### FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION REGULAR MEETING SEPTEMBER 20, 2010 MINUTES

The regular session of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by Patrick Larmore at 7:00 p.m. in the Media Center of the Copper Hill School.

#### Members Present

Michael Bonieski Bruce Davidson Laurie Markowski Doris McGivney David Paulk Joseph Zarish Patrick Larmore <u>Members Absent</u> Janine Foreman Dennis Copeland

# CITIZENS ADDRESSED THE BOARD

None

# SUPERINTENDENT'S REPORT

Mr. Nolan thanked Daniel Bland and Professional Learning Communities for their recent work on professional development.

Dr. Carol Baker, Language Arts & Social Studies Supervisor and Hope Koene, Grade 8 student and winner of Gifted and Talented Naming Contest presented "Stretch". Hope gave a presentation on why the name was chosen. She also shared the logo she created and what it signifies. The Board recognized her achievement.

# **REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES**

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of July2010 and further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2010-2011.

I, Stephanie Hope, School Business Administrator/Board Secretary certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.11(a), as of July 31, 2010. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of school year 2010-2011.

On motion of Ms. McGivney, seconded by Mr. Davidson, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month of July 2010:

| Aye: | Dr. Bonieski  | Ms. McGivney | Nay: | 0 | Abstain: | 0 |
|------|---------------|--------------|------|---|----------|---|
|      | Mr. Davidson  | Dr. Paulk    |      |   |          |   |
|      | Ms. Markowski | Mr. Zarish   |      |   |          |   |
|      |               | Mr. Larmore  |      |   |          |   |

PERSONNEL

Next meeting, October 14, 2010

# THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

# Certified Staff – Appointments, Resignations and Leaves of Absence

On motion of Dr. Bonieski, seconded by Ms. Markowski, approval was given to employ Jean Lazauskas as maternity leave replacement for Kristin Stines, Spanish Teacher at J.P. Case Middle School, effective September 21, 2010 through February 4, 2011. Salary to be \$50,298 prorated based on Step 5 of the 2009-2010 teachers' salary guide with a master's degree and 4 years of public school experience. The 2010-2011 salary will be adjusted at the conclusion of negotiations. Ms. Lazauskas is a graduate of Fairleigh Dickinson University. Ms. Lazauskas holds a Standard Certificate as a Teacher of Spanish. Ms. Lazauskas is highly-qualified for this position. Fingerprinting and health exam required.

| Aye: | Dr. Bonieski<br>Mr. Davidson<br>Ms. Markowski | Ms. McGivney<br>Dr. Paulk<br>Mr. Zarish<br>Mr. Larmore | Nay: | 0 | Abstain: | 0 |
|------|---|--|------|---|----------|---|
|      |   |  |      |   |          |   |

On motion of Dr. Bonieski, seconded by Ms. Markowski, approval was given for the following staff members to take days without pay, for personal reasons:

| Item Last Name |        | First Name | Loc | Date(s)          |  |
|----------------|--------|------------|-----|------------------|--|
| a.             | Hansen | Susan      | RH  | November 3, 2010 |  |

0

Aye: Dr. Bonieski Ms. McGivney Nay: 0 Abstain: Mr. Davidson Dr. Paulk Ms. Markowski Mr. Zarish Mr. Larmore

On motion of Dr. Bonieski, seconded by Ms. Markowski, approval was given to amend the motion of August 23, 2010:

for the following staff members to take a maternity leave as follows:

| Last Name | First Name | Loc. | Leave                | Anticipated Date(s)                 |  |  |
|-----------|------------|------|----------------------|-------------------------------------|--|--|
| Stines    | Kristin    | JPC  | Disability Leave     | September 21, 2010-November 3, 2010 |  |  |
|           |            |      | Family Leave/NJ Paid | November 8, 2010-February 4, 2011   |  |  |

to read:

for the following staff members to take a maternity leave as follows:

| Last Name | First Name | Loc. | Leave                | Anticipated Date(s)                 |
|-----------|------------|------|----------------------|-------------------------------------|
| Stines    | Kristin    | JPC  | Disability Leave     | September 22, 2010-November 3, 2010 |
|           |            |      | Family Leave/NJ Paid | November 8, 2010-February 4, 2011   |

Aye:Dr. BonieskiMs. McGivneyNay:0Abstain:0Mr. DavidsonDr. PaulkMs. MarkowskiMr. ZarishMr. Larmore

# All Staff – Additional Compensation

On motion of Dr.Bonieski, seconded by Ms. Markowski, approval was given to employ the following staff members for additional compensation during the 2010-2011 school year:

| Item | Last Name | First Name | Loc | Purpose | Max. #<br>of | Rate |
|------|-----------|------------|-----|---------|--------------|------|
|------|-----------|------------|-----|---------|--------------|------|

|    |              |            |      |  | Hours |        |
|----|--------------|------------|------|--|-------|--------|
| a. | Gargano      | Rosemary   | FAD  | Staff Development Day  | 3     | Hourly |
| b. | Lisiewski    | Lisa       | JPC  | Staff Development Day  | 3     | Hourly |
| c. | McPherson    | Shirley    | RH   | Staff Development Day  | 3     | Hourly |
| d. | Pecka        | Cathleen   | RFIS | Staff Development Day  | 3     | Hourly |
| e. | Turtola      | Joanne     | BS   | Staff Development Day  | 3     | Hourly |
| f. | Voss         | Adriana    | CH   | Staff Development Day  | 3     | Hourly |
| g. | Alexanderson | Karin      | RH   | Staff Development Day  | 18    | Hourly |
| h. | Ashey        | Elizabeth  | RH   | Staff Development Day  | 17.5  | Hourly |
| i. | Custy        | Mary Jane  | BS   | Staff Development Day  | 17.5  | Hourly |
| j. | Genovese     | Mary       | BS   | Staff Development Day  | 19.5  | Hourly |
| k. | Hoff         | Kelly      | CH   | Staff Development Day  | 18    | Hourly |
| 1. | McKenzie     | Laurie     | CH   | Staff Development Day  | 19.5  | Hourly |
| m. | McPeek       | Megan      | RH   | Staff Development Day  | 17.5  | Hourly |
| n. | Osmond       | Stephanie  | CH   | Staff Development Day  | 18    | Hourly |
| 0. | Petersen     | Christine  | CH   | Staff Development Day  | 17.5  | Hourly |
| p. | Ribaudo      | Lisa       | FAD  | Staff Development Day  | 17.5  | Hourly |
| q. | Salvato      | Stacey     | FAD  | Staff Development Day  | 17.5  | Hourly |
| r. | Skove        | Reparta    | CH   | Staff Development Day  | 14    | Hourly |
| s. | Strawman     | Andrea     | BS   | Staff Development Day  | 17.5  | Hourly |
| t. | Bontempo     | Emil       | BS   | CPR/AED/First Aid  | 3     | \$32   |
| u. | Judson       | Tommie Lou | RH   | Review revised Pediculosis guidelines                          | 2     | \$32   |
| v. | Kolvites     | Kathleen   | BS   | Review revised Pediculosis guidelines                          | 2     | \$32   |
| W. | Pecka        | Cathleen   | RFIS | Library Summer hours due to flood paid<br>by insurance company | 20    | Hourly |
| x. | Reed         | Christine  | RFIS | Library Summer hours due to flood paid<br>by insurance company | 24    | Hourly |

Aye: Dr. Bonieski

Ms. McGivney Nay: Mr. Davidson Dr. Paulk Ms. Markowski Mr. Zarish Mr. Larmore

**Substitutes** 

On motion of Dr.Bonieski, seconded by Ms. Markowski, approval was given to employ the following applicants as Substitutes for the 2010-2011 school year pending criminal history background checks:

0 Abstain:

0

0

| Last Name | First Name | Position (s)               |
|-----------|------------|----------------------------|
| Gargano   | Rosemary   | Secretary                  |
| Beruta    | Lauren     | Teacher, Teacher Assistant |

Nay: 0 Abstain:

Aye: Dr. Bonieski Ms. McGivney Mr. Davidson Dr. Paulk Ms. Markowski Mr. Zarish Mr. Larmore

**Field Placements** 

On motion of Dr.Bonieski, seconded by Ms. Markowski, approval was given for the following field placements for the 2010-2011 school year:

| Item | Candidate/College/Univ.         | <b>Cooperating Teacher</b> | Loc/Position | Dates                        |
|------|---------------------------------|----------------------------|--------------|------------------------------|
| a.   | Jennifer Furman/Kean University | Alaina Gorka               | FAD/Grade 4  | Jan. 18, 2011-May 9, 2011    |
| b.   | Nicole White/College of NJ      | Lori Carlucci              | RH/Grade 2   | Jan. 18, 2011-April 29, 2011 |

| Aye: | Dr. Bonieski  | Ms. McGivney | Nay: | 0 | Abstain: | 0 |
|------|---------------|--------------|------|---|----------|---|
|      | Mr. Davidson  | Dr. Paulk    |      |   |          |   |
|      | Ms. Markowski | Mr. Zarish   |      |   |          |   |
|      |               | Mr. Larmore  |      |   |          |   |

On motion of Dr.Bonieski, seconded by Ms. Markowski, approval was given for the following students to observe classes in the district during 2010-2011 school year:

| Last Name | First Name | College/University/School |
|-----------|------------|---------------------------|
| Kline     | Wendy      | The College of New Jersey |

0 Abstain: Aye: Dr. Bonieski Ms. McGivney Nay: 0 Mr. Davidson Dr. Paulk Ms. Markowski Mr. Zarish Mr. Larmore

#### **Professional Development/Travel**

On motion of Dr.Bonieski, seconded by Ms. Markowski, approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

| Item | Last Name | First Name     | Workshop/<br>Conference   | Dates   | Includes<br>(See Below) | Max.<br>Amt. |
|------|-----------|----------------|---|---|-------------------------|--------------|
| a.   | Corfield  | Marie          | Art Educators of New Jersey<br>Conference, Somerset, NJ                       | Oct. 5, 2010  | R, M                    | \$125        |
| b.   | Fontanez  | Sarah          | Second Step Training,<br>Washington, DC                                       | Oct. 25-27, 2010                                      | R, M, L, F, O           | \$2050       |
| c.   | Grunstra  | Kathleen       | Mentor Training, Edison, NJ   | Oct. 6 or 8,<br>2010                                  | R, M                    | \$175        |
| d.   | Howell    | Carol          | Second Step Training,<br>Washington, DC                                       | Oct. 25-27, 2010                                      | R, M, L, F, O           | \$2050       |
| e.   | Judson    | Tommie Lou     | Hands Workshop, Sayreville,<br>NJ   | Oct. 2, 2010  | R, M                    | \$145        |
| f.   | Mayers    | Marge          | Presenter at the Art Educators<br>of New Jersey Conference,<br>Somerset, NJ   | Oct. 5 & 6,<br>2010                                   | R, M, O                 | \$250        |
| g.   | McConnell | Laura          | Presenter at the Art Educators<br>of New Jersey Conference,<br>Somerset, NJ   | Oct. 5, 2010  | R                       | \$145        |
| h.   | Nolan     | Gregory        | Strauss Esmay Seniority Rights<br>& Tenure Issues Workshop,<br>Toms River, NJ | Oct. 13, 2010   | R, M                    | \$150        |
| i.   | Rozansky  | Sheila         | Mentor Teacher Training,<br>Edison, NJ  | Oct. 6 or 8,<br>2010                                  | R, M                    | \$175        |
|      | R         | = Registration | Fee; M = Mileage; L = Lodging;  | $\mathbf{F} = \mathbf{Food}; \mathbf{O} = \mathbf{C}$ | Other                   |              |

Aye: Dr. Bonieski

Ms. McGivney Mr. Davidson Dr. Paulk Ms. Markowski Mr. Zarish Mr. Larmore

Nay: 0 Abstain: 0

# **CURRICULUM**

On motion of Ms. McGivney, seconded by Mr. Davidson, approval was given to employ consultant Dr. Erin Falk to serve as Job Coach at a rate of \$75 per hour not to exceed \$2,250.

**Regular Meeting** 

| Dr. Bonieski  | Ms. McGivney | Nay:   | 0  | Abstain:   | 0  |
|---------------|--------------|--|--|--|--|
| Mr. Davidson  | Dr. Paulk    |  |  |  |  |
| Ms. Markowski | Mr. Zarish   |  |  |  |  |
|               | Mr. Larmore  |  |  |  |  |
|               | Mr. Davidson | Mr. Davidson Dr. Paulk<br>Ms. Markowski Mr. Zarish |

Dr. Bonieski asked for an explanation of a job coach. Mr. Nolan explained.

On motion of Ms. McGivney, seconded by Mr. Davidson, approval was given to adopt "Stretch" as the new name of the District's Gifted and Talented Program focused on language arts and the humanities.

| Aye: | Dr. Bonieski  | Ms. McGivney | Nay: | 0 A | bstain: | 0 |
|------|---------------|--------------|------|-----|---------|---|
|      | Mr. Davidson  | Dr. Paulk    |      |     |         |   |
|      | Ms. Markowski | Mr. Zarish   |      |     |         |   |
|      |               | Mr. Larmore  |      |     |         |   |
|      |               |              | NO   |     | DICT    |   |

#### NON-INSTRUCTIONAL

On motion of Ms. Markowski, seconded by Mr. Davidson, approval was given for Design Ideas Group Architecture & Planning, LLC to provide architectural services and engineering services in the amount of \$15,500 plus reimbursable expenses for the removal/replace of the existing hot water heater/storage tank at the Reading-Fleming Intermediate School.

| Aye: | Dr. Bonieski  | Ms. McGivney | Nay: | 0 | Abstain: | 0 |
|------|---------------|--------------|------|---|----------|---|
|      | Mr. Davidson  | Dr. Paulk    |      |   |          |   |
|      | Ms. Markowski | Mr. Zarish   |      |   |          |   |
|      |               | Mr. Larmore  |      |   |          |   |
|      |               |              |      |   |          |   |

Mr. Larmore stated this was budgeted but was eliminated with the budget cuts.

# TRANSPORTATION

No report – Mr. Larmore noted that we need to eliminate one JTC member as per the bylaws. Dr. Paulk was removed from the committee.

### FINANCE

On motion of Mr. Zarish, seconded by Mr. Davidson, approval was given of the attached transfer list for 2010-2011.

| Aye: | Dr. Bonieski  | Ms. McGivney | Nay: | 0 | Abstain: | 0 |
|------|---------------|--------------|------|---|----------|---|
|      | Mr. Davidson  | Dr. Paulk    |      |   |          |   |
|      | Ms. Markowski | Mr. Zarish   |      |   |          |   |
|      |               | Mr. Larmore  |      |   |          |   |
|      |               |              |      |   |          |   |

On motion of Mr. Zarish, seconded by Mr. Davidson approval was given of the attached bill list totaling \$1,195,925.42.

| Dr. Bonieski  | Ms. McGivney | Nay:   | 0  | Abstain:   | 0  |
|---------------|--------------|--|--|--|--|
| Mr. Davidson  | Dr. Paulk    |  |  |  |  |
| Ms. Markowski | Mr. Zarish   |  |  |  |  |
|               | Mr. Larmore  |  |  |  |  |
|               |              | Mr. Davidson Dr. Paulk<br>Ms. Markowski Mr. Zarish |

Mr. Zarish asked about excavating payments on bill list. Ms. Hope explained black top repairs that were completed.

#### COUNTY SCHOOL BOARDS ASSOCIATION

No report.

#### NEW JERSEY SCHOOL BOARDS ASSOCIATION/LEGISLATIVE ADVISOR

Ms. Markowski noted that the next meetings are Friday, September 24 and October 4<sup>th</sup>.

# POLICY

No report.

#### COMMUNICATION

No report.

#### MISCELLANEOUS

On motion of Mr. Davidson, seconded by Ms. McGivney, approval was given for Mountain Lakes Board of Education to provide itinerant speech services three times per week during the 2010-2011 school year for student #2010317 at a rate of \$126 per hour. Funds to be provided through the 2011 IDEA-B Grant.

| Aye: | Dr. Bonieski<br>Mr. Davidson<br>Ms. Markowski |             | Nay: | 0 | Abstain: | 0 |
|------|---|-------------|------|---|----------|---|
|      |   | Mr. Larmore |      |   |          |   |

On motion of Mr. Davidson, seconded by Ms. McGivney, approval was given for Eden Institute to provide up to 200 hours of consultation services for the Autism Program during the 2010-2011 school year at a rate not to exceed \$200 per hour. Funds to be provided through the IDEA-ARRA Grant.

| Aye: | Dr. Bonieski  | Ms. McGivney | Nay: | 0 | Abstain: | 0 |
|------|---------------|--------------|------|---|----------|---|
|      | Mr. Davidson  | Dr. Paulk    |      |   |          |   |
|      | Ms. Markowski | Mr. Zarish   |      |   |          |   |
|      |               | Mr. Larmore  |      |   |          |   |
|      |               |              |      |   |          |   |

Dr. Bonieski asked if 200 hours was correct. Mr. Nolan will check. The motion was tabled.

On motion of Mr. Davidson, seconded by Ms. McGivney, approval was given to accept homeless student #2010021 at J.P. Case Middle School effective September 7, 2010.

| Aye: | Dr. Bonieski<br>Mr. Davidson<br>Ms. Markowski |             | Nay: | 0 | Abstain: | 0 |
|------|---|-------------|------|---|----------|---|
|      |   | Mr. Larmore |      |   |          |   |

On motion of Mr. Davidson, seconded by Ms. McGivney, approval was given to amend the 2010 IDEA-B Grant application to include the 2009 IDEA-B Grant carryovers in the following amounts:

|           | Public   | Non-Public |
|-----------|----------|------------|
| Basic     | \$74,613 | \$9,412    |
| Preschool | \$0      | \$5,895    |

Aye:Dr. BonieskiMs. McGivneyNay:0Abstain:0Mr. DavidsonDr. PaulkMs. MarkowskiMr. ZarishMr. Larmore

On motion of Mr. Davidson, seconded by Ms. McGivney, approval was given of the 2010-2015 Flemington-Raritan Regional School District Strategic Plan.

| Dr. Bonieski  | Ms. McGivney | Nay:   | 0  | Abstain:   | 0  |
|---------------|--------------|--|--|--|--|
| Mr. Davidson  | Dr. Paulk    |  |  |  |  |
| Ms. Markowski | Mr. Zarish   |  |  |  |  |
|               | Mr. Larmore  |  |  |  |  |
|               |              | Mr. Davidson Dr. Paulk<br>Ms. Markowski Mr. Zarish |

On motion of Mr. Davidson, seconded by Ms. McGivney, approval was given for students to take the following field trips during the 2010-2011 school year:

| Item | School      | Location   | Dates         | Payment                     |
|------|-------------|--|---------------|-----------------------------|
| a.   | Copper Hill | The State House in Trenton (4 <sup>th</sup> Grade) | TBD           | РТО                         |
| b.   | Copper Hill | Camp Bernie (4 <sup>th</sup> Grade)                | TBD           | РТО                         |
| с.   | J.P. Case   | Hunterdon Central H.S. (Boys Choral Festival)      | Oct. 29, 2010 | Music Student Activity Fund |

Regular Meeting

| Aye: | Dr. Bonieski  | Ms. McGivney | Nay: | 0 | Abstain: | 0 |
|------|---------------|--------------|------|---|----------|---|
| -    | Mr. Davidson  | Dr. Paulk    | -    |   |          |   |
|      | Ms. Markowski | Mr. Zarish   |      |   |          |   |
|      |               | Mr. Larmore  |      |   |          |   |

### CORRESPONDENCE

Mr. Larmore stated he received a call and an email from the Board of Education President of Orange regarding district unfair labor practice with the union.

Mr. Larmore received an email from Mr. Marconi, the topic was negotiations.

#### **OLD BUSINESS**

None

None

#### **NEW BUSINESS**

#### CITIZENS ADDRESS THE BOARD

Gary Marconi, Raritan Township, questioned process of negotiations. Mr. Larmore stated we are at an impasse. We are going to mediation. The goal of the mediator is to attempt to bring two groups closer. Mediators are hired by the State. There is a meeting set for September 29<sup>th</sup>. It can go into arbitration if mediation does not work. Contract has currently expired. Ms. McGivney stated striking is illegal. Mr. Marconi stated he finds it hard to justify any raise. This is not fair after all the cuts this board took. He asked the board to consider sharing information with the public and also stated that an increase rate to benefits is a raise. He asked the Board to look out for the entire community.

Nancy Funk, Raritan Township, concerned with voting that takes place in our schools. She is concerned for the safety of the children, there are many people going in and out the doors are wide open. Ms. Hope noted that elections were run by the Hunterdon County Board of Elections. The Board does not make decisions as to where elections are held. Ms. Markowski agreed with the safety concerns. Ms. McGivney also noted it is disruptive to education. Mr. Nolan also noted advantages to having it in the schools. He supports voting in the schools.

Lisa Clemens, Raritan Township, stated that voting day is a big day. She uses it as a learning opportunity for her kids. It is a privilege and a great way to teach children.

#### ADJOURN

On motion of Ms. McGivney, seconded by Ms. Markowski, the meeting was adjourned, unanimously viva voce, at 7:39 p.m.

Respectfully Submitted,

Stephanie Hope Business Administrator/Board Secretary Upcoming Board Meetings - Copper Hill School September 24 – Board Planning Session October 4 October 18 November 1 November 15 December 6 December 20 January 10, 2011 January 24 February 7 February 28 March 7 March 28 April 11