer	14 hours	Hourly
4.	Achenbach	Elma	CH	Involuntary Room Transfer	14 hours	Hourly
5.	White	Michele	FAD	Involuntary Room Transfer	14 hours	Hourly
6.	Tranculov	Melissa	CH	Cafeteria Aide Training	3 Hours	Hourly
7.	Kodidek	Sherri	JPC	JV Volleyball Coach	96 hours	\$36.00/hr
8.	Pacholick	Mindy	JPC	Lunch Duty- Every Day	180 days	\$36.00/hr
9.	Buell	Christine	RFIS	Paws for a Cause Club*	10 hours	\$36.00/hr
10.	Lazur	Lianna	RFIS	Lunch duty (shared duty)	90 days	\$1,587.50

\*Club advisor salaries are funded by student activity fees.

23. Approval to confirm the employment of the following staff member(s) to provide required services during the summer between July 1, 2024 through August 30, 2024. Including IEP Team meetings, testing/evaluations and reporting services, and the completion of legal and scheduling requirements not to exceed the combined contractually-approved 120 hours per employee, to be paid at the employee's contractual, hourly rate.

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Muller	Elizabeth	BS/ RH	CST Summer Work - Psychologist	240 Shared Hours	Hourly
2.	Stanic	Donna	RFIS	CST Summer Work - Psychologist		Hourly

24. Approval to amend the May 23, 2024 motion:

for the following staff member(s) to work during the 2024 Extended School Year Program from July 1, 2024 to August 1, 2024, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Achenbach	Elma	CH	ESY - Teacher	84.5 Hours	Contracted Hourly
3.	Chardoussin	Katie	CH	ESY - Teacher	84.5 Hours	Contracted Hourly
6.	DeGenova	Sherrill	CH	ESY - SLP	84.5 Hours	Contracted Hourly
7.	DeLaney	Tiffany	JPC	ESY - BCBA	84.5 Hours	Contracted Hourly
9.	Finch	Katherine	RFIS	ESY - Teacher	84.5 Hours	Contracted Hourly
12.	Hoff	Kelly	CH	ESY - SLP	84.5 Hours	Contracted Hourly
13.	Wynne	Joanne	JPC	ESY - SLP	84.5 Hours	Contracted Hourly
15.	MacRitchie	Tracey	CH	ESY - District Teacher Substitute	Shared 84.5 Hours	Contracted Hourly
17.	Nelson	Danialle	RFIS	ESY - Teacher	84.5 Hours	Contracted Hourly
20.	Perkins	Madison	RFIS	ESY - Teacher	84.5 Hours	Contracted Hourly
22.	Puzio	Heather	RFIS	ESY - Teacher	84.5 Hours	Contracted Hourly
26.	Schwiederek	Emily	CH	ESY - Teacher	84.5 Hours	Contracted Hourly
27.	Senneca	Nicole	RFIS	ESY - Teacher	84.5 Hours	Contracted Hourly
33.	Wiegartner	Melissa	CH	ESY - SLP	84.5 Hours	Contracted Hourly
35.	Pirog	Michelle	JPC	ESY - Teacher	Shared 84.5 Hours	Contracted Hourly
36.	Mayer	Katherine	RFIS	ESY - Teacher		Contracted Hourly
38.	Krajewski	Jamie	RFIS	ESY - Teacher	Shared 84.5 Hours	Contracted Hourly

to read:

for the following staff member(s) to work during the 2024 Extended School Year Program from July 1, 2024 to August 1, 2024, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Achenbach	Elma	CH	ESY - Teacher	<b>85.5 Hours</b>	Contracted Hourly
3.	Chardoussin	Katie	CH	ESY - Teacher	<b>85.5 Hours</b>	Contracted Hourly
6.	DeGenova	Sherrill	CH	ESY - SLP	<b>85.5 Hours</b>	Contracted Hourly
7.	DeLaney	Tiffany	JPC	ESY - BCBA	<b>85.5 Hours</b>	Contracted Hourly
9.	Finch	Katherine	RFIS	ESY - Teacher	<b>85.5 Hours</b>	Contracted Hourly
12.	Hoff	Kelly	CH	ESY - SLP	<b>85.5 Hours</b>	Contracted Hourly
13.	Wynne	Joanne	JPC	ESY - SLP	<b>85.5 Hours</b>	Contracted Hourly
15.	MacRitchie	Tracey	CH	ESY - District Teacher Substitute	<b>Shared 85.5 Hours</b>	Contracted Hourly
17.	Nelson	Danialle	RFIS	ESY - Teacher	<b>85.5 Hours</b>	Contracted Hourly
20.	Perkins	Madison	RFIS	ESY - Teacher	<b>85.5 Hours</b>	Contracted Hourly
22.	Puzio	Heather	RFIS	ESY - Teacher	<b>85.5 Hours</b>	Contracted Hourly
26.	Schwiederek	Emily	CH	ESY - Teacher	<b>85.5 Hours</b>	Contracted Hourly
27.	Senneca	Nicole	RFIS	ESY - Teacher	<b>85.5 Hours</b>	Contracted Hourly
33.	Wiegartner	Melissa	CH	ESY - SLP	<b>85.5 Hours</b>	Contracted Hourly
35.	Pirog	Michelle	JPC	ESY - Teacher	<b>Shared 85.5 Hours</b>	Contracted Hourly
36.	Mayer	Katherine	RFIS	ESY - Teacher		Contracted Hourly
38.	Krajewski	Jamie	RFIS	ESY - Teacher	<b>Shared 85.5 Hours</b>	Contracted Hourly

25. Approval to amend the May 23, 2024 motion:

for the following staff member(s) to work during the 2024 Extended School Year Program from July 1, 2024 to August 1, 2024, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
5.	Boyle	Christine	JPC	ESY - TA	84.5	Contracted Hourly
7.	Cochran	Elaine	CH	ESY-TA	84.5	Contracted Hourly
8.	Cox	Kourtney	CH	ESY-TA	84.5	Contracted Hourly
12.	Fenneman	Laurie	RFIS	ESY-TA	84.5	Contracted Hourly
20.	Kelly	Christine	CH	ESY-TA	84.5	Contracted Hourly

22.	LaRitz	Rachel	CH	ESY-TA	84.5	Contracted Hourly
23.	Lavoie	Stacey	CH	ESY-TA	84.5	Contracted Hourly
26.	Mattis	Emily	CH	ESY-TA	84.5	Contracted Hourly
35.	Scanlan	Deborah	CH	ESY-TA	84.5	Contracted Hourly
40.	Servis-Podolec	Karen	RH	ESY-TA	84.5	Contracted Hourly
42.	Skove	Reparata	CH	ESY-TA	84.5	\$27.05/hour
43.	Spicer	Cecelia	RH	ESY-TA	84.5	Contracted Hourly
46.	VandeGiessen	Carolyn	CH	ESY-TA	84.5	Contracted Hourly
47.	Wojtowicz	Magdalena	CH	ESY-TA	84.5	Contracted Hourly
49.	Zhao	Jiayi	CH	ESY-TA	84.5	Contracted Hourly

to read:

for the following staff member(s) to work during the 2024 Extended School Year Program from July 1, 2024 to August 1, 2024, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
5.	Boyle	Christine	JPC	ESY-TA	85.5	Contracted Hourly
7.	Cochran	Elaine	CH	ESY-TA	85.5	Contracted Hourly
8.	Cox	Kourtney	CH	ESY-TA	85.5	Contracted Hourly
12.	Fenneman	Laurie	RFIS	ESY-TA	85.5	Contracted Hourly
20.	Kelly	Christine	CH	ESY-TA	85.5	Contracted Hourly
22.	LaRitz	Rachel	CH	ESY-TA	85.5	Contracted Hourly
23.	Lavoie	Stacey	CH	ESY-TA	85.5	Contracted Hourly
26.	Mattis	Emily	CH	ESY-TA	85.5	Contracted Hourly
35.	Scanlan	Deborah	CH	ESY-TA	85.5	Contracted Hourly
40.	Servis-Podolec	Karen	RH	ESY-TA	85.5	Contracted Hourly
42.	Skove	Reparata	CH	ESY-TA	85.5	\$27.05/hour
43.	Spicer	Cecelia	RH	ESY-TA	85.5	Contracted Hourly
46.	VandeGiessen	Carolyn	CH	ESY-TA	85.5	Contracted Hourly
47.	Wojtowicz	Magdalena	CH	ESY-TA	85.5	Contracted Hourly
49.	Zhao	Jiayi	CH	ESY-TA	85.5	Contracted Hourly

26. Approval to amend the May 23, 2024 motion:

for the following staff to work as Transportation Aide(s) during the 2024 Extended School Year Program from July 1, 2024 to August 1, 2024, as follows:

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
18.	Rizzo	Robert	ESY Transportation Aide	90 Hours	Hourly

to read

for the following staff to work as Transportation Aide(s) during the 2024 Extended School Year Program from July 1, 2024 to August 1, 2024, as follows:

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
18.	Rizzo	Robert	ESY Transportation Aide	101.25 Hours	Hourly

27. Approval to amend the June 13, 2024 motion:

for the following Teacher Assistants to work during the 2024 Extended School Year Program from July 1, 2024 to August 1, 2024, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Krejdovski	Jacqueline	CH	ESY - TA	84.5	Hourly



to read

for the following Teacher Assistants to work during the 2024 Extended School Year Program from July 1, 2024 to August 1, 2024, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Krejdovski	Jacqueline	CH	ESY - TA	85.5	Hourly

28. Approval to appoint the following mentor(s) for the 2024-2025 school year, as follows:

Mentee				Mentor			
Item	Last Name	First Name	Loc.	Last Name	First Name	Loc.	Stipend*
1.	Hudock	Brianna	BS	McCormack	Jennifer	BS	\$550
2.	Blanda	Ashley	CH	Gerlach	Margaret	CH	\$550
3.	Hernandez	Jessica	CH	Kleinwaks	Michelle	CH	\$550
4.	Ring	Meghan	CH	Hoff	Kelly	CH	\$550
5.	Brennan	Leah	FAD	Cascio	Leigh Anne	FAD	\$550
6.	Hauss	Savana	FAD	Soos	Laura	FAD	\$550
7.	Tobiasz	Cassidy	FAD	Thompson	Carla	FAD	\$550

\*Individuals may receive prorated rates based on actual time in service.

29. Approval to amend the August 22, 2024 motion:

to appoint the following mentor(s) for the 2024-2025 school year, as follows:

Mentee				Mentor			
Item	Last Name	First Name	Loc.	Last Name	First Name	Loc.	Stipend*
1.	Owens	Catherine	RH	Mazzaferro	Noelle	RH	\$1000

\*Individuals may receive prorated rates based on actual time in service.

to read

Approval to appoint the following mentor(s) for the 2024-2025 school year, as follows:

Mentee				Mentor			
Item	Last Name	First Name	Loc.	Last Name	First Name	Loc.	Stipend*
1.	Owens	Catherine	RH	Mazzaferro	Noelle	RH	\$550

\*Individuals may receive prorated rates based on actual time in service.

### Substitutes

30. Approval to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2024-2025 school year, as follows:

Item	Last Name	First Name
1.	Dimeglio	John
2.	Guiton	Kelly
3.	Horbacz	Jaclyn
4.	Huber	Jordan
5.	Licata	Sarah
6.	Partington	Meghan
7.	Phillips	Regina
8.	Ryan	Alison
9.	Vinella	Breanna
10.	Wagner	Julia

**B. INSTRUCTION AND PROGRAM – Chairperson, Lilian Colpas, Next Meeting – September 17, 2024**

1. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2024-2025 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Alligier	Kari	BS	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
2.	Blanda	Ashley	CH	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
3.	Bokach	Alexandra	RH	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
4.	Brennan	Leah	FAD	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
5.	Cobb	Cathy	JPC	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
6.	Hauss	Savana	FAD	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
7.	Hudock	Brianna	BS	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
8.	Lazur	Lianna	RFIS	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
9.	Owens	Catherine	RH	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
10.	Tobiasz	Cassidy	FAD	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
11.	Alligier	Kari	BS	New Teacher Math K-5	2 hrs.	\$45/hr.
12.	Blanda	Ashley	CH	New Teacher Math K-5	2 hrs.	\$45/hr.
13.	Bokach	Alexandra	RH	New Teacher Math K-5	2 hrs.	\$45/hr.
14.	Brennan	Leah	FAD	New Teacher Math K-5	2 hrs.	\$45/hr.
15.	Hauss	Savana	FAD	New Teacher Math K-5	2 hrs.	\$45/hr.
16.	Hudock	Brianna	BS	New Teacher Math K-5	2 hrs.	\$45/hr.
17.	Owens	Catherine	RH	New Teacher Math K-5	2 hrs.	\$45/hr.
18.	Tobiasz	Cassidy	FAD	New Teacher Math K-5	2 hrs.	\$45/hr.
19.	Alligier	Kari	BS	New Teacher Science K-5	2 hrs.	\$45/hr.
20.	Blanda	Ashley	CH	New Teacher Science K-5	2 hrs.	\$45/hr.
21.	Bokach	Alexandra	RH	New Teacher Science K-5	2 hrs.	\$45/hr.
22.	Brennan	Leah	FAD	New Teacher Science K-5	2 hrs.	\$45/hr.
23.	Hauss	Savana	FAD	New Teacher Science K-5	2 hrs.	\$45/hr.
24.	Hudock	Brianna	BS	New Teacher Science K-5	2 hrs.	\$45/hr.
25.	Owens	Catherine	RH	New Teacher Science K-5	2 hrs.	\$45/hr.
26.	Terhune	Autumn	RH	New Teacher Science K-5	2 hrs.	\$45/hr.
27.	Tobiasz	Cassidy	FAD	New Teacher Science K-5	2 hrs.	\$45/hr.
28.	Blanda	Ashley	CH	New Teacher Social Studies K-5	2.5 hrs.	\$45/hr.
29.	Bokach	Alexandra	RH	New Teacher Social Studies K-5	2.5 hrs.	\$45/hr.
30.	Brennan	Leah	FAD	New Teacher Social Studies K-5	2.5 hrs.	\$45/hr.
31.	Hauss	Savana	FAD	New Teacher Social Studies K-5	2.5 hrs.	\$45/hr.
32.	Hudock	Brianna	BS	New Teacher Social Studies K-5	2.5 hrs.	\$45/hr.
33.	Owens	Catherine	RH	New Teacher Social Studies K-5	2.5 hrs.	\$45/hr.
34.	Tobiasz	Cassidy	FAD	New Teacher Social Studies K-5	2.5 hrs.	\$45/hr.

2. Approval to confirm the following staff member(s), or their alternate(s), for additional compensation during the 2024-2025 school year.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Kodidek	Sherry	JPC	Mentor Teacher Training	5 hrs.	\$45/hr.

3. Approval of the following field trip(s) for the 2024-2025 school year.

Item	Destination	Loc.	Grade/ Group	Anticipated Date	Cost not to exceed	Funding Source
1.	The Watershed Institute	Pennington, NJ	RFIS Student Council, Garden Club and Fall STEM Club Students	9/25/2024	\$2,000	Sustainable Jersey Grant

4. Approval to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2024-2025 school year.

Item	Donation	Donor	Value	Location
1.	Two park benches for the playground	PTO	\$1,794.98	BS
2.	Gift card for school supplies	Costco	\$500	FAD

5. Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Delaney	Tiffany	Nonviolent Crisis Intervention Renewal Program, Edison, NJ	October 24, 2024	R,M	\$1,980
2.	Losanno	Ralph	2024 STEM Learning Ecosystems Community of Practice Conference, Chicago, IL	October 28-30, 2024	M,F	\$230
3.	Del Duca	Nicole	Anti-Bullying Specialist Online Certification Program	self-paced	R	\$500
<b>R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other</b>						

6. Approval to amend the July 25, 2024 motion:

to provide Reading Recovery Continuing Contact Professional Development services during the 2024-2025 school year and accept fees from the following participating districts as indicated below:

Item	District	Teachers	Total Amount
7.	West Windsor-Plainsboro Regional School District	9	\$8,550

to read:

Item	District	Teachers	Total Amount
7.	West Windsor-Plainsboro Regional School District	<b>8</b>	<b>\$7,600</b>

### **C. OPERATIONS – Chairperson, Michelle Hurley, Next Meeting – October 2, 2024**

- Approval of the transfer list from August 16, 2024 to September 6, 2024.
- Approval of the bill list for the month of September totaling \$619,503.69.
- Approval of the Interlocal Services Agreement between the Flemington-Raritan Regional School District Board of Education and the Borough of Flemington for the provision of Class III, Special Law Enforcement Officers for the 2024-2025 school year.
- Approval of the Interlocal Services Agreement between the Flemington-Raritan Regional School District Board of Education and the Township of Raritan for the provision of Class III, Special Law Enforcement Officers for the 2024-2025 school year.
- Approval to contract the following vendor(s) to conduct Child Study evaluations as needed during the 2024 - 2025 school year, not to exceed the budgeted amount of \$200,000.

Item	Provider	Max. Fee per Evaluation/Service
1.	Dr. Padma Palvai - Mindspace Psychiatry	\$1,000

6. Approval to amend June 27, 2024 motion:

Approval to contract with Bayada Healthcare to provide individualized student nursing services during the 2024-2025 school year, at a rate of \$65/hr RN, \$55/LPN not to exceed \$65,000.

to read:

Approval to contract with Bayada Healthcare to provide individualized student nursing services during the 2024-2025 school year, at a rate of \$65/hr RN, \$55/LPN not to exceed \$152,750.

7. Approval to amend June 27, 2024 motion:

Approval to contract with Laura Newman of Newman Associates as School Psychologist and Case Manager at Robert Hunter Elementary School, at the rate of \$500.00 per diem, not to exceed \$16,500.00, during the 2024-2025 school year.

to read:

Approval to contract with Laura Newman of Newman Associates as School Psychologist and Case Manager at Barley Sheaf and Robert Hunter Elementary School, at the rate of \$450.00 per diem, not to exceed \$79,700.00, during the 2024-2025 school year.

**D. TRANSPORTATION – Ryan Birkenstock, Next Meeting – October 2, 2024**

1. Approval to adopt the 2024-2025 Transportation Manual.
2. Approval of the 2024-2025 bus stops and routes and to authorize the Transportation Director to make the necessary adjustments in accordance with State and District Policy, Rules and Regulations after the opening of school to accommodate student needs.

**E. POLICY– Chairperson, Jaclyn Arce, Next Meeting – October 1, 2024**

1. Approval to adopt the following revised policies and regulations:

1. [P 1523 - Comprehensive Equity Plan \(M\)](#)
2. [R 1530 - Equal Employment Opportunity Complaint Procedure \(M\)](#)
3. [R 2200 - Curriculum Content \(M\)](#)
4. [P 2260 - Equity in School and Classroom Practices \(M\)](#)
5. [P 2411 - Guidance Counseling \(M\)](#)
6. [P 2423 - Bilingual Education \(M\)](#)
7. [R 2423 - Bilingual Education \(M\)](#)
8. [P 3324 - Right of Privacy](#)
9. [R 5230 - Late Arrival and Early Dismissal](#)
10. [P 5330.04 - Administering an Opioid Antidote \(M\)](#)
11. [R 5600 - Student Discipline/Code of Conduct \(M\)](#)
12. [P 5750 - Equitable Educational Opportunity \(M\)](#)
13. [P 9100.1 - Board of Education Communication with the Public](#)
14. [P 9712 - Advertising in Schools](#)

2. Approval to present the following new policies for a 1st reading:

1. [P 1642 - Earned Sick Leave Law \(M\)](#)
2. [R 1642 - Earned Sick Leave Law \(M\)](#)
3. [P 4324 - Right of Privacy](#)
4. [P 5230 - Late Arrival and Early Dismissal](#)
5. [P 5250 - Excusal from Class or Program](#)
6. [R 5330.04 - Administering an Opioid Antidote \(M\)](#)

7. [P 5500 - Expectations for Student Conduct \(M\)](#)
8. [P 5570 - Sportsmanship](#)
9. [P 7230 - Gifts, Grants, and Donations](#)
10. [P 9260 - Parental Liability for Vandalism](#)

3. Approval to abolish the following policies:

1. [P 5210 - Absences and Excuses](#)
2. [P 5601.1 - Long-Term Suspension and Expulsion](#)
3. [P 6160 - Staff Grants Incentive Program](#)
4. [P 7511 - Use of the Public School Property for Skateboarding](#)

## F. MISCELLANEOUS (INFORMATION/ACTION)

### Information

### Action Items

1. Approval to adopt the 2024-2025 District Goals as follows:

1. The District will demonstrate at least a 2% increase in student achievement and at least a 3% increase in student growth for a total impact of at least 5% in reading and mathematics for all students using the NWEA/MAP assessment from fall 2024 to spring 2025.
2. The Superintendent will develop, in partnership with the building principals, director of pupil services, and the assistant superintendent, a behavior chart of consequences for grades K-8 with grades 5-8 by September 2024 and K-4 by April 2025 that outlines clear, consistent, and equitable consequences for behavior and ensures that the chart includes both preventative measures and restorative practices aimed at promoting positive behavior.
3. Implement at least three (3) of the ten (10) Flemington-Raritan Regional School District Education Association January 2024 suggestions to alleviate the workload for faculty and staff.
4. The District will assign a grant coordinator and a grant committee to research potential grants from federal, state, and local sources, as well as private foundations, and subscribe to grant databases and newsletters to stay informed about new funding opportunities.
  - a. The District will apply to at least 6 new grants for the 2024-2025 school year that impact instruction, learning, and facilities, not including applications to current grants such as the preschool education award.

XII. Correspondence

XIII. Old Business

Update on Board Goal #3 - Create a mechanism to receive staff feedback on a more frequent basis.

XIV. New Business

XV. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

XVI. Sunshine Resolution (if needed)

XVII. Adjourn

### 2024 Board Meetings

October 10, 2024

November 14, 2024

December 12, 2024