FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION REGULAR MEETING DECEMBER 7, 2009 MINUTES

The regular meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by Julie Bell at 6:07 p.m. in the Principal's Conference Room at the Copper Hill School.

Members Present

Julie Bell Dennis Copeland* Patrick Larmore* Doris McGivney Michael Bonieski Janine Foreman* Laurie Markowski Joseph Zarish Members Absent

John Yankowski

*Mr. Larmore entered the meeting at 6:24 .m. *Dr. Copeland entered the meeting at 6:27 p.m. *Ms. Foreman entered the meeting at 6:53 p.m.

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Negotiations Personnel

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

On motion of Ms. Markowski, seconded by Ms. McGivney, the meeting was adjourned, unanimously viva voce, to executive session at 6:07 p.m.

The Board returned to public session at 7:00 p.m. in the Media Center of the Copper Hill School.

APPROVAL OF MINUTES

On motion of Ms. McGivney, seconded by Ms. Markowski, minutes of the Regular Meeting of November 16, 2009 were approved, viva voce.

Mr. Zarish abstained.

On motion of Ms. McGivney, seconded by Ms. Markowski, minutes of the Executive Session of November 16, 2009 were approved, viva voce.

Ms. Foreman and Mr. Zarish abstained.

CITIZENS ADDRESS THE BOARD

Norman Bard, technology employee, addressed the Board. Mr. Bard does not agree with his termination. He noted he emailed the full board with his concerns. He has only had one write-up and feels that it does not warrant dismissal. The one write-up did not outline what to change and "the letter was setting me up for failure." Mr. Bard stated that no changes were outlined and he had only 30 days to remedy concerns. He feels he was unfairly dismissed.

Kay Mazzetta, speech teacher in the district, stated that Mr. Bard is a dedicated professional. She has know him for nine years and has found him to be an exceptional diligent professional. Ms. Mazzetta is hoping the decision will not be approved and requested that Mr. Bard be given more time to comply with the requests for change.

SUPERINTENDENT'S REPORT

Mr. Nolan and Ms. Bruhn presented the Survey and Focus Group Findings as attached. Mr. Nolan added that he did gather the administration as feedback through meetings.

PERSONNEL

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff - Appointments, Resignations & Leaves of Absence

On motion of Dr. Bonieski, seconded by Dr. Copeland, a motion was made to approve items all personnel recommendations with the exception of the following:

Approval to employ the following staff members for additional compensation during the 2009-2010 school year:

| rr. | Boelhower | Peter | JPC | CPR/AED Training | 3 | \$32 |
|-----|-------------|-----------|------|------------------|----|------|
| SS. | Headley | Ana | FAD | CPR/AED Training | 3 | \$32 |
| tt. | Heirling | Kimberly | JPC | CPR/AED Training | 3 | \$32 |
| uu. | Mandal | Mitra | FAD | CPR/AED Training | 3 | \$32 |
| vv. | Orrei | Catherine | FAD | CPR/AED Training | 3 | \$32 |
| | | | | | | |
| ww. | Quattrochi | Megan | RFIS | CPR/AED Training | 3 | \$32 |
| XX. | Mitcheltree | Susan | CH | Home Instruction | 70 | \$29 |

No roll call was taken.

A discussion ensued . Ms. Bell noted the Board received documentation regarding the process taken regarding Mr. Bard's termination. Ms. McGivney asked if anyone has worked with Mr. Bard to attempt to provide guidance. Mr. Nolan responded that Ms. Ritger and Mr. Bland met with him and discussed the situation. Mr. Nolan feels he was supported.

Ms. Foreman questioned if the board is comfortable with the recommendation. Ms. McGivney noted that she is not completely comfortable as did Mr. Zarish. Mr. Zarish said he has not had enough time to review the recommendation.

On motion of Ms. McGivney, seconded by Mr. Zarish, a motion was made to table the following:

Approval to confirm the ten day suspension of employment with pay for Norman **Bard**, Computer Technician, effective December 4, 2009.

Approval to terminate the employment of Norman Bard, effective December 18, 2009.

Approval to compensate Norman **Bard** for seven (7) unused vacation days at 1/260th of his contracted rate (per Board Policy #4020)

| Aye: | Ms. McGivney | Nay: | Ms. Bell | Abstain: | 0 |
|------|--------------|------|---------------|----------|---|
| | Mr. Zarish | | Dr. Bonieski | | |
| | | | Dr. Copeland | | |
| | | | Ms. Foreman | | |
| | | | Mr. Larmore | | |
| | | | Ms. Markowski | | |

The motion does not carry.

Certified Staff - Appointments, Resignations and Leaves of Absence

The following motion was tabled:

Approval to employ the following staff members for additional compensation during the 2009-2010 school year:

| rr. | Boelhower | Peter | JPC | CPR/AED Training | 3 | \$32 |
|-----|-------------|-----------|------|------------------|----|------|
| ss. | Headley | Ana | FAD | CPR/AED Training | 3 | \$32 |
| tt. | Heirling | Kimberly | JPC | CPR/AED Training | 3 | \$32 |
| uu. | Mandal | Mitra | FAD | CPR/AED Training | 3 | \$32 |
| vv. | Orrei | Catherine | FAD | CPR/AED Training | 3 | \$32 |
| ww. | Quattrochi | Megan | RFIS | CPR/AED Training | 3 | \$32 |
| XX. | Mitcheltree | Susan | CH | Home Instruction | 70 | \$29 |

On motion of Dr. Bonieski, seconded by Dr. Copeland, approval was given to confirm the ten day suspension of employment with pay for Norman **Bard**, Computer Technician, effective December 4, 2009.

| Aye: | Ms. Bell | Dr. Bonieski | Nay: | Ms. McGivney | Abstain: | Mr. Zarish |
|------|--------------|---------------|------|--------------|----------|------------|
| | Dr. Copeland | Ms. Foreman | | | | |
| | Mr. Larmore | Ms. Markowski | | | | |

On motion of Dr. Bonieski, seconded by Dr. Copeland, approval was given to terminate the employment of Norman **Bard**, effective December 18, 2009.

| Aye: | Ms. Bell | Dr. Bonieski | Nay: | Ms. McGivney | Abstain: | Mr. Zarish |
|------|--------------|---------------|------|--------------|----------|------------|
| | Dr. Copeland | Ms. Foreman | | | | |
| | Mr. Larmore | Ms. Markowski | | | | |

On motion of Dr. Bonieski, seconded by Dr. Copeland, approval was given to compensate Norman **Bard** for seven (7) unused vacation days at 1/260th of his contracted rate (per Board Policy #4020)

| Aye: | Ms. Bell | Dr. Bonieski | Nay: | Ms. McGivney | Abstain: | Mr. Zarish |
|---------------------------|--------------|--------------|------|--------------|----------|------------|
| | Dr. Copeland | Ms. Foreman | | | | |
| Mr. Larmore Ms. Markowski | | | | | | |

On motion of Dr. Bonieski, seconded by Dr. Copeland, approval was given for the following staff member to take days without pay, for personal reasons:

| Item | Last Name | First Name | Loc. | Date(s) |
|------|-----------|------------|------|-------------------|
| a. | Rozansky | Sheila | BS | December 11, 2009 |

| Aye: | Ms. Bell | Dr. Bonieski | Nay: | 0 | Abstain: | 0 |
|------|--------------|---------------|------|---|----------|---|
| | Dr. Copeland | Ms. Foreman | | | | |
| | Mr. Larmore | Ms. Markowski | | | | |
| | Ms. McGivney | Mr. Zarish | | | | |

On motion of Dr. Bonieski, seconded by Dr. Copeland, approval was given to amend the motion of June 8, 2009:

for a disability leave for the purpose of maternity for Megan McPeek, Half-time Support Skills Teacher at Robert Hunter School. Unpaid leave of absence from September 8, 2009 through October 21, 2009. Disability leave to commence on October 22, 2009 through December 23, 2009. Family leave to commence on January 2, 2010 through March 26, 2010. Childcare leave to commence on March 29, 2009 through June 30, 2009.

to read:

for a disability leave for the purpose of maternity for Megan McPeek, Half-time Support Skills Teacher at Robert Hunter School. Unpaid leave of absence from September 8, 2009 through October 21, 2009. Disability leave to commence on October 22, 2009 through **December 15, 2009. Federal family/NJ** family paid leave to commence on December 16, 2009 through March 19, 2010. Childcare leave to commence on March 22, 2010 through June 30, 2010.

| Aye: | Ms. Bell | Dr. Bonieski | Nay: | 0 | Abstain: | 0 |
|------|--------------|---------------|------|---|----------|---|
| | Dr. Copeland | Ms. Foreman | | | | |
| | Mr. Larmore | Ms. Markowski | | | | |
| | Ms. McGivney | Mr. Zarish | | | | |

On motion of Dr. Bonieski, seconded by Dr. Copeland, approval was given to amend the motion of August 24, 2009:

of a disability leave for the purpose of maternity for Misti Meyer, Grade 7 Language Arts Teacher at J. P. Case Middle School, effective November 16, 2009 through December 11, 2009. Federal family leave/NJ family paid leave to commence on December 14, 2009 through March 5, 2010.

to read:

of a disability leave for the purpose of maternity for Misti Meyer, Grade 7 Language Arts Teacher at J. P. Case Middle School, effective November 16, 2009 through **December 10, 2009 a.m.** Federal family leave/NJ family paid leave to commence on **December 10, 2009 p.m.** through March 5, 2010.

| Aye: | Ms. Bell | Dr. Bonieski | Nay: | 0 | Abstain: | 0 |
|------|--------------|---------------|------|---|----------|---|
| | Dr. Copeland | Ms. Foreman | | | | |
| | Mr. Larmore | Ms. Markowski | | | | |
| | Ms. McGivney | Mr. Zarish | | | | |

On motion of Dr. Bonieski, seconded by Dr. Copeland, approval was given for Judith **Giardiniere-Morgan**, Grade 7 Language Arts Teacher at J. P. Case Middle School, to take a Federal family leave/NJ family paid leave from December 7, 2009 through January 22, 2010, for personal reasons.

| Aye: | Ms. Bell | Dr. Bonieski | Nay: | 0 | Abstain: | 0 |
|------|--------------|---------------|------|---|----------|---|
| | Dr. Copeland | Ms. Foreman | | | | |
| | Mr. Larmore | Ms. Markowski | | | | |
| | Ms. McGivney | Mr. Zarish | | | | |

On motion of Dr. Bonieski, seconded by Dr. Copeland, approval was given to employ Rosemary **Ryan** as leave replacement for Judith Giardiniere-Morgan, Grade 7 Language Arts Teacher at J. P. Case Middle School, from December 7, 2009 through January 22, 2010. Salary to be \$180 per day. Ms. Ryan is a graduate of Rutgers University and holds certifications in Elementary Education, Teacher of Handicapped and Nursery School. Ms. Ryan is highly qualified for this position. Fingerprinting and health exam required.

| Aye: | Ms. Bell | Dr. Bonieski | Nay: | 0 | Abstain: | 0 |
|------|--------------|---------------|------|---|----------|---|
| | Dr. Copeland | Ms. Foreman | | | | |
| | Mr. Larmore | Ms. Markowski | | | | |
| | Ms. McGivney | Mr. Zarish | | | | |

Non Certified Staff - Appointments, Resignations and Leaves of Absence

On motion of Dr. Bonieski, seconded by Dr. Copeland, approval was given to employ Laura **Zacek** as Cafeteria/Playground Aide at Francis A. Desmares School, effective December 9, 2009. Salary to be \$13.39 per hour based on Step 1 of the Cafeteria/Playground Aides 2009-2010 salary guide. Fingerprinting and health exam required.

| Aye: | Ms. Bell | Dr. Bonieski | Nay: | 0 | Abstain: | 0 |
|------|--------------|---------------|------|---|----------|---|
| | Dr. Copeland | Ms. Foreman | | | | |
| | Mr. Larmore | Ms. Markowski | | | | |
| | Ms. McGivney | Mr. Zarish | | | | |

All Staff - Additional Compensation

On motion of Dr. Bonieski, seconded by Dr. Copeland, approval was given to employ the following staff members for additional compensation during the 2009-2010 school year:

| Item | Last Name | First Name | Loc. | Purpose | Max. # of Hours | Rate |
|------|----------------|---------------|--------|--|--------------------------------|---------------------------------------|
| a. | Austra | Christopher | Maint. | Black Seal License | | \$400 |
| b. | Desjamon | Wayne | Maint. | Black Seal License | | \$400 |
| c. | Mulligan | David | Maint. | Black Seal License | | \$400 |
| d. | Plichta | David | Maint. | Black Seal License | | \$400 |
| e. | Powers | Seamon | Maint. | Black Seal License | | \$400 |
| f. | Ruthe | Bryan | Maint. | Black Seal License | | \$400 |
| g. | Schild | William | Maint. | Black Seal License | | \$400 |
| h. | Shumate | James | Maint. | Black Seal License | | \$400 |
| i. | Terrelle | Frank | Maint. | Black Seal License | | \$400 |
| j. | VanGaalen | Ryan | Maint. | Black Seal License | | \$400 |
| k. | Balliano | Elizabeth | JPC | Parent/Teacher Conferences | 1 evening | 1/400 of annual salary per evening |
| 1. | Barbiche | Jennelle | JPC | Parent/Teacher Conferences | 1 evening | 1/400 of annual salary per evening |
| m. | Hlavsa-suk | Dawn | JPC | Parent/Teacher Conferences | 1 evening | 1/400 of annual salary per evening |
| n. | Susan | Hubert | JPC | Parent/Teacher Conferences | 1 evening | 1/400 of annual salary per evening |
| 0. | Juroshek | Veena | JPC | Parent/Teacher Conferences | 1 evening | 1/400 of annual salary per evening |
| р. | Meizanis | Mindy | JPC | Parent/Teacher Conferences | 1 evening | 1/400 of annual salary per evening |
| q. | Petrucelli | Jason | JPC | Parent/Teacher Conferences | 1 evening | 1/400 of annual salary per evening |
| r. | Plichta | David | JPC | Parent/Teacher Conferences | 1 evening | 1/400 of annual salary per evening |
| s. | Roll | Elizabeth | JPC | Parent/Teacher Conferences | 1 evening | 1/400 of annual salary per evening |
| t. | Ruppel | Ann | JPC | Parent/Teacher Conferences | 1 evening | 1/400 of annual salary per evening |
| u. | Zjawin | Michelle | JPC | Parent/Teacher Conferences | 1 evening | 1/400 of annual salary per evening |
| v. | Quattrochi | Megan | RFIS | Intramurals advisor | 300 shared advisor hours | \$29 |
| W. | Cagenello | Stacey | RFIS | Garden Club Advisor (Additional hours due to cancellation of another club) | 10 | \$29 |
| X. | Tavares | Anabela | RFIS | Garden Club Advisor (Additional hours due to cancellation of another club) | 10 | \$29 |
| у. | Barrett | Suzanne | BS | Social Studies Curriculum Writing | 15 | \$32 |
| z. | Blackadar | Katherine | BS | Social Studies Curriculum Writing | 15 | \$32 |
| aa. | Carson | Cynthia | BS | Social Studies Curriculum Writing | 15 | \$32 |
| bb. | Cinqueman i | Tiffany | RH | Social Studies Curriculum Writing | 15 | \$32 |
| cc. | DeAngelis | Margaret | RH | Social Studies Curriculum Writing | 15 | \$32 |
| dd. | Groegler | Jenni Lee | BS | Social Studies Curriculum Writing | 15 | \$32 |

| ee. | Hamlin | Dayna | BS | Social Studies Curriculum Writing | 15 | \$32 |
|-----|------------|-----------|------|--------------------------------------|----|------|
| ff. | Hart | Jonathan | СН | Social Studies Curriculum Writing | 15 | \$32 |
| gg. | Норре | Tamara | RH | Social Studies Curriculum Writing | 15 | \$32 |
| hh. | Lake | Katie | FAD | Social Studies Curriculum Writing | 15 | \$32 |
| ii. | Leslie | Patricia | RH | Social Studies Curriculum Writing | 15 | \$32 |
| jj. | Liscinsky | Linnea | FAD | Social Studies Curriculum Writing | 15 | \$32 |
| kk. | Mulholland | Joey | FAD | Social Studies Curriculum Writing | 15 | \$32 |
| 11. | Nemec | Lisa | FAD | Social Studies Curriculum Writing | 15 | \$32 |
| mm. | Petto | Suzanne | СН | Social Studies Curriculum Writing | 15 | \$32 |
| nn. | Roslowski | Katie | СН | Social Studies Curriculum Writing | 15 | \$32 |
| 00. | Shirvanian | Lindsay | FAD | Social Studies Curriculum Writing | 15 | \$32 |
| pp. | Volk | Elizabeth | BS | Social Studies Curriculum Writing | 15 | \$32 |
| qq. | Wright | Ameloisa | RFIS | RFIS ESL Learning Lab Supervisor | 24 | \$32 |

Aye:Ms. BellDr. BonieskiNay:0Abstain:0Dr. CopelandMs. ForemanMr. LarmoreMs. MarkowskiMs. McGivneyMr. Zarish

On motion of Dr. Bonieski, seconded by Dr. Copeland, approval was given to amend the motion of September 14, 2009:

to employ the following J.P. Case Middle School teachers/substitutes for sports during the 2009-2010 school year as indicated below:

| JP CASE SPORTS, 2009-2010 | Hours | Rate | Total | Coach |
|---------------------------|-------|------|---------|-------------------|
| | | | Stipend | |
| Basketball Supervision | 55 | \$29 | \$1,595 | Kathryn Scheffels |

to read:

to employ the following J.P. Case Middle School teachers/substitutes for sports during the 2009-2010 school year as indicated below:

| JP CASE SPORTS, 2009-2010 | Hours | Rate | Total | Coach |
|---------------------------|-------|------|---------|-------------------|
| | | | Stipend | |
| Basketball Supervision | 55 | \$29 | \$1,595 | Kathryn Scheffels |
| | | | | Daniel Shirvanian |

| Aye: | Ms. Bell | Dr. Bonieski | Nay: | 0 | Abstain: | 0 |
|------|--------------|---------------|------|---|----------|---|
| | Dr. Copeland | Ms. Foreman | | | | |
| | Mr. Larmore | Ms. Markowski | | | | |
| | Ms. McGivney | Mr. Zarish | | | | |

Substitutes

On motion of Dr. Bonieski, seconded by Dr. Copeland, approval was given to employ the following applicants as substitutes for the 2009-2010 school year pending criminal history background checks:

| Last Name | First Name | Position (s) |
|-------------|-------------|---|
| Bindus | Amanda | Teacher |
| Britting | Nancy | Teacher, Library Clerk |
| Buchala | Megan | Teacher |
| Conway | Caitlin | Teacher |
| Copeland | Abbalonia | Teacher |
| Fedeli | Christine | Teacher |
| Gallagher | Kimberly | Teacher |
| Gonzalez | Brielle | Teacher |
| Guardigli | Robert | Teacher |
| Holdsworth | Lynn | Teacher |
| Jankowski | Katherine | Teacher |
| Jordan | Melissa | Nurse |
| Krause | Emily | Teacher |
| Loreti | Danielle | Teacher |
| MacDonald | Teresa | Teacher, Library Clerk, Cafeteria Aide |
| Mitcheltree | Christopher | Teacher |
| Ponnusamy | Chitra | Teacher |
| Reich | Dawn | Teacher |
| Riccie | Cathleen | Renewal of Substitute Certificate |
| Rosenthal | Jill | Teacher |
| Russo | Barbara | Teacher |
| Ryan | Rosemary | Teacher, Library Clerk |
| Schwoerer | Angela | Teacher, Cafeteria Aide |
| Thatcher | Jennifer | Teacher, Library Clerk, Secretary, Cafeteria Aide |
| Woltersdorf | Karen | Renewal of Substitute Certificate |

Aye:Ms. BellDr. BonieskiDr. CopelandMs. ForemanMr. LarmoreMs. MarkowskiMs. McGivneyMr. Zarish

Field Placements

On motion of Dr. Bonieski, seconded by Dr. Copeland, approval was given for the following students/teachers to observe classes in the district during the 2009-2010 school year:

Nay: 0 Abstain: 0

| Last Name | First Name | College/University/School |
|------------|------------|---------------------------------|
| Bossman | Stacey | TCNJ |
| Heger | Shannon | TCNJ |
| Miller | Meghan | TCNJ |
| Cavellli | Vincent | RVCC |
| Croasdale | Lauren | RVCC |
| Fritzinger | Nicole | RVCC |
| Marczyk | Jessica | RVCC |
| Rice | Holly | RVCC |
| Schuyler | Kathleen | RVCC |
| Young | Lauren | RVCC |
| Figlar | Julie | Berkley Heights School District |
| Marley | Brenda | Berkley Heights School District |

Regular Meeting

| Aye: | Dr. Bonieski | Dr. Copelamd | Nay: | 0 | Abstain: | Ms. Bell | |
|------|--------------|---------------|------|---|----------|----------|--|
| | Mr. Larmore | Ms. Foreman | | | | | |
| | Ms. McGivney | Ms. Markowski | | | | | |
| | Mr. Zarish | | | | | | |

Professional Development/Travel

On motion of Dr. Bonieski, seconded by Dr. Copeland, approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

| Item | Last Name | First Name | Workshop/ Conference | Dates | Includes (See Below) | Max. Amt. |
|------|------------|------------|---|------------------|-------------------------|--------------|
| a. | Bland | Daniel | NJASA Workshop, Monroe, NJ | Jan. 8, 2010 | R | \$120 |
| b. | Borawski | Jason | 21 st Century Learning Workshop, Union, NJ | Dec. 11, 2009 | М | \$90 |
| с. | Campbell | Kristen | "Strengthening Math Skills: Differentiated Instructional Strategies" Workshop, New Brunswick, NJ | Jan. 6, 2010 | М | \$35 |
| d. | Cherkezian | Donna | "Working Successfully with Difficult Students" Workshop, Newark, NJ | Jan. 11, 2010 | М | \$55 |
| e. | Corson | Seth | 21 st Century Learning Workshop, Union, NJ | Dec. 11, 2009 | М | \$85 |
| f. | Juroshek | Veena | 21 st Century Learning Workshop, Union, NJ | Dec. 11, 2009 | М | \$58 |
| g. | Maguire | Anna | "Strengthening Math Skills: Differentiated Instructional Strategies" Workshop, New Brunswick, NJ | Jan. 6, 2010 | М | \$60 |
| h. | Plichta | David | Classes for AHERA Inspector & Planner, Piscataway, NJ | Mar. 22-26, 2010 | R | \$990 |
| i. | Schultz | Daniel | Midwest Clinic Annual Conference, Chicago, IL. | Dec. 16-18, 2009 | R | \$90 |
| j. | Tremel | Jill | Teachers as Scholars, Princeton, NJ | Dec. 15, 2009 | М | \$35 |
| k. | Yoos | Dorothy | Safety Seminar, Pemberton, NJ | Jan. 13, 2010 | М | \$65 |

R = Registration Fee; **M** = Mileage; **L** = Lodging; **F** = Food; **O** = Other

Aye: Ms. Bell Dr. Bonieski Dr. Copeland Ms. Foreman Mr. Larmore Ms. Markowski Ms. McGivney Mr. Zarish Nay: 0 Abstain: 0

CURRICULUM

Dr. Copeland reviewed the committee minutes. Dr. Copeland also recognized teachers for all of their hard work and for bringing the district into compliance.

December 7, 2009

Regular Meeting

| Aye: | Ms. Bell | Dr. Bonieski | Nay: | 0 | Abstain: | 0 |
|------|--------------|---------------|------|---|----------|---|
| | Dr. Copeland | Ms. Foreman | | | | |
| | Mr. Larmore | Ms. Markowski | | | | |
| | Ms. McGivney | Mr. Zarish | | | | |

On motion of Dr. Copeland, seconded by Ms. McGivney, approval was given to adopt the Grades 6-8 Language Arts Literacy Curriculum.

| Aye: | Ms. Bell | Dr. Bonieski | Nay: | 0 | Abstain: | 0 |
|------|--------------|---------------|------|---|----------|---|
| | Dr. Copeland | Ms. Foreman | | | | |
| | Mr. Larmore | Ms. Markowski | | | | |
| | Ms. McGivney | Mr. Zarish | | | | |

On motion of Dr. Copeland, seconded by Ms. McGivney, approval was given to adopt the Grades 7-8 Mathematics Curriculum.

| Ms. Bell | Dr. Bonieski | Nay: | 0 | Abstain: | 0 |
|--------------|---------------|---|---|---|---|
| Dr. Copeland | Ms. Foreman | | | | |
| Mr. Larmore | Ms. Markowski | | | | |
| Ms. McGivney | Mr. Zarish | | | | |
| | Mr. Larmore | Dr. Copeland Ms. Foreman Mr. Larmore Ms. Markowski |

On motion of Dr. Copeland, seconded by Ms. McGivney, approval was given to adopt the Grades 7-8 French Curriculum.

| Aye: | Ms. Bell | Dr. Bonieski | Nay: | 0 | Abstain: | 0 |
|------|--------------|---------------|------|---|----------|---|
| | Dr. Copeland | Ms. Foreman | | | | |
| | Mr. Larmore | Ms. Markowski | | | | |
| | Ms. McGivney | Mr. Zarish | | | | |
| | | | | | | |

On motion of Dr. Copeland, seconded by Ms. McGivney, approval was given to amend the Grade 8 Science Curriculum and Grade 8 Language Arts Curriculum to include additional Career Education instruction guidelines.

| Aye: | Ms. Bell | Dr. Bonieski | Nay: | 0 | Abstain: | 0 |
|------|--------------|---------------|------|---|----------|---|
| | Dr. Copeland | Ms. Foreman | | | | |
| | Mr. Larmore | Ms. Markowski | | | | |
| | Ms. McGivney | Mr. Zarish | | | | |
| | | | | | | |

NON-INSTRUCTIONAL

Ms. Markowski reviewed the Green Committee minutes and the Non-instructional Committee minutes. She reported that the Flemington Falcons have requested our fields again next year. The Non-instructional Committee will review the request. Mr. Zarish noted that the Flemington Falcons were a very good thing for our district and he strongly recommends that we extend the relationship with them. Mr. Zarish would like to see a long-term relationship with them. He will not be at the next Non-instructional Committee meeting.

Ms. Hope noted that the district once again received the SAIF Incentive Award. The district has received this award every year since the program began. Jim Shumate, Sue Lometti and the Safety Committee are to be commended for their work with this program. The district received a \$5,500 credit on their next payment installment. Ms. Hope also mentioned that the district will be receiving surplus money back from SAIF in excess of \$14,000 for the 2009-2010 school year.

On motion of Ms. Markowski, seconded by Ms. McGivney, approval was given to dispose of the attached list of obsolete and broken district media property as it is no longer needed for the instructional program and is not required as a trade-in on a replacement purchase.

| Aye: | Ms. Bell | Dr. Bonieski | Nay: | 0 | Abstain: | 0 |
|------|--------------|---------------|------|---|----------|---|
| | Dr. Copeland | Ms. Foreman | | | | |
| | Mr. Larmore | Ms. Markowski | | | | |
| | Ms. McGivney | Mr. Zarish | | | | |

On motion of Ms. Markowski, seconded by Ms. McGivney, approval was given to dispose of the attached list of obsolete and broken maintenance equipment as it is no longer needed for the operation and maintenance of the district and is not required as a trade-in on a replacement purchase.

| Aye: | Ms. Bell | Dr. Bonieski | Nay: | 0 | Abstain: | 0 |
|------|--------------|---------------|------|---|----------|---|
| | Dr. Copeland | Ms. Foreman | | | | |
| | Mr. Larmore | Ms. Markowski | | | | |
| | Ms. McGivney | Mr. Zarish | | | | |

On motion of Ms. Markowski, seconded by Ms. McGivney, approval was given of the following resolution:

Alliance for Competitive Telecommunications (ACT) PARTICIPATION AGREEMENT FOR COOPERATIVE PURCHASING OF TELECOMMUNICATION SERVICES

The Flemington-Raritan Regional Board of Education agrees to participate in the Alliance for Competitive Telecommunications with the Monmouth-Ocean Educational Services Commission and the New Jersey Association of School Business Officials (NJASBO) for the period of July 1, 2010 to June 30, 2012. The Monmouth-Ocean Educational Services Commission shall be the lead Local Educational Agency (LEA) for this program. All New Jersey School districts are invited to participate in the Alliance for Competitive Telecommunications, which is intended to fulfill the districts obligation under N.J.S.A. 18A:55-3.

The Board of Education shall provide the Commission with accurate data, i.e. telephone line numbers for each number included in the bid and any other appropriate information necessary for the development of bid specifications.

The Board of Education shall not solicit bids or enter into a contract that would jeopardize the award of a contract for cooperative telecommunication services by the Commission. The Board shall abide by the award of contract made by the Commission. The Board shall not withdraw from this agreement prior to June 30, 2012.

The Board understands that the services to be provided under this cooperative purchasing agreement will include dial tone/local calls (where available), regional toll calls, long distance toll calls and voice over internet protocol (VOIP) when such option is chosen by the participating district.

All fees for the work of the Commission and the expenses of NJASBO will be incorporated into the price for services as provided by the successful vendor (s).

| Aye: | Ms. Bell | Dr. Bonieski | Nay: | 0 | Abstain: | 0 |
|------|--------------|---------------|------|---|----------|---|
| | Dr. Copeland | Ms. Foreman | | | | |
| | Mr. Larmore | Ms. Markowski | | | | |
| | Ms. McGivney | Mr. Zarish | | | | |

On motion of Ms. Markowski, seconded by Ms. McGivney, approval was given of the following resolution:

RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM A RESOLUTION AUTHORIZING THE (CONTRACTING UNIT) TO ENTER INTO A COOPERATIVE PRICING AGREEMENT

RESOLUTION NUMBER

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Middlesex Regional Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on December 7, 2009 the governing body of the Flemington-Raritan Regional School District, of the County of Hunterdon, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Flemington-Raritan Regional School District;

AUTHORITY

Pursuant to the provisions of *N.J.S.A.* 40A:11-11(5), the Gregory T. Nolan, Superintendent and Stephanie Hope, Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law* (*N.J.S.A. 40A:11-1 et seq.*) and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

| Aye: | Ms. Bell | Dr. Bonieski | Nay: | 0 | Abstain: | 0 |
|------|--------------|---------------|------|---|----------|---|
| | Dr. Copeland | Ms. Foreman | | | | |
| | Mr. Larmore | Ms. Markowski | | | | |
| | Ms. McGivney | Mr. Zarish | | | | |

On motion of Ms. Markowski, seconded by Ms. McGivney, approval was given for Design Ideas Group Architecture & Planning, LLC to provide architectural services as stipulated in their proposal dated November 19, 2009 for the Roof and Exhaust Fan Replacement Services at a fee of \$39,500 plus reimbursable expenses.

| Aye: | Ms. Bell | Dr. Bonieski | Nay: | 0 | Abstain: | 0 |
|------|--------------|---------------|------|---|----------|---|
| | Dr. Copeland | Ms. Foreman | | | | |
| | Mr. Larmore | Ms. Markowski | | | | |
| | Ms. McGivney | Mr. Zarish | | | | |

TRANSPORTATION

Mr. Larmore referenced the most recent minutes. The next meeting has been canceled.

FINANCE

Ms. Hope explained the request from Raritan Township on tonight's agenda and reviewed the relationship. Ms. Foreman stated she understands financial times and would like to support the partnership. Ms. Hope also recommends approving the request. Dr. Bonieski agrees that we should work together with the township. Mr. Zarish is confused with why this would be happening with the township. He is very concerned. Mr. Zarish asked the board to explain. Dr. Bonieski and Ms. Hope responded that we do not know why they have a cash flow problem. The Board would like more clarity for the reasons.

On motion of Ms. Foreman, seconded by Mr. Larmore, approval was given of Raritan Township's tax payment delay request as attached.

| Aye: | Ms. Bell | Dr. Bonieski | Nay: | 0 | Abstain: | 0 |
|------|--------------|---------------|------|---|----------|---|
| | Dr. Copeland | Ms. Foreman | | | | |
| | Mr. Larmore | Ms. Markowski | | | | |
| | Ms. McGivney | Mr. Zarish | | | | |

On motion of Ms. Foreman, seconded by Mr. Larmore, approval was given to cancel the following outstanding check from the warrant account:

| Date | Check # | Amount |
|---------|---------|--------|
| 4/27/09 | 18630 | \$750 |

Aye:Ms. BellDr. BonieskiNay:0Abstain:0Dr. CopelandMs. ForemanMr. LarmoreMs. MarkowskiMs. McGivneyMr. Zarish

COUNTY SCHOOL BOARDS ASSOCIATION

The November meeting was canceled.

NEW JERSEY SCHOOL BOARDS ASSOCIATION/LEGISLATIVE ADVISOR

Ms. Markowski reported that the prevailing wage legislation was noted as was renovations for headquarters mentioned. Curriculum information is on the NJSBA website. She also briefly spoke about the Delegate Assembly. Ms. Bell requested that in the spirit of time that a report be given to the full board with their packet.

POLICY

Ms. McGivney reported that the committee met and reviewed policies.

On motion of Ms. McGivney, seconded by Ms. Foreman, approval was given of the following revised policies:

0164 - Conduct of Board Meeting (Revised)

This policy has been updated to reflect the changes in the district board meetings.

0168 – Recording Board Meetings (Revised)

This policy has been updated to reflect the Board's current practice of broadcasting the Board meetings via internet.

1220 - Employment of Chief School Administrator (Revised & Mandated)

<u>N.J.S.A.</u> 18A:17-20.1 – Reappointment; non-reappointment of the Superintendent of Schools has been recently revised by the legislature eliminating the "at least" one year notice requirement for reappointment of the Superintendent to thirty days for each term of the contract. Therefore, the notice provision on a five-year contract would be one hundred fifty days. All new Superintendent contracts submitted to the Executive County Superintendent for approval must include this new notice provision. Policy Guide 1220 has been revised to include this new language.

1550 – Affirmative Action Program for Employment and Contract Practices (Revised)

This policy has been updated to reflect appointment of new Affirmative Action Officer.

7650 – School Vehicles Assignment, Use, Tracking, Maintenance, and Accounting (Revised)

This policy has been changed to reflect the Facilities Manager as the School Vehicle Coordinator for district vehicles.

| Aye: | Ms. Bell | Dr. Bonieski | Nay: | 0 | Abstain: | 0 |
|------|--------------|---------------|------|---|----------|---|
| | Dr. Copeland | Ms. Foreman | | | | |
| | Mr. Larmore | Ms. Markowski | | | | |
| | Ms. McGivney | Mr. Zarish | | | | |
| | | | | | | |

COMMUNICATIONS

Ms. Bell noted that more of the past meeting revolved around the budget presentation discussion. The Finance Committee will review the agenda for the budget work session and the Board agreed to keep the time to one hour.

MISCELLANEOUS

The following items were reported:

Fire Drills to date for the 2009-2010 School Year:

| Month | Fire Drills | | | | | |
|-------|-------------|-------|-------|-------|-------|-------|
| | BS | СН | FAD | JPC | RF | RH |
| Sept | 9/15 | 9/15 | 9/15 | 9/15 | 9/14 | 9/23 |
| | 9/24 | 9/29 | 9/22 | 9/21 | 9/21 | 9/29 |
| Oct | 10/8 | 10/14 | 10/19 | 10/5 | 10/8 | 10/19 |
| | 10/20 | 10/19 | 10/26 | 10/20 | 10/21 | 10/26 |
| Nov | 11/16 | 11/12 | 11/4 | 11/2 | 11/16 | 11/10 |
| | 11/23 | 11/16 | 11/16 | 11/9 | 11/20 | 11/16 |

| Month | Code C | | | | | |
|-------|--------|-------|------|------|-------|-------|
| | BS | СН | FAD | JPC | RF | RH |
| Sept | | | | | | |
| Oct | 10/21 | 10/15 | | 10/9 | 10/16 | 10/17 |
| Nov | | | 11/2 | | | |

Out of School Suspensions for the month of November:

| J. P. Case | Inappropriate physical contact towards another student | Two Days |
|------------|--|----------|
| J. P. Case | Inappropriate conduct towards another student | One Day |

On motion of Ms. McGivney, seconded by Mr. Larmore, approval was given of the 2010-2011 student calendar, as per attached.

| Aye: | Ms. Bell | Dr. Bonieski | Nay: | 0 | Abstain: | 0 |
|------|--------------|---------------|------|---|----------|---|
| | Dr. Copeland | Ms. Foreman | | | | |
| | Mr. Larmore | Ms. Markowski | | | | |
| | Ms. McGivney | Mr. Zarish | | | | |
| | | | | | | |

On motion of Ms. McGivney, seconded by Mr. Larmore, approval was given for Sonya Kowalczyk, Co-President of the Hunterdon Central Regional High School Red Cross Club, to deliver a 30 minute program entitled, "Master of Disaster" to the fourth grade students at Copper Hill School. The program is sponsored by the American Red Cross and will focus on fire safety.

| Aye: | Ms. Bell | Dr. Bonieski | Nay: | 0 | Abstain: | 0 |
|------|--------------|---------------|------|---|----------|---|
| | Dr. Copeland | Ms. Foreman | | | | |
| | Mr. Larmore | Ms. Markowski | | | | |
| | Ms. McGivney | Mr. Zarish | | | | |

Regular Meeting

A

On motion of Ms. McGivney, seconded by Mr. Larmore, approval was given to apply for a mini-grant from the Robert Wood Johnson Healthy Community Development to create and maintain a School Community Garden at Francis A. Desmares School. The maximum amount of the grant is \$2,500 and application must be made by December 30, 2009.

| Aye: | Ms. Bell | Dr. Bonieski | Nay: | 0 | Abstain: | 0 |
|------|--------------|---------------|------|---|----------|---|
| | Dr. Copeland | Ms. Foreman | | | | |
| | Mr. Larmore | Ms. Markowski | | | | |
| | Ms. McGivney | Mr. Zarish | | | | |

On motion of Ms. McGivney, seconded by Mr. Larmore, approval was given for Bergen County Special Services Educational Enterprises to conduct a "Behavior Management" staff development workshop on January 26, 2010 at a cost of \$1,300. Funds to be provided through the IDEA-ARRA Grant.

| Aye: | Ms. Bell | Dr. Bonieski | Nay: | 0 | Abstain: | 0 |
|------|--------------|---------------|------|---|----------|---|
| - | Dr. Copeland | Ms. Foreman | - | | | |
| | Mr. Larmore | Ms. Markowski | | | | |
| | Ms. McGivney | Mr. Zarish | | | | |

On motion of Ms. McGivney, seconded by Mr. Larmore, approval was given to accept the American Recovery and Reinvestment Act-Individuals with Disabilities Act (ARRA-IDEA) in the following amounts:

| | | Basic: \$759,792 | | Pres | chool: \$27 | ,475 | |
|-----|--------------------------|------------------------------|------|------|-------------|------|--|
| ye: | Ms. Bell Dr. Copeland | Dr. Bonieski* Ms. Foreman | Nay: | 0 | Abstain: | 0 | |
| | Mr. Larmore | Ms. Markowski | | | | | |
| | Ms. McGivney | Mr. Zarish | | | | | |

* Dr. Bonieski requested a break out of the ARRA-IDEA preschool dollars.

On motion of Ms. McGivney, seconded by Mr. Larmore, approval was given to accept the following donations:

| Donor | School | Purpose/Assemblies | Amount | |
|------------------|-----------------|-----------------------------|---------|--|
| PTO Barley Sheaf | | Wall-mounted Fans for | \$2,000 | |
| | | classrooms | | |
| PTO | Reading-Fleming | Ceiling Fans for classrooms | \$3,000 | |

Aye:Ms. BellDr. BonieskiNay:0Abstain:0Dr. CopelandMs. ForemanMr. LarmoreMs. MarkowskiMs. McGivneyMr. Zarish

CORRESPONDENCE

Ms. Bell noted that emails regarding the personnel issue were received.

OLD BUSINESS

Mr. Nolan noted that Diane Morris of NJSBA will facilitate the January 15 Planning Session and will begin to work on the agenda.

NEW BUSINESS

Doris McGivney wanted to discuss the school calendar. She asked if we want to explore a different approach to November to maintain teaching continuity.

Mr. Nolan stated we are locked into the NJEA convention and Thanksgiving. Teacher conferences have a limited window of opportunity. Ms. McGivney would like us to consider an alternative.

CITIZENS ADDRESS THE BOARD

No citizens addressed the Board.

ADJOURN

On motion of Ms. McGivney, seconded by Ms. Markowski, the meeting was adjourned, unanimously viva voce, at 8:34 p.m.

Respectfully Submitted,

Stephanie Hope

Upcoming Meeting

December 7 December 21 January 11, 2010 January 15 January 25 February 8 February 22 March 8 March 29 April 12