FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

October 17, 2011

REGULAR MEETING - 7:00 P.M. - J.P. CASE AUDITORIUM

- I. Call to Order by the Board President
- II. Sunshine Law Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and agenda has been sent to the Hunterdon

County Democrat and The Courier-News, and has been posted and filed with the Flemington Borough Clerk

and the Raritan Township Clerk.

- III. Roll Call
- IV. Pledge of Allegiance
- V. District Mission Statement

The Flemington-Raritan Regional Schools provides our students with an exceptional education, empowering them to become problem solvers, collaborators and critical thinkers. The district creates a culture in which students act responsibly and communicate effectively in preparing to become productive citizens in a changing, global society.

It is the expectation of the Flemington-Raritan Regional School District that all pupils achieve the New Jersey Core Curriculum Content Standards at all grade levels.

VI. Approval of Minutes - Executive Session October 3, 2011 Regular Meeting October 3, 2011

- VII. Citizens Address the Board
- VIII. Superintendent's Report

Annual Public Hearing: Violence, Vandalism, and Substance Abuse Incidents 2010-2011 – Daniel Bland, Assistant Superintendent

Energy Savings Improvement Plan Presentation - Richard Alderiso, AIA, Design Ideas Group

- IX. Reports of the Secretary and Treasurer of School Monies
- X. Report of the Standing Committees and Appointment
 - A. PERSONNEL Michael Bonieski, Chairperson Next Meeting, October 18, 2011

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval to employ the following candidate. This candidate is or will be highly-qualified for this position. Fingerprinting and health exam required. The 2011-2012 salary will be adjusted at the conclusion of negotiations.

Item	Last Name	First	Position/Loc	Dates	Salary/Degree/Step	Certification/
		Name				College
a.	Holewski	Jill	Grade 3/FAD	November 1,	\$46,298/BA/1	CEAS- Elementary School
				2011		Teacher
						Montclair State University

2. Approval for the following staff members to take days without pay for personal reasons:

Item	Last Name	First Name	Loc.	Date(s)
a.	Hagen	Lorraine	CH	November 9, 2011
b.	Rosengarden	Melanie	CH	October 17 & 18, 2011

- 3. Approval to accept the resignation of Michelle **Cheasty**, Supervisor of Instructional Technology and Information Systems, effective November 15, 2011.
- 4. Approval for the following staff member to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Laynor	Jessica	RFIS	Grade 5	Disability Leave	February 15, 2011-March 28, 2011
					Family Leave/NJ Paid	March 29, 2011-June 30, 2011

5. Approval to amend the motion of June 6, 2011 item 8b:

Item	Last Name	First	Loc	Grade	Leave	Anticipated Date(s)	
		Name					
b.	Latanzio	Melissa	RFIS	Grade 5	Disability Leave	September 1, 2011-October 31, 2011	
					Family Leave/NJ Paid	November 1, 2011-December 30, 2011	

to read:

Item	Last Name	First	Loc	Grade	Leave	Anticipated Date(s)
		Name				
b.	Latanzio	Melissa	RFIS	Grade 5	Disability Leave	September 1, 2011- October 27, 2011
					Family Leave/NJ Paid	October 28, 2011-December 30, 2011

6. Approval to amend the 2011-2012 salary for the following staff member as follows:

Item	Last Name	First Name	From	To	Reason	Effective
a.	Hoppe	Tamara	\$48,098	\$50,298	Master's Degree	September 1, 2011

7. Approval to amend the motion of October 3, 2011 item 3a:

to employ the following candidate. This candidate is or will be highly-qualified for this position. Fingerprinting and health exam required. The 2011-2012 salary will be adjusted at the conclusion of negotiations.

Item	Last Name	First Name	Position/Loc	Dates	Salary/Degree/Step	Certification/
						College
b.	Dmitrenko	Irina	Half-time ESL/CH	No later than	\$47,298 prorated/	CE – Teacher of
				December 5, 2011	BA+15/1	English as Second
						Language/ CEAS-
						Students with
						Disabilities, Rider
						University

to read:

to employ the following candidate. This candidate is or will be highly-qualified for this position. Fingerprinting and health exam required. The 2011-2012 salary will be adjusted at the conclusion of negotiations.

Item	Last Name	First Name	Position/Loc	Dates	Salary/Degree/Step	Certification/
						College
a.	Dmitrenko	Irina	Half-time ESL/CH	October 18, 2011	\$47,298 prorated/	CE – Teacher of
					BA+15/1	English as Second
						Language/ CEAS-
						Students with
						Disabilities, Rider
						University

Non-Certified Staff - Appointments, Resignations & Leaves of Absence

8. Approval to employ Kay **Hayes** as Treasurer of School Monies, effective November 1, 2011. Salary to be \$6,000 prorated for the 2011-2012 school year. Fingerprinting and health exam required.

All Staff - Additional Compensation

9. Approval to appoint the following mentor for the 2011-2012 school year. Stipend to be \$550 and \$1,000 for alternate route mentoring per year. Prorated as needed.

	Item	Mentor	Mentor's Location	Novice Teacher
Ī	a.	Susan McGovern	FAD	Irina Dmitrenko

10. Approval to amend the motion of October 3, 2011 item 8e.

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
e.	Nagy	Rosemary	JPC	Practice for Welcome Back Day	2	Hourly

to read:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
e.	Nagy	Rosemary	JPC	Practice for Welcome Back Day	2	\$29/hr.

11. Approval to employ the following staff members for additional compensation during the 2011-2012 school year:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
a.	Loreti	Regina	СН	Kindergarten Orientation	3	Hourly
b.	Royer	Leslie	СН	Kindergarten Orientation	3	Hourly
c.	Benedetti	Anthony	СН	Bus Shuttle Duty5 hours per day	N/A	\$20/hr.
d.	Mandell	Judith	СН	Bus Shuttle Duty5 hours per day	N/A	\$20/hr.
e.	Garrabrant	Lisa	JPC	Translator-JPC Conferences	10	\$29/hr.
f.	Mitcheltree	Susan	СН	Bus Shuttle Duty5 hours per day	N/A	\$20/hr.
g.	Fowler	Cristin	JPC	CPR/AED/First Aid	3	\$32/hr.
h.	Kucharski	Amy	RFIS	CPR/AED/First Aid	3	\$32/hr.
i.	Manzi	Beth	RH	CPR/AED/First Aid	3	Hourly
j.	Austra	Christopher	Maintenance	Bloodborne Pathogens	.5	Hourly
k.	Dipple	Scott	Maintenance	Bloodborne Pathogens	.5	Hourly
1.	Hrabovecky	Gloria	JPC	Bloodborne Pathogens	1	\$32/hr.
m.	Shirvanian	Daniel	RFIS	Bloodborne Pathogens	1	\$32/hr.
n.	Wright	Ameloisa	RFIS	ESL Learning Lab	58	\$29/hr.
0.	Borawski	Jason	JPC	Parent Portal Clinic Facilitator	4	\$32/hr.
p.	Corson	Seth	JPC	Parent Portal Clinic Facilitator	4	\$32/hr.
q.	McGovern	Susan	FAD	Mentor Training	2	\$32/hr.

12. Approval to employ the following Reading Fleming Intermediate School staff member for additional compensation during the 2011-2012 school year: All club advisor salaries are funded by student activity fees.

Item	Last Name	First Name	Location	Purpose	Max Hrs.	Salary
a.	Mack	Paul	RFIS	Intramurals Advisor	300 shared	\$29/hr.

Substitutes

13. Approval to employ the following applicants as Substitutes for the 2011-2012 school year pending criminal history background checks:

Item	Last Name	First Name	Position(s)	Certification(s)
a.	Barbiche	Jennelle	Teacher, Teacher Assistant	Provisional/CEAS-Teacher of Social Studies
b.	Blaser	Marie	Secretary	N/A
c.	Dobrosky	Rosanne	Secretary	N/A
d.	Gallo	Marianne	Teacher, Teacher Assistant	Substitute Certificate-expires 1/2/17
e.	Hanlon	Alexandra	Teacher, Teacher Assistant	Substitute Certificate-expires 1/2/17
f.	Klepper	Beth	Teacher, Teacher Assistant	Standard Elementary K-5
g.	Klug	Thomas	Teacher, Teacher Assistant	Standard Teacher of Chemistry, Teacher of Physical
				Science
h.	Martin	Melanie	Teacher, Teacher Assistant	Standard Elementary K-5
i.	Marley	Victoria	Teacher, Teacher Assistant	Substitute Certificate-expires 1/2/17
j.	Patrick	Catherine	Secretary	N/A
k.	Santoro	Lisa	Teacher, Teacher Assistant	Substitute Certificate-expires 7/1/15
1.	Skove	Reparata	Teacher	Standard Teacher of Health & Physical Education
m.	Vadehra	Charu	Secretary	N/A

Field Placements

14. Approval for the following students to observe classes during the 2011-2012 school year:

Item	Last Name	First Name	Location
a.	Cartegena	Jennifer	JPC
b.	Garguilo	Ashley	JPC
c.	McDonald	Libby	JPC
d.	Randazzo	Gabriel	JPC
e.	Hoff	Anneliese	JPC
f.	Billings	Joanna	RFIS
g.	Martin	Sarah	RFIS
h.	Drejodvdski	Allie	RFIS
i.	Bianco	Julie	RFIS
j.	Alexander	Casey	RH

15. Approval of the following field placements for the 2011-2012 school year:

Candidate/College/Univ.	Cooperating Teacher	Loc/Position	Dates
Tyler Barnes/TCNJ	Cherylann Schmidt	JPC/Lang. Arts	January 17, 2012 – April 27, 2012
Stephanie	Dawn Golding	BS/Music	January 17, 2012 – March 2, 2012
Chadwick/TCNJ			
Michael Denver/TCNJ	Daniel Loreti	JPC/PE/Health	March 5, 2012 – April 27, 2012
Charles Grisham/TCNJ	Patrick Hallock	JPC/Social Studies	January 17, 2012 – April 27, 2012
Andrew Dean/TCNJ	Melissa Griffis	CH/Art	October 19, 2011
Mallory Guzzi/TCNJ	Melissa Griffis	CH/Art	October 19, 2011
Loriana Takacs	Melissa Griffis	CH/Art	October 19, 2011

Professional Development

16. Approval of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

Item Last Name First		First	Workshop/	Dates	Includes	Max.
		Name	Conference		(See Below)	Amt.
a.	Bland	Daniel	NJAFPA Winter Training Institute,	Dec. 2, 2011	R, M	\$190
			Eatontown, NJ			
b.	Heierling	Kimberly	Preventing Homophobia &	Oct. 26, 2011	R, M	\$110
			Bullying, Piscataway, NJ			
c.	Loreti	Daniel	Preventing Homophobia &	Oct. 26, 2011	R	\$85
			Bullying, Piscataway, NJ			
d.	Baills	Colette	Hunterdon Prevention Resources	Oct. 27, 2011	R	\$20
			Fall Conference, Flemington, NJ			
e.	McDougald	Anne	Pre-K-3 rd Continuum, Lincroft, NJ	Oct. 28, 2011	R	\$20
f.	Royer	Leslie	Pre-K-3 rd Continuum, Lincroft, NJ	Oct. 28, 2011	R	\$20
g.	Shirvanian	Lindsay	Reading Recovery Conference,	Feb. 3-7, 2011	R, O, L, F	\$2,100
			Columbus, Ohio			
h.	Sibilia	Peter	Success at the Core, Monroe	Nov. 18, 2011	M	\$25
			Township, NJ			
i.	Gleason	Ashley	NJECC – Using iPads for Special	Oct. 21, 2011	M	\$23
			Education, Montclair, NJ			
j.	Hart	Deborah	NJECC – Using iPads for Special	Oct. 21, 2011	M	\$23
			Education, Montclair, NJ			
k.	Albanese	Heather	Anti-bullying, Adolescent Risk	Oct. 27, 2011	R	\$20
			Perception & Marijuana Impact on			
			our Youth, Flemington, NJ			
i.	John	Lindsay	Anti-bullying, Adolescent Risk	Oct. 27, 2011	R	\$20
			Perception & Marijuana Impact on			
			our Youth, Flemington, NJ			
j.	McCarthy	Michael	Anti-bullying, Adolescent Risk	Oct. 27, 2011	R	\$20
			Perception & Marijuana Impact on			
			our Youth, Flemington, NJ			
	R	R = Registration	on Fee; M = Mileage; L = Lodging; F	= Food; $O = Otl$	ner	

B. CURRICULUM - Dennis Copeland, Chairperson, Next Meeting - November 10, 2011

- 1. Approval to employ Hunterdon Prevention Resources to prepare and present Substance Abuse Awareness Training for a maximum amount of \$750 during the 2011-2012 school year.
- 2. Approval of the 2011-2012 On-Going Professional Development Contract for Trained Reading Recovery Teachers between New York University and the Flemington-Raritan Regional School District to provide ongoing professional development for eight of our staff members at a fee of \$800 per staff member for a total of \$6,400. Funds to be taken out of NCLB 2011-2012 Title IIA.

C. FACILITIES/OPERATIONS – TBA, Chairperson, Next Meeting – TBD

1. Approval to award the bid for the new fire alarm system at the Francis A. Desmares School to Signal Electric Corporation in the total amount of \$147,000. Total amount includes a base bid amount of \$139,000 and an alternate amount totaling \$8,000.

The following bids were received:

Bidder	Base Bid	Alternate 1	Alternate 2
Signal Electric Corporation	\$139,000	\$10,000	(\$2,000)
Fire & Security Technologies	\$168,400	\$12,000	(\$6,000)
Haig Service Corporation	\$171,787	\$32,000	(\$8,000)
Open Systems Integrators	\$177,400	\$20,000	(\$9,900)
Alarm & Communication Technologies	\$188,825	\$ -0-	(\$11,200)
P.J. Smith Electrical Contractors	\$235,500	\$ -0-	(\$16,400)

2. Approval to award the bid for the water tank replacement and systems upgrade at the Barley Sheaf School to Samuel Stothoff Company in the total amount of \$111,700. The total amount includes a base bid amount of \$115,000 and a deduct alternate of \$3,300.

The following bids were received:

Bidder	Base Bid	Alternate 1
Samuel Stothoff	\$115,000	(\$3,300)
Dumont Mechanical	\$123,840	(\$6,480)
Gabe Sganga	\$129,927	(\$3,500)
Aurora Environmental	\$146,640	(\$4,800)

3. Approval to award the Energy Savings Improvement Program (ESIP) development and implementation to the Energy Services Company (ESCO) Ameresco Inc.

D. TRANSPORTATION – Janine Foreman, Chairperson, Next Meeting – November 9, 2011

E. FINANCE- Bruce Davidson, Chairperson, Next Meeting – November 18, 2011

- 1. Approval of the attached transfer list from September 13, 2011 to October 10, 2011.
- 2. Approval to apply the additional State Aid allotment of \$513,252 to offset future increases in health care costs for the 2012-2013 school year.
- 3. Approval of the attached bill list for the month of October, 2011 totaling \$2,475,223.89.
- 4. Approval to terminate Wells Fargo Insurance Company as our Broker of Record for property and casualty insurance, effective November 30, 2011.
- 5. Approval for the following resolution:

SCHOOL ALLIANCE INSURANCE FUND RESOLUTION APPOINTING A RISK MANAGMENET CONSULTANT

- **WHEREAS,** the Flemington-Raritan Regional Board of Education ("Educational Facility") had previously resolved to join the School Alliance Insurance Fund ("SAIF") following detailed analysis subject to a previously executed board resolution; and
- **WHEREAS,** the Bylaws of SAIF requires that each entity designate a Risk Management Consultant to perform various professional services as detailed in the Bylaws and Risk Management Plan; and
- **WHEREAS,** the Bylaws indicate that SAIF shall pay each Risk Management Consultant a fee to be established annually by the Executive Committee;
- NOW THEREFORE, BE IT RESOLVED that the Flemington-Raritan Regional Board of Education, does hereby appoint Centric Insurance Agency of New Providence, NJ and Brown & Brown Benefit Advisors of Lambertville, NJ as its Risk Management Consultant in accordance with the Fund's Bylaws and authorizes the execution of other documents as may be required by SAIF to effectuate said appointment. This appointment is effective December 1, 2011.
- 6. Approval for the following resolution:

Pursuant to the requirements of NJPL 2011 Chapter 78, the Flemington-Raritan Board of Education hereby resolves to implement a Section 125 Flexible Spending Accounts (FSA) effective January 1, 2012 as follows:

1. Pursuant to their electronic proposal of September 15, 2011, the Board accepts the recommendation of its group insurance broker, Brown & Brown Benefit Advisors, Inc. to designate AmeriFlex, LLC as the Board's FSA administrator.

- 2. The Board appoints Brown & Brown Benefits Advisors, Inc. as its FSA broker-of-record.
- 3. All appropriate Board of Education staff is authorized to take such action and affect such documentation as necessary to implement these changes.

F. REPRESENTATIVE TO THE COUNTY SCHOOL BOARDS ASSOCIATION - Robin Behn

G. REPRESENTATIVE TO THE NJ SCHOOL BOARDS ASSOCIATION/ LEGISLATIVE ADVISOR – Dennis Copeland, Ed.D.

H. POLICY DEVELOPMENT- Linda Mastellone, Chairperson, Next Meeting - December 6, 2011

1. Approval of the following revised policies:

0142 Board Member Qualifications, Prohibited Acts, and Code of Ethics (Revised & Mandated)

Assembly Bill 444 has been signed by the Governor requiring all Board members to undergo a criminal history record check within thirty days of their election or appointment to the Board. Current Board members must also undergo the same record check. The Board may reimburse Board members for the cost of the criminal history record check. The Commissioner of Education will disqualify a Board member who has been convicted of a crime or offense enumerated in N.J.S.A. 18A:12-1 et seq. On June 9, 2011 school districts received a NJDOE Memorandum indicating the thirty-day requirement had been placed on hold pending Federal approval of this new law. On July 14, 2011 districts received a Memorandum from the NJDOE indicating Federal approval has been obtained. The Memorandum also includes the procedure to be followed for the criminal history background search. An updated Policy Guide has been developed providing the Board with the option of reimbursing Board members for the costs of the background check.

0142.1 Nepotism

This policy is being revised to reflect current practice.

1530 Equal Employment Opportunities (Revised & Mandated)

Policy Guide 1530 has been updated to incorporate an additional provision outlined in N.J.A.C. 6A:7-1.8(c). In addition, several minor revisions were made to be consistent with Section VI – Employment/Contract Practices of the Comprehensive Equity Plan Needs Assessment Checklist. The Regulation Guide has been revised with several minor changes to include an update to the telephone number and address of the New Jersey Department of Education and the New Jersey Division on Civil Rights in the State's Attorney General's Office.

2340 School Trips

Revised to reflect current practice.

2415.01 Academic Standards, Academic Assessments, and Accountability (Revised & Mandated)

Strauss Esmay's current Policy Guide 2415.01 – Academic Standards, Academic Assessments, and Accountability – developed in December 2003 meets the requirements as outlined in the NCLB law. However, the New Jersey Department of Education recently published a Title I School Improvement Information Sheet 2010-2011 and information in this document and other recently published NCLB documents require an update to Policy Guide 2415.01. This Policy Guide should replace the district's existing Policy 2415.01.

2415.04 Title I - District-Wide Parental Involvement (Revised & Mandated)

Strauss Esmay's current Policy Guide 2415.04 – Title I – Parent Involvement developed in December 2003 meets the parent involvement policy requirements as outlined in the NCLB law. However, subsequent to December 2003, the United States Department of Education (USDE) published a District-Wide Parental Involvement Policy – Sample Template. In light of this Policy Guidance from USDE, Policy Guide 2415.04 has been updated to be consistent with the USDE policy guidance. This new Policy Guide requires a school district to fill in school district actions and activities within the Policy. This new Policy Guide should replace the district's existing Policy 2415.04.

2423 Bilingual and ESL Education (Revised & Mandated)

The New Jersey Department of Education recently provided an August 9, 2010 Memorandum to all school districts regarding Title I, Part A Parent Involvement Policies. The Memorandum indicates districts are required to complete the Required Parent Notification and Documentation table in an Electronic Web-Enabled Grant System (EWEG) with either the dates the Board adopted parent involvement policies and/or the dates of distribution of required documentation. Below please find the table included in the Memorandum with Strauss Esmay's corresponding policy or regulation number.

		1
Req	uired Parent Notification and Documentation for Title I	Dates
1.	The LEA and school(s) have written parent involvement policies, developed in collaboration with parents of participating Title I students. (Insert date of Board adoption)	P2415.04
2.	The parent involvement policy is distributed to parents of participating Title I children, in an understandable and uniform format and, to the extent practicable, in a language the parents understand. (Insert date of distribution)	P2415.04
3.	The school(s) and parents of participating students jointly develop a school-parent compact, which defines the shared responsibility for improving student academic achievement. (Insert date range)	P2415.04
4.	Parents are notified at the beginning of the school year of their right to know the qualifications of their child's teachers and paraprofessionals. (Insert date of notification)	P2415.03
5.	Parents of limited English proficient children placed in a language instruction educational program have been notified, no later than thirty days after the start of the school year, of the reason for this placement and the child's level of proficiency. (Insert date of notification)	P&R2423
6.	Parents have been notified promptly if their child's school has been designated as in need of improvement. (Insert date of notification or NA)	P2415.01
7.	Parents have been notified of their right to request intradistrict public school choice. (Insert date of notification or NA)	P2415.01
8.	Parents of eligible students have been notified of the availability of supplemental educational services (SES), including the provider list Web address. Also distributed were enrollment forms. (Insert date of notification or NA)	P2415.01

In reviewing 5. in the table above, the New Jersey Department of Education noted NCLB's requirement that parents of LEP children placed in a language instruction educational program be notified of the placement no later than thirty days after the start of the school year. In order to ensure compliance with this requirement and several other NCLB parental notification requirements pertaining to LEP pupils, Policy and Regulation Guides 2423 – Bilingual and ESL Education have been revised.

2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries (Revised & Mandated)

The New Jersey Department of Education (NJDOE) published their Guidance for the Prevention and Treatment of Sports-Related Concussions and Head Injuries on April 12, 2011. The Guidance includes what is required in a Policy as per P.L. 2010, Chapter 94 and suggestions to include in a Policy. New Policy and Regulation Guides have been developed that are consistent with the NJDOE Guidance. In summary, the law has several basic requirements:

- 1. N.J.S.A. 18A:40-41.2 requires an interscholastic athletic head injury safety training program;
- 2. N.J.S.A. 18A:40-41.3 requires a written policy for the 2011-2012 school year to be reviewed and updated, as necessary, annually.
- 3. N.J.S.A. 18A:40-41.4 requires a student-athlete be immediately removed from the activity or event and receive a medical evaluation by a physician or other healthcare professional. The student-athlete can only return to the activity with a written medical clearance.

4. N.J.S.A. 18A:40-41.5 provides immunity to school districts for injury to any youth sports team organization athlete that uses school facilities provided the district obtains adequate insurance from the organization and the organization signs a statement that it will comply with the district's policy.

A district may make revisions to these Guides provided the changes do not conflict with the law. A district can develop its own graduated return-to-competition and practice protocol. The graduated return-to-competition and practice protocol in the Policy and Regulation Guides is the protocol developed by the NJDOE that was developed after extensive consultation with experts in this field. Any revisions in this schedule by a school district should be made in consultation with medical experts. A school district recently received additional information from the NJDOE that a school district may place the responsibility of monitoring a student-athlete's progress through the Graduated Return-to-Competition and Practice Protocol with the student-athlete's physician even though the NJDOE Guidance indicates the school district's professionals shall assume this responsibility. The enclosed Policy and Regulation Guides closely align with the NJDOE Guidance and school districts should review the Guidance before making any revisions to these Guides.

This new law not only places a significant responsibility on the school district for its own students but also for children participating in youth sports team organizations using school grounds. The law indicates the district shall not be held liable for any injury to participants of youth sports teams using school grounds provided the district provides a copy of the Policy and Regulation to the organization and the receives proof of insurance and a statement of policy compliance from the organization.

This summary and the enclosed Policy and Regulation Guides have been available for download through ELAN*Online* since June 9, 2011. Enclosed are the new Policy and Regulation Guides 2431.4, both need to be adopted by the Board. The Policy Guide should replace the district's existing 2431.4 Policy.

3125 Employment of Teaching Staff Members (Revised)

This policy is being revised to reflect current practice. The changes which are highlighted as well as bolded are being questioned as to current practice. The District nepotism policy is attached for your perusal.

3125.02 Employment of Substitute Teachers (Revised)

This policy is being revised to reflect current practice.

6220 Budget Preparation (Revised & Mandated)

The entire chapter N.J.A.C. 6A:23 has been relocated to N.J.A.C. 6A:23A. Many of the administrative code sections were relocated with minor changes. Policy Guide 6220 has been revised removing some of the details of budget development and referencing the new code sections that apply as the budget details are frequently revised. In addition, some of the new requirements regarding public inspection of the budget upon submission to the Executive County Superintendent and publication of the budget after adoption have been added. Administrative code legal citations have also been updated. The current Regulation Guide reflects the school district's specific budget development process and does not address issues included in the Policy Guide. Therefore, the Regulation Guide is not being revised at this time.

6360 Political Contributions (Revised & Mandated)

The adoption of accountability regulations in December 2009, N.J.A.C. 6A:23A-6.3, and January 15, 2010 Local Finance Notice (LFN) – Section H, published by the New Jersey Department of Community Affairs (NJDCA), significantly changes the Political Contribution Disclosure (PCD) requirements for school districts. Prior to the adoption of N.J.A.C. 6A:23A-6.3, a PCD form was not required to be submitted by a business entity if the contract was awarded under a "fair and open" process. N.J.A.C. 6A:23A-6.3 requires PCD forms to be filed for all contracts with an anticipated value in excess of \$17,500, regardless of the basis upon which the contract was awarded. Therefore, there is no longer different PCD filing requirements when the Board awards a contract using a "non-fair and open" process or a "fair and open" process. Policy Guide 6360 has been revised removing the "fair and open" exception to a business entity filing a PCD form.

6820 Financial Reports (Revised & Mandated)

The entire chapter N.J.A.C. 6A:23 has been relocated to N.J.A.C. 6A:23A. Many of the administrative code sections were relocated with minor changes. N.J.A.C. 6:23-2.2, 2.10 and 2.11 were relocated to N.J.A.C. 6A:23A-16.2, 16.9 and 16.10 requiring revisions to Policy Guide 6820. The revised Policy Guide provides some additional details, updates the legal code citations, expands the Board Secretary's title to School Business Administrator/Board Secretary, and provides for a Treasurer of School Moneys designee in the event the district elects not to have a Treasurer of School Moneys position consistent with the recent legislation making this position no longer a requirement. The new code and this Policy Guide do not change any financial reporting requirements.

8220 School Hours (Revised)

This policy is being revised to reflect current practice.

XI. Miscellaneous

Information Items

1. Harassment, Intimidation & Bullying Investigations during the months of September and October, 2011:

School	Date of Incident	Classified as HIB (Yes or No)	Additional Action Taken
Reading-Fleming	9/23/11	No	None recommended
Copper Hill	9/6/11	No	None recommended
Barley Sheaf	9/6/11 and 9/30/11	No	None recommended
Reading-Fleming	10/3/11	No	None recommended

Action Items

1. Approval for the following schools to accept the following donations for the 2011-2012 school year:

Donor	School	Donation	Amount
BJ'S Wholesale Club	FAD	Adopt A School Program	\$ 500
3M Corporation	JPC	3M Supplies for Schools	\$2,500.

3. Approval for Zufall Health to conduct free student dental screenings as indicated below:

School	Date
RH	October 20 th & 27 th
FAD	February 2 nd & 23 rd

- XII. Correspondence
- XIII. Old Business
- XIV. New Business
- XV. Citizens Address the Board
- XVI. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Pending Litigation

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

XVII. Adjourn

<u>Upcoming Board Meetings – J.P. Case Middle School</u> November 7

November 21

December 5

December 5
December 19
January 9, 2012
January 23
February 6
February 27
March 5

March 19

April 2 April 16