# FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION REGULAR MEETING NOVEMBER 2, 2009 MINUTES

The regular meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by Ms. Bell at 6:30 p.m. in the Principal's Conference Room at the Copper Hill School.

Members PresentMembers AbsentJulie BellMichael BonieskiJanine ForemanDennis CopelandPatrick LarmoreJohn YankowskiLaurie MarkowskiDoris McGivney

Joseph Zarish

On motion of Ms. Bell, seconded by Mr. Larmore, the meeting was adjourned, unanimously viva voce, to executive session at 6:32 p.m.

The Board returned to public session at 7:08 p.m. in the Media Center of the Copper Hill School.

# APPROVAL OF MINUTES

On motion of Ms. Markowski, seconded by Ms. McGivney, minutes of the Regular Meeting of October 19, 2009 were approved, viva voce.

Ms. Bell abstained.

On motion of Ms. McGivney, seconded by Mr. Larmore, minutes of the Executive Session of October 19, 2009 were approved, viva voce.

Ms. Bell abstained.

# CITIZENS ADDRESS THE BOARD

No citizens addressed the Board.

#### SUPERINTENDENT'S REPORT

No report.

# **PERSONNEL**

#### The following motion was tabled:

Approval to employ the following staff members for additional compensation during the 2009-2010 school year:

0.	Bonnavent	Gabriella	FAD	Conference Translator	2	\$32
p.	Carmona	Eva	FAD	Conference Translator	2	\$32
q.	Picchio	Matty	FAD	Conference Translator	15	\$32

# THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

#### Certified Staff – Appointments, Resignations & Leaves of Absence

On motion of Dr. Bonieski, seconded by Ms. McGivney, approval was given given of 2009-2010 employment contracts for Stephanie **Hope**, School Business Administrator/Board Secretary and Daniel **Bland**, Assistant Superintendent, as per attached.

Aye: Ms. Bell Dr. Bonieski Nay: 0 Abstain: 0

Dr. Copeland Mr. Larmore Ms. Markowski Ms. McGivney

Mr. Zarish

On motion of Dr. Bonieski, seconded by Ms. McGivney, approval was given to employ Dana **Pompei** as a Grade 5 Resource Center Teacher at Reading-Fleming Intermediate School, effective November 9, 2009. Salary to be \$46,498 based on Step 2 of the 2009-2010 teachers' salary guide with a bachelor's degree and 1 year of public school experience. Ms. Pompei is a graduate of Marist College and holds Elementary K-5 and Teacher of the Handicapped certifications. Ms. Pompei is highly qualified for this position. Fingerprinting and health exam required.

Aye: Ms. Bell Dr. Bonieski Nay: 0 Abstain: 0

Dr. Copeland Mr. Larmore Ms. Markowski Ms. McGivney

Mr. Zarish

On motion of Dr. Bonieski, seconded by Ms. McGivney, approval was given to amend the motion of July 27, 2009 as follows:

for disability leave for the purpose of maternity for Jaclyn Schorr, Resource Center Teacher at J.P. Case Middle School, from October 3, 2009 through December 3, 2009. Federal family leave/NJ family paid leave to commence on December 4, 2009 through February 19, 2010.

#### to read:

for disability leave for the purpose of maternity for Jaclyn Schorr, Resource Center Teacher at J.P. Case Middle School, from October 3, 2009 through **November 24, 2009.** Federal family leave/NJ family paid leave to commence on **November 25, 2009** through February 19, 2010.

Aye: Ms. Bell Dr. Bonieski Nay: 0 Abstain: 0

Dr. Copeland Mr. Larmore Ms. Markowski Ms. McGivney

Mr. Zarish

On motion of Dr. Bonieski, seconded by Ms. McGivney, approval was given for the following staff member to take a maternity leave as follows:

Last Name	First Name	Loc.	Leave	Date(s)
Rynearson	Danielle	RH	Disability Leave	Feb. 16, 2010-April 1, 2010
			Family Leave	Apr. 12, 2010-June 30, 2010

Aye: Ms. Bell Dr. Bonieski Nay: 0 Abstain: 0

Dr. Copeland Mr. Larmore Ms. Markowski Ms. McGivney

Mr. Zarish

On motion of Dr. Bonieski, seconded by Ms. McGivney, approval was given for the following staff members to take days without pay, for personal reasons:

Item	Last Name	First Name	Loc.	Date(s)
a.	Gillberg	Janice	BS	Mar. 1, 2010
b.	Stess	Susan	RFIS	Nov. 9, 2009

Aye: Ms. Bell Dr. Bonieski Nay: 0 Abstain: 0

Dr. Copeland Mr. Larmore Ms. Markowski Ms. McGivney

Mr. Zarish

# Non Certified Staff - Appointments, Resignations and Leaves of Absence

On motion of Dr. Bonieski, seconded by Ms. McGivney, approval was given to employ Erna **Bennett**, as a Half-time Teacher Assistant at Copper Hill School, effective November 3, 2009. Salary to be \$30,749 based on Step 4 of the 2009-2010 teacher assistants salary guide with an associate's degree and 5 years of public school experience. Fingerprinting and health exam required.

Aye: Ms. Bell Dr. Bonieski Nay: 0 Abstain: 0

Dr. Copeland Mr. Larmore Ms. Markowski Ms. McGivney

Mr. Zarish

On motion of Dr. Bonieski, seconded by Ms. McGivney, approval was given to amend the motion of July 27, 2009:

for a disability leave for Gina Nobile-Liskowacki, Personnel Secretary, from October 31 through December 3, 2009. Family leave/NJ paid leave to commence on December 4, 2009 through January 1, 2010. A two-day work leave to commence on January 4 through March 8, 2010, salary during this period to be prorated.

to read:

for a disability leave for Gina Nobile-Liskowacki, Personnel Secretary, from October 27 through December 3, 2009 a.m. Family leave/NJ paid leave to commence on December 3, 2009 p.m. through January 1, 2010. A two day work leave to commence on January 4 through March 8, 2010, salary during this period to be prorated.

Aye: Ms. Bell Dr. Bonieski Nay: 0 Abstain: 0

Dr. Copeland Mr. Larmore Ms. Markowski Ms. McGivney

Mr. Zarish

# **All Staff - Additional Compensation**

On motion of Dr. Bonieski, seconded by Ms. McGivney, approval was given to employ the following staff members for additional compensation during the 2009-2010 school year:

Item	Last Name	First Name	Loc.	Purpose	Max. # of	Rate
				_	Hours	
a.	Benz	Linda	CO	Parent Survey	4.5	\$15
b.	Bontempo	Emil	BS	Parent Survey	2.25	\$15
c.	Casazza	Cynthia	JPC	Parent Survey	2.25	\$15
d.	DeCanio	Daniel	RFIS	Parent Survey	4	\$15
e.	DeLucas	Vanessa	CH	Parent Survey	2	\$15
f.	Ewing	Colleen	RH	Parent Survey	4.25	\$15
g.	Goldman	Jill	FAD	Parent Survey	3.25	\$15
h.	Lesko	Christine	CO	Parent Survey	2	\$15
i.	Nielsen	Lynn	CH	Parent Survey	4.25	\$15
j.	Pfluge	Kevin	FAD	Parent Survey	4.5	\$15
k.	Koehler	Lori	RFIS	Mentor for Edel Quinn	N/A	\$550
						prorated
1.	Hennessey	Elizabeth	RFIS	Introduction to Office Training	2.5	\$32

m.	Coakley	Lisa	RFIS	Personal Aide to a Special		
				Education student for Hand		
				Chimes and Computer Club	40	\$29
n.	Tavares	Anabela	RFIS	Yearbook Club Advisor	100	\$29
r.	Agabiti	Joseph	JPC	CPR/AED Training	3	Hourly
S.	Artiles	Lorraine	RFIS	CPR/AED Training	3	Hourly
t.	Borawski	Jason	JPC	CPR/AED Training	3	Hourly
u.	Cagenello	Stacey	RFIS	CPR/AED Training	3	Hourly
v.	Carr	Rebecca	RH	CPR/AED Training	3	Hourly
w.	Mack	Paul	RFIS	CPR/AED Training	3	Hourly
X.	Manzi	Elizabeth	RH	CPR/AED Training	3	Hourly
y.	Montgomery	Lindsey	RFIS	CPR/AED Training	3	Hourly
z.	Osmond	Stephanie	RFIS	CPR/AED Training	3	Hourly
aa.	Povall	Cynthia	BS	CPR/AED Training	3	Hourly
bb.	Reiter	Kimberly	СН	Home Instruction	70	Hourly
cc.	DeGenova	Sherrill	СН	Home Instruction	70	Hourly
dd.	Hoff	Kelly	СН	Home Instruction	70	Hourly
ee.	Fallstich	Sarah	RFIS	Home Instruction	70	Hourly
ff.	Madlinger	Marybeth	RFIS	Home Instruction	70	Hourly
gg.	Mazzetta	Kay	СН	Home Instruction	70	Hourly
hh.	Reiter	Kimberly	СН	Home Instruction	70	Hourly

Aye: Ms. Bell Dr. Bonieski Nay: 0 Abstain: 0

Dr. Copeland Mr. Larmore Ms. Markowski Ms. McGivney

Mr. Zarish

On motion of Dr. Bonieski, seconded by Ms. McGivney, approval was given to amend the motion of June 29, 2009:

to employ Michele White as leave replacement for Laura Soos, Grade 1 Teacher at Barley Sheaf School, effective September 1, 2009 through November 9, 2009. Salary to be \$56,808 prorated based on Step 11 of the 2009-2010 teachers' salary guide with a bachelor's degree and 10 years of public school experience. Ms. White holds a standard elementary certificate. Ms. White is highly qualified for this position. Fingerprinting and health exam required.

to read

to employ Michele White as leave replacement for Laura Soos, Grade 1 Teacher at Barley Sheaf School, effective September 1, 2009 through **November 11, 2009.** Salary to be \$56,808 prorated based on Step 11 of the 2009-2010 teachers' salary guide with a bachelor's degree and 10 years of public school experience. Ms. White holds a standard elementary certificate. Ms. White is highly qualified for this position. Fingerprinting and health exam required.

Aye: Ms. Bell Dr. Bonieski Nay: 0 Abstain: 0

Dr. Copeland Mr. Larmore Ms. Markowski Ms. McGivney

Mr. Zarish

On motion of Dr. Bonieski, seconded by Ms. McGivney, approval was given to employ Elizabeth **Postiglione** as a home instructor for the 2009-2010 school year at a rate of \$29 per hour.

Aye: Ms. Bell Dr. Bonieski Nay: 0 Abstain: 0

Dr. Copeland Mr. Larmore Ms. Markowski Ms. McGivney

Mr. Zarish

On motion of Dr. Bonieski, seconded by Ms. McGivney, approval was given to amend the motion (7s) of October 19, 2009:

to employ the following staff members for additional compensation during the 2009-2010 school year:

Item	Last Name	First Name	Loc.	Purpose	Max. # of	Rate
					Hours	
S.	Haller	Jacqueline	CH	Translation for Parent Conferences	3	Hourly

to read:

to employ the following staff members for additional compensation during the 2009-2010 school year:

Item	Last Name	First Name	Loc.	Purpose	Max. # of	Rate
					Hours	
S.	Haller	Jacqueline	CH	Translation for Parent Conferences	30	Hourly

Aye: Ms. Bell Dr. Bonieski Nay: 0 Abstain: 0

Dr. Copeland Mr. Larmore Ms. Markowski Ms. McGivney

Mr. Zarish

#### **Substitutes**

On motion of Dr. Bonieski, seconded by Ms. McGivney, approval was given to employ the following applicants as substitutes for the 2009-2010 school year pending criminal history background checks:

Last Name	First Name	Position(s)
Damanakis	Sonia	Teacher
Higgins	Melinda	Teacher
Hudacko	Jacqueline	Teacher
Lachner	Ryan	Teacher
Lojek	Jean	Library Clerk, Cafeteria Aide
Postiglione	Elizabeth	Teacher
Yeager	Lauren	Teacher

Aye: Dr. Bonieski Dr. Copeland Nay: 0 Abstain: Ms. Bell

Mr. Larmore Ms. Markowski Ms. McGivney Mr. Zarish

# **Field Placements**

On motion of Dr. Bonieski, seconded by Ms. McGivney, approval was given for the following students/teachers to observe classes in the district during the 2009-2010 school year:

Last Name First Name		College/University/School		
Brown	Jeff	Metuchen School District		
Collier Evette		Metuchen School District		
Hansen	Tom	Kean University		
Lawreck	Courtney	Kutztown University		
Nash	Eric	College St. Elizabeth		
Robin	Stephanie	Lambertville School District		
Rowe	Kari	Hunterdon Central High School		

Aye: Dr. Bonieski Dr. Copeland Nay: 0 Abstain: Ms. Bell

Mr. Larmore Ms. Markowski Ms. McGivney Mr. Zarish

On motion of Dr. Bonieski, seconded by Ms. McGivney, approval was given for the following field placements for the 2009-2010 school year:

Candidate College/Univ.	<b>Cooperating Teacher</b>	Loc./Position	Dates
Ivette Cordero/RVCC	Lori Koehler Elizabeth Gardner	RFIS/Gr. 6 Math	Nov. 3, 2009 - Dec. 1,2009
Courtney Lawreck/ Kutztown University	Babette Galinak Daniel DeCanio	RFIS/Gr. 5 Math & Gr. 6 Social Studies	Dec. 21, 2009 - Jan. 13, 2010
Elisabeth Rich/TCNJ	Chrisha Hall	RFIS/Gr. 6 English	Jan. 19, 2010 - April 30, 2010
Carolyn Jepson//TCNJ	Emy Drew	RH/Gr. 3	Mar. 8, 2010 - April 30, 2010

Aye: Dr. Bonieski Dr. Copeland Nay: 0 Abstain: Ms. Bell

Mr. Larmore Ms. Markowski Ms. McGivney Mr. Zarish

# **Professional Development/Travel**

On motion of Dr. Bonieski, seconded by Ms. McGivney, approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

Item	Last Name	First Name	Workshop/ Conference	Dates	Includes (See Below)	Max. Amt.
a.	Abrams	Karen	NJASP Winter Conference, Jamesburg, NJ	Dec. 4, 2009	R	\$100
b.	Bogden	Beverly	Effective Activities, Strategies, and Questioning Techniques: The Road to Success on NJASK 5-7, New Brunswick, NJ	Dec. 3, 2009	R	\$185
c.	Bogden	Beverly	Connecting Assessment & Instruction: Preparing for NJASK 5-6, New Brunswick, NJ	Jan. 21, 2010	R	\$165
d.	Bontempo	Emil	Leader's Academy for Healthy Community Development, Mercerville, NJ	Nov. 13, 2009	M	\$60
e.	Borawski	Jason	21 <sup>st</sup> Century Learning Virtual Worlds Conference, Union, NJ	Dec. 11, 2009	R	\$100
f.	Cahill	William	21 <sup>st</sup> Century Learning Virtual Worlds Conference, Union, NJ	Dec. 11, 2009	R	\$100
g.	Campbell	Kristen	Strengthening Math Computation & Problem Solving Skills, New Brunswick, NJ	Jan. 6, 2010	R	\$199
h.	Chardoussin	Katie	Effective Activities, Strategies, and Questioning Techniques: The Road to Success on NJASK	Dec. 3, 2009	R	\$185

			5-7, New Brunswick, NJ			
i.	Cherkezian	Donna	Workshop: Working Successfully with Difficult/Disruptive Students, Newark, NJ	Jan. 11, 2010	R	\$199
j.	Corson	Seth	21 <sup>st</sup> Century Learning Virtual Worlds Conference, Union, NJ	Dec. 11, 2009	R	\$100
k.	DeLorenzo	Kristin	Connecting Assessment & Instruction: Preparing for NJASK 5-6, New Brunswick, NJ	Jan. 21, 2010	R	\$165
1.	DeLorenzo	Kristin	Special Needs Students Need Standards-Based Math, too, New Brunswick, NJ	Mar. 11, 2010	R	\$165
m.	Deneka	Karen	Effective Activities, Strategies, and Questioning Techniques: The Road to Success on NJASK 5-7, New Brunswick, NJ	Dec. 3, 2009	R	\$185
n.	DiLuzio	Elizabeth	Teachers as Scholars Program, Princeton, NJ	Jan. 8, 2010 Jan. 22, 2010	M	\$70
0.	Enos	Susan	Leader's Academy for Healthy Community Development, Mercerville, NJ	Nov. 13, 2009	M	\$40
p.	Hagan	Christoph er	Avaya/Nortel Seminar, Basking Ridge, NJ	Nov. 5, 2009	M	\$25
q.	Hewitt	Geoffrey	Section 504, the ADA, and the IDEA: What's New, Annandale, NJ	Nov. 11, 2009	R	\$75
r.	Judson	Tommie Lou	Leader's Academy for Healthy Community Development, Mercerville, NJ	Nov. 13, 2009	M	\$45
S.	Juroshek	Veena	21 <sup>st</sup> Century Learning Virtual Worlds Conference, Union, NJ	Dec. 11, 2009	R	\$100
t.	Kalb	Kristina	Delta Institute, City, College, NY	Dec. 11, 2009 Dec. 18, 2009	R, O	\$560
u.	Kodidek	Sherry	Differentiated Instruction Math, Grades 6-8, Glassboro, NJ	Jan. 27, 2010	R, M	\$220
V.	Luccaro	Deborah	NJASL Annual Fall Conference, East Brunswick, NJ	Nov. 13, 2009	R, M	\$125
w.	Maguire	Anna	Strengthening Math Computation & Problem Solving Skills, New Brunswick, NJ	Jan. 6, 2010	R	\$199
х.	Marterella	Christine	"Building a 'First Class' Kindergarten" Conference, Union, NJ	Jan. 14, 2010	M	\$85
у.	McMullin	Donna	NJASL Fall Conference, East Brunswick, NJ	Nov. 13, 2009	R	\$85
Z.	Ruppel	Ann	Teachers as Scholars Program, Princeton, NJ	April 16, 2010	M	\$45
aa.	Slomczewski	Gregory	NJASL Fall Conference, New Brunswick, NJ	Nov. 13, 2009	R, M	\$130
bb.	Stumm	Donna	Workshop "Astrobiology," Somerville, NJ	Dec. 3, 2009	R	\$25
cc.	Sullivan	Hildred	NJASL Fall Conference, New Brunswick, NJ	Nov. 13, 2009	R, M	\$135
	$\mathbf{R} = \mathbf{R}$	Registration;	L = Lodging; F = Food; M = Mile	age; O = Other		-

Aye: Ms. Bell Dr. Bonieski Nay: 0 Abstain: 0

Dr. Copeland Mr. Larmore Ms. Markowski Ms. McGivney

Mr. Zarish

#### **CURRICULUM**

Dr. Copeland reported that the next meeting is November 4, 2009

#### NON-INSTRUCTIONAL

Ms. Markowski reported that the next meeting of the Green Initiative Committee is November 19, 2009.

On motion of Ms. Markowski, seconded by Ms. McGivney approval was given to authorize the procurement of goods and services through the attached updated list of state contract vendors for the 2009-2010 school year.

Aye: Ms. Bell Dr. Bonieski Nay: 0 Abstain: 0

Dr. Copeland Mr. Larmore Ms. Markowski Ms. McGivney

Mr. Zarish

On motion of Ms. Markowski, seconded by Ms. McGivney approval was given to authorize the Business Administrator/Board Secretary to advertise and accept bids for district printer supplies.

Aye: Ms. Bell Dr. Bonieski Nay: 0 Abstain: 0

Dr. Copeland Mr. Larmore Ms. Markowski Ms. McGivney

Mr. Zarish

# TRANSPORTATION

The next meeting of the Joint Transportation Committee is November 11, 2009. The committee is having a mediator meeting on November 9, 2009.

#### **FINANCE**

No report.

# COUNTY SCHOOL BOARDS ASSOCIATION

The next meeting of the County School Boards Association is at the end of the month.

#### NEW JERSEY SCHOOL BOARDS ASSOCIATION/LEGISLATIVE ADVISOR

Ms. Markowski reported Cheryl Amacker is the new Hunterdon County School Board's representative.

# **POLICY**

The next meeting is November 12, 2009.

# **COMMUNICATIONS**

The committee needs to determine a date for the next meeting. Ms. Bell mentioned that she is receiving positive feedback from parents in regards to the parent telephone survey.

# **MISCELLANEOUS**

The following were reported:

Fire Drills to date for the 2009-2010 School Year:

Month	Fire Drills					
	BS	СН	FAD	JPC	RF	RH
Sept	9/15	9/15	9/15	9/15	9/14	9/23
	9/24	9/29	9/22	9/21	9/21	9/29
Oct	10/8	10/14	10/19	10/5	10/8	10/19
	10/20	10/19	10/26	10/20	10/21	10/26

Month	Code C					
	BS	СН	FAD	JPC	RF	RH
Sept						
Oct	10/21	10/15		10/9	10/16	10/27

Out of School Suspensions for the month of October:

J. P. Case	Possession of weapon and threatening a school official	Two Days
J. P. Case	Inappropriate physical contact with another student	One Day

On motion of Mr. Larmore, seconded by Dr. Copeland, approval was given to receive the following homeless students:

Item	Student ID #	School	Effective Date
a.	2002235	RH	9/9/09
b.	2002232	RH	9/9/09
c.	401457	FAD	9/9/09
d.	401714	FAD	9/9/09
e.	2009020	JPC	9/30/09

Aye: Ms. Bell Dr. Bonieski Nay: 0 Abstain: 0

Dr. Copeland Mr. Larmore Ms. Markowski Ms. McGivney

Mr. Zarish

On motion of Mr. Larmore, seconded by Dr. Copeland, approval was given to employ the following individuals for Guitar Day at Reading-Fleming Intermediate School on June 3, 2010 at a total cost of \$1,500:

Name	Affiliation	Presentation	Cost
J. Andrew Dickenson	Midnight Moon Ensemble	Modern multi-media voice and	\$750
		guitar	
Pete Smyer	Moravia College Guitar	"The Guitar/Betcha Didn't	\$350
-	Instructor	Know"	
Mayes Guitar Duo	Rowan University	Demonstration of early fretted	\$400
		guitars	

Aye: Ms. Bell Dr. Bonieski Nay: 0 Abstain: 0

Dr. Copeland Mr. Larmore Ms. Markowski Ms. McGivney

Mr. Zarish

On motion of Mr. Larmore, seconded by Dr. Copeland, approval was given for UMDNJ affiliated hospitals and physicians to conduct student evaluations for a maximum rate of \$2,400 per evaluation.

Aye: Ms. Bell Dr. Bonieski Nay: 0 Abstain: 0

Dr. Copeland Mr. Larmore Ms. Markowski Ms. McGivney

Mr. Zarish

#### CORRESPONDENCE

An email was received from Carol Storr regarding payment for the piano accompanist. Mr. Nolan called her today.

A discussion ensued on future absenteeism in regards to the swine flu issue. Mr. Nolan and Mr. Bland have met regarding this topic. Mr. Nolan has been keeping in contact with both the Department of Health and the Department of Education.

#### **OLD BUSINESS**

Ms. Markowski stated that she has some corrections to the minutes of October 19 approved earlier in the meeting. These corrections will be addressed at the next Board meeting.

#### **NEW BUSINESS**

Ms. Bell stated that the Board needs to pick meeting dates between December 18, 2009 and January 15, 2010 to set negotiation goals.

# CITIZENS ADDRESS THE BOARD

No citizens addressed the Board.

#### **ADJOURN**

On motion of Ms. McGivney, seconded by Ms. Markowski, the meeting was adjourned, unanimously viva voce, at 7:38 p.m.

Respectfully Submitted,

Kim Parisi

# **Upcoming Meeting**

November 16

December 7

December 21

January 11, 2010

January 15

January 25

February 8

February 22

March 8

March 29

April 12