

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

REGULAR MEETING

November 25, 2019

MINUTES

The Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 6:45 p.m. in D-111 at the J.P. Case Middle School.

Member(s) Present

Jessica Abbott

Valerie Bart

Sandra Borucki

Marianne Kenny*

*arrived @ 7:00 p.m.

Laurie Markowski

Susan Mitcheltree

Christopher Walker

Tim Bart

Member(s) Absent

Dennis Copeland

On the motion of Ms. Abbott, seconded by Ms. Mitcheltree, the Board adopted the following resolution to meet in executive session in Room D-111 at 6:46 p.m. viva voce.

SUNSHINE RESOLUTION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ☐ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: HIB
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will/will not return to open session to conduct business at the conclusion of the executive session.

The Board returned to public session at 7:00 p.m. to Room B-132.

SUPERINTENDENT'S REPORT

Ms. McGann gave a current enrollment update and school capacity totals. Ms. McGann briefly discussed the Hunterdon County Safety Summit the district held on November 19th. She thanked the other Hunterdon County Superintendents and the Hunterdon County Prosecutor's Office for the shared partnership. She noted officers are invited to attend the December 16th Board Meeting, as well as our security teams. Mr. Bart shared that the security summit was very good. Mr. Bart thanked Ms. McGann and the Board's from around the County. Mr. Bart reminded the Board that December 16th is the Board Meeting. Mr. Bart noted it was moved from December 9th. Ms. McGann reminded everyone how they are contacted through our School Messenger system in case of inclement weather, school closings and delays. Ms. McGann suggested to check their contact information to make sure it is accurate.

Ms. McGann shared a brief Referendum update, as attached. Mr. Walker asked if something gets uncovered and extra costs are needed, what happens. Ms. McGann noted that we did our best to plan and will work to remedy the best we can if this should happen. Ms. McGann shared a brief security presentation, as attached. Dr. Kenny asked if refresher trainings take place for CRG (security tool). Ms. McGann noted that our Class III Officers have received this training.

On the motion of Ms. Borucki, seconded by Ms. Abbott, minutes of the Executive Session on November 12, 2019 were approved viva voce.

A motion by Ms. Mitcheltree, seconded by Ms. Abbott, minutes of the Regular Meeting on November 12, 2019 was called.

A discussion began:

Mr. Walker asked why only three sentences were included when Mr. Fasiou spoke for four minutes. Ms. Voorhees noted she felt that included his concerns. Ms. Abbott noted she felt in the past that we only include the topic. Dr. Kenny noted that four topics were shared and only two items were captured. Mr. Walker stated we add more for Board Members, why not for citizens? He was concerned that the public could be concerned with censoring. Ms. Mitcheltree added that several years ago, Citizens Address the Board comments were not verbatim. Ms. Mitcheltree stated she doesn't feel that we should select who we want to add more comments for. Dr. Kenny felt that there was missing information. Mr. Walker noted the two missing topics were Mr. & Mrs. Bart's endorsing other candidates and not incumbent Board Members and their relationship with the Comegno firm and possible appearance of a quid pro quo and using taxpayer dollars is unethical. Mr. Walker noted you cannot censor our citizens. Dr. Kenny stated he spoke about a more harmonious board and not to endorse campaign candidates. Mr. Bart stated on September 24, 2019 NJSBA issued an ask and answer candidate endorsement advisory which has been shared with Mr. Walker, as attached. Mr. Bart asked for a motion for bullets to be added to the amended minutes. Mr. Walker and Dr. Kenny requested the amendment in the November 12th minutes.

On the motion of Mr. Walker, seconded by Dr. Kenny, minutes of the Regular Meeting on November 12, 2019 are to be amended to add:

- Mr. Farsiou discussed endorsing candidates.
- Mr. Farsiou discussed Board following professional development.
- Mr. Farsiou discussed conflict with current Board attorney.
- Mr. Farsiou discussed Board harmony.

Aye: Ms. Borucki
Dr. Kenny
Mr. Walker

Nay: Ms. Abbott
Mrs. Bart
Ms. Markowski
Ms. Mitcheltree
Mr. Bart

Abstain: 0

The motion did not pass. The Board returned to the original motion.

On the motion of Ms. Mitcheltree, seconded by Ms. Abbott, minutes of the Regular Meeting on November 12, 2019* were approved viva voce.

***Ms. Borucki, Dr. Kenny & Mr. Walker voted no.**

Dr. Kenny requested the Board look at the Citizens Address the Board before the Board Meeting and send comments in, so we can capture everyone's points. Mr. Bart noted the Board should look at this in policy. Ms. McGann stated the Board has an opportunity to talk about Board Minutes at the table and then send it through email puts an undue burden on the Board Secretary as well as the Superintendent to go back and forth and try to meet timelines.

REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of October 2019, further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2019-2020.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A: 23-2.11(a), as of October 31, 2019. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2019-2020.

Mr. Walker noted the legal expenses for the district was \$11,362.77 which is \$3,000 to 4,000 higher than usual. Ms. McGann stated the Special Education Committee has been updated about all of the cases that we are reviewing as noted in the Special Education Committee minutes. She noted herself, the Business Office and the Director of Special Services review the bill each month and cross reference all lines.

On the motion of Ms. Abbott, seconded by Ms. Mitcheltree, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month of October 2019.

**Aye: Ms. Abbott
Mrs. Bart
Ms. Borucki
Dr. Kenny**

**Ms. Markowski
Ms. Mitcheltree
Mr. Walker
Mr. Bart**

Nay: 0

Abstain: 0

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Joe Wright, coach of the Lego Team and 2 team members, were also present. He stated the team locally placed and now they move onto the State competition.

Peter Oponovich, student of the Lego Team, spoke about recycling at Reading-Fleming Intermediate School.

Thatcher Wright, student of the Lego Team, spoke about the plan to fix the problem and the actions that took place as well as the impact.

Julie Bell - President of FREF, gave an update on the December 13th Basket auction at J.P. Case Middle School from 5:30 p.m. to 9:00 p.m. She noted there will also be staff reading, kids shop, concessions & face painting. She stated it will be very similar to last year and they are trying to get OLAF to attend. Ms. McGann noted she also has a basket to donate.

PERSONNEL

The next meeting will be December 12, 2019.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

All Personnel items were approved under one motion made by Ms. Markowski, seconded by Ms. Abbott.

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval was given to accept the resignation of the following staff member(s) for the 2019-2020 school year, as follows:*

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Brush	Jodi	FAD	Grade 4	Retirement	June 30, 2020
2.	Midgley	Andrew	SS	Psychologist	Resignation	January 17, 2020
3.	Seymour	Stephanie	JPC	Grade 8 Language Arts	Resignation	January 24, 2020

***Mr. Walker abstained.**

2. Approval was given to compensate the following former staff member(s) for unused sick and vacation days, per the FRAA negotiated agreement, as follows:

Item	Last Name	First Name	# of Sick Days	# of Vacation Days
1.	Presley	Jeffrey	N/A	7

3. Approval was given to confirm the appointment of the following staff member(s):*

Item	Last Name	First Name	Loc.	From:	To:	Effective Date
				Position	Position	
1.	McCormack	Jennifer	BS	Support Skills	Reading Recovery	September 1, 2019

*Mr. Walker abstained.

4. Approval was given to amend the August 26, 2019 motion:

to employ the following leave replacement(s) during the 2019-2020 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Dates	Salary/Degree/ Step	Certification/ College
1.	Kruckmeyer	Marina	RH	Resource Center/ Dana Miller	September 1, 2019- January 29, 2020	\$55,025 (prorated) / BA/1*	Elementary School Teacher in Grades K-6 (Provisional), Teacher of Students with Disabilities (Provisional)/ Centenary University, Raritan Valley Community College, Berufskollege Kleve

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Dates	Salary/Degree/ Step	Certification/ College
1.	Kruckmeyer	Marina	RH	Resource Center/ Dana Miller	September 1, 2019- January 13, 2020	\$55,025 (prorated)/ BA/1*	Elementary School Teacher in Grades K-6 (Provisional), Teacher of Students with Disabilities (Provisional)/ Centenary University, Raritan Valley Community College, Berufskollege Kleve

*Substitute Per Diem Rate waived due to continued service.

5. Approval was given to employ the following leave replacement(s) during the 2019-2020 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Dates	Salary/Degree/ Step	Certification/ College
1.	Kruckmeyer	Marina	RH	LLD Grade 1/ Jennifer Skiba	January 14, 2020 - April 28, 2020	\$55,025 (prorated) / BA/1*	Elementary School Teacher in Grades K-6 (Provisional), Teacher of Students with Disabilities (Provisional)/ Centenary University, Raritan Valley Community College, Berufskollege Kleve

2.	Lewis	Elizabeth	RH	Kindergarten/ Christine Kline	January 14, 2020 - May 27, 2020	Substitute Per Diem Rate (Days 1 - 20) \$58,300 (prorated)/ MA/1 (Day 21+)	Elementary School Teacher/University of Delaware, College of St. Elizabeth
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*Substitute per diem rate waived do to continuation of service.

6. Approval was given to employ the following staff member(s) for the 2019-2020 school year, pending certification, fingerprints, background check, and health exam, as follows:*

Item	Last Name	First Name	Loc.	Position	Salary/Degree/ Step	Effective Dates	Certification/College
	Renye	Melissa	BS	Health & Physical Education	\$55,375(prorated)/ BA/2	January 29, 2019 - June 30, 2020	Health & Physical Education (provisional)/Kean University

*Mr. Walker abstained.

7. Approval was given to appoint the following leave replacement(s) for the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Effective
1.	Brown	Deidre	RFIS	Anti-bullying Specialist	December 2, 2019 - March 30, 2020

8. Approval was given to amend the salaries of the following staff member(s) for advancement on the salary guide, for the 2019-2020 school year, as follows:*

Item	Last Name	First Name	Loc.	Position	From:	To:	Effective Date
					Salary/Degree/Step	Salary/Degree/Step	
1.	Rogowski	Lauren	BS	Grade 4	\$60,000/MA/5	\$61,050/MA+30/5	January 1, 2020
2.	Tasker	Raymond	JPC	Grade 7 Science	\$79,335/BA+15/13	\$81,535/MA/13	January 1, 2020

*Mr. Walker abstained.

9. Approval was given to appoint the following mentor(s) for the 2019-2020 school year, as follows:*

Mentor					Novice Teacher		
Item	Last Name	First Name	Loc.	Stipend	Last Name	First Name	Loc.
1.	Tavares	Anabela	RFIS	\$550*	Albani	Sara	RFIS

*Mr. Walker abstained.

*Individuals may receive prorated rates based on actual time in service.

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

10. Approval was given to reimburse Kyler Rodriguez, JPC Volunteer Wrestling Coach, for the required Criminal History check in the amount of \$24.05, per policy.
11. Approval was given to employ the following leave replacement(s) during the 2019-2020 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Dates	Step/Rate
1.	Gemma	Linda	CH	Cafeteria Aide/Patricia Gordon	December 9, 2019 - January 17, 2020	Step 1/\$16.69 per hr.

All Staff – Additional Compensation

12. Approval was given to employ the following staff member(s) for extra compensation during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
1.	Alberalla	Jami	RFIS	One Additional Night - Parent Teacher Conferences	Contractual	1/400 Annual Salary
2.	Benack	Daniel	RFIS	One Additional Night - Parent Teacher Conferences	Contractual	1/400 Annual Salary
3.	Brace	Shannon	RFIS	One Additional Night - Parent Teacher Conferences	Contractual	1/400 Annual Salary

4.	Cagenello	Stacey	RFIS	One Additional Night - Parent Teacher Conferences	Contractual	1/400 Annual Salary
5.	Casal	Beth	RFIS	One Additional Night - Parent Teacher Conferences	Contractual	1/400 Annual Salary
6.	Culcasi	Lindsey	RFIS	One Additional Night - Parent Teacher Conferences	Contractual	1/400 Annual Salary
7.	Davis	Debra	RFIS	One Additional Night - Parent Teacher Conferences	Contractual	1/400 Annual Salary
8.	Deneka	Karin	RFIS	One Additional Night - Parent Teacher Conferences	Contractual	1/400 Annual Salary
9.	Errickson	Pamela	RFIS	One Additional Night - Parent Teacher Conferences	Contractual	1/400 Annual Salary
10.	Esposito	Torie	RFIS	One Additional Night - Parent Teacher Conferences	Contractual	1/400 Annual Salary
11.	Karch	Brittany	RFIS	One Additional Night - Parent Teacher Conferences	Contractual	1/400 Annual Salary
12.	Krajewski	Jamie	RFIS	One Additional Night - Parent Teacher Conferences	Contractual	1/400 Annual Salary
13.	Mack	Paul	RFIS	One Additional Night - Parent Teacher Conferences	Contractual	1/400 Annual Salary
14.	Nagy	Samantha	RFIS	One Additional Night - Parent Teacher Conferences	Contractual	1/400 Annual Salary
15.	Perkins	Madison	RFIS	One Additional Night - Parent Teacher Conferences	Contractual	1/400 Annual Salary
16.	Shirvanian	Daniel	RFIS	One Additional Night - Parent Teacher Conferences	Contractual	1/400 Annual Salary
17.	Smith	Robin	RFIS	One Additional Night - Parent Teacher Conferences	Contractual	1/400 Annual Salary
18.	Soltis	Lauren	RFIS	One Additional Night - Parent Teacher Conferences	Contractual	1/400 Annual Salary
19.	Sheehan	Wendy	RFIS	One Additional Night - Parent Teacher Conferences	Contractual	1/400 Annual Salary
20.	Tavares	Anabela	RFIS	One Additional Night - Parent Teacher Conferences	Contractual	1/400 Annual Salary
21.	Anastasio	Samantha	JPC	Up to Four Additional Dates - Parent Teacher Conferences	Contractual	1/400 Annual Salary
22.	Gemma	Linda	CH	CPR/AED-Cafeteria Aide	3 hrs.	Hourly
23.	Gemma	Linda	CH	Cafeteria Aide Training	3 hrs.	Hourly

Substitutes

13. Approval was given to employ the following applicant(s) as substitute(s) during the 2019-2020 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Gorgol	Gail
2.	Martucci	Morgan
3.	Picchio	Delfina
4.	Sullivan	Danielle

Aye: Ms. Abbott
Mrs. Bart
Ms. Borucki
Dr. Kenny

Ms. Markowski
Ms. Mitcheltree
Mr. Walker
Mr. Bart

Nay: 0

Abstain: Mr. Walker-#s 1,3,6,8 & 9

CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS

The next meeting will be December 11, 2019.

All Curriculum items were approved under one motion made by Ms. Borucki, seconded by Ms. Abbott.

1. Approval was given of the following curriculum and materials adoption(s).

Item	Program
1.	Grades K-8 ESL/Newcomer Curriculum

2. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2019-2020 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	McKenzie-DeAngelis	Margaret	RH	QSAC Curriculum Compliance Committee	500 hours shared	\$33.78/hr.
2.	Davis	Lisa	BS			

3.	Dente	Ashlie	CH			
4.	Hilke	Michelle	RH			
5.	Kleinwaks	Michelle	CH			
6.	Korlesky	Kimberly	FAD			
7.	McCormack	Jennifer	BS			
8.	Moore	Jeffrey	CH			
9.	O'Brien	Brittany	FAD			
10.	Shirvanian	Lindsay	FAD			
11.	Blampey	Zoey	RH	K-2 Balanced Literacy Curriculum Committee	20 hours shared	\$33.78/hr.
12.	Carson	Cynthia	CH			
13.	Custy	Mary Jane	BS			
14.	Davis	Lisa	BS			
15.	O'Brien	Brittany	FAD			
16.	Soos	Laura	FAD			
17.	Thompson	Carla	FAD			
18.	Staikos	Christina	CH	K-5 Math Curriculum Refinements Committee	150 hours shared	\$33.78/hr.
19.	Tremel	Jill	RH			
20.	Brace	Shannon	RFIS	5-6 Standards-Based Report Cards Development Committee	180 hours shared	\$33.78/hr.
21.	Errickson	Pamela	RFIS			
22.	Humphrey	Christi	RFIS			
23.	Kirk	Chrisha	RFIS			
24.	Thompson	Toni Ann	RFIS			
25.	Rowe	Kari	BS	K-5 Science Curriculum Refinements	150 hours shared	\$33.78/hr.

3. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2019-2020 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2020 ESSA grant.

	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Blampey	Zoey	RH	RH ESL Learning Lab	20-241-100-100-000-00-20	40 shared hrs.	\$30.62/hr.
2.	Johnson	Kaitlin	RH				
3.	Petronis	Morgan	RH				
4.	Rosa	Julia	RH				

4. Approval was given to purchase the following items from a state-contracted vendor(s) where aggregate purchases exceed \$40,000.

Item	Quantity	Description	Vendor	Cost not to exceed
1.	10	Dell Chromebook 3100	Candoris Technologies LLC	\$2,153.30
2.	10	Google Chrome OS Management Console License	Candoris Technologies LLC	\$265.00

5. Approval was given of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Kassick	Joseph	Reading Recovery Teacher Leader Professional Development, Lesley University, Cambridge, MA	January 29-31, 2020	M,L,F,O	\$1,050
2.	Larca	Danielle	NJASL 2019 Fall Conference, East Brunswick, NJ	December 10, 2019	R,M,F	\$335
3.	Peake	Nydia	The Latino Family Literacy Project, West Orange, NJ	December 6, 2019	R,M	\$290
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

6. Approval was given for to amend the October 2, 2019 motion:

to employ the following staff members funded by Title I of the Every Student Succeeds Act (ESSA) of 2015 for the 2019-2020 school year as indicated below:

Item	Last Name	First Name	Position	Full Salary	ESSA Salary	% from ESSA
2.	TBD	TBD	Bilingual School Counselor	\$60,000	\$60,000	100%

to read:

Item	Last Name	First Name	Position	Annual Salary	ESSA Salary	% from ESSA
2.	Moncada	Viviana	Bilingual School Counselor	\$58,300*	\$58,300*	100%

**prorated*

Ms. Borucki shared a new program proposals for J.P. Case, visual art and fabrication. She noted the curriculum has not yet been written.

Aye: Ms. Abbott Ms. Markowski **Nay: 0** **Abstain: 0**
Mrs. Bart Ms. Mitcheltree
Ms. Borucki Mr. Walker
Dr. Kenny Mr. Bart

FACILITIES/OPERATIONS/SECURITY

The next meeting will be December 11, 2019.

The Facilities/Operations/Security item was approved under one motion made by Ms. Markowski, seconded by Ms. Mitcheltree.

1. Approval was given to accept the attached reports from the Department of Agriculture.

Aye: Ms. Abbott Ms. Markowski **Nay: 0** **Abstain: 0**
Mrs. Bart Ms. Mitcheltree
Ms. Borucki Mr. Walker
Dr. Kenny Mr. Bart

TRANSPORTATION

The next meeting will be December 2, 2019.

FINANCE

The next meeting will be December 12, 2019.

The Finance items were approved under on motion made by Ms. Abbott, seconded by Mrs. Bart.

1. Approval was given of the attached transfer list from October 22, 2019 to November 19, 2019.
2. Approval was given of the attached bill list for the month of November totaling \$2,013,102.85.
3. Approval was given for Phoenix Advisors, LLC, to provide Extraordinary Unspecifiable Services, specifically Financial advisor services, for the 2019 referendum as outlined in the attached proposal for the 2019-2020 school year.
4. Approval was given for the attached resolution authorizing the sale and issuance of the bonds in accordance with the referendum.

5. Approval was given to accept the attached proposal from DIGroup for professional services relating to the referendum project for the 2019-2020 school year.
6. Approval was given to accept the attached proposal from DLB for professional services relating to the referendum project for the 2019-2020 school year.

Mr. Walker noted the legal costs are higher. Ms. McGann responded.

Aye: Ms. Abbott Mrs. Bart Ms. Borucki Dr. Kenny	Ms. Markowski Ms. Mitcheltree Mr. Walker Mr. Bart	Nay: 0	Abstain: 0
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POLICY

The next meeting will be December 10, 2019.

The Policy item was approved under one motion made by Dr. Kenny, seconded by Ms. Borucki.

1. Approval was given to adopt the following revised policies and regulations, as attached:
 1. P 3159 - Teaching Staff Member/School District Reporting Responsibilities (M)
 2. P 6112 - Reimbursement of Federal and Other Grant Expenditures (M)
 3. R 6112 - Reimbursement of Federal and Other Grant Expenditures (M)
 4. P 9210 - Parent Organizations

Aye: Ms. Abbott Mrs. Bart Ms. Borucki Dr. Kenny	Ms. Markowski Ms. Mitcheltree Mr. Walker Mr. Bart	Nay: 0	Abstain: 0
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SPECIAL EDUCATION

The next meeting will be December 10, 2019.

All Special Education items were approved under one motion made by Ms. Mitcheltree, seconded by Ms. Abbott.

1. Approval was given to amend the October 28, 2019 motion:

for Third Sector New England, Inc. to provide Admin Capacity Building Sessions for the 2019-2020 school year for a day and a half in-person capacity building with the Tools of the Mind Director of Partnership Development with a focus on curriculum writing. Additional virtual support for follow up work with district administrator at a cost not to exceed \$5,000 paid out of IDEA funds

to read:

for Tools of the Mind Inc. to provide Admin Capacity Building Sessions for the 2019-2020 school year for a day and a half in-person capacity building with the Tools of the Mind Director of Partnership Development with a focus on curriculum writing. Additional virtual support for follow up work with district administrator at a cost not to exceed \$5,000 paid out of IDEA funds

2. Approval was given to contract with J&B Therapy, LLC to provide professional services to the Flemington-Raritan Regional School District for the 2019-2020 school year as outlined in the attached contract.
3. Approval was given for the following (Delaware Township) Choice School special education student to attend the school indicated during the 2019-2020 school year:

Item	Student ID	School	Total Tuition
1.	6552371848	Stepping Stone	\$43,472.70

4. Approval was given to amend the 2020 IDEA-B Grant to allocate 2019 IDEA-B Grant carryover funds as follows:

IDEA BASIC - B	2019 Carryover	2020 Allocation	Total
Basic	\$50,444	\$676,924	\$727,368
Preschool	\$0	\$33,490	\$33,490
TOTAL	\$50,444	\$710,414	\$760,858

5. Approval was given to appoint the following Teacher Assistant(s) contracted through the Hunterdon County Educational Services Commission, as indicated below, during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Location	New/Replacement
1.	Casieri-Lowry	Brittany	FAD	Replacement
2.	Chroback	Colleen	CH	New

6. Approval was given to employ the following Translator/Interpreter for the 2019-2020 school year, as follows:

Item	Last Name	First Name	Position	Max # of Hours	Rate
1.	Picchio	Delfina	Translator/Interpreter	300 shared hours	\$30.62/hr.

7. Approval was given to employ the following Teacher Assistants contracted through the Hunterdon County Educational Services Commission, for additional compensation during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
1.	Voria	Debra	JPC	Teacher Assistant Chaperone*	3 hrs. per event	ESC Contracted Rate

*Teacher Assistant staff to chaperone 2019-2020 JP Case events, including Activity Nights, Family Maker Night, Music Concerts, and J.P. Case productions including the Drama Club, Musical, and Student Council Talent Show for a maximum of 3 hours per event at the ESC contracted rate for Teacher Assistants. Teacher Assistants will be hired on an as needed basis.

Aye: Ms. Abbott
Mrs. Bart
Ms. Borucki
Dr. Kenny

Ms. Markowski
Ms. Mitcheltree
Mr. Walker
Mr. Bart

Nay: 0

Abstain: 0

MISCELLANEOUS (INFORMATION-ACTION)

Information

1. Suspension(s) for the month of October 2019:

School	Infraction	# of Days
RH	Defiant and aggressive behavior	.5
RH	Defiant and aggressive behavior	1.5
RH	Defiant and aggressive behavior	1
RH	Aggressive behavior toward a staff member	.5
RH	Defiant and aggressive behavior	.5
RH	Defiant and aggressive behavior	.5
RH	Defiant and aggressive behavior	1
RH	Physically aggressive behavior	.5
RH	Physically aggressive behavior	1
RH	Physically aggressive behavior	1
RH	Physically aggressive behavior	.5
RH	Physically aggressive behavior	1

2. Harassment, Intimidation and Bullying Investigation(s) for the 2019-2020 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	June 10, 2019-November 1, 2019 with report dated 11/4/19	RFIS #4	Yes	Interventions outlined in report
RH	Ongoing through October, specifically October 20, 2019-November 1, 2019 with report dated 11/13/19	RH #1	No	Interventions outlined in report

All Miscellaneous/Action times were approved under one motion made by Ms. Abbott, seconded by Ms. Markowski.

Action Items

1. Approval was given for J.P. Case Middle School to accept the following donation(s) in memory of a former student, Connor Golembiewski for the 2019-2020 school year:

Item	Donation	Value	Location	Funding Source
1.	R.S. Berkeley Tuba	\$2,000	JPC Music Department	Connor G. Foundation

Mr. Bart thanked the Connor G. Foundation for the donation to the J.P. Case Music Department.

Aye:	Ms. Abbott	Ms. Markowski	Nay:	0	Abstain:	0
	Mrs. Bart	Ms. Mitcheltree				
	Ms. Borucki	Mr. Walker				
	Dr. Kenny	Mr. Bart				

CORRESPONDENCE

Ms. Abbott noted she received a parent email regarding the Lego Team. Ms. McGann responded and the parent attended this evening. The Board received a letter from the Mexican American School Board Association which was passed onto administration. Ms. Abbott received an email from a teacher who is retiring that was answered by Mr. Bart and one email regarding off grid lighting which was passed onto Ms. McGann.

OLD BUSINESS

Mr. Bart asked for notes from the convention. Mr. Bart wished the district a Happy Thanksgiving.

Dr. Kenny suggested as the Policy Chairperson that we review policy and add all the correspondence for the communication policy. Mr. Walker asked about current policy and how we respond. Ms. Abbott shared her understanding. Dr. Kenny asked that we address in the Policy Committee.

NEW BUSINESS

Mr. Walker asked where does the Board discuss Board Member conflicts, with committees. Mr. Bart noted that these conflicts are reviewed at counsel. Dr. Kenny noted that there maybe an ethics concern that may not be a legal concern. Ms. Abbott & Mr. Bart shared that counsel's guidance also gives forward thinking guidance as well. They believe counsel is helpful. Dr. Kenny noted that legal is not always clear. She also follows her personal feelings. Ms. Abbott spoke about each person's own morality and this could be awkward. Mr. Bart added baseline guidance is helpful and if we need additional Board discussion we can discuss. Ms. Borucki suggested that if someone thinks they maybe conflicted than select a different committee. Mr. Bart suggested that members share possible conflicts or concerns before committee assignments.

Mr. Walker noted he abstains because he feels its not appropriate. Mr. Walker noted a Board Member recused themselves last week at a committee meeting because of a conflict. If this Board Member abstained from this particular policy why do they sit on the Policy Committee. Mr. Bart noted one members opinion does not mean another member would feel the same. If they disagree that is their prerogative. Mr. Walker stated it is pretty clear cut because there was an abstention. Mr. Bart stated he believes Mr. Walker is under the assumption that Board Members are here with an agenda. He stated Board Members are here for the children in this district, the staff and students. Mr. Walker asked can they have another Board Member sit on that committee, so they don't have to recuse themselves. Mr. Walker gave the Board a heads up that he would like to attend a security conference on December 13th. He will be asking for gas reimbursement. Ms. McGann does not allow staff to go without prior Board Approval. The Board briefly discussed.

On the motion of Ms. Abbott, seconded by Ms. Borucki, reimbursement for mileage to Mr. Walker to attend a security conference in Egg Harbor, in the amount of \$57.40.

Aye:	Ms. Abbott	Ms. Markowski	Nay:	0	Abstain:	Mr. Walker
	Mrs. Bart	Ms. Mitcheltree				
	Ms. Borucki	Mr. Bart				
	Dr. Kenny					

Mr. Walker commented that it was great to see so many Board Members at the security summit and commended the Board for their work on security. Mr. Walker recognized Michael Pohle from Virginia Tech, former Reading-Fleming Middle School graduate who passed away that day at Virginia Tech guarding a classroom door.

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Julie Bell, Borough resident, read the attached statement. Ms. Bell stated concerns with an email exchange in reference to the candidates forum hosted by the Education Foundation. Mr. Walker asked if he could comment. Mr. Bart stated we are following policy.

ADJOURN

On the motion of Ms. Borucki, seconded by Ms. Mitcheltree, the meeting was adjourned at 8:43 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees
Business Administrator/Board Secretary

2019 Board Meetings
December 16